

California Montessori Project
Dean of Students Level II Pay Scale (eff. 7-1-2015)
216 day work schedule (incl. 10 network days)

Yrs Experience	Annual Salary
1	\$62,000
2	\$63,000
3	\$64,000
4	\$65,000
5	\$66,000
6	\$67,000
7	\$68,000
8	\$69,000
9	\$70,000
10	\$71,000
11	\$72,000
12	\$73,000
13	\$74,000
14	\$75,000
15	\$76,000

Education and Training Stipends	
First Montessori certificate	\$ 500
Montessori 3-6 Certificate	\$1,000
Montessori 6-9 Certificate	\$1,000
Montessori 6-12 Certificate	\$2,500
Montessori Middle School Certificate	\$1,500
Masters Degree	\$1,500
2 nd Masters Degree	\$1,000
Dual Cred-Special Ed/General Ed	\$1,500
Administrative Services Credential (Tier 1/Tier 2)	\$1,000
National Board Certification	\$1,000
Total Stipends	\$

Compensation Calculation	
Base salary (from above):	\$ _____
Education/Training Stipends:	\$ _____
Adjunct Duties as approved by the Executive Director	\$ _____
Other:	\$ _____
**Total Compensation:	\$ _____

Salary scale considerations:

- Minimum qualifications for Dean Level II assignment includes 5 years of previous service as a CMP Dean Level I.
 - After minimum qualification period, 5 years maximum allowable credit for qualifying previous experience as follows:
1 year for each year of full-time, full-year, public school principal experience.
1 year for every 2 years FT/FY CMP Dean of Students Level I (or previous equivalent CMP position)
1 year for every 2 years private K-12 principal, private Montessori school administrator experience, or public school administrator experience (other than principal).
- Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.
- Dean Level II work schedule includes regular CTC instructional calendar, plus 20 campus specific administrative service days, plus 10 network specific service days. Accounting of extra days shall be submitted annually and in writing.
 - CTC Longevity Stipends (Year 6 and Year 11) and Administrative Service Stipend reflected in the Dean Level I calculations have already been embedded into this Dean Level II salary scale.

BS/BA	CTC	Montessori 3-6; 6-9; 9-12; MS	Masters	Doctorate	Spec Ed. Credential	Admin Credential	Other:	Other:
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This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for education and training.

Print Name

Signature

Date

HR Admin Initials