



**CENTRAL UNIFIED SCHOOL DISTRICT**  
**CONTRACT FOR TEMPORARY CERTIFICATED EMPLOYMENT**

This Contract is made by and between \_\_\_\_\_ hereafter ("Temporary Employee") and the Central Unified School District ("District"). District desired to fill a temporary opening on its certificated staff and Temporary Employee desires to accept employment in accordance with the terms of this contract.

**THE PARTIES AGREE AS FOLLOWS:**

1. **PERIOD OF EMPLOYMENT.** Temporary Employee is hired on a temporary basis for the 2016-17 school year for the period commencing \_\_\_\_\_ and terminating at the earliest to occur of the following:
  - a. Notification of the loss of categorical funding or expiration of the third party agency contract, if the employment is under ed. Code section 449019;
  - b. Notification of Release;
  - c. The end of the current school year.
  - d. Employee's loss or surrender of any credential, certificate, or permit necessary for the assignment.
2. **SALARY.** Temporary Employee's salary placement shall be in accordance with the certificated collective bargaining agreement, payable in equal payments. Employee's salary placement is contingent upon verifications of college units, experience and other applicable criteria. Employee is hired to work on a 1 FTE basis.
3. **TEMPORARY ASSIGNMENT.** This position is filled under the provisions of the Education Code section indicated below:
  - ☐ 44909 (Categorical or Contract Program)
  - ☐ 44917 (Long-Term Substitute [for less than 1 semester])
  - ☒ 44919 (Short-Term Assignment)
    - ☐ (a) (Three Month Special Classes [Four Months for Migrants])
    - ☒ (b) (Temporary Athletic Coach) \_\_\_\_\_
    - ☐ (c) (20 Day Service [Emergencies, Strikes])
  - ☐ 44920 (Temporary Replacements [for at least 1 semester or initially before March 15])
  - ☐ 44921 (High School First Semester Only)
  - ☐ 44929.25 (Adult School- 60% or less FTE)
4. **EMPLOYMENT STATUS.** Service in any of the above specified assignments does not count toward the attainment of permanent status. Employment will remain in the non-tenured status until Employee obtains a regular credential and is rehired into a tenure track position.
5. **CONTINGENCIES.** This Agreement is contingent upon Temporary Employee's submission of a TB certificate, CPR/First Aid card, fingerprint/criminal history clearance, and proof of employability in the United States. If proper clearances have not been obtained after the first two weeks of the sport season, the stipend amount will be the prorated amount based on the date practice officially began for the sport. This Contract is further contingent upon Temporary Employee's filing of all necessary credentials, certificates or permits with the Fresno County Office of Education. This Agreement constitutes an offer of employment only and confers no legal or equitable rights until and unless it is approved by the District's Governing Board.
  - a. Temporary Employee acknowledges that the District requires the following before a probationary contract can be issued: (CLAD, BCLAD, RICA, Coursework, etc.):
6. **COMPLIANCE WITH LAWS.** Employee agrees to faithfully adhere to all local, state and federal laws, directives of the Board of Trustees, and all lawful directives of Employee's supervisors.
7. **GUIDING PRINCIPLES.** Temporary employee agrees to adhere to and emphasize the Central Unified Guiding Principles:
  - Belief:** Every student can learn.
  - Vision:** Every student is prepared for success in, career, and community.
  - Mission:** Every student will engage in rigorous, relevant, standards-based instruction in every classroom every day to ensure student learning.
  - Core Values:** Character, leadership, innovation, continuous improvement.
8. **ENTIRE AGREEMENT.** This Contract constitutes the entire agreement and understanding between the parties. There are no oral understandings, terms or conditions and no party has relied upon any representations, express or implied, not contained in this Contract. All prior understandings, terms or conditions are deemed to be merged into this Contract.

Executed at Fresno County, California

By: \_\_\_\_\_  
\_ Jack Kelejian, Assistant Superintendent, HR

Date: \_\_\_\_\_

\_\_\_\_\_  
Employee Name

Date: \_\_\_\_\_

SITE: \_\_\_\_\_