

**DRAFT \*\* CALIFORNIA MONTESSORI PROJECT \*\* DRAFT**  
**DEAN of STUDENTS \* Level I PAY SCALE**  
**FALL Semester 2015 \*\* Effective 7-1-2015 through 12-31-2015**

	A	B	C	D	E	F
Years of Service	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units
1	\$41,750	\$41,750	\$41,750	\$41,750	\$41,750	\$41,750
2	\$41,750	\$41,750	\$41,750	\$41,750	\$41,750	\$42,500
3	\$41,750	\$41,750	\$41,750	\$41,750	\$42,500	\$43,250
4	\$41,750	\$41,750	\$41,750	\$42,500	\$43,250	\$44,000
5	\$41,750	\$41,750	\$42,500	\$43,250	\$44,000	\$44,750
6	\$41,750	\$42,500	\$43,250	\$44,000	\$44,750	\$45,500
7	\$42,500	\$43,250	\$44,000	\$44,750	\$45,500	\$46,250
8	\$43,250	\$44,000	\$44,750	\$45,500	\$46,250	\$47,000
9	\$44,000	\$44,750	\$45,500	\$46,250	\$47,000	\$47,750
10	\$44,750	\$45,500	\$46,250	\$47,000	\$47,750	\$49,000
11	\$45,500	\$46,250	\$47,000	\$47,750	\$49,000	\$50,000
12	\$46,250	\$47,000	\$47,750	\$49,000	\$50,000	\$51,000
13	\$47,000	\$47,750	\$49,000	\$50,000	\$51,000	\$52,000
14	\$47,750	\$49,000	\$50,000	\$51,000	\$52,000	\$53,000
15	\$49,000	\$50,000	\$51,000	\$52,000	\$53,000	\$54,000
16	\$49,500	\$50,500	\$51,500	\$52,500	\$53,500	\$54,500
17	\$50,000	\$51,000	\$52,000	\$53,000	\$54,000	\$55,000
18	\$50,500	\$51,500	\$52,500	\$53,500	\$54,500	\$55,500
19	\$51,000	\$52,000	\$53,000	\$54,000	\$55,000	\$56,000
20	\$51,500	\$52,500	\$53,500	\$54,500	\$55,500	\$56,500

**Annual Stipends**

1MC	First Montessori Certificate	\$500.00
ECE	Montessori 3-6 Certificate	\$1,000.00
ELI	Montessori 6-9 Certificate	\$1,000.00
ELII	Montessori 6-12 Certificate	\$2,500.00
SEC	Montessori Middle School Cert	\$1,500.00
MA	Masters Degree	\$1,500.00
MA2	Second Masters Degree	\$1,000.00
SE	Dual Cred-SpEd/Mult Subj in assignmt	\$1,500.00
AD	Administrative Credential	\$1,000.00
NB	National Board Certification	\$1,000.00
6+L	6th yr contin. CMP service (FT CTC yrs only)	\$2,000.00
11+L	11th yr contin. CMP service (FT CTC yrs only)	\$3,000.00
	Other:	
Total Stipends:		
Base Salary:		
Sub-Total		
Multiply by Full-Time Equiv (FTE):		
<b>Total Compensation:</b>		

> 21st year and beyond: add \$500 for each additional year of full-time service.

**Considerations for Dean of Students Assignment:**

\* Level I Assignment includes 20 days beyond current CTC Teacher work schedule which shall be scheduled by the principal and exclusively at the site level.

**Certificated Salary Scale allows for:**

- \* Max 8 years of previous creditable service for elementary (K-8) public or Montessori private lead teacher classroom experience.
- \* 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience.
- \* Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- \* Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

**Graduate Units & Montessori Credits:**

- \* All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- \* All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- \* Educational units contributing toward a Montessori stipend shall be excluded from column A-F credit.
- \* Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.

**List all qualifying employment and attach documentation (full years of lead teaching experiences only).**

Dates	# years	School/District Name, City, State	Pub-Priv	Grade Level:	Position:

**List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).**

Dates	# of units	School Name, City, State	Major/Curriculum Focus

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

**Print Name**

**Signature**

**Date**

**HR Initials**

*Draft 12/12/2014 Imrc*