MINUTES OF THE HELLENIC CLASSICAL CHARTER – STATEN ISLAND SCHOOL BOARD MEETING HELD ON July 3, 2019 AT 9:30 a.m.

AT 646 5th AVENUE, BROOKLYN, NEW YORK 11215

MEMBERS AND STAFF

PRESENT

Christina TettonisSuperintendentJoy PetrakosChief of OperationsCathy KakleasPrincipal HCCS-SINatasha CabanPrincipal HCCS-PSAnastasia EtimosGuidance Counselor

Christina Portelos Director of Finance & Operations
Stacy Kokkoros Business Administrative Assistant

VIA SKYPE CONFERENCE

Charles CapetanakisChairmanHarvey NewmanSecretaryNikolaos LeonardosTreasurerEffie LekasMemberGrazia SvokosMember

ABSENT

Dr. Liana Theodoratou Member/Excused
Dean Angelakos Member/Excused
Nik Mathews Member/Excused

Mr. Capetanakis chaired the meeting. Joy Petrakos acted as recorder. There were five Board members present at the Board meeting as such having quorum.

There being no action items Mr. Capetanakis opened the meeting to discussion for HCCS-SI.

Mr. Capetanakis reported that he and Mr. Leonardos had a meeting with the Holy Trinity (HT) Executive Board to discuss the rent negotiations and the HCCS-SI enrollment. Holy Trinity's executive board acknowledged and agreed that HCCS-SI's efforts to recruit students was delayed due to the late approval of the school by their general assembly. Mr. Capetanakis informed HT that HCCS-SI will open September, 2019. The biggest concern of the executive board at HT is that they promised their community and received a vote from their community based on a letter of intent with certain revenue for three years. Mr. Capetanakis continued to report that they are open to negotiations, they understand the rental formula and they understand the rental

reimbursement. They also understand that due to the delay HCCS-SI may not reach their 150 student enrollment for September 2019. HT said they are willing to work with us and requested to receive the lower rent amount in the initial years as long as we make it up on the back end. The HT executive board stated that they want to establish a permanent relationship at this location. Mr. Capetanakis added that HT's attorney, Mr. Sfougatakis, told him that everyone from the executive Board left the meeting feeling positive about this new partnership. Mr. Capetanakis reported that the meeting ended on a good note.

Mr. Newman asked what flexibility does the HT Board have in terms of the lease and what concessions are they willing to give. In addition, for budgetary purposes, are they saying that we could lower that to any degree that we are comfortable? And are they further saying that going beyond year one, year two and beyond to make up that concession.

Mr. Capetanakis responded to Mr. Newman that we will come up with a formula for year one according to the students we enroll. That will determine the rent we will pay. We are talking about a difference in the amount of \$230,000.00. This will be made up in the final two years.

Mr. Newman reported that a line by line analysis be done on the budget. To figure out how we are going to save \$300,000 - \$400,000. The rent concession is terrific, but it is not enough to create a balanced budget.

Mrs. Lekas asked if we do not occupy the second floor will we save any operation costs. Mr. Leonardos answered yes.

Mrs. Tettonis is confident that recruitment will increase. She has strategy planned out with the executive team to work on over the summer. She continued to report to the board that the Staten Island Library has ongoing events for 4, 5 and 6 year olds. Mrs. Kakleas has met with the librarian and they are going to give us a table throughout all the events with information about HCCS-SI. The library is very excited that we are opening. In addition, she is trying to get in contact with the Staten Island Children's Museum, The Staten Island Zoo and the local summer camps. There are at least three more Open Houses scheduled for July 10th (morning and afternoon session) and July 17th. There is a scheduled meeting with Father Nick from Holy Trinity on July 10th, 2019 with Mrs. Tettonis and Mrs. Petrakos.

Mr. Newman asked if we have 75 students how many classes will we have. Mrs. Tettonis answered that we will have four (4) classrooms.

Mr. Capetanakis agreed that we should review the budget carefully line by line. The reality of the situation is that a budget cannot be adopted today.

HCCS Board of Directors Meeting Minutes

July 3, 2019

Mr. Leonardos pointed out that that there is a \$75,000.00 buildup cost.

Mrs. Portelos reported that the rental reimbursement is thirty percent (30%) per pupil, totaling \$363,000.00.

Mrs. Petrakos pointed out that various versions of the budget are being worked on since our enrollment is ongoing. We have three proposed budgets with 75/100/125 students. She recommended to the Board that we should currently work with the budget for 75 students. However, it is an ongoing process since our registration has not reached its full capacity.

Mrs. Tettonis reported that she spoke to Mr. Frank regarding our Staten Island enrollment. He assured Mrs Tettonis that our recruitment efforts and student numbers were positive compared to several other new schools.

Mr. Newman stated that we have fiduciary responsibility to balance our budget.

Mrs. Svokos asked if HCCS-SI can enter into a bridge loan if necessary? Mrs. Petrakos answered that we can ask. Mrs. Svokos also asked if we can postpone the opening.

Mrs. Tettonis answered that we will open in September 2019. She continued to say that we have hired staff that are committed to our mission and we have spent an enormous amount of time training and preparing for a September opening.

Mr. Newman asked if he could see three different scenarios with a projected student enrollment of 60/75/100. Mrs. Svokos agrees and would also like to see something like this.

For the purposes of the Board, Mrs. Petrakos and Ms. Portelos will present three different budgets showing anticipated increased enrollments at the next financial committee meeting.

There being no unfinished business, Mr. Capetanakis asked for a motion to adjourn. The motion to adjourn was made by Mr. Newman. Mr. Leonardos seconded the motion. The meeting was adjourned at 10:30 a.m.

Harvey Newman

Harvey Newman, Secretary

MINUTES OF THE HELLENIC CLASSICAL CHARTER – STATEN ISLAND SCHOOL BOARD MEETING HELD ON August 12, 2019 AT 10:00 a.m.

ATE

646 5th AVENUE, BROOKLYN, NEW YORK 11215

MEMBERS AND STAFF

PRESENT

Christina Tettonis

Joy Petrakos

Natasha Caban

Cathy Kakleas

Anastasia Etimos

Christina Portelos

Superintendent

Chief of Operations

Principal HCCS-PS

Principal HCCS-SI

Guidance Counselor

Director of Finance & Operations

VIA SKYPE CONFERENCE

Charles Capetanakis

Harvey Newman

Nikolaos Leonardos

Effie Lekas

Dean Angelakos

Chairman

Secretary

Treasurer

Member

Member

ABSENT

Stacy Kokkoros

Dena Capetanakis

Dr. Liana Theodoratou

Grazia Svokos

Nik Mathews

Business Administrative Assistant

Director of Family Engagement

Member/Excused

Member/Excused

Member/Excused

Mr. Capetanakis chaired the meeting. Joy Petrakos acted as recorder. There were five Board members present, as such having quorum.

The first item on the agenda is the approval of the minutes from the June 27th, 2019 and July 3rd, 2019 meetings: On a motion made by Mr. Newman and seconded by Mr. Leonardos, the minutes were unanimously approved.

Mrs. Petrakos called the roll for the Hellenic Classical Charter School - Staten Island.

Mrs. Tettonis reported that there was a recent open house in Staten Island. She is confident that we will recruit more students before the school opens in September. Mrs. Petrakos agreed that we will have more registrations before we open. The feedback has been very positive and consistent. She continued to report that we are advertising on social media, with flyers, and in local newspapers.

Board Resolution

The Board voted on a resolution to change the number of student enrollment for HCCS-SI to 75 students for year one. Mr. Capetanakis made a motion. Mr. Leonardos seconded the motion. A unanimous vote from all five members present was made to change the student enrollment for year one to 75 students.

Approval of FY20 Budget

Mrs. Petrakos reported that on July 16, 2019, she had a meeting with Mr. Newman, Mr. Leonardos, Mrs. Portelos and Mrs. Tettonis to review next year's budget. Various budgets were prepared to reflect different enrollment expectations. Mrs. Petrakos recommended, and upon the Board's review, that we adopt the budget that reflects a 75 student enrollment as that is closest to the current registered student count.

Mr. Capetanakis made a motion to approve the 2019-2020 Staten Island budget. There being a unanimous vote, the budget was approved.

Mrs. Tettonis stated that she is very grateful to everyone to for all their hard work this summer, especially Mrs. Petrakos. She also noted that we currently have an issue with Food Services, as they do not want to grant us cafeteria personnel. School Food Services recommended that we have a licensed employee on staff to handle and serve the meals to the students. Mrs. Petrakos stated that School Foods told her that due to the fact that enrollment is small, and the facilities are shared with the Church, that they will not assign us the personnel to serve the students.

Mrs. Petrakos reported that she made a few changes to the construction layout. She added that the server room and nurses office to the first floor. Building construction/renovations are ongoing.

There being no unfinished business, Mr. Capetanakis asked for a motion to adjourn. The motion to adjourn was made by Mrs. Lekas. Mr. Newman seconded the motion. The meeting was adjourned at 10:30 a.m.

Harvey Newman, Secretary

MINUTES OF THE HELLENIC CLASSICAL CHARTER SCHOOL – STATEN ISLAND SCHOOL BOARD MEETING

Held on September 24, 2019 AT 10:00 a.m.

AT

646 5th AVENUE, BROOKLYN, NEW YORK 11215

MEMBERS AND STAFF

PRESENT

Christina Tettonis

Natasha Caban

Christina Portelos Stacy Kokkoros

Mrs. Montalvo

Superintendent

Principal HCCS-PS

Director of Finance & Operations

Business Administrative Assistant

Parent of 1st & 3rd grade students - HCCS-PS

VIA SKYPE CONFERENCE

Charles Capetanakis

Harvey Newman Nikolaos Leonardos

Effie Lekas

Grazia Svokos

Joy Petrakos

Cathy Kakleas

Dena Capetanakis

Chairman

Secretary

Treasurer

Member

Member

Chief of Operations

Principal HCCS-SI

Director of Community and Engagement

ABSENT

Dr. Liana Theodoratou

Dean Angelakos

Nik Mathews

Anastasia Etimos

Member/Excused

Member/Excused

Member/Excused

Guidance Counselor

Mr. Capetanakis chaired the meeting. Joy Petrakos acted as recorder. There were five Board members present, as such having quorum.

The first item on the agenda was the approval of the minutes from the August 12, 2019 meeting. On a motion made by Mr. Leonardos and seconded by Mrs. Svokos, the minutes were unanimously approved.

Principal's Report

Mrs. Kakleas reported that the first day of school went very smoothly. All aspects from parents dropping off their children on a busy intersection, to our amazing new staff being welcoming and working diligently and everyone helping out wherever needed and just being warm and very happy. The Board congratulated Mrs. Kakleas on doing a good job with the opening. Mrs. Kakleas continued by thanking Stacy Kokkoros and Joyce Liappas for all of their help with the opening of HCCS-SI.

She stated that they have been amazing, and she appreciates everything that they have done.

Superintendent's Report

Mrs. Tettonis started by saying how proud she is of Mrs. Cathy Kakleas, the principal of HCCS-SI and the tremendous amount of work that she put into the opening, with a new community. She also gave praise to the Chief of Operations, Joy Petrakos. She acknowledged what a tremendous job she had to perform this summer. It wasn't easy renovating an entire school and completing all the compliance requirements in such a short time. But with all the hard work, she stated, we did receive the ok to open the new school by the NYSED. They came to the school on August 30th and went through their check list. They reviewed everything including lunch, transportation, staffing, the AED machine, etc. She gave a lot of credit to Mrs. Petrakos for all of her hard work.

Mrs. Tettonis continued to report that she attended the Charter School Growth Fund Conference in Chicago. She stated that it was very exciting to meet the other nineteen recipients at the conference. She also noted that we were one of twenty schools to receive the SEED grant and the only New York State school recipient. The SEED grant application process was a very rigorous one that started with the application made by Mrs. Tettonis and Mrs. Petrakos. The process which took about a year and a half included a series of interviews. She reiterated how fortunate we are to have been selected as recipients of this grant. We are scheduled to receive our first installment of \$200k by the end of September. The funds will be used toward HCCS-SI.

Mrs. Tettonis also noted that we have scheduled open houses continuously, starting October 22nd in Staten Island.

Chief of Operations Report

Mrs. Petrakos reported that SEED grant is for the leadership part of the school start up. It stands for Supportive Effective Educator Development.

Mrs. Petrakos reported that there is a group of educators from Canada coming to HCCS-PS to visit this week. They will introduce a Greek software designed for beginner learners called Rebooting. Rebooting is a project about learning the Greek language which is funded by the Stavros Niarchos Foundation through a grant and is the culmination of 2 years development and close to 20 years of experience in digital learning design for Greek Language teaching and learning at Hellenic Studies, Simon Fraser University. They would like to include us in their SNF grant and pilot it in our school. They are also currently piloting at two other Charter Greek Schools (Odyssey and Socrates Academy) along with a few dozen community schools in Canada and the United States.

There being no unfinished business, Mr. Capetanakis asked for a motion to adjourn. The motion to adjourn was made by Mrs. Lekas. Mr. Leonardos seconded the motion. The meeting was adjourned at 10:10 a.m.

The next Board meeting will be held at HCCS-PS at 9:30am on October 24, 2019.

Harvey Newman

Harvey Newman, Secretary

MINUTES OF THE HELLENIC CLASSICAL CHARTER – STATEN ISLAND SCHOOL BOARD MEETING HELD ON OCTOBER 24, 2019 AT 10:00 a.m.

AT

646 5th AVENUE, BROOKLYN, NEW YORK 11215

MEMBERS AND STAFF

PRESENT

Christina Tettonis Superintendent
Natasha Caban Principal HCCS-PS

Christina Portelos Director of Finance & Operations
Stacy Kokkoros Business Administrative Assistant

VIA SKYPE CONFERENCE

Charles CapetanakisChairmanNikolaos LeonardosTreasurerEffie LekasMemberGrazia SvokosMember

Joy Petrakos Chief of Operations
Cathy Kakleas Principal HCCS-SI

ABSENT

Harvey Newman Secretary

Dr. Liana Theodoratou Member/Excused
Dean Angelakos Member/Excused
Nik Mathews Member/Excused

Dena Capetanakis Director of Community & Engagement

Anastasia Etimos Guidance Counselor

Mr. Capetanakis chaired the meeting. Joy Petrakos acted as recorder. There were four Board members present at the Board meeting as such having quorum.

The first item on the agenda is the approval of the minutes of the meeting on September 24, 2019. On a motion made by Mr. Leonardos and seconded by Mrs. Svokos, the minutes were unanimously approved.

Superintendent's Report

Mrs. Tettonis reported that HCCS-SI had their first open house on a Tuesday, October 22nd, at 9:00 a.m. She was pleased to note that they had ten families in attendance and they received six applications for the 2020-2021 Kindergarten class. Mr. Leonardos inquired whether the applications are from all over Staten Island or just from residents in the neighborhood of the school. Mrs. Tettonis indicated that the applications are from all neighborhoods of Staten Island. Mr. Capetanakis asked

how many students are presently registered in HCCS-SI. Mrs. Tettonis answered that there are 72 students enrolled.

Mrs. Tettonis stated that it was an honor to have David Frank, Regent Cea and Assemblymen Michael Cusik visit and tour HCCS-SI last week.

Mrs. Tettonis recommended that we file a UPK application for HCCS-SI. She asked the Board for approval to submit the application for the upcoming school year. She reported that UPK has been tremendously successful in HCCS-PS and she feels that it would be beneficial to HCCS-SI. The UPK application must be submitted by December 17, 2019. Mr. Leonardos asked if we have the space in Staten Island to house a UPK. Mrs. Tettonis answered that we can figure out the space.

Mr. Leonardos made a motion to apply for a UPK class at HCCS-SI for the 2020-2021 school year and to potentially expand to more classes thereafter. Mrs. Svokos seconded the motion. The motion was approved.

Mrs. Tettonis also congratulated HCCS-SI for receiving two grants: \$325k from the Walton Foundation and the first installment of a 3 year, \$600k grant, from the Charter School Growth Fund, in the amount of \$200k.

Chief of Operations Report

Mr. Capetanakis asked how operations are going in Staten Island. Mrs. Petrakos responded that there were twelve families that wanted different bus stops than were being offered. She continued to report that they advocated for them and requested the new bus stops for them with OPT (Office of Pupil Transportation) but could not get these stops approved because these stops were not within the 5 mile radius. Mrs. Petrakos stated that the families were understanding. She continued by adding that as the school expands and will have more students OPT will additional stops.

Mrs. Petrakos continued by reminding the Board that on November 15th the general assembly of the church will be voting on whether or not they approve the school to expand on their property by erecting a building in the church parking lot. Mr. Leonardos wanted to know what feedback we have been getting from the Holy Trinity parish. He further inquired whether we need to campaign before the general assembly meeting. He stated that Hellenic will not go back for a re-vote this time. Mrs. Tettonis answered that we have been receiving positive feedback. Mr. Capetanakis added that we should have a plan B in the event the church parish doesn't approve the school expansion project. He noted that there is a new listing by the Staten Ferry Terminal that he would like for us to look into.

There being no unfinished business, Mr. Capetanakis asked for a motion to adjourn. The motion to adjourn was made by Ms. Lekas. Mr. Leonardos seconded the motion. The meeting was adjourned at 10:20 a.m.

The next Board meeting will be held at HCCS-PS at 9:30 a.m. on November 21, 2019.

MINUTES OF THE HELLENIC CLASSICAL CHARTER – STATEN ISLAND SCHOOL BOARD MEETING

HELD ON November 26, 2019 AT 9:00 a.m.

AT

646 5th AVENUE, BROOKLYN, NEW YORK 11215

MEMBERS AND STAFF

PRESENT

Christina Tettonis Superintendent Chief of Operations Joy Petrakos

Director of Finance & Operations Christina Portelos **Business Administrative Assistant** Stacy Kokkoros

VIA ZOOM CONFERENCE

Charles Capetanakis Chairman

Cathy Kakleas Principal HCCS-SI

Nikolaos Leonardos Treasurer Effie Lekas Member Grazia Svokos Member

<u>ABSENT</u>

Natasha Caban Principal HCCS-PS **Guidance Counselor** Anastasia Etimos

Harvey Newman Secretary

Dena Capetanakis Director of Community & Engagement

Dean Angelakos Member Nik Mathews Member Dr. Liana Theodoratou Member

Mr. Capetanakis chaired the meeting. Joy Petrakos acted as recorder. There were four Board members present at the Board meeting as such having quorum.

The first item on the agenda is the approval of the minutes of the meeting on October 24, 2019. On a motion made by Mr. Leonardos and seconded by Mrs. Svokos, the minutes were unanimously approved.

Superintendent's Report

Mrs. Tettonis announced that on November 15th the Holy Trinity General Assembly voted to approve to extend our lease to a forty-five year lease and approved our plan to erect a new building on their property.

Mrs. Tettonis asked that we prepare an announcement informing the families of HCCS-SI that we were granted a forty-five year lease from the Holy Trinity Community and this will now be our permanent home.

Mr. Capetanakis added that he will be meeting with the architect Jennifer Gerakaris, Nick Leonardos and the attorney from Holy Trinity, Andrew Koutsoudakis, for the lease finalization.

HCCS BOARD OF DIRECTORS MEETING MINUTES

November 26, 2019

Mrs. Tettonis noted that she and Mrs. Petrakos were interviewed by the Calder Foundation for a prospective grant for the Staten Island school. They are waiting for their feedback.

Chief of Operations Report

Mrs. Petrakos reported that the Charter School Growth Fund shared some opportunities with HCCS. One of them being the Board Track System. She explained that the Board Track System assess and guides the Board. It helps keep the Board on track. It would entail the Board to take and initial thirty minute assessment individually. Ultimately this is a tool to help guide and support the Board. Mrs. Tettonis and Mrs. Petrakos will forward more information to the Board. The first year is free and the second year will cost approximately \$5000.

Another opportunity that is being offered is called the Jumpstart Program. This is a fundraiser support system that is operated by Network for Good. Mrs. Tettonis explained that the Jumpstart Program will be beneficial to both schools. There will be a coach provided for one year just to plan for fundraising. Then it will generate automatic reminders, thank you letters and public relations announcements. This will help the schools with anything that needed to do in order to get into a professional system for fundraising.

Mrs. Tettonis continued to state that this is free and available to us. This is nationally recognized organization that will provide professional coaching, fundraising opportunity for us that we normally would not have. This is recommended by the Walton Foundation for being a reputable coaching experience for us. This will give us guidance to do things properly especially as we grow.

Ms. Lekas suggested that Mrs. Svokos chair a fundraising committee. Mrs. Svokos agreed. Ms. Lekas also suggested that we reach out to a couple of parents to join the committee.

Mr. Leonardos reported to the Board that starting January 1, 2020 all elevators must comply with the new requirements. There will be fines issued for non compliance. Mrs. Portelos will follow up with the church to determine whether the elevator in the building is in compliance with this new regulation.

Mr. Capetanakis moves to go into executive session. Mr. Leonardos seconds the motion.

Executive session at 9:55

There are no votes taken.

There being no unfinished business, Mr. Capetanakis asked for a motion to adjourn. The motion to adjourn was made by Mr. Leonardos. Ms. Lekas seconded the motion. The meeting was adjourned at 10:20 a.m.

The next Board meeting will be held at HCCS-PS at 9:30 a.m. December 16, 2019.

<u>Harvey Newman</u> Harvey Newman, Secretary

MINUTES OF THE HELLENIC CLASSICAL CHARTER – STATEN ISLAND SCHOOL BOARD MEETING HELD ON DECEMBER 16, 2019 AT 9:00 a.m.

AT 646 5TH AVENUE, BROOKLYN, NEW YORK, 11215

MEMBERS AND STAFF

PRESENT

Christina Tettonis Superintendent
Joy Petrakos Chief of Operations

Charles Capetanakis Chairman Nikolaos Leonardos Treasurer

Natasha Caban Principal HCCS-PS Anastasia Etimos Guidance Counselor

Christina Portelos Director of Finance & Operations Stacy Kokkoros Business Administrative Assistant

VIA SKYPE CONFERENCE

Harvey Newman Secretary Effic Lekas Member

Cathy Kakleas Principal HCCS-SI

ABSENT

Grazia Svokos Member
Dr. Liana Theodoratou Member
Dean Angelakos Member
Nik Mathews Member

Mr. Capetanakis chaired the meeting. Joy Petrakos acted as recorder. There were four board members present at the board meeting as such having quorum.

The first item on the agenda is the approval of the minutes of the meeting on November 26, 2019. On a motion made by Mr. Newman and seconded by Mr. Leonardos, the minutes were unanimously approved.

Superintendent's Report

Mrs. Tettonis reported that HCCS-SI had a site visit from the Charter School Growth Fund.

Mrs. Tettonis congratulated both HCCS principals Natasha Caban and Cathy Kakleas on the great job that they are doing. She expressed how proud she is of each of them because they are really doing an amazing job. Mr. Capetanakis added that he did not foresee any issues with the opening of either school and he congratulated both ladies. Mrs. Tettonis continued by stating that she, Mrs. Petrakos

and Mrs. Capetanakis are traveling between both schools but are in sync with each other and it has been amazing how well they all work together.

Mrs. Tettonis reported that the Holiday Show will be on Thursday, December 19, 2019.

Mr. Capetanakis asked what our current recruitment results are for HCCS-SI 2020-2021. He asked if we are advertising and where. Mrs. Tettonis reported that they have had two open houses and they have received 22 kindergarten applications as of last week. Mrs. Kakleas continued to report that they have two new transfers for the current school year. Mrs. Petrakos stated that the whole team is working hard to recruit students. She stated that we are continuing to advertise in the Staten Island Advance, the Staten Island Parent, there is a new banner up on the Richmond Avenue side building and the new permanent sign with the school name will also be going up soon. Mrs. Capetanakis has plans to go to the Staten Island Mall, Pre-k centers and nursery schools in the area. In addition our newly elected PTA is now involved and will help Dena with the outreach and our social media pages continue to spread the word.

Chief of Operation's Report

Mrs. Petrakos reported that HCCS-SI formed their first PTA. Mrs. Capetanakis did a great job streamlining all the required steps in order to establish our new PTA. The PTA had their first Book Fair and their first Holiday Boutique sale. They are also promoting the school's navy blue hoodies. Students, teachers and parents are wearing them and showing their school spirit.

Mrs. Petrakos stated that when we have our lottery in April it will be generated electronically as required by the NYSED. We will also be required to ask parents for proof of residency when registering their child(ren).

Mrs. Petrakos reported that when we merge both schools to NYSED, the rental reimbursement for HCCS-SI will not change. It was confirmed with our contacts at DOE.

There being no unfinished business, Mr. Capetanakis asked for a motion to adjourn and go into executive session. The motion to adjourn was made by Mrs. Lekas. Mr. Newman seconded the motion. The meeting was adjourned at 9:50 a.m.

The next Board meeting will be held at HCCS-PS at 9:30 a.m. on January 23, 2020.

<u>Harvey Newman</u> Harvey Newman, Secretary