

California Montessori Project
Principal’s Pay Scale – Effective 07/01/2014 * 250 day work schedule

Yrs Exp	100-199	200-299	300-399	400-549	550-699	700 +
1	\$63,000	\$67,000	\$71,000	\$75,000	\$79,000	\$83000
2	\$64,000	\$68,000	\$72,000	\$76,000	\$80,000	\$84,000
3	\$65,000	\$69,000	\$73,000	\$77,000	\$81,000	\$85,000
4	\$66,000	\$70,000	\$74,000	\$78,000	\$82,000	\$86,000
5	\$67,000	\$71,000	\$75,000	\$79,000	\$83000	\$87,000
6	\$68,000	\$72,000	\$76,000	\$80,000	\$84,000	\$88,000
7	\$69,000	\$73,000	\$77,000	\$81,000	\$85,000	\$89,000
8	\$70,000	\$74,000	\$78,000	\$82,000	\$86,000	\$90,000
9	\$71,000	\$75,000	\$79,000	\$83000	\$87,000	\$91,000
10	\$72,000	\$76,000	\$80,000	\$84,000	\$88,000	\$92,000
11	\$73,000	\$77,000	\$81,000	\$85,000	\$89,000	\$93,000
12	\$74,000	\$78,000	\$82,000	\$86,000	\$90,000	\$94,000
13	\$75,000	\$79,000	\$83000	\$87,000	\$91,000	\$95,000
14	\$76,000	\$80,000	\$84,000	\$88,000	\$92,000	\$96,000
15	\$77,000	\$81,000	\$85,000	\$89,000	\$93,000	\$97,000

Education and Training Stipends	
\$1500 for 1 st Mont Cert + \$1000 for each add’l Cert	\$ _____
Masters Degree	\$1,000
Doctorate Degree	\$1,000
Special Education Credential	\$1,000
Administrative Services Credential (Tier 1/Tier 2)	\$1,500

Adjunct Duties Stipends by Exec Dir Appointment	
Policies and Procedures (phase out 2013-14)	\$5,000
Systems Support/Tech (phase out 2012-13)	\$3,000
Safety Coordinator (phase out 2013-14)	\$1,000
Other:	
Other:	

Compensation Calulation	
Base salary:	\$ _____
Education/Training Stipends:	\$ _____
Adjunct Duties Stipends:	\$ _____
 **Total Compensation:	 \$ _____

Enrollment Estimates
Salary will be established based on projected enrollment at beginning of school year.
Salary may be adjusted at September 1 and January 1 for enrollment increases/decreases.

Credit for previous work experience
5 years maximum allowable credit for qualifying previous school principal or administrator employment or related business experience as follows: 1 year for each year of full-time, full-year, public school principal or administrator experience 1 year for every 2 years FT of private elementary, middle, or high school principal or private administrator experience 1 year for every 2 years of FT service as CMP Educational Specialist 1 year for every 4 years of FT private preschool principal/administrator experience or appropriate related business experience.

Attach documentation for all qualifying employment experience listed below (only full years of FT experience).

Dates	# of years	School Name	Public / Private		Grade Level 3-6; Elem; Middle; HS				Duties: Principal, Exec. Dir., Head of School, etc.
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Indicate additional qualifications below:

BS/BA	CTC	Montessori 3-6; 6-9; 9-12; MS	Masters	Doctorate	Spec Ed. Credential	Admin Credential	Other:	Other:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

This survey and supporting documentation must be returned with Employment Packet to the Human Resources Manager prior to contracting to receive payroll credit for experience and study.

Print Name

Signature

Date

Admin Initials