

California Montessori Project Pay Scale

Classified Instructional/Club Montessori Staff (185 day work schedule) eff. 7-1-2017

Years Experience	HS diploma	HS + 15 units	HS + 30 units	HS + 45 units	HS + 60 units	HS + 75 units	HS + 90 units	HS + 105 units	HS + 120 units
1	\$12.50	\$12.75	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50
2	\$12.75	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75
3	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25
4	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50
5	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75
6	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00
7	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50
8	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75
9	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00
10	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25
11	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75
12	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00
13	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00	\$18.25
14	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00	\$18.25	\$18.50
15	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00	\$18.25	\$18.50	\$18.75

Year 16, 20 have \$.50 bump

Montessori-3-6	\$0.50	
Montessori- 6-9	\$0.50	
Montessori- 6-12	\$1.00	
Montessori- MS	\$0.75	
AA/AS Degree	\$0.50	
BA/BS Degree	\$1.00	(replaces AA degree)
Masters Degree	\$1.50	(replaces BA degree)
Mont. Classrm Mentor	\$0.50	
Special Ed.	\$1.00	
SpEd. w/Beh. Support	\$2.00	
CM Coordinator	\$1.00	

Work Experience allows for:

- *Maximum 8 years of creditable service given for elementary public or Montessori lead teacher experience.
- *1 year of credit given for every 2 years of K-8 private (non-Montessori), public or Montessori TA experience. (non-CMP)
- * Service credit given only for full-time, full years of experience.

Units of Study

- * Montessori Certificates must be from an accredited program.
- * Units contributing toward a Montessori Certification are not counted toward scale placement.
- * All educational units must be from an accredited, degree granting college or university
- *All units based on semester units (quarter units conversion: 1 Quarter Unit =.67 Semester Unit)

List all qualifying employment and attach documentation (full years of full-time lead teaching experiences only).

Dates	# of years	School Name	Public / Private	Grade Level 3-6; Elem; Middle	Duties: Elem assistant, etc.
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List units of study with copies of transcripts for salary credit. (Do not include units toward Montessori certificate)

Dates	# of units	School Name	Major	Notes

This survey & supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name

Signature

Date

HR Admin Initials