

Southern Westchester BOCES Board Goals

To be reviewed annually

Goal 1: Diversity, Equity, and Inclusivity: Southern Westchester BOCES is a service organization committed to creating an inclusive, responsive, safe environment and promoting a sense of belonging that allows everyone to learn and grow. We are dedicated to embracing kindness, empathy, curiosity, and diversity. Our organization will ensure that communication and decision making are done respectfully and responsively by honoring the diverse perspectives of all.

What does it look like?

- The Board will develop a Diversity, Equity, and Inclusivity policy this year and begin a comprehensive review of Board policies to ensure they are responsive to our diverse society, including the many kinds of human diversity we serve.
- A Diversity, Equity, and Inclusivity (DEI) plan will be developed for implementation throughout the organization, which will include:
 - A welcoming and affirming environment
 - Inclusive curriculum and assessment
 - High expectations and rigorous instruction
 - Ongoing professional learning and support
- Develop resources to support SWBOCES and SWBOCES Component Districts as they raise awareness and build capacity toward the implementation of the New York State Education Department's Culturally Responsive Sustaining Education Framework and the embedded components of Diversity, Equity, and Inclusivity.
- Take the Intercultural Developmental Inventory (IDI).

Goal 2: Strengthen Community and Component District awareness and understanding of the services SWBOCES provides.

What does it look like?

- Continue communications to focus on marketing by highlighting the services and programs that serve our communities.
- Continue reinforcing with all staff the unique aspects and programs SWBOCES offers and take pride in representing their work.

- Use student voices, work, and images as much as possible including having students present at the Component Board meetings.
- Grow our social media audience and develop a more-connected social media network among SWBOCES and the Component Districts.
- Website Update – including Board Webpage

Goal 3: Engaging school districts and community partners of the region to identify and maximize opportunities for collaboration in both instructional and non-instructional programs for purposes of continuing sustainability of relevant and needed programs and services.

What does it look like?

- Promoting a positive SWBOCES image at every opportunity, including a system for ongoing evaluation and quality control in all our programs.
- To continuously evaluate BOCES services for quality, efficiency, and potential improvement, including input from our component school district partners.
- SWBOCES will be a viable and quality educational choice for services, as measured both by enrollment and by the degree to which our services reflect the most up-to-date research-based college and career-ready curricular and service offerings that lead to successful learning outcomes for all students, regardless of race, class, gender, sexual orientation, gender identity, or disability.