



School City of East Chicago

Articles of Agreement

for

Crafts and Teamsters

BOARD APPROVED  
APR 18 2022  
SCHOOL CITY OF EAST CHICAGO

January 1, 2022 through December 31, 2023

**Article XIV**  
**HEALTH AND WELFARE**

The School City of East Chicago shall pay monthly, on or before the 15<sup>th</sup> calendar day of the month following the hours worked, to the regularly and properly constituted authorities of the Health and Welfare fund(s) of the craft union, or unions a sum of money agreed to by the parties to this Agreement as stated below. In the event an increase in payments to a Health and Welfare fund(s) from the School City of East Chicago is requested in writing by the craft union, or unions, involved, effective the following January 1, the School City of East Chicago shall make payment in excess of the amounts, pursuant to such request(s) and the wage set forth in the Salary Schedule of the craft employee affected shall be reduced by an amount equal to the excess over these amounts paid by the School City of East Chicago to said Health and Welfare fund(s).

All payments to the Health and Welfare fund(s) shall be in addition to the amount paid as wages indicated in the Salary Schedule. Total payments shall never exceed a total of fifty-two (52) weeks per employee or two thousand eighty (2080) hours per employee per year.

School City of East Chicago Hourly Health and Welfare Contributions Effective January 1, 2022

Carpenters	\$7.95
Electricians	\$8.13
Plumbers	\$8.20
Teamsters	SCEC

**SALARY SCHEDULE**

SCHOOL CITY OF EAST CHICAGO JANUARY 1, 2022

<b>TEAMSTERS</b>	JANUARY 1, 2022
HOURLY	\$24.59
BI-WEEKLY	\$1,967.20
ANNUAL	\$51,147.20

<b>CRAFTS</b>	JANUARY 1, 2022
HOURLY	\$28.42
BI-WEEKLY	\$2,273.60
ANNUAL	\$59,113.60

## TERM OF AGREEMENT

This Agreement shall become effective January 1, 2022, and shall continue in effect through December 31, 2023. The parties agree to negotiate for each calendar year during the life of the Agreement wages and wage related fringe benefits.

Employer:

Vanessa B. Orange  
President

[Signature]  
Secretary

Union:

[Signature]  
Carpenters

Fora Richards  
Electricians

[Signature]  
Plumbers

[Signature]  
Teamsters

Date: 4/22/22