

APPENDIX A DRAFT CERTIFICATED SALARY SCHEDULE

Approved STEPS		2023-24
1	\$48,885	
2	\$50,109	MASTERS \$2,300
3	\$51,741	SPECIAL ED \$5,000
4	\$53,367	
5	\$54,997	HEALTH & WELFARE
6	\$56,628	CAP: \$10,000 / F.T.E.
7	\$58,255	
8	\$59,887	<u>WORK YEAR FOR RETURNING INSTRUCTORS</u>
9	\$61,517	180 INSTRUCTIONAL DAYS
10	\$63,147	2 WORK DAYS * (One Intended for Annual Mandatory Trainings)
11	\$64,776	182 TOTAL DAYS
12	\$66,405	
13	\$68,705	<u>WORK YEAR FOR NEWLY EMPLOYED</u>
14	\$69,664	180 INSTRUCTIONAL DAYS
15	\$71,294	3 WORK DAYS
16	\$72,922	183 TOTAL DAYS
17	\$74,553	
18	\$76,180	Hourly Rate
19	\$76,774	\$46.80 / Hour
20	\$79,443	
21	\$81,758	<----- (Units increase to \$87.72 at Step 21)

CAP increased by \$1,200/year to \$9,200 Board Approved 4/8/11

2% Salary Schedule Increase retro to 7-1-13 Board Approved 4/21/15

3% Salary Schedule Increase r

2% Salary Schedule Increase retro to 1-1-17 Board Approved 4/9/17 (Increase Cap by \$250)

4% Salary Schedule Increase r

hourly rate, retroactive to 07-01-2018, paid on May 2019 payroll.)

1% Salary Schedule Increase for 2019-20, starting 11-1-20

3% Salary Schedule Increase for 2021-22, starting 07-1-21

3% Increase to Salary Schedule, Units, & agreed adjustments to Stipends starting May 2022, CAP increase in 2022-23 + \$550 to :

4% Salary Increase Retro to 22-23, 4% Salary Increase July 1, 2023