

# **CALIFORNIA MONTESSORI PROJECT STRATEGIC PLAN 2013-16**

## **OPERATIONS**

### **ACTION PLAN**

#### **Focus Area: Operations**

Goal #1: CMP will analyze, as need arises, the adequacy of campus and administrative facilities

Strategy #1: CMP will establish a committee, as needed, to evaluate the adequacy of facilities (Suggested committee membership: 2 principals, the Executive Director, business rep and fiscal rep).

### **ACTION PLAN**

#### **Focus Area: Operations**

Goal #2: CMP will maintain a well-structured centralized administration organization that provides support to Network schools in all pertinent areas including safety, policy development, curriculum, communication, and technology.

Strategy #1: Develop tools to gauge the effectiveness/service level of network resources

### **ACTION PLAN**

#### **Focus Area: Operations**

Goal #2: CMP will maintain a well-structured centralized administration organization that provides support to Network schools in all pertinent areas including safety, policy development, curriculum, communication, and technology.

Strategy #2: Develop Operational Binders for Office Operations

### **ACTION PLAN**

#### **Focus Area: Operations**

Goal #2: CMP will maintain a well-structured centralized administration organization that provides support to Network schools in all pertinent areas including safety, policy development, curriculum, communication, and technology.

Strategy #3: Facilitate Departmental Reviews for Central Administration

### **ACTION PLAN**

#### **Focus Area: Operations**

Goal #2: CMP will ensure that all staff have access to appropriate training and resources

Strategy #4: Support effectiveness of Operational Staff (CAT and Site-Based) through access to trainings and peer-mentoring, as appropriate

# **CALIFORNIA MONTESSORI PROJECT STRATEGIC PLAN 2013-16**

## **OPERATIONS**

### **ACTION PLAN**

#### **Focus Area: Operations**

Goal #3: CMP will identify, develop and prioritize survey tools to provide indicators of areas of success and challenge.

Strategy #1: Identify/prioritize data that will be used as indicators of success/challenge

### **ACTION PLAN**

#### **Focus Area: Operations**

Goal #4: CMP will develop and maintain operational stability through mentoring, cross-training and succession planning.

Strategy #1: Develop plan to address transitional leadership for position of the Executive Director

### **ACTION PLAN**

#### **Focus Area: Operations**

Goal #4: CMP will develop and maintain operational stability through mentoring, cross-training and succession planning.

Strategy #2: Develop plan to address stability of Central and Site office staff

## **PROGRAM**

### **ACTION PLAN**

#### **Focus Area: Program**

Goal #1: CMP will ensure that all campuses have access to consistent and well-articulated curriculum and resources (Montessori and State-approved)

Strategy #1: Develop and implement a plan for successful oversight of CMP Academic Program, at site and network levels (i.e. E.D., Prog. Dir., Principals, Mentors)

### **ACTION PLAN**

#### **Focus Area: Program**

Goal #1: CMP will ensure that all campuses have access to consistent and well-articulated curriculum and resources (Montessori and State-approved)

Strategy #2: Identify resources needed for implementation of an effective and sustainable Montessori public school (inc. personnel, materials, facilities, instructional minutes, qualifications of staff, etc.)

# **CALIFORNIA MONTESSORI PROJECT STRATEGIC PLAN 2013-16**

## **ACTION PLAN**

### **Focus Area: Program**

Goal #2: CMP will ensure that Classroom Instruction is effective

Strategy #1: Support Instructional Staff (Elementary and Middle School) as they pursue their Montessori Training/Certification

## **ACTION PLAN**

### **Focus Area: Program**

Goal #2: CMP will ensure that Classroom Instruction is effective

Strategy #2: Provide Programmatic Oversight (inc. Annual Evaluations) to ensure the optimal utilization of Montessori materials

## **ACTION PLAN**

### **Focus Area: Program**

Goal #2: CMP will develop Key Performance Indicators that demonstrate multiple levels of Academic Success of the CMP schools.

Strategy #1: Use of Academic Pre- and Post- Data to indicate areas of success/challenge

## **ACTION PLAN**

### **Focus Area: Program**

Goal #2: CMP will develop Key Performance Indicators that demonstrate multiple levels of Academic Success of the CMP schools.

Strategy #2: Use of comparative academic data with nearby schools (including STAR test results) to provide indicators of success/challenge

## **ACTION PLAN**

### **Focus Area: Program**

Goal #3: CMP will develop Key Performance Indicators that demonstrate multiple levels of enriched subject area opportunities provided through CMP schools (including extra-curricular activities).

Strategy #1: Collect data from CMP schools to codify current (and projected) activities

## **ACTION PLAN**

### **Focus Area: Program**

Goal #3: CMP will develop Key Performance Indicators that demonstrate multiple levels of enriched subject area opportunities provided through CMP schools (including extra-curricular activities).

Strategy #2: Collect data from 'neighboring' schools to codify array of activities offered

# **CALIFORNIA MONTESSORI PROJECT STRATEGIC PLAN 2013-16**

## **ACTION PLAN**

### **Focus Area: Program**

Goal #4: CMP will identify, develop and prioritize survey tools to provide indicators of areas of success and challenge.

Strategy #1: Identify survey tools to collect data (i.e. College interns, eChalk, etc.)

## **OUTREACH AND DEVELOPMENT**

## **ACTION PLAN**

### **Focus Area: Outreach and Development**

Goal #1: CMP will promote greater student diversity

Strategy #1: Work with multiple agencies (i.e. District and/or County offices) to expand marketing to attract at-risk/diverse populations

## **ACTION PLAN**

### **Focus Area: Outreach and Development**

Goal #1: CMP will promote greater student diversity

Strategy #2: Support the opening of public Montessori schools in lower socio-economic and ethnically diverse areas

## **ACTION PLAN**

### **Focus Area: Outreach and Development**

Goal #2: CMP will promote greater access to tuition-free, public Montessori education

Strategy #1: Support the development of Montessori Preschool Programs

## **ACTION PLAN**

### **Focus Area: Outreach and Development**

Goal #2: CMP will promote greater access to tuition-free, public Montessori education

Strategy #2: Support the continued development of Montessori Elementary Programs

## **ACTION PLAN**

### **Focus Area: Outreach and Development**

Goal #2: CMP will promote greater access to tuition-free, public Montessori education

Strategy #3: Support the development of a Montessori High School Program