

**ROBERT TREAT ACADEMY  
CHARTER SCHOOL, INC.  
REGULAR MEETING OF  
THE BOARD OF TRUSTEES  
THURSDAY, February 15, 2018  
MINUTES**

Meeting called to order at 5:35 p.m.

**Attendance and Statement of Compliance**

Confirmation that proper advertising of the Academy's Board Meeting, as required by the Open Public Meetings Act, was made through the Star Ledger, El Coqui, the Treatonian (school newsletter), by posting notice at the Academy, and by notifying the municipal and county clerks. Attendance was taken and is reflected below.

<b><u>Board Members</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
Alagia, Phil	X	
Calderon, Karen	X	
Caraballo, Wilfredo	X	
Davis, Adrienne	X	
Detore, Robert	X	
Garruto, Emil	X	
Clancy, John Jr.		X
Strand, Tahira	X	
Zabala de Kelly, Zarala		X

<b><u>Staff</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
Adubato, Theresa - Principal	X	
Bernardo, Lucy – Rec. Sec.	X	
Eveland, Scott	X	
Parada, Paul, V. Principal	X	
Trillo, Marcelino, V. Principal	X	
Yi, Sung, - B.A.	X	

**Board Affairs**

- RESOLUTION #02-15-18-1 – Minutes of the January 18, 2018 Board Meeting  
[Moved by: Mr. Alagia; Seconded by: Ms. Calderon] Approved unanimously
- RESOLUTION #02-15-18-2 – Chief School Administrator Goals for 2017-2018  
[Moved by: Mr. Alagia; Seconded by: Ms. Calderon] Approved unanimously
- RESOLUTION #02-15-18-3 – Resignation of John Clancy Board Member  
[Moved by: Mr. Alagia; Seconded by: Ms. Calderon] Approved unanimously
- RESOLUTION #02-15-18-4 – Second Reading and Approval Policy #5131.1  
Harassment Intimidation and Bullying  
[Moved by Ms. Davis; Seconded by Mr. Caraballo]

**Fiscal**

- RESOLUTION #02-15-18-5 – The Reports of Income, Expenses and Encumbrances, Invoice payments for the month of January, 2018 totaling \$1,338,826.62 and the Report of the Treasurer for December, 2017.  
[Moved by: Ms. Calderon; Seconded by: Ms. Alagia] Approved unanimously with the exception of Mr. Garruto who abstained on line items pertaining to the north ward center.
- RESOLUTION #02-15-18-6 – Corrective Action Plan in response to 2016-2017 CAFR
- [Moved by: Ms. Calderon; Seconded by: Ms. Alagia] Approved unanimously

Certification is made that the Reports indicate no major account or fund is over expended in violation of N.J.A.C. 6A:23-2.11(b). The Board of Trustees also acknowledges and accepts the Certification from the Board of Secretary that no line item account has encumbrances and/or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.22 (a)

**Education**

- Principal Theresa Adubato presented the Principal's Report to the Board of Trustees
- RESOLUTION #02-15-18-7 – Revised 2017-2018 School Calendar  
[Moved by: Ms. Davis; Seconded by: Mr. Alagia] Approved unanimously

**Personnel**

- RESOLUTION #02-15-18-8 – Separations of Employment as follows:

Name	Position	Reason for Separation	Effective Date
Victoria Litterio	Teacher	Resignation	March 30, 2018
Jeremy Fede	IA	Termination	January 26, 2018
Hugh Ahern	IA	Termination	January 19, 2018
Jessica Coyle	Teacher	Disability Leave	February 24, 2018

[Moved by: Mr. Alagia; Seconded by: Ms. Calderon] Approved unanimously

- RESOLUTION #02-15-18-7 – Approval of employment as follows:

Name	Position	Proposed Salary	Effective Date
Denisha Colon	IA	\$35,000.00	Pending Background Check
Brianna Rempfer	IA	\$40,000.00	February 7, 2018
Emily Bauman	IA	\$40,000.00	February 7, 2018
Rosanna Desembrana	IA	\$35,000.00	February 12, 2018
Frank Garcia	IA	\$40,000.00	Pending Background Check

[Moved by: Mr. Alagia; Seconded by: Ms. Calderon] Approved unanimously

**Public Comment Period**- No member of the public was present.

**Executive Session** - RESOLUTION #02-15-18-EX – The Board adjourned to executive session briefly to discuss personnel matter.

The meeting adjourned at 6:34 pm

*Lucy Bernardo*

Respectfully submitted by:  
Lucy Bernardo, Recording Secretary  
February 15, 2018