



# *Steger School District 194*

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**Dr. David T. Frusher**  
*Superintendent  
of Schools*

**Eric T. Diehl**  
*Assistant Superintendent  
of Finance and Operations*

**Jan Lenci**  
*Assistant Superintendent  
of Teaching and Learning*

**Lindsey Coffey**  
*Director of  
Special Education*

## **AGENDA**

**STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Wednesday, September 20, 2023  
6:00 P.M.  
Steger Primary Center  
Enter through Door #2**

Meeting is called to order at \_\_\_\_\_ by President Helsel.

Roll Call: Helsel, Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.

Pledge of Allegiance

Public Participation

### **1. MINUTES (Consent Agenda)**

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|---------------|----|--|
| <b>ACTION</b> | A. | Approval of the minutes of the August 3, 2023, Board Meeting and Closed Session.   |
| <b>ACTION</b> | B. | Approval of the minutes of the August 16, 2023, Board Meeting and Closed Session.  |
| <b>ACTION</b> | C. | The Superintendent recommends the board review the minutes from the March 10, 2023 and March 16, 2023, Closed Session meeting and they be kept closed.                     |
| <b>ACTION</b> | D. | The Superintendent recommends the board approve the destruction of the recordings from the February 22, 2022, March 10, 2022, and March 17, 2022, Closed Session meetings. |

### **2. FINANCIAL ACCOUNTS**

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|---------------|----|---|
| <b>INFO</b>   | A. | Monthly Financial Summary                           |
| <b>INFO</b>   | B. | Imprest Fund / School District 194 Activity Account |
| <b>INFO</b>   | C. | Salaries – August \$738,128.97                      |
| <b>INFO</b>   | D. | Attorney Summary – \$13,961.29                      |
| <b>ACTION</b> | E. | Payment of Bills - September                        |

### **3. ADMINISTRATIVE REPORTS**

- |             |    |  |
|-------------|----|--|
| <b>INFO</b> | A. | Acting Interim Superintendent Report, Dr. Patricia Hahto |
|             | a. | SD 194 Code of Ethics                                    |
|             | b. | Daughters of the American Revolution (DAR)               |

### **4. BOARD MATTERS (Separate Action Item B and Consent Agenda C-I)**

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|---------------|----|--|
| <b>INFO</b>   | A. | Presentation of the 2023-2024 budget and public comment presented by Assistant Superintendent of Finance and Operations, Eric Diehl  |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the 2023-2024 Budget as presented.   |
| <b>ACTION</b> | C. | Approval of IASB Executive Search options  |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the Smart Lab Studio for Columbia Central School for the 2023-2024 school year.  |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the Learning System proposal for the 2023-2024 school year.  |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the 2022-2023 EIS Administrator and Teacher Salary and Benefits Report.  |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the contracts with Aya Healthcare, as presented for the following positions for the 2023-2024 school year.<br>Social Worker                      Frances Perry                      Steger Primary Center                  |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the contracts with Pro Care Therapy/Blazer Works, as presented for the following positions for the 2023-2024 school year.<br>PE Teacher                      DaJuan Tolbert                      Columbia Central School   |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the Estimated Expense Approval Form including the Expense Advancement Voucher for \$350 for the following Board Members to attend the 2023 IASB/IASA/IASBO Joint Conference: Edwards, Butkus, Turner, Raymond, and Garcia. |

### **5. PERSONNEL (Consent Agenda)**

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|---------------|----|---|
| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the retirement of Kenneth Muehring Jr, RTI Reading Teacher at Steger Intermediate Center, effective at the end of the 2023-2024 school year.            |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the retirement of Sara Stluka, English Language (EL) Teacher at Steger Intermediate Center, effective at the end of the 2023-2024 school year.          |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the retirement of Sherry Doyle, 6 <sup>th</sup> Grade Teacher at Columbia Central School, effective at the end of the 2024-2025 school year.            |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the resignation of Maria Alvarado, Paraprofessional at Steger Intermediate Center, effective September 12, 2023.  |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the resignation of Kimberly Tufts, Business Office Secretary and Transportation Coordinator at the Administration Center, effective September 22, 2023. |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the resignation of Dana Smith, Building Secretary at Steger Intermediate Center, effective August 18, 2023.   |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the resignation of Kimberly Blake, Special Education Cross Cat Teacher at Steger Primary Center, effective August 16, 2023.                             |

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| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the resignation of Leon Smith, School Safety Monitor at Columbia Central School, effective September 12, 2023.  |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the employment of Jennifer Avalos, Paraprofessional at Steger Primary Center, effective for the 2023-2024 school year.  |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the employment of Brianne Hart, Building Secretary at Steger Intermediate Center, \$15.00 an hour, effective for the 2023-2024 school year.   |
| <b>ACTION</b> | K. | The Superintendent recommends the Board approve the employment of John Ganeff, Special Education Teacher at Columbia Central School, MA plus experience, effective for the 2023-2024 school year.   |
| <b>ACTION</b> | L. | The Superintendent recommends the Board approve the employment of Sharon Bustos, Lunchroom/Recess Supervisor at Steger Primary Center, \$15.00 an hour, effective for the 2023-2024 school year.  |
| <b>ACTION</b> | M. | The Superintendent recommends the Board approve the employment of LaQuitha Gibbs, School Counselor at Steger Intermediate Center, MA30 plus experience, effective for the 2023-2024 school year.  |
| <b>ACTION</b> | N. | The Superintendent recommends the Board approve the employment of Oscar Diaz, School Safety Monitor at Columbia Central School, \$15.00 an hour, effective for the 2023-2024 school year.   |
| <b>ACTION</b> | O. | The Superintendent recommends the Board approve the voluntary internal transfer of Kacey Culbreath, Lunchroom/Recess Supervisor at Steger Primary Center to Lunchroom/Recess Supervisor at Steger Intermediate Center, effective for the 2023-2024 school year. |
| <b>ACTION</b> | P. | The Superintendent recommends the Board approve the FMLA leave for Ernestine McCollum, Third Grade Teacher at Steger Intermediate Center, effective August 29, 2023, through November 13, 2023.   |
| <b>ACTION</b> | Q. | The Superintendent recommends the Board approve the FMLA leave for Sandy Castro, Building Secretary at Steger Primary Center, effective September 27, 2023, through October 30, 2023.   |

## 6. INFORMATIONAL ITEMS

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|----|---|---|
| A. | New Business                              |   |
|    | a.  | List of class sizes   |
|    | b.  | Current open positions  |
| B. | Old Business                              |   |
|    | a.  | Transportation update   |
| C. | Correspondence                            |   |
| D. | PTO                                       |   |
| E. | Freedom of Information Act (FOIA) Request |   |
| F. | Committees                                |   |
| G. | Upcoming dates                            |   |
|    | a.  | September 20      Board of Education meeting                      |
|    | b.  | September 21      School Improvement Day (student dismissal 11am) |
|    | c.  | September 28      Family Math Night at CC 6:00 p.m. to 7:00 p.m.  |
|    | d.  | October 6          Institute Day – no student attendance          |
|    | e.  | October 9          Columbus Day – no school                       |
|    | f.  | October 18        Progress Reports                                |
|    | g.  | October 19        Board of Education meeting                      |

## **7. CLOSED SESSION**

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|---------------|----|---|
| <b>ACTION</b> | A. | The Superintendent recommends that the Board go into Closed Session to discuss: <ol style="list-style-type: none"><li>1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.</li><li>2. Student disciplinary matters.</li><li>3. Collective negotiating matters between the public body and its employees or their representatives.</li><li>4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.</li><li>5. The setting of a price for sale or lease of property owned by Steger School District 194.</li></ol> |
| <b>ACTION</b> | B. | Motion to adjourn Closed Session.   |
| <b>ACTION</b> | C. | Motion to return to Open Session.   |

## **8. ADJOURNMENT**

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| <b>ACTION</b> | A. | Motion to adjourn. |
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