



# *Steger School District 194*

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**Dr. David T. Frusher**  
*Superintendent  
of Schools*

**Eric T. Diehl**  
*Assistant Superintendent  
of Finance and Operations*

**Jan Lenci**  
*Assistant Superintendent  
of Teaching and Learning*

**Lindsey Coffey**  
*Director of  
Special Education*

## **AGENDA**

**STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Wednesday, November 15, 2023  
6:00 P.M.  
Steger Primary Center  
Enter through Door #2**

Meeting is called to order at \_\_\_\_\_ by President Helsel.

Roll Call: Helsel, Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.

Pledge of Allegiance

Public Participation

### **1. MINUTES (Consent Agenda)**

- |               |    |   |
|---------------|----|---|
| <b>ACTION</b> | A. | Approval of the minutes of the October 19, 2023, Board Meeting and Closed Session.  |
| <b>ACTION</b> | B. | Approval of the minutes of the October 24, 2023, Board Meeting and Closed Session.  |
| <b>ACTION</b> | C. | The Superintendent recommends the board review the minutes from the April 20, 2023 and May 3, 2023, Closed Session meeting and they be kept closed. |

### **2. FINANCIAL ACCOUNTS**

- |               |    |   |
|---------------|----|---|
| <b>INFO</b>   | A. | Monthly Financial Summary                           |
| <b>INFO</b>   | B. | Imprest Fund / School District 194 Activity Account |
| <b>INFO</b>   | C. | Salaries – October \$1,107,435.93                   |
| <b>INFO</b>   | D. | Attorney Summary – \$2,983.13                       |
| <b>ACTION</b> | E. | Payment of Bills - November                         |

### **3. ADMINISTRATIVE REPORTS**

- |             |    |  |
|-------------|----|--|
| <b>INFO</b> | A. | Acting Interim Superintendent Report, Dr. Patricia Hahto                     |
| <b>INFO</b> | B. | Presentation by Assistant Superintendent of Teaching and Learning, Jan Lenci |

### **4. BOARD MATTERS (Consent Agenda)**

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|---------------|----|--|
| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the agreement with Quinlan Alarm Systems Inc for a new security camera system at Steger Intermediate Center as presented.  |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the agreement with CrisisGo, Inc. for their crisis communication solution as presented.  |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the agreement with Securly, Inc. for "Aware" an online student mental health monitoring solution as presented.   |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the contracts with Pro Care Therapy/Blazer Works, as presented for the following positions for the 2023-2024 school year.<br>Registered Nurse      Caylen Jackson      Columbia Central School |

### **5. PERSONNEL (Consent Agenda)**

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|---------------|----|--|
| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the employment of Felica Kaczmarek, Administrative Assistant to the Business Office / Transportation Coordinator at the Administration Center, \$24.00 an hour, effective for the 2023-2024 school year. |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the employment of Gabriel Dominguez, Paraprofessional at Steger Intermediate Center, \$15.00 an hour, effective for the 2023-2024 school year.   |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the employment of Maria Alvarado, Paraprofessional at Steger Primary Center, \$15.00 an hour, effective for the 2023-2024 school year.   |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the FMLA leave for Patricia Moran, Certified Nursing Assistant at Steger Primary Center, effective September 18, 2023, through September 24, 2023.   |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the FMLA leave for Alice Cate, Music Teacher at Steger Intermediate Center, effective August 31, 2023, through February 1, 2024.   |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the FMLA leave for Lauren Helsel, Intervention Specialist at Steger Primary Center, effective January 14, 2024, through April 21, 2024.  |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the FMLA leave for Kristine Boudreau, Social Studies Teacher at Columbia Central School, effective October 26, 2023, through June 7, 2024.   |

### **6. INFORMATIONAL ITEMS**

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|----|----------------|
| A. | New Business   |
| B. | Old Business   |
| C. | Correspondence |
| D. | Cardinal Crew  |

- E. Freedom of Information Act (FOIA) Request
  - a. September 25, 2023, Allium Data, Michael Rost
    - 1. Requested copies of property & casualty insurance renewal summary for all lines of insurance purchased by the school district in all areas.
    - 2. Copy of the last employee benefits insurance renewal summary for health, dental and vision plans sponsored by the school district.
- F. Committees
- G. Upcoming dates
  - b. November 10      End of 1<sup>st</sup> Trimester (student dismissal 1 p.m.)
  - c. November 11      Veterans Day
  - d. November 15      Board of Education meeting
  - e. November 17      Report Cards
  - f. November 20      Student dismissal 11 a.m.
  - g. November 20      Parent/Teacher Conferences 12:00 p.m. - 2:30 p.m.
  - h. November 21      No student attendance
  - i. November 21      Parent/Teacher Conferences 12:30 p.m. - 7:00 p.m.
  - j. November 22-24    Fall Break- no school
  - k. November 23      Thanksgiving Day

## 7. CLOSED SESSION

- |               |    |   |
|---------------|----|---|
| <b>ACTION</b> | A. | The Superintendent recommends that the Board go into Closed Session to discuss: <ul style="list-style-type: none"> <li>1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.</li> <li>2. Student disciplinary matters.</li> <li>3. Collective negotiating matters between the public body and its employees or their representatives.</li> <li>4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.</li> <li>5. The setting of a price for sale or lease of property owned by Steger School District 194.</li> </ul> |
| <b>ACTION</b> | B. | Motion to adjourn Closed Session.   |
| <b>ACTION</b> | C. | Motion to return to Open Session.   |

## 8. PERSONNEL (Consent Agenda)

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|---------------|----|---|
| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the termination of support staff employee #6033 Effective October 13, 2023. |
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## 9. ADJOURNMENT

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| <b>ACTION</b> | A. | Motion to adjourn. |
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