

WESTBROOK BOARD OF EDUCATION
Negotiations Subcommittee Meeting
Tuesday, June 2, 2020 @ 5:00 p.m.
Google Meet

MINUTES

Members Present: Sally Greaves, Lee Bridgewater, Don Perreault, Michelle Palumbo

Also Present: Superintendent Patricia A. Ciccone, Business Manager Lesley Wysocki,
Attorney Anne Littlefield, Administrators

I. Call to Order: Sally Greaves, Negotiations Subcommittee Chair, called the meeting to order at 5:00 p.m.

II. Discussion pertaining to terms and conditions of non-union employees:

The Negotiations Subcommittee's charge per the full Board was to work with the Superintendent to address the renewal of individual non-unionized contracts. Attorney Anne Littlefield was present to answer specific questions from the committee. Attorney Littlefield was informed of the outcome of the May 28 Special BOE meeting whereby a motion was made to allow the Negotiations Subcommittee to work with the Superintendent to address the renewal of individual non-unionized contracts and another motion was made to have the Policy Subcommittee begin to develop a negotiations framework for individually contracted staff members for 2022-2023.

There was discussion as to the history behind negotiating the contracts. It was determined that the agreements to be issued were written as 2 year agreements and this is the first of the two year contracts. It was also established that the rate of increase was approved during the budget process. Rates were determined to be consistent with union negotiations.

Attorney Littlefield suggested 1.) that the committee determine what should be done regarding the current contracts and 2.) Protocol should be established for the future. She also suggested that the long-term superintendent could help craft the process for the future and mentioned that there are two policies currently in place which give the Superintendent authority.

MOTION: by D. Perreault and a second by L. Bridgewater to give Superintendent Ciccone authority to sign off on the two year agreements at 3%. Vote: Ayes: L. Bridgewater, M. Palumbo, D. Perreault, S. Greaves
Vote unanimous.

III. Adjourn: MOTION by M. Palumbo and seconded by D. Perreault to adjourn at 5:35 p.m. Vote unanimous.

