Prince George County Public Schools

Superintendent's Proposed 2019-2020 Budget

Investing in the Future



Work Session

Tuesday, March 5, 2019

Budget Work Session



- Data from Last Meeting
- Current Proposed Expenditures
- New Revenue vs. New Expenditures

Transportation



- Transportation
 - Incentives
 - 6 Month, Approved in February 2019
 - After School Teachers (Avg 15/Day)
 - Attendance

| Current Year Monthly Amounts | | |
|------------------------------|-----------|--|
| Per | CY Actual | |
| 00 SOY | .00 | |
| 01 JUL | .00 | |
| 02 AUG | .00 | |
| 03 SEP | .00 | |
| 04 OCT | 12,975.00 | |
| 05 NOV | 16,025.00 | |
| 06 DEC | 15,800.00 | |
| 07 JAN | 12,475.00 | |
| 08 FEB | 14,750.00 | |
| 09 MAR | .00 | |
| 10 APR | .00 | |
| 11 MAY | .00 | |
| 12 JUN | .00 | |
| 13 EOY | .00 | |
| TOTALS | 72,025.00 | |
| | | |

Payroll figures are 1 month in arrears.

Transportation



- Transportation
 - Overtime
 - Field Trips
 - No Reduction in January (Paid in February)

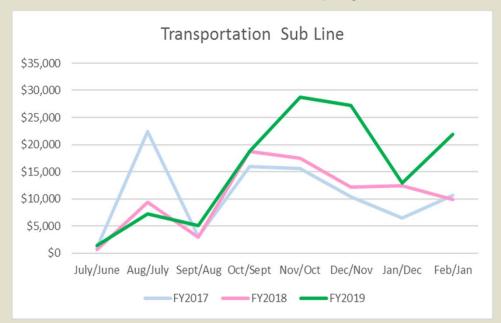
| Current Year Monthly | Amounts |
|----------------------|-----------|
| Per | CY Actual |
| 00 SOY | .00 |
| 01 JUL | .00. |
| 02 AUG | .00 |
| 03 SEP | 635.31 |
| 04 OCT | 15,056.26 |
| 05 NOV | 21,777.69 |
| 06 DEC | 16,949.70 |
| 07 JAN | 8,748.96 |
| 08 FEB | 16,815.15 |
| 09 MAR | .00 |
| 10 APR | .00 |
| 11 MAY | .00 |
| 12 JUN | .00 |
| 13 EOY | .00 |
| TOTALS | 79,983.07 |

Transportation



- Transportation
 - Sub Pay
 - Only 1 Full-time Sub in January
 - Additional Full-Time Drivers; however, greater expense than past 2 January's (Paid in February)
 - Added Sick & Personal Leave to Cover New Employees

| Per | CY Actual |
|--------|------------|
| 00 SOY | .00 |
| 01 JUL | 1,387.11 |
| 02 AUG | 7,237.25 |
| 03 SEP | 5,147.48 |
| 04 OCT | 18,771.54 |
| 05 NOV | 28,754.23 |
| 06 DEC | 27,230.37 |
| 07 JAN | 12,868.88 |
| 08 FEB | 21,879.96 |
| 09 MAR | .00 |
| 10 APR | .00 |
| 11 MAY | .00 |
| 12 JUN | .00 |
| 13 EOY | .00 |
| TOTALS | 123,276.82 |



Custodian-Comparison



| School Division | Custodian Min. Hourly Salary* | Head Custodian Min. Hourly Salary* |
|-----------------|----------------------------------|---------------------------------------|
| Prince George | \$10.31 | \$11.94 |
| Sussex | \$10.00 | \$10.72 |
| Hopewell | \$10.21 | \$11.72 |
| Dinwiddie | \$11.00 | \$12.13 |
| Surry | \$11.20 | \$11.93 |
| Charles City | Outsourced | Outsourced |
| New Kent | Outsourced | Outsourced |
| Powhatan | Outsourced | Outsourced |

^{*}After Grade Increase

Local Transfer



| Original Proposal | FY2019 | FY2020 | Difference |
|--|--------------|--------------|------------|
| Local Appropriation based on MOU | \$16,546,295 | \$16,701,301 | \$155,006 |
| Transfer to Textbook Fund (Required Local Match) | -\$148,061 | -\$147,503 | \$558 |
| Additional Appropriation above MOU for Healthcare 1 Time Funding | \$254,000 | \$0 | -\$254,000 |
| Total Local Funding | \$16,652,234 | \$16,553,798 | -\$98,436 |

The above was based on <u>our staff's</u> preliminary projections.

| County's Proposed Budget | FY2019 | FY2020 | Difference |
|--|--------------|--------------|------------|
| Local Appropriation based on MOU | \$16,546,295 | \$16,687,651 | \$141,356 |
| Transfer to Textbook Fund (Required Local Match) | -\$148,061 | -\$147,503 | \$558 |
| Additional Appropriation above MOU for Healthcare 1 Time Funding | \$254,000 | \$0 | -\$254,000 |
| Total Local Funding | \$16,652,234 | \$16,540,148 | -\$112,086 |

Revenue – GA Approved Budget



| Category | FY19 Budget | FY20 Revised Proposed Budget | Difference | % |
|-------------------------|------------------|---------------------------------------|-----------------|---------|
| Other | \$ 272,000 | \$ 260,000 | \$ (12,000) | -4.41% |
| State* | 41,282,370 | 43,350,166 | 2,067,796 | 5.01% |
| Federal | 3,435,000 | 4,528,000 | 1,093,000 | 31.82% |
| County | 16,652,234 | 16,540,148 | (112,086) | -0.67% |
| Reg Fund - Subtotal | \$ 61,641,604 | \$ 64,678,314 | \$ 3,036,710 | 4.93% |
| | | | | |
| Federal Grants Fund | \$ 2,354,968 | \$ 2,364,080 | \$ 9,112 | 0.39% |
| Textbook Funds** | 619,243 | 1,266,908 | 647,665 | 104.59% |
| Nutrional Services Fund | 2,959,874 | 3,167,952 | 208,078 | 7.03% |
| Grand Total | \$ 67,575,689 | \$ 71,477,254 | \$ 3,901,565 | 5.77% |

- Regular Fund Revenue Increase from FY19 = \$3,036,710
- Regular Fund Revenue Increase from Original Proposal = \$292,764
 - State Funding +\$306,414 Local Funding -\$13,650

Current Proposed Expenditures



- New PositionsCost \$842,121
 - ESL Teacher
 - HR Director
 - Mechanic Assistant
 - Medicaid/CSA Reimbursement Admin Assistant
 - Transition Specialist
 - 2 "Reserve" Enrollment Status Teachers
 - 2 "Reserve" Enrollment Status Special Ed Teachers
 - 4 Custodians (1 New)
 - 1 HVAC Specialist

| 3% Increase to Support | | \$771,964 |
|--|------|-----------|
| Increase Custodian Pay 5% + 3% Raise | Cost | \$81.817 |

■ Revised Teacher Scale Cost \$1,679,123

Proposed Expenditures – Regular Fund



| Expenditure | Cost |
|--|--------------------|
| Governor's Schools | \$ 58,684 |
| CSA Reimbursement | 270,000 |
| Debt Service | (134,829) |
| Facilities/Capital Outlay (\$77,938 Added) | (223,159) |
| Contingency | (521,998) |
| Review Expenditure Lines- Adjust to Historical | 284,655 |
| New Positions (1 Custodian Added) | 842,121 |
| Revised Teacher Scale (Dark Blue Option) | 1,679,123 |
| 3% Salary Increase - All Others | 771,964 |
| Transfer of Grant Funded Positions/Partial | 43,762 |
| Lead Guidance Counselor Ext. Days | 19,808 |
| Restore Long-Term Sub Teacher Rate | 32,295 |
| 5% Healthcare Rate Adjustment | 262,896 |
| Attrition Savings | (167,533) |
| Increase Custodian Pay Grade | 81,817 |
| TOTAL Expenditures | <u>\$3,036,710</u> |
| TOTAL Additional Revenue Over FY19 | \$3,036,710 |

Next Step



- FY2019-2020 Budget Approval Per Budget Calendar
- Monday, March 11, 2019

Paraprofessional-Comparison



| School Division | Paraprofessional Hourly Salary |
|-----------------|--------------------------------|
| Charles City | \$9.00 |
| Sussex | \$10.00 |
| Hopewell | \$10.68 (Special Ed \$11.24) |
| New Kent | \$11.29 (Special Ed \$11.46) |
| Dinwiddie | \$11.55 |
| Prince George | \$12.69 |
| Powhatan | \$13.06 |
| Surry | \$14.38 |

- The Prince George salary is calculated by 1,440 hrs.; however, employees work 1,350; therefore, the actual minimum is \$12.69/hour.
- Annual Salary = 1,440 X \$11.90= \$17,136 divided by 1,350 = \$12.69
- Should employees work >37.5 hrs./week, they receive additional compensation.
- 3% Raise = \$13.07