



# *Steger School District 194*

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**Dr. David T. Frusher**  
*Superintendent  
of Schools*

**Eric T. Diehl**  
*Assistant Superintendent  
of Finance and Operations*

**Jan Lenci**  
*Director of Teaching  
and Learning*

**Kimberly W. Mahoney**  
*Director of  
Special Education*

## **AGENDA**

**STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Thursday, May 19, 2022  
6:00 P.M.  
Columbia Central School – Cafeteria  
Enter through the East Entrance Doors**

Meeting is called to order at \_\_\_\_\_ by President Helsel.

Roll Call: Helsel, Sarek, Raymond, Edwards, Turner, Butkus and Hutchison.

Pledge of Allegiance

Public Participation

### **1. MINUTES (Consent Agenda)**

- |               |    |   |
|---------------|----|---|
| <b>ACTION</b> | A. | Approval of the minutes of the April 13, 2022, Board Meeting and Closed Session.  |
| <b>ACTION</b> | B. | Approval of the minutes of the April 25, 2022, Board Meeting and Closed Session.  |
| <b>ACTION</b> | C. | The Superintendent recommends the board review the minutes from the October 21, 2021 and November 18, 2021, Closed Session meeting and they be kept closed.                     |
| <b>ACTION</b> | D. | The Superintendent recommends the board approve the destruction of the recordings from the October 15, 2020, November 12, 2020, and November 19, 2020, Closed Session meetings. |

### **2. FINANCIAL ACCOUNTS**

- |               |    |   |
|---------------|----|---|
| <b>INFO</b>   | A. | Monthly Financial Summary                           |
| <b>INFO</b>   | B. | Imprest Fund / School District 194 Activity Account |
| <b>INFO</b>   | C. | Salaries – April \$778,032.00                       |
| <b>INFO</b>   | D. | Attorney Summary - May \$10,991.47                  |
| <b>ACTION</b> | E. | Payment of Bills - Approval of May                  |

### **3. SUPERINTENDENT'S REPORT**

#### **4. BOARD MATTERS (Consent Agenda)**

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|---------------|----|--|
| <b>INFO</b>   | A. | Presentation – Technology Department by Tim Tufts, Director of Technology.   |
| <b>INFO</b>   | B. | Presentation – Special Education Department by Kim Mahoney, Director of Special Education.   |
| <b>INFO</b>   | C. | 2022 Summer Professional Development Update.   |
| <b>INFO</b>   | D. | First reading of Board Policy changes as recommended by Press Plus and IASB. <ol style="list-style-type: none"><li>1. 2:230 Public Participation at School Board Meetings and Petitions to the Board</li><li>2. 3:70 Succession of Authority</li><li>3. 4:70 Resource Conservation</li><li>4. 5:70 Religious Holidays</li><li>5. 5:80 Court Duty</li><li>6. 5:110 Recognition for Service</li><li>7. 5:140 Solicitations By or From Staff</li><li>8. 5:240 Suspension</li><li>9. 6:60 Curriculum Content</li><li>10. 6:70 Teaching About Religions</li><li>11. 6:80 Teaching About Controversial Issues</li><li>12. 6:140 Education of Homeless Children</li><li>13. 6:290 Homework</li><li>14. 6:330 Achievement and Awards</li><li>15. 7:285 Anaphylaxis Prevention, Response, and Management Program</li><li>16. 7:15 Student and family Privacy Rights</li><li>17. 7:270 Administering Medicines to Students</li></ol> |
| <b>ACTION</b> | E. | The Superintendent requests, as stated in his Superintendent Employment Contract, for the 2021-2022 contract year, to exchange five (5) vacation days at his current per diem in lieu of taking said days.   |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the 2022-2023 Fee Schedule, as presented.  |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve Resolution to Authorize a Permanent Fund Transfer for Accounting Purposes to the Debt Service Fund.  |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the one-year contract extension with Positive Connections for the 2022-2023 school year, as presented.   |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the Solution Tree, Leaders of the PLC Professional Development contract for the 2022-2023 school year, as presented.   |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the Wilson Language, Learning and Teacher Support COMPASS Professional Development contract for the 2022-2023 school year, as presented.   |
| <b>ACTION</b> | K. | The Superintendent recommends the Board approve the Steger School District 1:1 Plan, as presented.   |
| <b>ACTION</b> | L. | The Superintendent recommends that the Board approve the renewal of Board Policy 2:125, Resolution to Regulate Expense Reimbursement limiting allowable reimbursement for Board members and District staff to \$1500.  |
| <b>ACTION</b> | M. | The Superintendent recommends the Board approve the 2022 Summer Feeding Program, as presented.   |
| <b>ACTION</b> | N. | The Superintendent recommends the Board approve the 2022-2023 agreements with The Regional Institute for Scholastic Excellence (R.I.S.E.), as presented.   |
| <b>ACTION</b> | O. | The Superintendent recommends the Board approve the 2022-2023 Illinois Resource Center contract, as presented  |
| <b>ACTION</b> | P. | The Superintendent recommends the Board approve the AVI Systems, Inc contract, as presented.   |

## **5. PERSONNEL (Consent Agenda)**

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|---------------|----|---|
| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the retirement for Patrick Walter, Teacher at Columbia Central, effective at the end of the 2021-2022 school year.  |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the resignation of Shaelyn Davidson, Physical Education Teacher at Columbia Central School, effective June 3, 2022.   |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the resignation of Kerrie Husarik, Kindergarten Teacher at Steger Primary Center, effective June 3, 2022.   |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the resignation of Bruce Nieminski, Principal at Columbia Central School, effective June 30, 2022.  |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the resignation of Erica Greaney, Fifth Grade Teacher at Columbia Central School, effective June 5, 2022.   |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the resignation of Ed Fitzgerald, Music Teacher at Columbia Central School, effective at the end of the 2021-2022 school year.  |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the employment of Kelly Henning, Third Grade Teacher at Steger Intermediate Center at BA Step 4, effective for the 2022-2023 school year.                                   |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the employment of Leah Chlipala, S.T.E.M. Teacher at Columbia Central at MA15 Step 4, effective for the 2022-2023 school year.  |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the employment of Kayla Perkins, Para-Professional at Steger Primary Center at \$15.00 an hour, effective for the 2021-2022 school year.                                    |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the employment of Ernestine McCollum, Third Grade Teacher at Steger Intermediate Center at BA Step 0, effective for the 2022-2023 school year.                              |
| <b>ACTION</b> | K. | The Superintendent recommends the Board approve the employment of Alma Solis as Principal at Steger Primary Center, as presented.   |
| <b>ACTION</b> | L. | The Superintendent recommends the Board approve the employment of Starlena Kaminski, Building Secretary at Steger Primary Center at \$22.00 an hour, effective for the 2022-2023 school year.                               |
| <b>ACTION</b> | M. | The Superintendent recommends the Board approve the internal transfer of Darlene Blakely, Special Education Cross-Cat Teacher to Special Education Co-Teacher at Columbia Central, effective for the 2022-2023 school year. |
| <b>ACTION</b> | N. | The Superintendent recommends the Board approve the internal transfer of Tina Scheffer, Co-Taught Special Education Teacher to Learning Coach at Steger Intermediate Center, effective for the 2022-2023 school year.       |
| <b>ACTION</b> | O. | The Superintendent recommends the Board approve the internal transfer of Larkin Kinsella, Choir Teacher to Band Teacher at Columbia Central, effective for the 2022-2023 school year.                                       |
| <b>ACTION</b> | P. | The Superintendent recommends the Board approve the internal transfer of Catherine Caruso, RTI & Communications Teacher to Fifth Grade Teacher at Columbia Central, effective for the 2022-2023 school year.                |
| <b>ACTION</b> | Q. | The Superintendent recommends the Board approve the internal transfer of Karoline Giza, Eighth Grade ELA Teacher to Intervention Specialist at Columbia Central, effective for the 2022-2023 school year.                   |
| <b>ACTION</b> | R. | The Superintendent recommends the Board approve the internal transfer of Lauren Helsel, Kindergarten Teacher to Intervention Specialist at Steger Primary Center, effective for the 2022-2023 school year.                  |

- ACTION** S. The Superintendent recommends the Board approve the internal transfer of Sara Tesmond, Fifth Grade Teacher to Intervention Specialist at Columbia Central, effective for the 2022-2023 school year.
- ACTION** T. The Superintendent recommends the Board approve the internal transfer of Frosini Smith, Eighth Grade English Language Arts Teacher to Learning Coach at Columbia Central, effective for the 2022-2023 school year.
- ACTION** U. The Superintendent recommends the Board approve the internal transfer of Alice Frakes, Fourth Grade Teacher to Intervention Specialist at Steger Intermediate Center, effective for the 2022-2023 school year.
- ACTION** V. The Superintendent recommends the Board approve the internal transfer of Tyler Coleman, Sixth Grade Social Studies Teacher to ISS Supervision at Columbia Central, effective for the 2022-2023 school year.
- ACTION** W. The Superintendent recommends the Board approve the FMLA leave for Rachael Diehl, Director of Food Service at Steger Primary Center, effective May 31, 2022 through July 10, 2022.
- ACTION** X. The Superintendent recommends the Board approve the FMLA leave for Mary Nieken, Paraprofessional at Steger Intermediate Center, effective 12-17-21 through 4-1-22 school year.
- ACTION** Y. The Superintendent recommends the Board approve the FMLA leave for Irene Wise, Clerk at Steger Primary Center, effective May 6, 2022 through August 6, 2022.
- ACTION** Z. The Superintendent recommends the Board approve the FMLA leave for Jean Slate, Food Service at Steger Primary Center, effective April 29, 2022 through May 31, 2022.
- ACTION** AA. The Superintendent recommends the Board approve the Superintendent Leave for Mary Devalk, Second Grade Teacher at Steger Intermediate Center, effective April 25, 2022 through May 17, 2022.
- ACTION** BB. The Superintendent recommends the Board approve the Superintendent Leave for Tina Blievernicht, RTI Specialist at Steger Intermediate Center, effective for the 2022-2023 school year.

## 6. ADMINISTRATIVE REPORTS

## 7. INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. Freedom of Information Act (FOIA) Request
  - a. Betty Smith, May 9, 2022
    - 1. Requesting the superintendent secretary/administrative assistant contract.
- E. Upcoming dates
 

a. May 20	9:00 am	SIC 1 <sup>st</sup> Grade Step Up Day
b. May 24	7:00 pm	CC SIC Musical Performance #1
c. May 25	7:00 pm	CC SIC Musical Performance #2
d. May 27	6:00 pm	CC 8 <sup>th</sup> Grade Dance
e. May 31-Jun 2	8:00 am	CC 8 <sup>th</sup> Grade Graduation Practice
f. Jun 2	6:00 pm	CC 8 <sup>th</sup> Grade Graduation
g. Jun 6 –Aug 21	7:00-9:00 am	CC Summer Feeding
h. Aug 1 – Aug 18		CC Summer School for all grades

## **8. CLOSED SESSION**

- ACTION**      A.      The Superintendent recommends that the Board go into Closed Session to discuss:
1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
  2. Student disciplinary matters.
  3. Collective negotiating matters between the public body and its employees or their representatives.
  4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
  5. The setting of a price for sale or lease of property owned by Steger School District 194.
- ACTION**      B.      Motion to adjourn Closed Session.
- ACTION**      C.      Motion to return to Open Session.

## **9. BOARD MATTERS**

- ACTION**      A.      **STUDENT DISCIPLINARY ACTION**  
Student Discipline Case #21-22-03

## **10. ADJOURNMENT**

- ACTION**      A.      Motion to adjourn.