



Steger School District 194

Administration Center • 3753 Park Avenue • Steger, Illinois 60475
(708) 753-4300 Phone • (708) 755-9512 Fax • www.sd194.org

Dr. David T. Frusher
*Superintendent
of Schools*

Eric T. Diehl
*Assistant Superintendent
of Finance and Operations*

Jan Lenci
*Director of Teaching
and Learning*

Kimberly W. Mahoney
*Director of
Special Education*

AGENDA

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Thursday, September 16, 2021

6:00 P.M.

**Columbia Central School – Practice Gym
Enter through the East Activity Entrance Doors**

Meeting is called to order at _____ by President Helsel.

Roll Call: Helsel, Sarek, Raymond, Page, Edwards, Turner, and Butkus.

Pledge of Allegiance

Public Participation

1. MINUTES (Consent Agenda)

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| ACTION | A. | Approval of the minutes of the August 19, 2021, Board Meeting and Closed Session. |
| ACTION | B. | The Superintendent recommends the board review the minutes from the March 18, 2021, Closed Session meeting and they be kept closed. |
| ACTION | C. | The Superintendent recommends the board approve the destruction of the recording from the February 20, 2020, March 4, 2020, March 10, 2020, and March 12, 2020, Closed Session meetings. |

2. FINANCIAL ACCOUNTS

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| INFO | A. | Monthly Financial Summary |
| INFO | B. | Imprest Fund / School District 194 Activity Account |
| INFO | C. | Salaries – August \$740,975.87 |
| INFO | D. | Attorney Summary – August \$751.25 & September \$808.50 |
| ACTION | E. | Payment of Bills - Approval of September |

3. SUPERINTENDENT'S REPORT

4. BOARD MATTERS (Separate Action Item F and Consent Agenda G - K)

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| INFO | A. | First reading of Board Policy changes as recommended by Press Plus and IASB. <ol style="list-style-type: none">1. 1:10 School District Legal Status2. 1:20 District Organization, Operations and Cooperative Agreements3. 1:30 School District Philosophy4. 2:10 School District Governance5. 2:30 District Elections6. 2:130 Board-Superintendent Relationship7. 2:40 Board Policy Development8. 2:120-E1 Exhibit – Guidelines for Serving as a Mentor to a New School Board Member9. 2:120-E2 Exhibit – Website Listing of Development and Training Completed by Board Members10. 2:125-E3 Resolution to Regulate Expense Reimbursements11. 2:220-E4 Exhibit – Open Meeting Minutes12. 2:220-E7 Exhibit – Access to Closed Meeting Minutes and Verbatim Recordings13. 2:240E1 Exhibit – PRESS Issue Updates14. 2:240E2 Exhibit – Developing Local Policy15. 3:30 Chain of Command16. 5:10 Equal Employment Opportunity and Minority Recruitment17. 6:100 Using Animals in the Educational Program18. 6:145 Migrant Students19. 6:160 English Learners20. 6:170 Title I Programs21. 6:235 Access to Electronic Networks22. 6:255 Assemblies and Ceremonies23. 6:260 Complaints About Curriculum, Instructional Materials, and Programs24. 7:220 Bus Conduct25. 7:230 Misconduct by Students with Disabilities26. 7:280 Communicable and Chronic Infectious Disease27. 8:90 Parent Organizations and Booster Clubs |
| INFO | B. | The Illinois Association of School Boards (IASB) certifies Steger School District 194 is an Active Member and is entitled to all the rights, benefits and services for the 2021-2022 school year. |
| INFO | C. | The Illinois State Board of Education (ISBE) completed its annual district LEA Determination review of the Individuals with Disabilities Education Act (IDEA) for FFY 2020 and our district Meets Requirements. |
| INFO | D. | The 2021-2022 K-8 Curriculum Guides, as presented. |
| INFO | E. | Presentation of the 2021-2022 budget and public comment. |
| ACTION | F. | The Superintendent recommends the Board approve the 2021-2022 Budget, as presented. |
| ACTION | G. | The Superintendent recommends the Board approve the Estimated Expense Approval Form including the Expense Advancement Voucher for \$350 for the following Board Members to attend the 2021 IASB Conference: Helsel, Sarek, Raymond, Page, Edwards, Turner, and Butkus. |
| ACTION | H. | The Superintendent recommends the Board approve the Tieri & Son Snow Removal contract for the 2021-2022 school year, as presented. |
| ACTION | I. | The Superintendent recommends the Board approve the signature changes on the checking accounts for 2021-2022, as presented |
| ACTION | J. | The Superintendent recommends the Board approve the Box Cars and One-Eyed Jacks Inc. contract for the 2021-2022 school year, as presented. |
| ACTION | K. | The Superintendent recommends the Board approve the Dr. Hempen contract for the 2021-2022 school year, as presented. |

5. PERSONNEL (Consent Agenda)

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| ACTION | A. | The Superintendent recommends the Board approve the retirement of Geoffrey Page, Day Custodian at Steger Primary Center, effective September 24, 2021. |
| ACTION | B. | The Superintendent recommends the Board approve the resignation of Octavia Burnett, Paraprofessional at Columbia Central, effective September 22, 2021. |
| ACTION | C. | The Superintendent recommends the Board approve the resignation of Jennifer Seifert, Certified Nursing Assistant (CNA) at Steger Intermediate Center, effective August 24, 2021. |
| ACTION | D. | The Superintendent recommends the Board approve the resignation of Marcela Ramirez, EL Paraprofessional at Columbia Central, effective August 20, 2021. |
| ACTION | E. | The Superintendent recommends the Board approve the resignation of Ashaunta Bivins, Paraprofessional at Columbia Central, effective August 18, 2021 |
| ACTION | F. | The Superintendent recommends the Board approve the resignation of Christine Maxwell, Paraprofessional at Columbia Central, effective August 17, 2021. |
| ACTION | G. | The Superintendent recommends the Board approve the resignation of Joanna Rodriguez, EL Paraprofessional at Columbia Central, effective August 16, 2021. |
| ACTION | H. | The Superintendent recommends the Board approve the employment of Lorinda Gaines, Kindergarten Teacher at Steger Primary Center at BA Step 4, effective for the 2021-2022 school year. |
| ACTION | I. | The Superintendent recommends the Board approve the resignation of Lorinda Gaines, Kindergarten Teacher at Steger Primary Center, effective September 4, 2021. |
| ACTION | J. | The Superintendent recommends the Board approve the employment of Charese Howard, Lunch/Recess Supervisor at Steger Intermediate Center at \$11.00 an hour, effective for the 2021-2022 school year. |
| ACTION | K. | The Superintendent recommends the Board approve the employment of Nicole Schmidt, Social Worker at Columbia Central at MA30 Step 0, effective for the 2021-2022 school year. |

6. ADMINISTRATIVE REPORTS

7. INFORMATIONAL ITEMS

- A. New Business
 - a. Remembering Steger.... The Early Years! 125th Anniversary
- B. Old Business
- C. Correspondence
 - a. Excellence among us email received
- D. PTA transitioning to PTO
 - a. August 18, 2021 received audit information.
- E. Freedom of Information Act (FOIA) Request
 - a. August 29, 2021, SteepSteel LLC, Angel Tormis
 - i. Copies of all active leases/licenses for cell towers, rooftop antennas or other wireless installations on Steger School District 194 property.
- F. Upcoming Dates
 - a. September 20 SPC & SIC Picture Day
 - b. September 21 CC Picture Day
 - c. October 11 Columbus Day No School
 - d. October 14 Progress Reports

8. CLOSED SESSION

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| ACTION | A. | The Superintendent recommends that the Board go into Closed Session to discuss: <ul style="list-style-type: none">1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.2. Student disciplinary matters.3. Collective negotiating matters between the public body and its employees or their representatives.4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. |
| ACTION | B. | Motion to adjourn Closed Session. |
| ACTION | C. | Motion to return to Open Session. |

9. ADJOURNMENT

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| ACTION | A. | Motion to adjourn. |
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