



# *Steger School District 194*

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**Dr. David T. Frusher**  
*Superintendent  
of Schools*

**Eric T. Diehl**  
*Assistant Superintendent  
of Finance and Operations*

**Jan Lenci**  
*Assistant Superintendent  
of Teaching and Learning*

**Lindsey Coffey**  
*Director of  
Special Education*

## **AGENDA**

**STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Thursday, January 18, 2024  
6:00 P.M.  
Steger Primary Center  
Enter through Door #2**

Meeting is called to order at \_\_\_\_\_ by President Helsel.

Roll Call: Helsel, Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.

Pledge of Allegiance

Public Participation

### **1. MINUTES (Consent Agenda)**

- |               |    |   |
|---------------|----|---|
| <b>ACTION</b> | A. | Approval of the minutes of the November 15, 2023, Board Meeting and Closed Session.   |
| <b>ACTION</b> | B. | Approval of the minutes of the December 12, 2023, Board Meeting and Closed Session.   |
| <b>ACTION</b> | C. | Approval of the minutes of the December 13, 2023, Board Meeting and Closed Session.   |
| <b>ACTION</b> | D. | Approval of the minutes of the December 14, 2023, Board Meeting and Closed Session.   |
| <b>ACTION</b> | E. | Approval of the minutes of the December 20, 2023, Board Meeting and Closed Session.   |
| <b>ACTION</b> | F. | Approval of the minutes of the January 9, 2024, Board Meeting and Closed Session.   |
| <b>ACTION</b> | G. | The Superintendent recommends the board review the minutes from the June 14, 2023, and July 7, 2023, Closed Session meeting and they be kept closed.  |
| <b>ACTION</b> | H. | The Superintendent recommends the board approve the destruction of the recordings from the June 16, 2022, and June 27, 2022, Closed Session meetings. |

## **2. FINANCIAL ACCOUNTS**

- |        |    |   |
|--------|----|---|
| INFO   | A. | Monthly Financial Summary                           |
| INFO   | B. | Imprest Fund / School District 194 Activity Account |
| INFO   | C. | Salaries – December \$910,109.08                    |
| INFO   | D. | Attorney Summary – \$6,874.86                       |
| ACTION | E. | Payment of Bills - January                          |

## **3. ADMINISTRATIVE REPORTS**

- |      |    |  |
|------|----|--|
| INFO | A. | Acting Interim Superintendent Report, Dr. Patricia Hahto         |
| INFO | B. | Presentation by Steger Primary Center Principal, Mrs. Alma Solis |

## **4. BOARD MATTERS (Consent Agenda)**

- |        |    |   |
|--------|----|---|
| INFO   | A. | First reading of Board Policy changes as recommended by Press Plus and IASB. <ul style="list-style-type: none"><li>a. 2:20 Powers and Duties of the School Board, Indemnification</li><li>b. 2:120 Board Member Development</li><li>c. 2:200 Types of School Board Meetings</li><li>d. 2:220 School Board Meeting Procedure</li><li>e. 2:220-E2 Exhibit – Motion to Adjourn to Closed Meeting</li><li>f. 2:220-E6 Exhibit – Log of Closed Meeting Minutes</li><li>g. 4:10Fiscal and Business Management</li><li>h. 4:30 Revenue and Investments</li><li>i. 4:60 Purchases and Contracts</li><li>j. 4:130 Free and Reduced-Price Food Services</li><li>k. 4:160 Environmental Quality of Buildings and Grounds</li><li>l. 4:130-E Exhibit – Free and Reduced-Price Food Services; Meal Charge Notifications</li><li>m. 5:30 Hiring Process and Criteria</li><li>n. 5:190 Teacher Qualifications</li><li>o. 5:200 Terms and Conditions of Employment and Dismissal</li><li>p. 5:210 Resignations</li><li>q. 5:220 Substitute Teachers</li><li>r. 5:250 Leaves of Absence</li><li>s. 5:330 Sick Days, Vacation, Holidays, and Leaves</li><li>t. 6:15 School Accountability</li><li>u. 6:30 Organization of Instruction</li><li>v. 6:50 School Wellness</li><li>w. 6:60 Curriculum Content</li><li>x. 6:230 Library Media Program</li><li>y. 7:60 Residence</li><li>z. 7:70 Attendance and Truancy</li><li>aa. 7:160 Student Appearance</li><li>bb. 7:190 Student Behavior</li><li>cc. 7:270 Administering Medicines to Students</li><li>dd. 7:285 Anaphylaxis Prevention, Response, and Management Program</li><li>ee. 7:290 Suicide and Depression Awareness and Prevention</li><li>ff. 8:30 Visitors to and Conduct on School Property</li></ul> |
| ACTION | B. | The Superintendent recommends the Board approve the resolution for Eric Diehl, Assistant Superintendent of Finance and Operations to prepare a tentative budget for the 2024-2025 school year.  |
| ACTION | C. | The Superintendent recommends the Board approve the resolution abating the tax heretofore levied for the year 2023 to pay debt service on General Obligation School Bonds.  |

## **5. PERSONNEL (Consent Agenda)**

- |        |    |  |
|--------|----|--|
| ACTION | A. | The Superintendent recommends the Board approve the resignation of |
|--------|----|--|

- Lindsey Coffey, Director of Special Education, effective at the end of the 2023-2024 school year.
- ACTION** B. The Superintendent recommends the Board approve the resignation of Laura Hillyer-Hensley, Paraprofessional at Columbia Central School, effective January 18, 2024.
- ACTION** C. The Superintendent recommends the Board approve the employment of Rebekah Miller, Family Liaison at Columbia Central School, \$20.00 an hour, effective for the 2023-2024 school year.
- ACTION** D. The Superintendent recommends the Board approve the employment of Nicole Hill, Family Liaison at Steger Primary Center, \$35.00 an hour, effective for the 2023-2024 school year.
- ACTION** E. The Superintendent recommends the Board approve the FMLA leave for Patricia Unhock, Paraprofessional at Steger Intermediate Center, effective January 10, 2024, through April 29, 2024.

## 6. INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. Cardinal Crew
- E. Freedom of Information Act (FOIA) Request
- F. Committees
- G. Upcoming dates
  - a. January 18 Board of Education Meeting 6:00 p.m.
  - b. January 24 Progress Reports
  - c. January 26 School Improvement – Student dismissal 11 a.m.
  - d. February 15 Board of Education Meeting 6:00 p.m.
  - e. February 16 End of 2<sup>nd</sup> Trimester – Student dismissal 1 p.m.
  - f. February 19 President’s Day – no school
  - g. February 23 Report Cards

## 7. CLOSED SESSION

- ACTION** A. The Superintendent recommends that the Board go into Closed Session to discuss:
1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
  2. Student disciplinary matters.
  3. Collective negotiating matters between the public body and its employees or their representatives.
  4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
  5. The setting of a price for sale or lease of property owned by Steger School District 194.
- ACTION** B. Motion to adjourn Closed Session.
- ACTION** C. Motion to return to Open Session.

## 8. ADJOURNMENT

- ACTION** A. Motion to adjourn.