

## Administration

**Mount Pleasant Cottage School Union Free School District****SUBJECT: COMPENSATION AND RELATED BENEFITS**

The salaries and related benefits of administrators shall be set annually by the Board of Education upon the recommendation of the Superintendent and/or shall be in accordance with the terms and conditions of the applicable collective bargaining agreement/contract currently in effect.

Effective 7/1/23 the district shall use the SWAIM method when calculating the salary entitlement to an administrator or faculty member who is separating from the district during the school year. However, in all instances the administrator or faculty member must be compensated at their daily rate for at least all days worked within their contractual salary but never less than the SWAIM calculation.

Education Law Sections 1711 and 2507

Adopted: July 8, 2013

Revised: January 22, 2024