# BOARD OF EDUCATION MEETING MINUTES AUGUST 19, 2009

## PRESENT:

Francine Aloi, President Vincent D'Ambroso Theresa Fowler James Grieco Carol Ann O'Connor Christopher Pinchiaroli

## **ALSO PRESENT:**

Dr. S. Guiney, Acting Superintendent

M. B. Mancuso, District Clerk

K. Dougherty, Business Administrator

G. Mountanos, Ingerman Smith\*

N. Rentz, The Examiner

## **ABSENT**

Laurie Donato

N. Schimpf, Director of Special Education & Student Services

Mrs. Aloi, President, opened the work session at approximately 7:35 pm in the District Office. At approximately 7:36 pm, motion made by Mr. D'Ambroso, seconded by Mrs. Fowler and unanimously adopted by the Board to enter into executive session for the purposes of interviewing a candidate for the Director of Curriculum and Instructional Services position and to discuss matters leading to the appointment, employment, promotion, demotion, discipline, dismissal or removal of a particular person. At approximately 10:20 pm, motion made by Mr. Pinchiaroli, seconded by Mr. D'Ambroso and unanimously adopted by the Board to close executive session and return to the work session. At approximately 10:45 pm, motion made by Mr. D'Ambroso, seconded by Mrs. Fowler and unanimously adopted by the Board to adjourn the August 19, 2009 Board of Education meeting

Motion made by Mr. Pinchiaroli, seconded by Mrs. O'Connor to move and approve resolutions A through L.

# A) APPROVAL – REJECTION OF FOOD SERVICE CONTRACT BIDS

WHEREAS, the Board of Education of the Mount Pleasant Central School District received bids for the Food Service Contract on June 29, 2009;

WHEREAS, the Board of Education has reviewed the bids submitted by the bidders in connection with the Food Service Contract: and

WHEREAS, the Board of Education has determined that the best interests of the School District are not promoted by award of these contracts at this time;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby rejects all bids submitted for the Food Service Contract.

<sup>\*</sup>Attended from approx. 8:40 – 9:50 pm

# **B) ACCEPTANCE - RESIGNATION, PROFESSIONAL**

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the resignation of:

Kristen Cuffe, Spanish Teacher, Westlake High School Effective: June 26, 2009

# C) ACCEPTANCE - RESIGNATION

BE IT RESOLVED: That the Mount Pleasant Central School District Board of Education hereby accepts the resignation of:

Anne Scally, Teacher Aide, Westlake Middle School Effective: June 24, 2009

# D) APPROVAL - REQUEST FOR FMLA

BE IT RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following FMLA request in accordance with the Mount Pleasant Central School District Board of Education Policy No. 6551. Said request was reviewed by the Board of Education in executive session:

## Employee #1764

Leave to begin on June 14, 2009 Leave to conclude on September 6, 2009

# <u>E) APPROVAL – PERSONAL LEAVE OF ABSENCE EXTENSION, CHILD CARE RESCINDED</u>

BE IT RESOLVED: That the personal leave of absence extension, child care, approved by the Board of Education at its meeting held on March 18, 2009, for the 2009-2010 school year received from Employee #2272 is hereby rescinded.

## F) APPROVAL - AMENDMENT TO PROBATIONARY APPOINTMENT

BE IT RESOLVED: That the probationary appointment originally requested and approved at the July 2, 2009 Board of Education meeting for:

# JILL COLETTA, Reading Teacher

Assigned to: Columbus Elementary School

Certification: Permanent Certification in Pre-Kindergarten, Kindergarten & Grades 1-6

Permanent Certification as Reading Teacher Permanent Certification in Special Education

Effective: September 1, 2009-September 1, 2011

Salary Placement: M.A. +15, Step 10 - \$92,116

be amended as follows:

## JILL COLETTA, Remedial Reading

Assigned to: Columbus Elementary School

Certification: Permanent Certification in Pre-Kindergarten, Kindergarten & Grades 1-6

Permanent Certification as Reading Teacher Permanent Certification in Special Education

Effective: September 1, 2009-September 1, 2011 Salary Placement: M.A. +20, Step 10 - \$93,215

And further

BE IT RESOLVED: That the probationary appointment originally requested and approved at the July 2, 2009 Board of Education meeting for:

# KERRY DOCKETT, Sixth Grade Classroom Teacher

Assigned To: Westlake Middle School

Certification: Permanent Certification as Reading Teacher Effective: September 1, 2009 – September 1, 2011

Salary Placement: M.A. +15 Step 4 - \$74,449

be amended as follows:

# **KERRY DOCKETT, Elementary**

Assigned To: Westlake Middle School

Certification: Permanent Certification as Reading Teacher Effective: September 1, 2009 – September 1, 2011

Salary Placement: M.A. +15 Step 4 - \$74,449

And further

BE IT RESOLVED: That the probationary appointment originally requested and approved at the July 16, 2008 Board of Education meeting for:

# **SARAH JEAN KELLY, Special Education**

Columbus Elementary School

Initial Certification in Students with Disabilities, Grades 1-6

Beginning of Probationary Period: September 1, 2008

End of Probationary Period: September 1, 2011 Salary Placement: A.M.A. – Step 1: \$55,647

be amended as follows:

# SARAH JEAN (KELLY) NESHEIWAT, Special Education

Columbus Elementary School

Initial Certification in Students with Disabilities, Grades 1-6

Beginning of Probationary Period: September 1, 2008

End of Probationary Period: September 1, 2011 Salary Placement: M.A.+15 – Step 1: \$58,632

# G) APPROVAL – EXTRA CURRICULAR APPOINTMENT 2009-2010 SCHOOL YEAR (Fall Sports)

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Mount Pleasant Central School District Board of Education hereby approves the following individuals to the Extra Curricular Appointments for the 2009-2010 school year:

Name	Position	Stipend
Adriana Gill	Varsity Cheerleading Coach	\$5,532
Vinny Fuschetto	Football 2 <sup>nd</sup> Assistant (JV)	\$4,926
Lauren McNamara	JV Cheerleading	\$4,331

# H) APPROVAL - EXTRA CURRICULAR APPOINTMENTS, 2008/2009 SCHOOL YEAR

BE IT RESOLVED: That in accordance with the recommendation of the Superintendent of Schools, the Board of Education approves the recommendation to appoint the personnel as listed below to Extra Curricular Appointments for the 2008/2009 school year.

POSITION	ADVISOR	STIPEND
CES Garden Club	Tracey Armisto	\$1,983.00
CES Student Council	Tracey Armisto	\$1,983.00

# I) APPROVAL-AMENDMENT TO ESY SUMMER PROGRAM

BE IT RESOLVED: That the ESY Summer Program, originally requested and approved at the July 2, 2009 Board of Education meeting from July 6, 2009 – August 14, 2009, be amended to June 25, 2009 – August 7, 2009 for the following Teacher Aides at Hawthorne Elementary School:

Katie Thompson Salary: \$15.92/hr

Caren Stevens Salary: \$19.41/hr

Gina Bruno Salary: \$20.82/hr\*

\*Salary includes \$0.70/hr longevity per the agreement with the Mount Pleasant School Related Employees Association effective July 1, 2008 – June 30, 2011

# J) APPROVAL - MEMORANDUM OF AGREEMENT - MOUNT PLEASANT ASSOCIATION OF SCHOOL ADMINISTRATORS

**BE IT RESOLVED**, that the Board of Education of the Mount Pleasant Central School District hereby authorizes and approves the memorandum of agreement between the Board and the Mount Pleasant Association of School Administrators, dated the 14<sup>th</sup> day of August 2009, and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the Superintendent of Schools to incorporate said memorandum of agreement into a more formal written agreement and further authorizes the Superintendent of Schools to execute said formal written agreement.

# K) APPROVAL-PAYOUT OF VACATION UPON RETIREMENT

BE IT RESOLVED: That the Board of Education authorizes the Superintendent of Schools to execute a certain side letter agreement between the Mount Pleasant Central School District, Civil Service Employees Association (Clerical) and Employee No. 1255 concerning pay-out of vacation days upon retirement.

### L) APPROVAL-CONSENT AGENDA

BE IT RESOLVED: That the attached Consent Agenda 09/10, P-2, Professional Personnel Appointments is hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department. All salaries and hourly rates are based on the Mount Pleasant contract between the Board of Education of the Mount Pleasant Central School District and the Mount Pleasant Central School District Teachers Association.

#### AND

BE IT RESOLVED: That the attached Consent Agenda 09/10, C-1 Civil Service personnel is hereby approved. All appointments are contingent on fingerprint clearance through the New York State Education Department.

**VOTE:** 6-0

Mary Beth Mancuso District Clerk

Approved: 8/26/09

## SCHEDULE 09/10, P-2 PROFESSIONAL PERSONNEL APPOINTMENTS

## PROBATIONARY APPOINTMENT

**NELLIE COFFINAS**, Special Education

Assigned to: Hawthorne Elementary School

Certification: Permanent Certification in Nursery, Kindergarten & Grades 1-6 and Special

Education

Effective: September 1, 2009 - September 1, 2011

Salary Placement: M.A. - Step 4: \$71,108

NICOLE DONOVAN, School Psychologist

Assigned to: District Wide

Certification: Permanent Certification as School Psychologist

Effective Date: September 1, 2009-September 1, 2012

Salary Placement: M.A.+20 - Step 3: \$70,939

**CAROLYN ANGRESANO**, Foreign Language

Assigned to: Westlake High School

Certification: Conditional Initial Certification in Spanish 7-12

Effective: September 1, 2009 – September 1, 2012 Salary Placement: B.A.+30, Step 6: \$72,325

# **LEAVE REPLACEMENTS**

JENNIFER MCGOWAN, Elementary

Assigned to: Hawthorne Elementary School

Certification: Permanent Certification in Pre-K, Kindergarten & Grades 1-6

Effective: September 1, 2009-June 30, 2010

Salary Placement: M.A. Step 5: \$74,075

### **TEACHING ASSISTANT APPOINTMENTS**

#### MARY SKWAREK

Columbus Elementary School

Effective: September 1, 2009-June 30, 2012 Certification: Teaching Assistant, Level 1 Salary Placement: T.A. Step 1: \$28,801

### **CAROLYN LUCCHESE**, .5 (Part-Time)

Columbus Elementary School

Effective: September 1, 2009-June 30, 2010 Certification: Teaching Assistant, Level 1

Salary Placement: T.A. Step 2: \$15,263 (pro-rated)

(This appointment is in addition to .5 Teacher Aide assignment)

## **DENISE MIATA**, .5 (Part-Time)

Columbus Elementary School

Effective: September 1, 2009-June 30, 2010 Certification: Teaching Assistant, Continuing

Salary Placement: T.A. Step 6: \$19,481.50 (pro-rated)

(This appointment is in addition to .5 Teacher Aide assignment)

# ERIKA BOESCHL, .5 (Part-Time)

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010 Certification: Teaching Assistant, Level 1

Salary Placement: T.A. Step 6: \$19481.50 (pro-rated)

(This appointment is in addition to .5 Teacher Aide assignment)

# MARIA DIGIANNANTONIO, .5 (Part-Time)

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010 Certification: Teaching Assistant, Level 1

Salary Placement: T.A. Step 4: \$17,270.50 (pro-rated)

(This appointment is in addition to .5 Teacher Aide assignment)

## **GINA TOMANELLI, .5 (Part-Time)**

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010 Certification: Teaching Assistant, Level 1

Salary Placement: T.A. Step 2: \$15,263 (pro-rated)

(This appointment is in addition to .5 Teacher Aide assignment)

# **BARRINGTON DALEY, .5 (Part-Time)**

Westlake Middle School

Effective: September 1, 2009-June 30, 2010 Certification: Teaching Assistant, Continuing

Salary Placement: T.A. Step 6: \$19,481.50 (pro-rated)

(This appointment is in addition to .5 Teacher Aide assignment)

#### CAREN STEVENS, .5 (Part-Time)

Westlake Middle School

Effective: September 1, 2009-June 30, 2010 Certification: Teaching Assistant, Level 1

Salary Placement: T.A. Step 2: \$15,263 (pro-rated)

(This appointment is in addition to .5 Teacher Aide assignment)

### **PART-TIME APPOINTMENT**

#### NANCI DINOME, Art

Assigned to: .7 at Hawthorne Elementary School Certification: Permanent Certification in Art

Salary Placement: M.A. – Step 7: \$55,993.70 (pro-rated)

Effective: September 1, 2009 – June 30, 2010

### AIS SUBSTITUTES FOR SUMMER ACADEMIC INTERVENTION SERVICES PROGRAM

**SANDY GALLO**, Westlake Middle School

Effective: July 6, 2009 Salary: \$64.00/hour

**DAWN CARROLL, Westlake Middle School** 

Effective: July 7, 2009 Salary: \$64.00/hr

**PHIL CUTRONE**, Columbus Elementary School Effective: July 13, 2009 and July 15, 2009

Salary: \$64.00/hour

# SUMMER READING ACADEMY, HAWTHORNE ELEMENTARY SCHOOL: JULY 7 – JULY 23, 2009

## **TEACHER AIDES**

**MARY ANNE CAREY** 

Salary: \$20.12/hr

**MARIA DIGIANNANTONIO** 

Salary: \$20.82/hr\*

KATHY GRAY

Salary: \$20.82/hr\*

GINA TOMANELLI Salary: \$20.12 /hr

\*Salary includes \$0.70/hr longevity per the agreement with the Mount Pleasant School Related Employees Association effective July 1, 2008-June 30, 2011

## SUBSTITUTE FOR SUMMER VOYAGE ENRICHMENT PROGRAM

KRISTEN TALUSAN, Columbus Elementary School

Effective: July 6, 2009 - July 9, 2009

Salary: \$64.00/hr

### SUMMER HOURS FOR HIGH SCHOOL AND MIDDLE SCHOOL NURSES

MARY JANE AU, Westlake High School

Total Hours: 24

Salary: \$64.00/hr per the agreement with the Mount Pleasant Central School District Teachers

Association

ROSE MURRAY. Westlake Middle School

Total Hours: 15

Salary: \$64.00/hr per the agreement with the Mount Pleasant Central School District Teachers

Association

# SCHEDULE 09/10, C-1 CIVIL SERVICE APPOINTMENTS

## MINDY RODGERS, TEMPORARY SUMMER CLERICAL

Assigned to: Health Office, Hawthorne Elementary School

Effective: August 17, 2009 - August 28, 2009

Salary: \$17.72/hr

# CSEA CLERICAL:STATUS CHANGE FROM PROVISIONAL TO PROBATIONARY

MICHELLE KOPICKI, Secretary to School Administrator

Assigned to: Westlake High School, Athletic Director's Office

Beginning of Probationary Period: 8/05/09 Expiration of Probationary Period: 8/04/10

Salary: Column C, Step 2 of CSEA Clerical Unit Contract: \$37,319

(APPOINTMENT MADE FROM ELIGIBLE LIST #62-992 SECRETARY TO SCHOOL

ADMINISTRATOR)

### **TEACHER AIDE APPOINTMENTS 2009/2010**

#### **JERRY BANNER**

Teacher Aide

Columbus Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$18.74/hr

## **MIMI LIZARZABURU**

Teacher Aide

Columbus Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

#### **DENISE MIATA**

.5 Teacher Aide (Part-Time)
Columbus Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.82/hr\*

#### JANICE DUNNE

Teacher Aide

Columbus Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

## **CAROLYN LUCCHESE**

.5 Teacher Aide (Part-Time)
Columbus Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

#### MICHELE RUSH

Teacher Aide

Columbus Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$16.71/hr

## PRISCILLA TRAPANI

Teacher Aide

Columbus Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$17.72/hr

#### **ROSEANN MANGINELLI**

Teacher Aide

Columbus Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$15.25/hr

### **ANNETTE URRICO**

Teacher Aide

Columbus Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$17.72/hr

#### LORRAINE BASTONE

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

#### **SUSAN BROPHY**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$17.72/hr

#### **MARY ANNE CAREY**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

# **LUCILLE CATALANO**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$17.72/hr

#### **ANNA DELDUCA**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$15.92/hr

## **HELEN GIALANELLA**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$18.74/hr

#### **GEORGIA XENIKAKIS**

Teacher Aide

Columbus Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$16.71/hr

#### **ERIKA BOESCHL**

.5 Teacher Aide (Part-Time)
Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

#### **GINA BRUNO**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.82/hr\*

#### **MICHELLE CAROZZA**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

# **LORRAINE COLOMBO**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

### MARIA DIGIANNANTONIO

.5 Teacher Aide (Part-Time)
Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.82/hr\*

## **BERNADETTE GRASSI**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$17.72/hr

#### **KATHY GRAY**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.82/hr\*

### **LUANE POLCINI-MELAGRANO**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.82/hr\*

#### MINDY RODGERS

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$17.72/hr

#### **CYNTHIA BRIGGS**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$16.71/hr

#### **CONSTANCE SIMONE**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$16.71/hr

# **MICHELLE GRUETZNER**

Teacher Aide

Westlake Middle School

Effective: September 1, 2009-June 30, 2010

Salary: \$19.41/hr

### **KATHY VITOLO**

Teacher Aide

Westlake Middle School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.82/hr\*

## **BARRINGTON DALEY**

.5 Teacher Aide (Part-Time) Westlake Middle School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

#### **TAMMY LOVECCHIO**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$16.71/hr

### **EVELYN MURATORE**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$16.71/hr

## **JOSEFINA SANTOS**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$18.74/hr

#### **ROSE MASTROMARCO**

Teacher Aide

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$15.92/hr

#### **GINA TOMANELLI**

.5 Teacher Aide (Part-Time)

Hawthorne Elementary School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

# **PAM ANDRIOLA**

Teacher Aide

Westlake Middle School

Effective: September 1, 2009-June 30, 2010

Salary: \$15.92/hr

### **MARIA CHIETRO**

Teacher Aide

Westlake Middle School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

## **CAREN STEVENS**

.5 Teacher Aide (Part-Time) Westlake Middle School

Effective: September 1, 2009-June 30, 2010

Salary: \$19.41/hr

**LINDA SARRUBBO** 

Teacher Aide

Westlake High School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.82/hr\*

THERESA SANSONE

Teacher Aide

Westlake High School

Effective: September 1, 2009-June 30, 2010

Salary: \$16.71/hr

**ANN PREDOVAN** 

Teacher Aide

Westlake High School

Effective: September 1, 2009-June 30, 2010

Salary: \$16.71/hr

THERESA MAGALETTI

Computer Lab Aide Westlake High School

Effective: September 1, 2009-June 30, 2010

Salary: \$15.92/hr

**MARY MAHER** 

Teacher Aide

Westlake High School

Effective: September 1, 2009-June 30, 2010

Salary: \$18.74/hr

**MARY HAYWOOD** 

Teacher Aide

Westlake High School

Effective: September 1, 2009-June 30, 2010

Salary: \$20.12/hr

COLIN O'HAGAN

Teacher Aide

Westlake High School

Effective: September 1, 2009-June 30, 2010

Salary: \$19.41/hr

**ROSEMARIE GARRITANO** 

Computer Lab Aide Westlake High School

Effective: September 1, 2009-June 30, 2010

Salary: \$15.92/hr

## **MONITOR APPOINTMENTS 2009/2010**

## **KIM BERNARDI**

Monitor

Westlake Middle School

Effective: September 1, 2009-June 30, 2010

Salary: \$15.25/hr

<sup>\*</sup>Salary includes \$0.70/hr longevity per the agreement with the Mount Pleasant School Related Employees Association effective July 1, 2008-June 30, 2011