**Draft Minutes ALCS BOT Meeting, Thursday, June 18, 2015**

Present: Mike Ansbro, Jim Sander, Cheryl Kramer, Dr. Robert Blau, Ted Hurwitz, Maggie Allen, Dr. Norma Figueroa-Hurwitz , Jaime Kennedy, Leena Varghese

Absent: Dr. Robert Podhurst, Desiree La Fontaine

Meeting called to order at 6:30 PM by Chairman Michael Ansbro

I. Minutes of May 21, 2015 were approved

II. Fiscal 2016 Budget was approved and adopted after discussion.

A. Teachers’ salaries, Pensions and Benefits

1. Salaries are being reviewed by the administrative staff for the coming year

2. Benefits will be improved with less cost to the employee

3. Salaries are based on experience and degrees earned. They are competitive with public schools

B. ALCS has not exceeded its budget since its inception

C. Projected budget can be amended

III. Executive Session – Executive Director Norma Hurwitz’s salary review

IV. Committee Reports

A. Real Estate Committee –Ted Hurwitz

1. We will receive 20% of the rent for leased space at PIUS V beginning with the 2014-15 school year

2. We have been given positive feedback that Pius V will be made available for us for the 2016-2017 school year

3. The six million dollar warehouse we had some interest in was sold for 7 million

4. The Department of Education maintains that we will be considered for co-located space

B. Finance Committee – Bob Blau

1. Discussed increase in staff benefits and salaries

2. Clarity requested on operating activity expenditures

C. Education Committee – Leena Varghese , Norma Hurwitz

1. Students have shown growth throughout the school year

2. We await New York State exam results for grades 3-6 in August

**Meeting adjourned at 8:48 p.m. Next Meeting Thursday, August 27, 2015**