

The Salisbury Board of Education (the “Board”) recognizes the importance of protecting the health and safety of students, staff, and the community during the COVID-19 pandemic. As such, and in accordance with requirements and guidelines issued by the Connecticut State Department of Education (“SDE”), the Board requires that all individuals entering a school building, a Region One Public Schools (“District”) facility, a District transportation vehicle, or who are within six feet of anyone outdoors while on school property, wear an appropriate face covering. An appropriate face covering shall consist of a cloth mask or disposable procedure-style mask that completely covers the individual’s nose and mouth. For staff, an appropriate face covering shall not include “neck gaiters,” bandanas or exhalation valve masks. Any individual who presents for entrance into a school building, District facility, District transportation vehicle or who is within six feet of anyone outdoors while on school property who is not wearing an appropriate face covering shall be provided an appropriate face covering by the District.

Compliance with this policy shall be mandatory for all individuals while in a school building, District facility, District transportation vehicle and/or within six feet of anyone outdoors while on school property; unless an applicable exception applies. Any individual who refuses to wear an appropriate face covering at all times while in a school building, District facility, District transportation vehicle, or within six feet of anyone outdoors while on school property shall be denied admission and/or required to leave the premises; unless an applicable exception applies. In addition, failure to comply with this policy may lead to disciplinary action for students and staff and exclusion from school property for members of the community, in accordance with applicable laws, rules, regulations, and/or Board policies.

All individuals participating in or attending any school-sponsored activities must wear an appropriate face covering whether or not those activities occur in a school building, District facility, District transportation vehicle, or outdoors on school property; unless an applicable exception applies or the Administration, in consultation with the local health department, determines that face coverings are not required for athletes participating in certain athletic activities.

The Board authorizes the Superintendent or designee to develop administrative regulations and/or protocols to implement this policy. Such administrative regulations and/or protocols shall outline authorized exceptions to the requirement that all individuals wear an appropriate face covering in the school buildings, District facilities, District transportation

vehicles and within six feet of anyone outdoors while on school property and may identify additional face covering rules as related to the safe operation of the school community.

Legal References: Connecticut General Statutes

Adapt, Advance, Achieve: Connecticut's Plan to Learn and Grow Together, Connecticut State Department of Education, as amended by Addendums 1-11 (June 29, 2020 through August 31, 2020)

Adopted by the Salisbury Board of Education: February 22, 2021

This policy can also be found under 5141.8.

4118.237R / 4218.237R / 5141.8R FACE MASKS/COVERINGS

In accordance with requirements and guidelines issued by the Connecticut State Department of Education (“SDE”), the Region One Public Schools (“District”) requires that all individuals entering a school building, a District facility, a District transportation vehicle, or who are within six feet of anyone outdoors while on school property, wear an appropriate face covering. An appropriate face covering shall consist of a cloth mask or disposable procedure-style mask that completely covers the individual’s nose and mouth.

- For staff, an appropriate face covering shall not include “neck gaiters,” bandanas, or exhalation valve masks.
- For students, appropriate face coverings include all face coverings designated as being appropriate by the Connecticut State Department of Education and are worn according to their specifications.

Any individual who presents for entrance into a school building, District facility, District transportation vehicle or who is within six feet of anyone outdoors on school property who is not wearing an appropriate face covering shall be provided an appropriate face covering by the District.

Compliance with these protocols shall be mandatory for all individuals while in a school building, District facility, District transportation vehicle or within six feet of anyone outdoors on school property, unless an applicable exception applies. Any individual who refuses to wear an appropriate face covering at all times while in a school building, District facility, District transportation vehicle, or who are within six feet of anyone outdoors while on school property shall be denied admission and/or required to leave the premises, unless an applicable exception applies. In addition, failure to comply with these protocols may lead to disciplinary action for students and staff and exclusion from school property for members of the community, in accordance with applicable laws, rules, regulations, and/or Board policies.

All individuals participating in or attending any school-sponsored activities must wear an appropriate face covering, whether or not those activities occur in a school building, District facility, District transportation vehicle, or within six feet of anyone outdoors while on school property; unless an applicable exception applies or the Administration, in consultation with the local health department, determines that face coverings are not required for athletes participating in certain athletic activities.

- ☐ Students and all individuals being transported on District transportation vehicles are required

to wear appropriate face coverings (face coverings must be worn prior to boarding, for the duration of the ride, and while exiting the vehicle), in accordance with the District's Transportation Protocols. Please see below for additional procedures for face covering exemption requirements.

☐ Students, staff and all individuals inside school buildings and District facilities or who are within six feet of anyone outdoors while on school property are required to wear appropriate face coverings except if: (i) the individual cannot wear the face covering because the individual has difficulty breathing, is unconscious, or incapacitated; (ii) the individual cannot remove the face covering without assistance; (iii) the individual has a documented medical reason making it unsafe to wear a mask; or (iv) the individual has a disability that causes the individual to be unable to wear a face covering.

Applicable Exceptions: The need for a medical exemption for the wearing of face coverings of the styles recommended for use in schools for source control is rare. Medical contraindications to the wearing of cloth or other similar loose fitting masks generally are limited to individuals suffering from severe chronic obstructive pulmonary disease (COPD) such as might be seen with cystic fibrosis, severe emphysema, heart failure, or significant facial burns that would cause extreme pain or interfere with the healing of a skin graft. These severe medical conditions will be rare in students or staff capable of presenting to the school for work or instruction (in most cases these individuals would not be able to move about freely without significant assistance). In addition, for anyone suffering from any of these underlying conditions, the strong recommendation would be for that person to remain at home and engage in fully virtual learning due to their risk of developing severe complications if they did become infected with COVID-19. Mild or intermittent respiratory or other common conditions such as asthma, cardiovascular diseases, kidney disease, or other similar conditions generally are not considered contraindications to the wearing of loose-fitting face coverings.

☐ Face coverings may only be removed within the school building for the following reasons: (i) eating/drinking, (ii) on school grounds with appropriate social distancing, and (iii) educational or medical activities requiring removal of masks (speech and language, evaluations, etc.) ONLY under circumstances when the school has implemented appropriate and District-approved mitigating measures (such as gowns, face shields, additional social

distancing, and physical barriers for District employees and/or students).

☐ If a student claims a medical or disability-related exemption from wearing a face covering, the student shall present a health care provider's note supporting the claim for why a face covering cannot be worn. If the District determines that the request is based on a disability (skill deficit) or a medical condition, the District shall promptly convene a Planning and Placement Team ("PPT") meeting, a section 504 Team Meeting, or a health team or parent meeting as appropriate to discuss and consider necessary programming revisions, accommodations, modifications, etc.

☐ If a staff member claims a medical or disability-related exemption from wearing a face covering, the District shall comply with all applicable laws, rules, regulations, and requirements regarding the evaluation of, and response to, any such claim.

☐ Students shall be offered face covering breaks during the school day as determined appropriate by the Administration. A face covering break consists of the student removing the face covering from the student's own nose and mouth for a short period of time. When practicable, school district personnel supervising students shall schedule mask breaks outdoors. School district personnel supervising students shall only permit a face covering break when individuals who are indoors are a minimum of 12 feet apart or other District-approved mitigating measures (such as physical barriers) have been implemented, and when individuals who are outdoors are a minimum of 6 feet apart.

Regulation Approved by the Salisbury Board of Education: February 22, 2021