



Steger School District 194

Administration Center • 3753 Park Avenue • Steger, Illinois 60475
(708) 753-4300 Phone • (708) 755-9512 Fax • www.sd194.org

Dr. David T. Frusher
*Superintendent
of Schools*

Eric T. Diehl
*Assistant Superintendent
of Finance and Operations*

Jan Lenci
*Director of Teaching
and Learning*

Kimberly W. Mahoney
*Director of
Special Education*

AGENDA

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING Thursday, August 20, 2020 6:00 P.M.

**Practice Gym – Enter through the East Entrance Doors
Columbia Central School**

Meeting is called to order at _____ by President Helsel.

Roll Call: Helsel, Raymond, Edwards, Turner, Page, Sarek and Butkus.

Pledge of Allegiance

Public Participation

1. MINUTES (Consent Agenda)

- | | |
|---------------|---|
| ACTION | A. Approval of the minutes of the July 30, 2020, Special Board Meeting and Closed Session. |
| ACTION | B. Approval of the minutes of the August 3, 2020, Special Board Meeting and Closed Session. |
| ACTION | C. The Superintendent recommends the board review the minutes from the February 20, 2020, Closed Session meeting and they be kept closed. |
| ACTION | D. The Superintendent recommends the board approve the destruction of the recordings from the February 21, 2019, Closed Session meetings. |

2. FINANCIAL ACCOUNTS

- | | |
|---------------|--|
| INFO | A. Monthly Financial Summary |
| INFO | B. Imprest Fund / School District 194 Activity Account |
| INFO | C. Salaries – July \$1,132,206.98 |
| INFO | D. Attorney Summary – July \$4,741.50 |
| ACTION | E. Payment of Bills - Approval of August |

3. SUPERINTENDENT'S REPORT

4. BOARD MATTERS (Consent Agenda)

- INFO** A. First reading of Board Policy changes as recommended by Press Plus and IASB.
1. 4:182 Face Coverings
 2. 2:260 Uniform Grievance Procedure **QUESTION 1.**
 3. 2:265 Title IX Sexual Harassment Grievance Procedure
QUESTIONS 1. 2. 3. 4.
 4. 5:10 Equal Employment Opportunity and Minority Recruitment
 5. 5:20 Workplace Harassment Prohibited
 6. 5:100 Staff Development Program
 7. 5:220 Substitute Teachers
 8. 5:330 Sick Days, Vacation, Holidays, and Leaves
 9. 7:10 Student Sex Equity, Sex Discrimination and Sexual Harassment/Intimidation Summary Policy Statement **QUESTION 1.**
 10. 7:20 Harassment of Student Prohibited
 11. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
 12. 7:185 Teen Dating Violence Prohibited
- ACTION** B. Second reading of Board Policy changes as recommended by Press Plus and IASB.
1. 2:220-E9 Exhibit – Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration
 2. 7:345 Use of Educational Technologies; Student Data Privacy and Settings
QUESTION 1.
 3. 2:220 School Board Meeting Procedure
 4. 4:180 Pandemic preparedness; Management; and Recovery
QUESTIONS 1. 2. 3.
 5. 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students
 6. 7:190 Student Behavior
QUESTION 1.
 7. 7:340 Student Records
- ACTION** C. The Superintendent recommends the Board approve the Remote Learning Plan, as presented.
- ACTION** D. The Superintendent recommends the Board approve the Remote Learning Plan Resolution, as presented.
- ACTION** E. The Superintendent recommends the Board approve the Board Member compensation; Expenses forms, as presented.

5. PERSONNEL (Consent Agenda)

- ACTION** A. The Superintendent recommends the Board approve the resignation of Shannon O’Keeffe, Special Education Teacher at Columbia Central, effective July 30, 2020.
- ACTION** B. The Superintendent recommends the Board approve the resignation of Wanda Warman, Paraprofessional at Steger Intermediate Center, effective July 28, 2020.
- ACTION** C. The Superintendent recommends the Board approve the resignation of Kia Giddings, Physical Education Teacher at Columbia Central, effective August 6, 2020.
- ACTION** D. The Superintendent recommends the Board approve the Maternity leave for Graciela Dominguez, Paraprofessional at Steger Primary Center, effective December 5, 2020 through January 30, 2021.
- ACTION** E. The Superintendent recommends the Board approve the resignation of Maria Pena, EL Paraprofessional, at Columbia Central, effective August 14, 2020.
- ACTION** F. The Superintendent recommends the Board approve the employment of Amreen Khadeer as a 5th grade Teacher at Columbia Central at MA Step 0, effective for the 2020-2021 school year.
- ACTION** G. The Superintendent recommends the Board approve the employment of Eric Carlson as a Physical Education Teacher at Columbia Central at BA Step 4, effective for the 2020-2021 school year.
- ACTION** H. The Superintendent recommends the Board approve the employment of Darlene Blakely as a Special Education Teacher at Columbia Central at MA+15 Step 4, effective for the 2020-2021 school year.
- ACTION** I. The Superintendent recommends the Board approve the employment of Sara Tesmond as a 5th grade Teacher at Columbia Central at BA Step 4, effective for the 2020-2021 school year.
- ACTION** J. The Superintendent recommends the Board approve the resignation of Amy Cantu, CNA at at Steger Intermediate Center, effective August 18, 2020.

6. ADMINISTRATIVE REPORTS

7. INFORMATIONAL ITEMS

- A. New Business
Welcome back packet to staff
- B. Old Business
- C. Correspondence
- D. PTA Report
- E. Upcoming Dates

8. CLOSED SESSION

- ACTION** A. The Superintendent recommends that the Board go into Closed Session to discuss:
1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
 2. Student disciplinary matters.
 3. Collective negotiating matters between the public body and its employees or their representatives.
- ACTION** B. Motion to adjourn Closed session.
- ACTION** C. Motion to return to Open Session.

9. PERSONNEL

- ACTION** A. The Superintendent recommends the Board approve the Professional Agreement between the Steger School District 194 Board of Education and the Steger Education Association, IEA-NEA from August 16, 2020 through August 15, 2023, as presented.

10. ADJOURNMENT

- ACTION** A. Motion to adjourn.