

MINUTES

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING Thursday, September 19, 2019 At 6:00 P.M. COLUMBIA CENTRAL SCHOOL

The meeting was called to order at 6:10 p.m. by President Helsel. Members present Helsel, Raymond, Page, Edwards, and Turner. Members absent: Butkus, Geraci

Also present:

Dr. David Frusher, Eric Diehl, Jan Lenci, Kim Mahoney, Anne Luering, Brianne Oliver, Bruce Nieminski, Tom Aguirre, Tim Tufts, Janet Inglese, Jeff Nelson, Stephanie Winborn, Rachael Diehl, Anthony Graziani, and Melissa Cunha

Pledge of Allegiance

The Board and audience recited the Pledge of Allegiance.

Public Participation

Parent of a 5th grade student asked questions about receiving math and reading curriculum online. Mr. Nieminski spoke to the parent and will send her the curriculum she has requested. The parent also asked about the Park Forest students attending Rich South High School and the possible closing of the school. The board explained the parent would need to contact Rich South School District.

Mr. Geraci arrived at 6:17 p.m.

Minutes

A motion was made by Mrs. Turner and seconded by Mrs. Page to approve the following items.

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| ACTION | A. | Approval of the minutes of the August 13, 2019, Special Board Meeting Regular and Closed Session. |
| ACTION | B. | Approval of the minutes of the August 15, 2019, Board Meeting Regular and |
| ACTION | C. | The Superintendent recommends that the Board review the minutes from the March 21, 2019, Closed Sessions meeting and that they be kept closed, and that the tapes from the March 15, 2018, Closed Sessions be destroyed. |

Upon roll call all members voting aye: Helsel, Edwards, Page, Geraci, Raymond, Turner.
Members voting nay: None. Members absent: Butkus. Members abstaining: None
Motion carried

FINANCIAL ACCOUNTS

A motion was made by Mrs. Turner and seconded by Mr. Geraci to approve the following item under Financial Accounts:

ACTION F. Payment of Bills - Approval of September bills

Upon roll call all members voting aye: Helsel, Edwards, Geraci, Page, Raymond, Turner.
Members voting nay: None. Members absent: Butkus. Motion carried.

SUPERINTENDENT'S REPORT

Dr. Frusher updated the Board of Education regarding Institute Days, First day of school, the district showing strong support in the local 2019 First Responders Parade in Steger, Wednesday 1:30 early release days, district administrators attending the Implementing Student-Centered coaching from the Ground Up Workshop, and Dr. Frusher attending the South Cook Welcome Back Breakfast for local superintendents.

BOARD MATTERS (Consent Agenda)

A motion was made by Mrs. Edwards and seconded by Mrs. Raymond to approve the following action items under Board Matters:

- ACTION** A. The Superintendent recommends that the Board adopt the 2019-2020 Budget as presented.
- ACTION** B. The Superintendent recommends that the Board approve the Administrator and Teacher Salary and Benefits report for the 2018-2019 school year as presented.
- ACTION** C. Second reading and adoption of Board Policy changes as recommended by ISBE and Press Plus.
- ACTION** D. The Superintendent recommends the signature changes on the checking accounts for 2019-2020.

Upon roll call all members voting aye: Helsel, Edwards, Geraci, Page, Raymond, Turner.
Members voting nay: None. Members absent: Butkus. Motion carried.

PERSONNEL (Consent Agenda)

A Motion was made by Mrs. Edwards and seconded by Mrs. Page to approve the following action items under Personnel:

- ACTION** A. The Superintendent recommends the Board approve the retirement of James Jackson, District Custodian effective October 31, 2019.
- ACTION** B. The Superintendent recommends the Board approve the resignation of Ronald Graziano, District Librarian at Columbia Central, effective August 31, 2019.
- ACTION** C. The Superintendent recommends the Board approve the Paternity leave for Matthew Maple, Language Arts teacher at Columbia Central, effective December 6, 2019 through December 20, 2019.
- ACTION** D. The Superintendent recommends the Board approve FMLA leave for Heather Olsen, Music Teacher at Columbia Central, approximately 6-8 weeks leave.

- ACTION** E. The Superintendent recommends the Board approve the employment of Shannon O’Keeffe as a Special Education Cross Cat teacher at Columbia Central @ BA-0, for the 2019-2020 school year.
- ACTION** F. The Superintendent recommends the Board approve the employment of Jill Velez as a Kindergarten – 1 year contract teacher at Steger Primary Center, BA-4, for the 2019-2020 school year.
- ACTION** G. The Superintendent recommends the Board approve the employment of Karen Ercole as a Para-professional at Steger Primary Center for the 2019-2020 school year.
- ACTION** H. The Superintendent recommends the Board approve the employment of Brittany Stone as Lunch/Recess Aide at Steger Intermediate Center for the 2019-2020 school year.
- ACTION** I. The Superintendent recommends the Board approve the employment of Ashaunta Bivins as a Para-professional at Columbia Central for the 2019-2020 school year.
- ACTION** J. Removed from Agenda
- ACTION** K. The Superintendent recommends the Board approve the employment of Tyrone Carlisle as a Para-professional at Steger Intermediate Center for the 2019-2020 school year.
- ACTION** L. The Superintendent recommends the Board approve the employment of Dawn DeFrank as a Para-professional at Columbia Central for the 2019-2020 school year.
- ACTION** M. The Superintendent recommends the Board approve the employment of Megan Van Houtegen as Administrative Assistant to the Director of Teaching and Learning for the 2019-2020 school year.

Upon roll call all members voting aye: Helsel, Edwards, Geraci, Page, Raymond, Turner.
Members voting nay: None. Members absent: Butkus. Motion carried.

ADMINISTRATIVE REPORTS

Mr. Diehl discussed Thorn Creek Sanitary sewer at Steger Intermediate Center. Mrs. Helsel mentioned the concrete brick squares on the front of Steger Intermediate Center needs some attention.

INFORMATIONAL ITEMS

New Business

Donations from staff and board members were sent to a student receiving homebound services.

Old Business

The Board of Education chose the color Antique Gray Oak for the new floor in the Columbia Central Media Center.

Correspondence

None at this time

PTA Report

None at this time

CLOSED SESSION

ACTION A. At 6:35 p.m. a motion was made by Mrs. Turner and seconded by Mrs. Edwards to go into Closed Session to discuss the following.

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body;
2. Student disciplinary matters;
3. Collective negotiating matters between the public body and its employees or their representatives.

Upon roll call all members voting aye: Helsel, Edwards, Geraci, Page, Raymond, Turner. Members voting nay: None. Members absent: Butkus. Motion carried.

At 9:53 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Page to return to open session. Upon roll call all members voting aye: Helsel, Edwards, Geraci, Page, Raymond, Turner. Members voting nay: None. Members absent: Butkus. Motion carried.

Adjournment

At: 9:54 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Page to adjourn the meeting. Upon roll call all members voting aye: Helsel, Edwards, Geraci, Page, Raymond, Turner. Members voting nay: None. Members absent: Butkus. Motion carried.

Secretary, Board of Education

President, Board of Education