

# MINUTES

**STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Thursday, May 19, 2022  
6:00 P.M.  
Columbia Central School – Cafeteria  
Enter through the East Entrance Doors**

The meeting was called to order at 6:03 p.m. by Vice President Edwards. Members present Turner, Raymond, Edwards, Butkus, Hutchison and Sarek. Members absent: Helsel.

Also present:  
Dr. David Frusher, Jan Lenci, Kim Mahoney, Tom Aguirre, Adam Schoff, Tim Tufts, Janet Inglese, Jeff Nelson, Venus Smith and Melissa Cunha.

**PLEDGE OF ALLEGIANCE**  
The Board and audience recited the Pledge of Allegiance.

**PUBLIC PARTICIPATION**  
None

**MINUTES**  
A motion was made by Mr. Sarek and seconded by Mrs. Raymond to approve the following items:

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|---------------|----|---|
| <b>ACTION</b> | A. | Approval of the minutes of the April 13, 2022, Board Meeting and Closed Session.  |
| <b>ACTION</b> | B. | Approval of the minutes of the April 25, 2022, Board Meeting and Closed Session.  |
| <b>ACTION</b> | C. | The Superintendent recommends the board review the minutes from the October 21, 2021 and November 18, 2021, Closed Session meeting and they be kept closed.                     |
| <b>ACTION</b> | D. | The Superintendent recommends the board approve the destruction of the recordings from the October 15, 2020, November 12, 2020, and November 19, 2020, Closed Session meetings. |

Upon roll call all members voting aye:  
Sarek, Edwards, Raymond, Turner, Hutchison and Butkus.  
Members voting nay: None. Members absent: Helsel.  
Members abstaining: None. Motion carried.

**FINANCIAL ACCOUNTS**  
A motion was made by Mrs. Turner and seconded by Mr. Hutchison to approve the following item under Financial Accounts:

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| <b>ACTION</b> | E. | Payment of Bills - Approval of May bills |
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Upon roll call all members voting aye:  
Sarek, Edwards, Raymond, Turner, Hutchison and Butkus.  
Members voting nay: None. Members absent: Helsel.  
Members abstaining: None. Motion carried.

**SUPERINTENDENT’S REPORT**

**BOARD MATTERS**  
A motion was made by Ms. Butkus and seconded by Mr. Sarek to approve the following item under Board Matters:

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|-------------|----|---|
| <b>INFO</b> | A. | Presentation – Technology Department by Tim Tufts, Director of Technology.  |
| <b>INFO</b> | B. | Presentation – Special Education Department by Kim Mahoney, Director of Special Education   |
| <b>INFO</b> | C. | 2022 Summer Professional Development Update.  |
| <b>INFO</b> | D. | First reading of Board Policy changes as recommended by Press Plus and IASB. <ol style="list-style-type: none"><li>1. 2:230 Public Participation at School Board Meetings and Petitions to the Board</li><li>2. 3:70 Succession of Authority</li><li>3. 4:70 Resource Conservation</li><li>4. 5:70 Religious Holidays</li><li>5. 5:80 Court Duty</li><li>6. 5:110 Recognition for Service</li><li>7. 5:140 Solicitations By or From Staff</li><li>8. 5:240 Suspension</li><li>9. 6:60 Curriculum Content</li><li>10. 6:70 Teaching About Religions</li><li>11. 6:80 Teaching About Controversial Issues</li></ol> |

12. 6:140 Education of Homeless Children
13. 6:290 Homework
14. 6:330 Achievement and Awards
15. 7:285 Anaphylaxis Prevention, Response, and Management Program
16. 7:15 Student and family Privacy Rights
17. 7:270 Administering Medicines to Students

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|---------------|----|---|
| <b>ACTION</b> | E. | The Superintendent requests, as stated in his Superintendent Employment Contract, for the 2021-2022 contract year, to exchange five (5) vacation days at his current per diem in lieu of taking said days.            |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the 2022-2023 Fee Schedule, as presented.   |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve Resolution to Authorize a Permanent Fund Transfer for Accounting Purposes to the Debt Service Fund.   |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the one-year contract extension with Positive Connections for the 2022-2023 school year, as presented.  |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the Solution Tree, Leaders of the PLC Professional Development contract for the 2022-2023 school year, as presented.  |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the Wilson Language, Learning and Teacher Support COMPASS Professional Development contract for the 2022-2023 school year, as presented.                              |
| <b>ACTION</b> | K. | The Superintendent recommends the Board approve the Steger School District 1:1 Plan, as presented.  |
| <b>ACTION</b> | L. | The Superintendent recommends that the Board approve the renewal of Board Policy 2:125, Resolution to Regulate Expense Reimbursement limiting allowable reimbursement for Board members and District staff to \$1500. |
| <b>ACTION</b> | M. | The Superintendent recommends the Board approve the 2022 Summer Feeding Program, as presented.  |
| <b>ACTION</b> | N. | The Superintendent recommends the Board approve the 2022-2023 agreements with The Regional Institute for Scholastic Excellence (R.I.S.E.), as presented.  |
| <b>ACTION</b> | O. | The Superintendent recommends the Board approve the 2022-2023 Illinois Resource Center contract, as presented   |
| <b>ACTION</b> | P. | The Superintendent recommends the Board approve the AVI Systems, Inc contract, as presented.  |

Upon roll call all members voting aye:

Sarek, Edwards, Raymond, Turner, Hutchison and Butkus.

Members voting nay: None. Members absent: Helsel.

Members abstaining: None. Motion carried.

#### **PERSONNEL (Consent Agenda)**

A motion was made by Mr. Hutchison and seconded by Mrs. Raymond to approve the following action items under Personnel.

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| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the retirement for Patrick Walter, Teacher at Columbia Central, effective at the end of the 2021-2022 school year.                             |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the resignation of Shaelyn Davidson, Physical Education Teacher at Columbia Central School, effective June 3, 2022.                            |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the resignation of Kerrie Husarik, Kindergarten Teacher at Steger Primary Center, effective June 3, 2022.                                      |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the resignation of Bruce Nieminski, Principal at Columbia Central School, effective June 30, 2022.   |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the resignation of Erica Greaney, Fifth Grade Teacher at Columbia Central School, effective June 5, 2022.                                      |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the resignation of Ed Fitzgerald, Music Teacher at Columbia Central School, effective at the end of the 2021-2022 school year.                 |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the employment of Kelly Henning, Third Grade Teacher at Steger Intermediate Center at BA Step 4, effective for the 2022-2023 school year.      |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the employment of Leah Chlipala, S.T.E.M. Teacher at Columbia Central at MA15 Step 4, effective for the 2022-2023 school year.                 |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the employment of Kayla Perkins, Para-Professional at Steger Primary Center at \$15.00 an hour, effective for the 2021-2022 school year.       |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the employment of Ernestine McCollum, Third Grade Teacher at Steger Intermediate Center at BA Step 0, effective for the 2022-2023 school year. |

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| <b>ACTION</b> | K.  | The Superintendent recommends the Board approve the employment of Alma Solis as Principal at Steger Primary Center, as presented.   |
| <b>ACTION</b> | L.  | The Superintendent recommends the Board approve the employment of Starlena Kaminski, Building Secretary at Steger Primary Center at \$22.00 an hour, effective for the 2022-2023 school year.                               |
| <b>ACTION</b> | M.  | The Superintendent recommends the Board approve the internal transfer of Darlene Blakely, Special Education Cross-Cat Teacher to Special Education Co-Teacher at Columbia Central, effective for the 2022-2023 school year. |
| <b>ACTION</b> | N.  | The Superintendent recommends the Board approve the internal transfer of Tina Scheffer, Co-Taught Special Education Teacher to Learning Coach at Steger Intermediate Center, effective for the 2022-2023 school year.       |
| <b>ACTION</b> | O.  | The Superintendent recommends the Board approve the internal transfer of Larkin Kinsella, Choir Teacher to Band Teacher at Columbia Central, effective for the 2022-2023 school year.                                       |
| <b>ACTION</b> | P.  | The Superintendent recommends the Board approve the internal transfer of Catherine Caruso, RTI & Communications Teacher to Fifth Grade Teacher at Columbia Central, effective for the 2022-2023 school year.                |
| <b>ACTION</b> | Q.  | The Superintendent recommends the Board approve the internal transfer of Karoline Giza, Eighth Grade ELA Teacher to Intervention Specialist at Columbia Central, effective for the 2022-2023 school year.                   |
| <b>ACTION</b> | R.  | The Superintendent recommends the Board approve the internal transfer of Lauren Helsel, Kindergarten Teacher to Intervention Specialist at Steger Primary Center, effective for the 2022-2023 school year.                  |
| <b>ACTION</b> | S.  | The Superintendent recommends the Board approve the internal transfer of Sara Tesmond, Fifth Grade Teacher to Intervention Specialist at Columbia Central, effective for the 2022-2023 school year.                         |
| <b>ACTION</b> | T.  | The Superintendent recommends the Board approve the internal transfer of Frosini Smith, Eighth Grade English Language Arts Teacher to Learning Coach at Columbia Central, effective for the 2022-2023 school year.          |
| <b>ACTION</b> | U.  | The Superintendent recommends the Board approve the internal transfer of Alice Frakes, Fourth Grade Teacher to Intervention Specialist at Steger Intermediate Center, effective for the 2022-2023 school year.              |
| <b>ACTION</b> | V.  | The Superintendent recommends the Board approve the internal transfer of Tyler Coleman, Sixth Grade Social Studies Teacher to ISS Supervision at Columbia Central, effective for the 2022-2023 school year.                 |
| <b>ACTION</b> | W.  | The Superintendent recommends the Board approve the FMLA leave for Rachael Diehl, Director of Food Service at Steger Primary Center, effective May 31, 2022 through July 10, 2022.  |
| <b>ACTION</b> | X.  | The Superintendent recommends the Board approve the FMLA leave for Mary Nieken, Paraprofessional at Steger Intermediate Center, effective 12-17-21 through 4-1-22 school year.  |
| <b>ACTION</b> | Y.  | The Superintendent recommends the Board approve the FMLA leave for Irene Wise, Clerk at Steger Primary Center, effective May 6, 2022 through August 6, 2022.  |
| <b>ACTION</b> | Z.  | The Superintendent recommends the Board approve the FMLA leave for Jean Slate, Food Service at Steger Primary Center, effective April 29, 2022 through May 31, 2022.  |
| <b>ACTION</b> | AA. | The Superintendent recommends the Board approve the Superintendent Leave for Mary Devalk, Second Grade Teacher at Steger Intermediate Center, effective April 25, 2022 through May 17, 2022.                                |
| <b>ACTION</b> | BB. | The Superintendent recommends the Board approve the Superintendent Leave for Tina Blievernicht, RTI Specialist at Steger Intermediate Center, effective for the 2022-2023 school year.                                      |

Upon roll call all members voting aye:  
Sarek, Edwards, Raymond, Turner, Hutchison and Butkus.  
Members voting nay: None. Members absent: Helsel.  
Members abstaining: None. Motion carried.

## **ADMINISTRATIVE REPORTS**

## **INFORMATIONAL ITEMS**

- A. New Business
- B. Old Business
- C. Correspondence
- D. Freedom of Information Act (FOIA) Request
  - a. Betty Smith, May 9, 2022
    - 1. Requesting the superintendent secretary/administrative assistant contract.

- E. Upcoming dates
- a. May 20 9:00 am

SIC 1<sup>st</sup> Grade Step Up Day
- b. May 24 7:00 pm

CC SIC Musical Performance #1
- c. May 25 7:00 pm

CC SIC Musical Performance #2
- d. May 27 6:00 pm

CC 8<sup>th</sup> Grade Dance
- e. May 31-Jun 2 8:00 am

CC 8<sup>th</sup> Grade Graduation Practice
- f. Jun 2 6:00 pm

CC 8<sup>th</sup> Grade Graduation
- g. Jun 6 –Aug 21 7:00-9:00 am

CC Summer Feeding
- h. Aug 1 – Aug 18

CC Summer School for all grades

**CLOSED SESSION**

The Open Meeting recessed at 6:47 p.m. a motion was made by Mrs. Turner and seconded by Mr. Hutchison.

Upon roll call all members voting aye:  
Sarek, Edwards, Raymond, Turner, Hutchison and Butkus.  
Members voting nay: None. Members absent: Helsel.  
Members abstaining: None. Motion carried.

The Board went into Closed Session at 7:00 p.m. a motion was made by Mrs. Raymond and seconded by Mr. Sarek to go into Closed Session to discuss the following.

Upon roll call all members voting aye:  
Sarek, Edwards, Raymond, Turner, Hutchison and Butkus.  
Members voting nay: None. Members absent: Helsel.  
Members abstaining: None. Motion carried.

Also, present  
Dr. David Frusher, Janet Inglese, Jeff Nelson, two Steger Police Officers, Parent of student #21-22-03, Student #21-22-03, and Melissa Cunha.

- ACTION**

A. The Superintendent recommends that the Board go into Closed Session to discuss:

1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.

2. Student disciplinary matters.

3. Collective negotiating matters between the public body and its employees or their representatives.

4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

5. The setting of a price for sale or lease of property owned by Steger School District 194.
- ACTION**

B. Motion to adjourn Closed Session.
- ACTION**

C. Motion to return to Open Session.

The Board adjourned Closed Session at 7:34 p.m. a motion was made by Mr. Sarek and seconded by Mr. Hutchison.

Upon roll call all members voting aye:  
Sarek, Edwards, Raymond, Turner, Hutchison and Butkus.  
Members voting nay: None. Members absent: Helsel.  
Members abstaining: None. Motion carried.

The Board went into Closed Session at 7:35 p.m. a motion was made by Mr. Hutchison and seconded by Mrs. Raymond to go into Closed Session to discuss the following.

Upon roll call all members voting aye:  
Sarek, Edwards, Raymond, Turner, Hutchison and Butkus.  
Members voting nay: None. Members absent: Helsel.  
Members abstaining: None. Motion carried.

Also, present  
Dr. David Frusher, Eric Diehl, and Melissa Cunha.

- ACTION**

A. The Superintendent recommends that the Board go into Closed Session to discuss:

6. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.

7. Student disciplinary matters.

- 8. Collective negotiating matters between the public body and its employees or their representatives.
- 9. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
- 10. The setting of a price for sale or lease of property owned by Steger School District 194.

- ACTION**  
**ACTION**

B.

C.

Motion to adjourn Closed Session.

Motion to return to Open Session.

The Board adjourned Closed Session at 7:50 p.m. a motion was made by Mr. Sarek and seconded by Mr. Hutchison.

Upon roll call all members voting aye:  
Sarek, Edwards, Raymond, Turner, Hutchison and Butkus.  
Members voting nay: None. Members absent: Helsel.  
Members abstaining: None. Motion carried.

- ACTION**

C.

Motion to return to Open Session.

The Board returned to Open Session at 7:51 p.m. a motion was made by Mr. Sarek and seconded by Mrs. Turner.

Upon roll call all members voting aye:  
Sarek, Edwards, Raymond, Turner, Hutchison and Butkus.  
Members voting nay: None. Members absent: Helsel.  
Members abstaining: None. Motion carried.

- 9. BOARD MATTERS**

A motion was made by Mr. Sarek and seconded by Mrs. Turner to approve the following action items under Board Matters.

- ACTION**

A.

**STUDENT DISCIPLINARY ACTION**

Student Discipline Case #21-22-03

**ADJOURNMENT**

At 7:54 p.m. a motion was made by Mr. Sarek and seconded by Mr. Hutchison to adjourn the meeting.

Upon roll call all members voting aye:  
Sarek, Edwards, Raymond, Turner, Hutchison and Butkus.  
Members voting nay: None. Members absent: Helsel.  
Members abstaining: None. Motion carried.

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Secretary, Board of Education

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President, Board of Education