

MINUTES

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Thursday, June 16, 2022

6:00 P.M.

Columbia Central School – Cafeteria
Enter through the East Entrance Doors

The meeting was called to order at 6:02 p.m. by Vice President Edwards. Members present Sarek, Hutchison, Edwards, Turner, and Butkus. Members absent: Helsel and Raymond.

Also present:

Dr. David Frusher, Eric Diehl, Bruce Nieminski, Tom Aguirre, Tim Tufts, Janet Inglese, Jeff Nelson, Anthony Graziani and Melissa Cunha.

PLEDGE OF ALLEGIANCE

The Board and audience recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

None.

MINUTES

A motion was made by Mrs. Turner and seconded by Mrs. Butkus to approve the following items:

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| ACTION | A. | Approval of the minutes of the May 19, 2022, Board Meeting and Closed Session. |
| ACTION | B. | Approval of the minutes of the May 31, 2022, Board Meeting and Closed Session. |
| ACTION | C. | The Superintendent recommends the board review the minutes from the December 16, 2021, Closed Session meeting and they be kept closed. |

Upon roll call all members voting aye:

Sarek, Edwards, Turner, Hutchinson, and Butkus.

Members voting nay: None. Members absent: Helsel and Raymond.

Members abstaining: None. Motion carried.

FINANCIAL ACCOUNTS

A motion was made by Mr. Sarek and seconded by Mrs. Hutchinson to approve the following item under Financial Accounts:

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| ACTION | E. | Payment of Bills - Approval of June bills |
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Upon roll call all members voting aye:

Sarek, Edwards, Turner, Hutchinson, and Butkus.

Members voting nay: None. Members absent: Helsel and Raymond.

Members abstaining: None. Motion carried.

SUPERINTENDENT'S REPORT

- All of our End of the School Year events (step up days, musicals, concerts, dances, field days) went well, and were all very well attended. Our Columbia Central Class of 2022 graduation had 161 graduates, with numerous family and friends attending, with a total of 400+ people in the Columbia Central School gymnasium in attendance. Everything went safe.

- Our summer meal program is up and running out of the Columbia Central Cafeteria. Our numbers have been lower at the start of this summer. Some of the guidance and rules have changed, which may be causing this. We will use all communication means to continue to get out the message out on this program.
- On June 8th, we held our Annual Safety Review Meeting for School Emergency and Crisis Response Plans. Local first responders attended, along with district and building administrators. Topics covered included School Safety Plan and Review (Proposal for changes and Adoption of changes), Proposals for changes to the drill plan (Proposal for changes and Adoption of changes), and Implementation (Timeline for training and implementation for adopted changes to the safety plan and drill plan). We will continue to meet regularly with local first responders, as building teams, and as a district team. This is very important!
- On June 9th, our SD 194 District Administrative Council and District Instructional Team Leaders met. We worked together on calendar updates/sharing, the summer meal program, Summer Building and Maintenance Projects, Interviews and Recommendation for hire for 2022-2023 (Especially our current vacancies left to make recommendations to the Board of Education for hire), our End of the school year close out and tasks still to be completed, and a review of the 2021-2022 NWEA/MAP data (Where we focus intensely on what does the data tell us? Where do we go from here in each one of our schools?). Our kick off meeting for the 2022-2023 school year is scheduled for Tuesday, August, 9th.
- On June 15th, we had our annual STAC/STIL luncheon. This year it was held at Smokey Joes. On behalf of the entire district administrative team, I would like to thank the Board of Education for the great food and the opportunity for our administrative team to get together in this setting.
- On June 16th, this morning, I attended the Speed Operating Committee Meeting. Items covered included that SPEED's health services staff won a public relations award for their Covid 19 work, the financial report – have some past due invoices and notifications have been sent out, workers compensation renewal with Alliant/Mesirow, food service renewal with Elinor North America, the new SPEED principal was approved, policy updates were approved, the SPEED enrollment is holding steady, and the next meeting is on August 18, 2022.
- Summer professional development is occurring for our teachers and administrators. One primary focus has been professional learning for our Math curriculum pilot during the 2022-2023 school year.
- Members of our administrative team continue to be very busy, and work hard, interviewing candidates for the current vacancies in our school district. As each year goes by it gets more challenging to fill positions in the field of education. I'm confident that we'll meet these challenges, as our school district has so much to offer!
- This concludes my Superintendent's Report, thank you. I'm happy to answer any questions that you may have.

BOARD MATTERS (Consent Agenda)

A motion was made by Ms. Butkus and seconded by Mrs. Turner to approve the following item under Board Matters:

- ACTION** A. Second reading of Board Policy changes as recommended by Press Plus and IASB.
1. 2:30 Public Participation at School Board Meetings and Petitions to the Board **QUESTION**
 2. 3:00 Succession of Authority
 3. 4:00 Resource Conservation
 4. 5:00 Religious Holidays
 5. 5:30 Court Duty **QUESTIONS**

6. 5:110 Recognition for Service
7. 5:140 Solicitations By or From Staff
8. 5:240 Suspension
9. 6:60 Curriculum Content **QUESTIONS**
10. 6:70 Teaching About Religions
11. 6:80 Teaching About Controversial Issues
12. 6:140 Education of Homeless Children
13. 6:290 Homework
14. 6:330 Achievement and Awards
15. 7:285 Anaphylaxis Prevention, Response, and Management Program **QUESTION**
16. 7:15 Student and family Privacy Rights
17. 7:270 Administering Medicines to Students

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| ACTION | B. | The Superintendent recommends the Board approve the contract with Geri Parscale with Solution Tree. All staff will receive Professional Development on August 23, 2022 on the Road to Success. |
| ACTION | C. | The Superintendent recommends the Board approve the expense reimbursement forms for the following Board Members who attended the 2022 NSBA Conference; Jill Raymond and Susan Edwards. |
| ACTION | D. | The Superintendent recommends that the Board adopt a resolution designating interest in district funds to remain as interest under the ISBE regulation to preserve the opportunity to transfer that interest at a later date. |
| ACTION | E. | The Superintendent recommends the Board approve the one-year contract extension with Positive Connections for the 2022-2023 school year, as presented. |
| ACTION | F. | The Superintendent recommends the Board approve the salary increases for Administrators, Certified Staff, and Classified Staff for FY2023 as presented. |
| ACTION | G. | The Superintendent recommends the Board approve the contract with Pro Care Therapy. (1:1 RN Nurse) effective August 24, 2022 through June 6, 2023, as presented. |
| ACTION | H. | The Superintendent recommends the Board approve the contract with Pro Care Therapy. (Paraprofessional for Summer School) effective August 1, 2022 through August 18, 2022, as presented. |
| ACTION | I. | The Superintendent recommends the Board approve the updated job description for Building Secretary, as presented. |
| ACTION | J. | The Superintendent recommends the Board approve the updated job description for the District Registered Nurse, as presented. |

Upon roll call all members voting aye:

Sarek, Edwards, Turner, Hutchinson, and Butkus.

Members voting nay: None. Members absent: Helsel and Raymond.

Members abstaining: None. Motion carried.

PERSONNEL (Consent Agenda)

A motion was made by Mr. Hutchinson and seconded by Mr. Sarek to approve the following action items under Personnel.

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| ACTION | A. | The Superintendent recommends the Board approve the resignation of Emily Mikolajewski, Special Education Teacher at Columbia Central, effective at the end of the 2021-2022 school year. |
| ACTION | B. | The Superintendent recommends the Board approve the resignation of Jordan Winters, Special Education Cross-Cat Teacher at Steger Intermediate Center, effective at the end of the 2021-2022 school year. |

ACTION	C.	The Superintendent recommends the Board approve the resignation of Megan Youngdahl, Seventh Grade Math Teacher at Columbia Central, effective June 16, 2022.
ACTION	D.	The Superintendent recommends the Board approve the employment of Kiera Kuper, Fifth Grade Teacher at Columbia Central at BA15 Step 0, effective for the 2022-2023 school year.
ACTION	E.	The Superintendent recommends the Board approve the employment of Sheila Sanchez, Kindergarten Teacher at Steger Primary Center at BA Step 4, effective for the 2022-2023 school year.
ACTION	F.	The Superintendent recommends the Board approve the employment of Todd Stanley, Library Aide at Steger Intermediate Center at \$15.00 an hour, effective for the 2022-2023 school year.
ACTION	G.	The Superintendent recommends the Board approve the employment of Alexandria Leon, First Grade Teacher at Steger Primary Center at BA Step 0, effective for the 2022-2023 school year.
ACTION	H.	The Superintendent recommends the Board approve the employment of Karen Ercole, Intervention Specialist at Steger Intermediate Center at BA15 Step 4, effective for the 2022-2023 school year.
ACTION	I.	The Superintendent recommends the Board approve the employment of Kristin Morris, Fourth Grade Teacher at Steger Intermediate Center at BA Step 4, effective for the 2022-2023 school year.
ACTION	J.	The Superintendent recommends the Board approve the internal transfer of Michelle Perry, Special Education Co-Taught Teacher to a Math Teacher at Columbia Central, effective for the 2022-2023 school year.
ACTION	K.	The Superintendent recommends the Board approve the Superintendent Leave (Article VII, Section 10) for Mary Nieken, Paraprofessional at Steger Intermediate Center, effective April 4, 2022 through December 31, 2022.
ACTION	L.	The Superintendent recommends the Board approve the Superintendent Leave (Article VII, Section 10) for Karly Ooms, Pre-K Teacher at Steger Primary Center, effective November 14, 2022 through January 6, 2023.
ACTION	M.	The Superintendent recommends the Board approve the FMLA Leave for Alex Roling, District Nurse at Columbia Central, effective August 10, 2022 through September 21, 2022.
ACTION	N.	The Superintendent recommends the Board approve the FMLA Leave for Benjamin Vaughn, Eighth Grade English Teacher at Columbia Central, effective January 9, 2023 through April 13, 2023.
ACTION	O.	The Superintendent recommends the Board approve the FMLA Leave for Karly Ooms, Pre-K Teacher at Steger Primary Center, effective August 22, 2022 through November 14, 2022.
ACTION	P.	The Superintendent recommends the Board approve the administrator contract for Heather Mann-McGoldrick as presented.

Upon roll call all members voting aye:

Sarek, Edwards, Turner, Hutchinson, and Butkus.

Members voting nay: None. Members absent: Helsel and Raymond.

Members abstaining: None. Motion carried.

ADMINISTRATIVE REPORTS

Mr. Bruce Nieminski thanked the Board of Education for his six years with the district. Mr. Nieminski and his family is relocating to Arizona. The Board of Education thanked Mr. Nieminski for his dedication to Steger School District and wish him and his family well on the new adventure.

Mr. Eric Diehl, Assistant Superintendent of Finance and Operations spoke about Cook County tax payments and dates being moved due to Covid. Mr. Diehl stated the district is in a great position to weather the storm due to the savings done by the district.

INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. Freedom of Information Act (FOIA) Request
 - a. Betty Smith, May 18, 2022
 - 1. Requesting the superintendent secretary/administrative assistant's salary and job description.
 - b. Andrew Bambrick from Ballotpedia, May 31, 2022
 - 1. Requesting Board Members emails and election information and term dates.
- E. Upcoming dates
 - a. Jun 6 – Aug 21 7:00-9:00 am CC Summer Feeding
 - b. July 19 & 20 12-2pm & 5-7pm Registration Help Days
 - c. July 26 & 27 12-2pm & 5-7pm Registration Days
 - d. August 2 & 3 12-2pm & 5-7pm Registration Days
 - e. Aug 1 – Aug 18 CC Summer School for all grades

CLOSED SESSION

The Open Meeting recessed at 6:20 p.m. a motion was made by Mr. Hutchison and seconded by Mr. Sarek.

Upon roll call all members voting aye:

Sarek, Edwards, Turner, Hutchinson, and Butkus.

Members voting nay: None. Members absent: Helsel and Raymond.

Members abstaining: None. Motion carried.

Mrs. Raymond came into the meeting at the start of Closed Session 6:33 p.m.

The Board went into Closed Session at 6:33 p.m. a motion was made by Ms. Butkus and seconded by Mrs. Turner to go into Closed Session to discuss the following.

Upon roll call all members voting aye:

Sarek, Edwards, Turner, Hutchinson, Raymond, and Butkus.

Members voting nay: None. Members absent: Helsel.

Members abstaining: None. Motion carried.

Also, present Dr. David Frusher and Melissa Cunha.

- ACTION**
- A. The Superintendent recommends that the Board go into Closed Session to discuss:
 - 1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
 - 2. Student disciplinary matters.
 - 3. Collective negotiating matters between the public body and its employees or their representatives.
 - 4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
 - 5. The setting of a price for sale or lease of property owned by Steger School District 194.

- ACTION**
- B. Motion to adjourn Closed Session.

The Board adjourned Closed Session at 7:11 p.m. a motion was made by Mrs. Turner and seconded by Mr. Sarek.

Upon roll call all members voting aye:
Sarek, Edwards, Turner, Hutchinson, Raymond, and Butkus.
Members voting nay: None. Members absent: Helsel.
Members abstaining: None. Motion carried.

ACTION C. Motion to return to Open Session.
The Board returned to Open Session at 7:15 p.m. a motion was made by Mr. Sarek and seconded by Mrs. Raymond.

Upon roll call all members voting aye:
Sarek, Edwards, Turner, Hutchinson, Raymond, and Butkus.
Members voting nay: None. Members absent: Helsel.
Members abstaining: None. Motion carried.

ADJOURNMENT

At 7:35 p.m. a motion was made by Mr. Sarek and seconded by Mr. Hutchison to adjourn the meeting.

Upon roll call all members voting aye:
Sarek, Edwards, Turner, Hutchinson, Raymond, and Butkus.
Members voting nay: None. Members absent: Helsel.
Members abstaining: None. Motion carried.

Secretary, Board of Education & Date

President, Board of Education & Date