

# MINUTES

## STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING Thursday, February 20, 2020 At 6:00 P.M. COLUMBIA CENTRAL SCHOOL

The meeting was called to order at 6:01 p.m. by President Helsel. Members present Helsel, Page, Raymond, Turner, and Edwards. Members absent: Sarek

Also present:

Dr. David Frusher, Eric Diehl, Jan Lenci, Kim Mahoney, Anne Luering, Brianne Oliver, Bruce Nieminski, Tom Aguirre, Tim Tufts, Janet Inglese, Jeff Nelson, Patty Leoni, Anthony Graziani, and Melissa Cunha

### **PLEDGE OF ALLEGIANCE**

The Board and audience recited the Pledge of Allegiance.

### **PUBLIC PARTICIPATION**

None.

### **MINUTES**

A motion was made by Mrs. Page and seconded by Mrs. Turner to approve the following items:

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| <b>ACTION</b> | A. Approval of the minutes of the January 19, 2020, Board Meeting and Closed Session.   |
| <b>ACTION</b> | B. The Superintendent recommends the board review the minutes from the August 13, 2019, and August 15, 2019, Closed Session meetings and they be kept closed. |
| <b>ACTION</b> | C. The Superintendent recommends the board approve the destruction of the recordings from the August 16, 2018, and August 31, 2018, Closed Session meetings.  |

Upon roll call all members voting aye: Helsel, Page, Raymond, Turner, and Edwards.

Members voting nay: None. Members absent: Sarek.

Members abstaining: None. Motion carried.

### **FINANCIAL ACCOUNTS**

A motion was made by Mrs. Turner and seconded by Mrs. Page to approve the following item under Financial Accounts:

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| <b>ACTION</b> | E. Payment of Bills - Approval of January bills |
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Upon roll call all members voting aye: Helsel, Page, Raymond, Turner, and Edwards.

Members voting nay: None. Members absent: Sarek.

Members abstaining: None. Motion carried.

## **SUPERINTENDENT'S REPORT**

Dr. Frusher updated the Board of Education on the following items:

- On 1/15, 1/22, and 1/23 our assistant superintendent, directors, principals, and I held staffing meetings for the 2020-2021 school year. Because our student enrollment numbers will be stable, so will our staffing numbers. No drastic shifts/swings up or down. We're looking at posting for our 2020-2021 vacancies after the March school board meeting, because at that point our specific vacancies will be very clear.
- On 1/30, I attended the Township Trustees of Schools Meeting at the South Cook Intermediate Center. Topics we learned about included. 1.) A legislative update and the potential impact on our schools – Concepts being discussed around property tax freeze legislation; pension shift legislation; school consolidation; and school construction grants. 2.) A deep dive into fund balance reserve targets and the evidence-based funding model. 3.) A roundtable discussion – How are we doing ESSA reporting? In addition, we received an iVisions Upgrades Demonstration.
- On 2/1, I attended the South IASB South Cook Division Legislative Breakfast at Thornwood High School. The featured presentation was a panel of local Illinois General Assembly Legislators. The topics that were covered included the Illinois General Assembly Spring Session (fiscal plan for IL, emergency rules on time out and seclusion, school construction task force, and the property tax relief tax force). In addition, there was also a question and answer period.
- On 1/22 and 2/4, we held our second and third sessions of Interest Based Bargaining. We've progressed well on the non-economic contract language, ensuring that everything is in compliance with state statutes (i.e. – PERA, fair share, teacher evaluation rating appeal, etc.). We're moving into potential economic issues and economic issues, so Eric and I need to have a conversation with you. Future Interest Based Bargaining Dates are 3/2, 3/23, and 4/9, 5/7. Eric and I will continue to provide you updates.
- Our Professional Learning Communities at Work process continues to progress, with numerous staff members stepping up and taking on leadership roles. We're focusing on standards, common formative assessments, and interventions. Three MAJOR areas of the PLC process. Our SD 194 PLC Guiding Coalition, made up of teachers and administrators, met on 2/18, where we focused on John Hattie's research on the various influences on student success. Members of the guiding coalition team have been invited and selected to attend the PLC at Work Institute in August 2020, in Lincolnshire, IL. This team consists of almost all teachers.
- Evaluations for teachers, principals, associate principals, and assistant principals are due on 3/1. Everyone has been working really hard on them.

### **BOARD MATTERS (Consent Agenda)**

A motion was made by Mrs. Edwards and seconded by Mrs. Turner to approve the following action items under Board Matters:

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| <b>INFO</b>   | A. | Board Policy 7:180 Prevention of and Response to Bullying, Intimidation and Harassment is required by ISBE to be reviewed and re-evaluated every two (2) years and be updated to reflect any necessary and appropriate revisions.              |
| <b>INFO</b>   | B. | On January 28, 2020, South Cook ISC – Region 7 completed the Health/Life Safety inspection in all buildings. The findings and remediation are as presented.  |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the Estimated Expense Approval Form for the following Board Members who are registered for the 2019 NASB Conference in Chicago:, Karen Turner, Debra Page, and Michele Helsel.                 |
| <b>ACTION</b> | D. | The Superintendent recommends that the Board approve the Expense Advancement vouchers in the amount of \$750.00 for the following Board Members: Debra Page, Karen Turner and Michele Helsel.  |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the tuition reimbursement as presented.  |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the expense reimbursement forms for the following board Members who attended the 2019 IASB Conference: Michele Helsel, Susan Edwards, John Geraci, Jill Raymond, Debra Page and Michael Sarek. |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the 2020-2021 Title I School-wide Plan for Columbia Central School.  |

Upon roll call all members voting aye: Helsel, Page, Raymond, Turner, and Edwards.

Members voting nay: None. Members absent: Sarek.

Members abstaining: None. Motion carried.

### **PERSONNEL (Consent Agenda)**

A Motion was made by Mrs. Raymond and seconded by Mrs. Edwards to approve the following action items under Personnel:

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| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the employment of Angela Guadina as a Paraprofessional at Steger Intermediate Center for the 2019-2020 school year.   |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve FMLA leave for Alice Frakes, 4 <sup>th</sup> grade Teacher at Steger Intermediate Center, approximately April 1, 2020 through the end of the 2019-2020 school year. |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the resignation of Daniel Pisterzi, Speech/Language Assistant at Columbia Central, effective at the end of the 2019-2020 school year                                |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the resignation of Amy Newhuis, Title 1 Teacher's Aide at Steger Intermediate Center, effective January 31, 2020.   |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the resignation of Alissa Cuevas, Certified Nurse Assistant at Steger Intermediate Center, effective February 14, 2020.   |

**ACTION**     F.     The Superintendent recommends the Board approve the employment of David Kozlowski as an evening Custodian at Steger Intermediate Center for the 2019-2020 school year.

Upon roll call all members voting aye: Helsel, Page, Raymond, Turner, and Edwards.  
Members voting nay: None. Members absent: Sarek.  
Members abstaining: None. Motion carried.

## **ADMINISTRATIVE REPORTS**

## **INFORMATIONAL ITEMS**

### **New Business**

Mrs. Helsel acknowledged staff and students that have been volunteering their time to pass out food from the Northern Illinois Food Bank truck that comes to Parkview School on scheduled dates.

Mrs. Helsel discussed layout changes for the Columbia Central Media Center.

Mrs. Helsel spoke about the upcoming interviews for the board vacancy. One applicant was in the audience at the meeting.

### **Old Business**

None.

### **Correspondence**

Mrs. Turner read the cards from the following:

The Edwards Family Mrs. sent a thank you letter for receiving flowers.

### **PTA Report**

None.

### **Upcoming Dates:**

February 21 Teacher Data Day 1:00 p.m. Dismissal

February 21 End of 2<sup>nd</sup> Trimester

February 27 Report Cards

February 27 Columbia Central Drama Club - "The Super Non-Heroes" 5:30 pm

February 28 School Improvement Day 11:00 a.m. Dismissal

February 28 Parent Teacher Conferences 12:00 p.m.- 2:30 p.m.

March 14 Steger Kiwanis Father/Daughter Dance 6:00 p.m.

March 19 Board Meeting – 6:00 pm

March 19 Columbia Central 4<sup>th</sup>-6<sup>th</sup> Grade Concert – 7:00 p.m.

March 20 Institute Day (no student attendance)

## **CLOSED SESSION**

The open meeting recessed at 6:18 p.m., a motion was made by Mrs. Edwards and seconded by Mrs. Raymond.

The Board went into closed session at 6:32 p.m., a motion was made by Mrs. Edwards and seconded by Mrs. Raymond to go into Closed Session to discuss the following.

The Board adjourned closed session at 8:14 p.m., a motion was made by Mrs. Edwards and seconded by Mrs. Turner to adjourn Closed Session.

- ACTION**    A.    The board moved they enter into closed session under the exceptions set forth in the Open Meetings Act of the State of Illinois as follows:
1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body;
  2. Student disciplinary matters;
  3. Collective negotiating matters between the public body and its employees or their representatives.

Upon roll call all members voting aye: Helsel, Page, Raymond, Turner, and Edwards.  
Members voting nay: None. Members absent: Sarek.  
Members abstaining: None. Motion carried.

## **RETURN TO OPEN SESSION**

The open meeting reconvened at 8:14 p.m. a motion was made by Mrs. Page and seconded by Mrs. Edwards to return to Open Session.

Upon roll call all members voting aye: Helsel, Page, Raymond, Turner, and Edwards.  
Members voting nay: None. Members absent: Sarek.  
Members abstaining: None. Motion carried.

## **ADJOURNMENT**

At 8:15 p.m. a motion was made by Mrs. Page and seconded by Mrs. Turner to adjourn the meeting.

Upon roll call all members voting aye: Helsel, Page, Raymond, Turner, and Edwards.  
Members voting nay: None. Members absent: Sarek.  
Members abstaining: None. Motion carried.

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Secretary, Board of Education

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President, Board of Education