### BERKELEY TOWNSHIP BOARD OF EDUCATION MEETING JUNE 23, 2021 - 7:00 PM AGENDA

- I. CALL MEETING TO ORDER "Adequate notice of this meeting was given by posting on the district website, by posting the notice in all district schools, Office of the Board of Education and the Berkeley Township Municipal Offices, with publication in the Asbury Park Press on January 9, 2021 in accordance with the provisions of the Open Public Meetings Act."
- II. FLAG SALUTE
- III. ROLL CALL
- IV. PRESIDENT'S REPORT
- V. SUPERINTENDENT'S REPORT (Attachment 1)
- VI. PUBLIC DISCUSSION ON AGENDA ITEMS: A. SAFE RETURN TO SCHOOLS
- VII. COMMITTEE REPORTS
- VIII. SUPERINTENDENT'S AGENDA
- IX. BUSINESS ADMINISTRATOR'S AGENDA
- X. OLD BUSINESS
- XI. NEW BUSINESS
- XII. PUBLIC DISCUSSION ON NON-AGENDA ITEMS
- XIII. EXECUTIVE SESSION
- XIV. ADJOURNMENT

### **MISSION STATEMENT**

We will provide every student with a safe, supportive, inclusive and collaborative learning environment. In partnership with families and our community, we will foster innovative thinkers in a diverse and ever changing world.

### **REVISED 6/23/21**

### ATTACHMENT 1

### Superintendent's Report June 23, 2021

On behalf of the Berkeley Township Board of Education, I would like to wish all of our students, staff and community members a happy and healthy summer break!

All of our extended school year programs are already in progress, and we are all hoping for a return to normal for the 2021-2022 school year.

Thank you to the entire Berkeley Township School District community for their support through the year!

This concludes my Superintendent's Report.

Thank you, Madam President.

### VIII. SUPERINTENDENT'S AGENDA

### A. PERSONNEL RESOLUTIONS

### 1. Resignation/Retirement

Recommend the Board accept the resignation of the following staff member:

Name	Position/School	Reason	Effective
a) Elizabeth Kroon	School Nurse - BTE	Resignation	6/18/21

### 2. New Hires

Recommend the Board approve the following new hires, in the positions listed, for the 2021-22 school year, pending completed paperwork:

Name	Position	Effective	Salary
a) Erica lezzi	ESL Teacher - BAY	9/1/21	Contractual
<b>b)</b> Robert Martin, Jr.	Asst. Systems Analyst - District	7/1/21	Contractual
c) Nicole Jagger	Spec. Ed. Teacher (Autism II) - CBW	9/1/21	Contractual
d) Dawn Mascelli	Clerical Worker - HMP	7/26/21	Contractual

### 3. Leave(s) of Absence

Recommend the Board approve a leave of absence (new or revised) for the following staff member(s) (start and end dates subject to change):

- a) I.D. #6514-Teacher-BTE:

  Maternity leave of absence to start 9/1/21 and continue through 1/28/22.
- b) I.D. #4016-Teacher-BTE:

  Medical leave of absence to start 5/25/21 and continue through 6/18/21.
- c) I.D. #6946-Teacher-BTE:

  Maternity leave of absence to start 9/13/21 and continue through 12/23/21.
- d) I.D. #5792-Teacher-BAY:

  Maternity leave of absence to start 9/7/21 and continue through 1/7/22.

### 4. Substitutes (New & Renewal)

Recommend the Board approve the attached list of substitutes for the assignment(s) listed for the 2021-2022 school year. (Attachment 2)

### 5. Long-term Substitute

Recommend the Board approve the following long-term substitute, meeting the criteria established by the Superintendent, at the rate of \$100 per diem (start and end dates are subject to change):

Name In For		Effective	
	Susan Cameron	I.D. #6635-Teacher-BTE	9/7/21 - 1/13/22

### 6. Start Date

Recommend the Board approve the start date for the following new hire:

	Name	Position	Effective	
a) Susan M	attina	Cafe Aide - BAY - 4.5 hrs. Daily	6/1/21	

### 7. Approval of Contracts:

- a) Recommend the Board approve the contract for the Business Administrator/Board Secretary for the 2021-2022 school year as approved by the County Superintendent.
- **b)** Recommend the Board approve the contract for the Administrative Office Staff effective July 1, 2021 through June 30, 2025.

### 8. Summer Helper

Recommend the Board approve Nicholas Paciulli, a student at OCVTS, as an Electrician Helper, effective 6/23/21-8/26/21 for four (4) days per week (Monday-Thursday) for 10 hours daily, at the rate of \$20/hour, pending completion of paperwork.

### 9. Tiny Paws Revised Dates

Recommend the Board approve the following revised dates and school for the Tiny Paws Program:

From	То
BTE - 6/22/21-7/27/21	HMP - 6/21/21-7/1/21

### 10. Additional ESY Staff - 2021

Recommend the Board approve the following additional staff for the ESY program, to run from 6/22/21 through 7/27/21 for 20 days, Monday through Thursday, 8:00 am-12:00 pm, in the positions listed:

Name	Position	# of Hours	Rate of Pay
a) Nicole Veasey	LLD	4 daily	Contractual
b) Katie Rhinehart*	Aide	4 daily	Contractual
c) Tracy Romero	Substitute Aide		Substitute rate
d) Tara Grimley-Makowski	Sub Teacher/ Aide		Substitute rate
e) Rachel lozzia	Substitute Aide		Substitute rate
f) Ifinoe Xanthakos	Substitute Aide		Substitute rate

<sup>\*10</sup> days only

### 11. ESY Bus Drivers/Attendants/Substitutes

Recommend the Board approve the Extended School Year Bus Drivers/Attendants/Substitutes for the 2021 program to be held at the H. & M. Potter School, effective 6/22/21 to 7/27/21, at the rate of pay as listed:

2020-21 ESY SUMMER PROGRAM BUS DRIVERS

DRIVER	AM	MID-DAY	PM	HOURS	AMOUNT
a) Bassett, Veronica	6:15-9:15	N/A	11:45-2:15	5.5	\$23.92
b) Caruso, Jackie	6:15-8:30	9:00-10:15	11:45-1:45	5.5	\$23.92
c) Bobinski, Alice	6:15-8:30	9:45-10:45	11:45-2:15	5.75	\$23.92
d) Kmetz, Carol	6:15-8:45	N/A	11:45-2:15	5	\$23.92
e) Lewis, Lillian	6:15-8:30	9:00-10:15	11:45-2:15	6	\$23.92
f) Meier, Donna	6:00-8:30	N/A	11:45-2:45	5.5	\$23.92
g) Meier, William	6:15-8:30	9:45-10:45	11:45-2:00	5.5	\$23.92
h) Mitchell, Susan	6:15-8:45	N/A	11.45-2:15	5	\$23.92
i) Pfeiffer, Joe	6:15-8:30	9:45-10:45	11:45-2:00	5.5	\$23.92

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2020-21 ESY SUMMER BUS ATTENDANTS

BUS ATTENDANTS	АМ	MID-DAY	РМ	HOURS	AMOUNT
j) Caton, Stefanie	6:45-8:00	N/A	12:00-1:30	2.75	\$16.98
k) Celeste, Sharon	6:45-8:15	9:00-10:15	11:45-2:00	5	\$16.98
I) Emerenciano, Ana	6:45-8:15	9:45-10:45	11:45-1:45	4.5	\$16.98
m) Germek, Diane	6:15-8:15	N/A	12:00-2:30	4.5	\$16.98
n) Harman, Julie	6:45-8:15	9:45-10:45	11:45-1:45	4.5	\$16.98
o) Madore, Sharon	6:30-8:00	N/A	12:00-2:00	3.5	\$16.98
p) Malloy, Kelly	6:45-8:15	9:15-10:15	11:45-1:30	4.25	\$16.98
q) O'Brien, Michele	6:30-8:00	N/A	12:00-2:00	3.5	\$16.98
r) Suarez, Elisa	6:45-8:15	9:45-10:45	11:45-1:45	4.5	\$16.98

### Substitute Bus Driver/Attendant:

- s ) Donna Walker
- t) Mary Jones (Bus Attendant)

### 12. Special Olympics Coach/Adviser

Recommend the Board approve Michael Colarusso, Physical Education teacher at HMP, to be paid up to \$1000 for Special Olympics Unified Champion Schools as coach/ advisor for the 2020-2021 school year.

### 13. Eligibility of Non-Resident Pupils

Recommend the Board approve attendance at the Berkeley Township Schools for the following non-resident pupil for the 2021-2022 school year:

I.D. #	Grade	School
<b>a)</b> 032 - (New)	2	CBW

### 14. School Messenger

Recommend the Board approve Donna Walker as the School Messenger for up to 11 days, for four hours daily, at the contractual rate of pay.

### VIII. SUPERINTENDENT'S AGENDA

### B. OTHER BOARD ITEMS

### 1. HIB Report Update - Period 2

- 0 HIB investigations confirmed January, 2021 June 30, 2021
- \_0\_ HIB alleged January, 2021 June 30, 2021

### Violence & Vandalism Report Update

\_0\_ Violence & Vandalism - January, 2021 - June 30, 2021

### Suspensions Update

4 Suspensions - January, 2021 - June 30, 2021

### 2. First Reading of New/Revised ByLaws/Policies/Regulations

Recommend the Board approve the First Reading of the New/Revised ByLaws/Policies/Regulations listed below:

### **FIRST READING:**

I III/O I IXE/ADI	
Bylaw 0145	Board Member Resignation and Removal - Revised/Mandated
Bylaw 0164.6	Remote Public Board Meetings During a Declared Emergency -
	New/Mandated
P/R 5330.01	Administration of Medical Cannabis - Revised/Mandated
P/R 7425	Lead Testing of Water in Schools - Policy Revised,
	Regulation New/Mandated
P 2415	Every Student Succeeds Act - Revised/Mandated
P 2415.02	Title I Fiscal Responsibilities - Revised/Mandated
P 2415.05	Student Surveys, Analysis and/or Evaluations - Revised/Mandated
P/R 2415.20	Every Student Succeeds Act Complaints - Revised/Mandated
P 4125	Employment of Support Staff Members - Revised/Mandated
P 6360	Political Contributions - Revised/Mandated
P 8330	Student Records - Revised/Mandated
P 9713	Recruitment of Special Interest Groups - Revised/Mandated

### **ABOLISHED:**

P 1659	Federal Families First Coronavirus Response Act
P 2415.01	Academic Standards, Academic Assessments & Accountability
P 2415.03	Highly Qualified Teachers
P/R 7430	School Safety

### 3. **NWEA Program**

Recommend the Board approve the Northwest Evaluation Association (NWEA) program for the 2021-2022 school year at a cost of \$26,262.50..

### 4. Safe Return to School Plan

Recommend the Board approve the Safe Return to School Plan. (Enclosed in Board packet)

### IX. BUSINESS ADMINISTRATOR'S AGENDA

### 1. Minutes

- a) RESOLVED that the Minutes of the Regular Meeting held on May 25, 2021 be approved. (Attachment 3)
- b) RESOLVED that the Minutes of Executive Session held on May 25, 2021 be approved. (Attachment 4)

### 2. Payment of Bills

BE IT RESOLVED that the following items as reviewed by the Finance Committee be approved:

Check numbers 48768 and 49438 voided and replaced with 49561 and 49562

Bills List dated June 22, 2021 Check numbers 49563 through 49684 (Attachment 5)

\$1,255,937.59

Purchase Orders numbered 21-01768 through 21-01898 Purchase Orders numbered 22-0001 through 22-0086 (Attachments 6 & 7)

\$ 653,423.56

\$6,371,887.22

### 3. Payroll Approval

BE IT RESOLVED that the bi-monthly payroll periods ending be approved:

May 15, 2021 May 31, 2021 \$1,219,765.40

\$1,208,638.51

### 4. Appropriation Transfers

BE IT RESOLVED that the Appropriation Transfers for the month of May 2021, be approved. (Attachment 8)

### 5. Board Secretary's Report

RESOLVED that through the adoption of this resolution, we, the Berkeley Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)4 certify that as of May 31, 2021, after review of the Board Secretary's monthly financial reports (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Attachment 9)

### 6. Report of the Treasurer of School Monies

RESOLVED that the Berkeley Township Board of Education accept the Report of the Treasurer of School Monies for the month ended May 31, 2021 and that the Board Secretary's Report and Treasurer of School Monies Report are in agreement. (Attachment 10)

### 7. Travel

RESOLVED that the Berkeley Township Board of Education approve the following travel:

Name	Seminar/Workshop (Registration &/or Mileage)	<u>Dates</u>	Not to Exceed
Various	Professional Development Hours at Stockton University	7/1/2021-6/30/23	\$8,257

### 8. Transportation

Recommend the Berkeley Township Board of Education approve the following transportation jointures:

Host District	Student ID	Dates	School	Per Diem Rates
Central Regional	999891	7/6-8/16/21	Jackson Regional Day	TBD

### 9. Professional Appointments

WHEREAS, the Berkeley Township Board of Education published Requests for Proposals (RFPS) for the following Professional Services: Legal Services, Auditor, Legal Services-Employment and Labor Issues, Health Insurance Broker, Property and Casualty Insurance Broker, Legal Services-Special Education and Student Matters, and Legal Services Conflict Attorney, and

WHEREAS, on March 19, 2021 the RFPS were received in the Business Office, and,

WHEREAS, the RFPS were reviewed and scored,

**NOW, THEREFORE, BE IT RESOLVED**, that the Berkeley Township Board of Education makes the following appointments for the 2021-2022 school year:

RFP	Firm Awarded Contract

a) 21-04 Legal Services	Berry, Sahradnik, Kotzas, & Benson, P.C.	
<b>b)</b> 21-05 Auditors	Holman Frenia Allison, P.C.	

### **REVISED 6/23/21**

c) 21-06 Legal Services: Employment and Labor Issues	Lenox Law Firm
d) 21-07 Health Insurance Broker	Conner Strong & Buckelew
e) 21-08 Property and Casualty Insurance Broker	John Hill Agency Insurance
f) 21-09 Legal Services: Special Education and Student Matters	Lenox Law Firm
g) 21-10 Legal Services: Conflict Attorney	Dasti & Associates

### 10. Buses for Summer Recreation Program

Recommend that the Berkeley Township Board of Education approve the use of three district school buses, B17, B25 and B26, by the Berkeley Township Recreation Department for summer camp from July 6, 2021 through August 13, 2021.

### 11. Disposal of Vehicle

Recommend that the Berkeley Township Board of Education approve the disposal of the following vehicle that is being retired:

2005 Bluebird 54 Passenger Bus VIN #1BABGCKA15F226543 (B13)

- X. OLD BUSINESS
- XI. NEW BUSINESS
- XII. PUBLIC DISCUSSION ON NON-AGENDA ITEMS
- XIII. EXECUTIVE SESSION
- XIV. ADJOURNMENT

### VIII. SUPERINTENDENT'S AGENDA

### A. PERSONNEL RESOLUTIONS

### 16. New Hire

Recommend the Board approve the following new hire, in the position listed, for the 2021-22 school year, pending completed paperwork:

Name	Position	Effective	Salary	
a) Amy LaBarca	Assistant Principal - BAY	TBD	Contractual	

### 17. Camp Paw Substitute

Recommend the Board approve Suzanna Olsen as a substitute teacher/aide for the Camp Paw Program to be held at BTE, to run 6/22/21-7/27/21, at the substitute rate of pay.

### 18. Substitute(s)

Recommend the Board approve the following substitute(s) for the assignment(s) listed for the 2021-2022 school year, pending completed paperwork:

Name	Position
a) Diane Hernandez	Custodian
<b>b)</b> Amber Balo	Custodian

### IX. BUSINESS ADMINISTRATOR'S AGENDA

### 12. Approval of Appointment

Recommend the Board approve the appointment of Melissa Gallagher as the Accountability Officer Title I-V/Preschool Exp. for the 2021-2022 school year.



## LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001(i)

## **Introduction and Background**

educational agencies (LEAs) in preparing for and responding to the impacts of COVID-19 on educators, students, and families. Additional information on Emergency Relief (ARP ESSER) to States and school districts to help safely reopen, sustain the safe operation of schools, and address the impacts of the As announced in the New Jersey Department of Education (NJDOE)'s April 28, 2021 broadcast, in March 2021 President Biden signed the Federal (CARES) Act, and the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA), the purpose of the additional funding is to support local COVID-19 pandemic on the nation's students. As with the previous ESSER funds available under the Coronavirus Aid, Relief and Economic Security American Rescue Plan (ARP) Act, Public Law 117-2, into law. The ARP Act provides an additional \$122 billion in Elementary and Secondary School ARP ESSER may be found in the NJDOE's funding comparison fact sheet.

Return Plan. Under the interim final requirements published in Volume 86. No. 76 of the Federal Register by the U.S. Department of Education (USDE), an Plan) A Safe Return Plan is required of all fund recipients, including those that have already returned to in-person instruction. Section 2001(i)(2) of the than 30 days after receiving ARP ESSER funds, a plan for the safe return to in-person instruction and continuity of services for all schools (Safe Return Section 2001(i)(1) of the ARP Act requires each LEA that receives ARP ESSER funds to develop and make publicly available on the LEA's website, no later ARP Act further requires that the LEA seek public comment on the Safe Return Plan and take those comments into account in finalization of the Safe LEA must periodically, but no less frequently than every six months through September 30, 2023, review and, as appropriate, revise its Safe Return Plan.

Pursuant to those requirements, LEAs must submit to the NJDOE and post on their website their Safe Return Plans by June 24, 2021. The NJDOE EWEG. To assist LEAs with the development of their Safe Return Plans, the NJDOE is providing the following template intends to make LEA ARP ESSER Fund applications available in EWEG on May 24, 2021 and LEAs will submit their Safe Return Plans to the NJDOE via

The NJDOE hopes that this template will allow LEAs to effectively plan for that submission and to easily post the information to their websites as required ARP ESSER Fund application in EWEG. LEAs will submit responses to the questions within the LEA ARP ESSER Fund application in EWEG by June 24, 2021. This template incorporates the federally-required components of the Safe Return Plan. The questions in the template below will be included in the LEA

allowing remote learning will be rescinded, meaning that schools will be required to provide full-day, in-person instruction, as they were prior to the Note that on May 17, 2021, Governor Murphy announced that upon the conclusion of the 2020-2021 school year, portions of Executive Order 175

guidance for health and safety protocols for the 2021-2022 school year as it becomes available. COVID-19 Public Health Emergency. The NJDOE and New Jersey Department of Health will share additional information regarding State requirements or

# Template: LEA Plan for Safe Return to In-Person Instruction and Continuity of Services

**LEA Name: Berkeley Township School District** 

Date 06/23/2021

Date Revised:

## 1. Maintaining Health and Safety

and the extent to which it has adopted policies, and a description of any such policies, on each of the following safety recommendations established by the CDC. For each mitigation strategy listed below (A-H), please describe how the LEA will maintain the health and safety of students, educators, and other staff

## A. Universal and correct wearing of masks

disability, environmental conditions such as excessive heat, and others to be determined on a case-by-case basis. All will be frequently reminded not to coverings for students and staff will be optional. As face coverings may be challenging for students to wear in all-day settings such as school, the use of Berkeley Township School District will follow the NJDOE/NJDOH Mandates for Social Distancing in Instructional and Non-Instructional Rooms. Face touch their face and to wash hands frequently. face coverings will be reevaluated as new directives are issued by NJDOE/NJDOH. In addition, exceptions for face coverings may include medical

## B. Physical distancing (e.g., including use of cohorts/podding)

All students will attend in-person learning 5 days per week

Students will be provided with opportunities to be outside as much as possible, weather permitting

Hand washing and sanitizing breaks will be provided throughout the day.

We are awaiting guidance for the opening of schools and will follow CDC guidelines for social distancing.

## C. Handwashing and respiratory etiquette

Berkeley Township School District will follow the CDC Guidelines for Hand Hygiene and Respiratory Etiquette

hand sanitizer). If soap and water are not readily available, hand sanitizer that contains at least 60% alcohol can be used (for staff and older children who can safely use Teach and reinforce handwashing with soap and water for at least 20 seconds and increase monitoring to ensure adherence among students and staff.

soap and water for at least 20 seconds. Encourage staff and students to cover coughs and sneezes with a tissue. Used tissues should be thrown in the trash and hands washed immediately with

hand sanitizer). If soap and water are not readily available, hand sanitizer that contains at least 60% alcohol can be used (for staff and older children who can safely use

## D. Cleaning and maintaining healthy facilities, including improving ventilation

desktops. BTSD increased the cleaning of high touched areas including door knobs, light switches, classroom sink and handles, countertops, sharpeners, chairs and

manufacturer's guidelines. BTSD utilizes at a minimum EPA approved cleaning products. Custodial staff have been trained in the proper use of the products following the

### Additional cleaning

Bathrooms contain no touch trash cans.

Hand sanitizers will be mounted in each classroom at the entrance and in hallways at the entrance of each school.

Buses will be fogged each evening.

Routine cleaning includes cleaning of all furniture surfaces.

Teachers will be provided with disinfectant to clean routinely.

BTSD has adequate cleaning supplies on hand.

Cleaning chemicals will be kept in the custodial closets.

If a person is identified as COVID-19 positive, the latest CDC guidelines and recommendations will be followed

Air conditioning will be provided in all instructional areas

# E. Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments

Berkeley Township School District will continue to follow CDC guidelines regarding contact tracing

District nurses will be assigned as liaison to the local health department.

Provide staff training for COVID symptoms and staff responsibilities

School nurses will complete the Johns Hopkins COVID-19 Contact Tracing Course.

The district will adhere to all applicable federal and state requirements regarding privacy of educational records.

Nurses will inform applicable staff when notified of a positive result of COVID-19 in the building

of COVID-19 while maintaining confidentiality in accordance with the Americans with Disabilities Act (ADA). In accordance with state and local laws and regulations, school representatives will notify local health officials, staff, and families immediately of any case

if symptoms develop. Inform those who have had close contact with a person diagnosed with COVID-19 to stay home and self-monitor for symptoms, and follow CDC guidance

### F. Diagnostic and screening testing

BTSD will continue to follow CDC Guidelines.

Sick staff members or students will not return until they have met CDC's criteria to discontinue home isolation

positive for COVID-19, or have been exposed to someone with COVID-19 symptoms or a confirmed or suspected case Ensure that staff and families know that they will not come to school and should notify school officials if they become sick with COVID-19 symptoms, test

severe their symptoms are, and follow CDC guidance. Immediately separate anyone with COVID-19 symptoms at school. Individuals who are sick will go home or to a healthcare facility depending on how

and Transmission-Based Precautions when caring for the sick. Establish procedures for safely transporting the sick to their home or healthcare facility. If Identify an isolation room or area to separate anyone who has COVID-19 symptoms or tests positive without symptoms. School nurses will use Standard

calling for an ambulance, alert them that the person may have COVID-19.

# G. Efforts to provide vaccinations to educators, other staff, and students, if eligible

conjunction with Walgreens Pharmacy. Berkeley Township School District continues to inform staff of any upcoming vaccination clinics for educators and held a staff vaccination clinic in

# H. Appropriate accommodations for children with disabilities with respect to the health and safety policies

Our district will follow CDC guidelines and adhere to individual student needs in alignment with IEPs and individualized healthcare plans

## 2. Ensuring Continuity of Services

and staff's social, emotional, mental health, and other needs, which may include student health and food services. (1000 character limit) A. Describe how the LEA will ensure continuity of services, including but not limited to services to address students' academic needs and students'

We will conduct Learning Academies to target academic deficits We will offer after school programs which will provide support services or targeted counseling for students to support social and emotional well-being

The Second Step social/emotional curriculum will be integrated into daily lessons.

Professional Development will be provided for staff to support social/emotional well-being for staff and their students. The Berkeley Township School District Crisis Team will address any student in crisis and provide district support

There will be a continuation of free meals through June of 2022. We will hold workshops for community members on wellness.

### 3. Public Comment

the ARP requires that LEAs seek public comment for each 60-day revision to the plan. (1000 character limit) A. Describe how the LEA sought public comment on its plan, and how it took those public comment into account in the development of its plan. Note,

The plan will be submitted for board approval at the June 23, 2021 Board of Education Meeting for public comment. Public discussions were also held at

the building level at School Improvement Plan Committee meetings to ensure input from all stakeholders.

parents can understand or, if not practicable to provide written translations to a parent with limited English proficiency, will be orally translated for accessible to that parent. (1000 character limit) such a parent; and upon request by a parent who is an individual with a disability as defined by the ADA, will be provided in an alternative format B. Describe how the LEA ensured that the plan is in an understandable and uniform format; is to the extent practicable written in a language that

The plan will be posted on our district website. The principals will review the plan with parents at Back to School Night.

C. Briefly describe any guidance professional learning and technical assistance opportunities the LEA will make available to its schools.

Staff will be trained on inservice days and ongoing professional development opportunities will be provided