



Steger School District 194

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Dr. David T. Frusher
*Superintendent
of Schools*

Eric T. Diehl
*Assistant Superintendent
of Finance and Operations*

Jan Lenci
*Director of Teaching
and Learning*

Lindsey Coffey
*Director of
Special Education*

AGENDA

**STEGER SCHOOL DISTRICT 194
BOARD OF EDUCATION MEETING
Wednesday, May 17, 2023
6:00 P.M.
Steger Primary Center – Library
Enter through Door #2**

Meeting is called to order at _____ by President Helsel.

Roll Call: Helsel, Edwards, Raymond, Turner, Butkus, Hutchison and Garcia.

Pledge of Allegiance

Public Participation

1. MINUTES (Consent Agenda)

- | | | |
|---------------|----|--|
| ACTION | A. | Approval of the minutes of the May 3, 2023, Board Meeting and Closed Session. |
| ACTION | B. | Approval of the minutes of the April 20, 2023, Board Meeting and Closed Session. |
| ACTION | C. | The Superintendent recommends the board approve the destruction of the recordings from the October 21, 2021, Closed Session meeting. |

2. FINANCIAL ACCOUNTS

- | | | |
|---------------|----|---|
| INFO | A. | Monthly Financial Summary |
| INFO | B. | Imprest Fund / School District 194 Activity Account – May |
| INFO | C. | Salaries – April \$899,162.71 |
| INFO | D. | Attorney Summary – April \$29,182.45 |
| ACTION | E. | Payment of Bills - Approval of May |

3. ADMINISTRATIVE REPORTS

- | | | |
|-------------|----|--|
| INFO | A. | Superintendent Report, Dr. Frusher. |
| INFO | B. | Presentation by Dr. Steve Carnes, Columbia Central Principal |

4. BOARD MATTERS (Consent Agenda)

- | | | |
|---------------|----|--|
| INFO | A. | Uniform Survey Results |
| INFO | B. | Decennial Committee on Local Government Efficiency
Members:
Eric Diehl, Assistant Superintendent of Finance and Operations - Chair
Dr. David Frusher, Superintendent of Schools
Michele Helsel, Board President
Susan Edwards, Board Vice-President
Beth Butkus, Board Secretary
Jill Raymond, Board Member
Karen Turner, Board Member
Nick Hutchison, Board Member
Buffy Garcia, Board Member
Ashley Hinton, Community Member
Zakiya Moton, Community Member |
| ACTION | C. | The Superintendent recommends the Board approve the three-year contract for regular transportation with Positive Connections, as presented. |
| ACTION | D. | The Superintendent recommends the Board approve the proposal from DLM School Bus Line Inc. for the 2023-2024 School year, as presented. |
| ACTION | E. | The Superintendent recommends the Board approve the 2023 Summer Feeding Program, as presented. |
| ACTION | F. | The Superintendent recommends the Board approve the Beacon Training Group contract, as presented. |
| ACTION | G. | The Superintendent recommends the Board approve the purchase of Classroom medical kits, as presented. |
| ACTION | H. | The Superintendent recommends the Board approve the job description for the Communications Teacher, as presented. |
| ACTION | I. | First reading of Board Policy changes as recommended by Press Plus and IASB.
a. 2:110 Qualifications, Term and Duties of Board Officers
b. 3:40-E Exhibit – Checklist for the Superintendent Employment Contract negotiation Process
c. 4:40 Incurring Debt
d. 4:60 Purchases and Contracts
e. 5:30 Hiring Process and Criteria
f. 5:70 Religious Holidays
g. 5:80 Court Duty
h. 5:90 Abused and Neglected Child Reporting
i. 5:125 Personal Technology and Social Media; Usage and Conduct
j. 5:150 Personnel Records
k. 5:200 Terms and Conditions of Employment and Dismissal
l. 5:210 Resignations
m. 5:260 Student Teachers
n. 5:285 Drug and Alcohol Testing for School bus and Commercial Vehicle Drivers
o. 6:80 Teaching About Controversial Issues
p. 6:135 Accelerated Placement Program
q. 6:210 Instructional Materials
r. 6:230 Library Media Program
s. 6:260 Complaints About Curriculum, Instructional Materials, and Programs
t. 6:280 Grading and Promotion |

- u. 8:20 Community Use of School Facilities
- v. 8:70 Accommodating Individuals with Disabilities

5. PERSONNEL (Consent Agenda)

- | | | |
|---------------|----|--|
| ACTION | A. | The Superintendent recommends the Board approve the resignation of Jessica Toran, Seventh Grade Social Studies Teacher at Columbia Central School, effective at the end of the 2022-2023 school year. |
| ACTION | B. | The Superintendent recommends the Board approve the resignation of Lynette Naylor, Third Grade Teacher at Steger Intermediate Center, effective at the end of the 2022-2023 school year. |
| ACTION | C. | The Superintendent recommends the Board approve the resignation of Kristin Buffano, Third Grade Teacher at Steger Intermediate Center, effective at the end of the 2022-2023 school year. |
| ACTION | D. | The Superintendent recommends the Board approve the resignation of Maria Gavina, School Safety Monitor at Columbia Central School, effective April 14, 2023. |
| ACTION | E. | The Superintendent recommends the Board approve the employment of Shannon Ill, Intervention Specialist at Steger Primary Center, BA Step 4, effective for the 2023-2024 school year. |
| ACTION | F. | The Superintendent recommends the Board approve the employment of Shayna Ebert, Certified Nursing Assistant at Steger Intermediate Center at \$15.00 an hour, effective for the 2023-2024 school year. |
| ACTION | G. | The Superintendent recommends the Board approve the employment of Molly Skoda, Third Grade Teacher at Steger Intermediate Center, BA Step 0, effective for the 2023-2024 school year. |
| ACTION | H. | The Superintendent recommends the Board approve the employment of Bradley Field, Eighth Grade Math Teacher at Columbia Central School, BA Step 2, effective for the 2023-2024 school year. |
| ACTION | I. | The Superintendent recommends the Board approve the employment of Lindsey Kolasa, Third Grade Teacher at Steger Intermediate Center, BA Step 4, effective for the 2023-2024 school year. |
| ACTION | J. | The Superintendent recommends the Board approve the FMLA leave for Dr. David Frusher, Superintendent of Schools at Steger School District 194, effective April 24, 2023 through June 14, 2023. |
| ACTION | K. | The Superintendent recommends the Board approve the administrator contracts, as presented. |
| ACTION | L. | The Superintendent recommends the Board approve the Acting Interim Superintendent contract, as presented. |

6. INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. PTO
- E. Freedom of Information Act (FOIA) Request
 - a. May 2, 2023
 - 1. University of Kentucky., Abigail Jacob
 - a. FOIA requesting copies of student information. The District's policies do not define directory information and the student information was not provided.

b. April 21, 2023

1. Data Research Partners, LLC, Janie Jordan

a. FOIA requesting staff names, email address, position, and building location.

F. Committee Updates

G. Upcoming dates

- a. May 29 Memorial Day – no school
- b. June 5 8th Grade Graduation – 7:00 p.m.
- c. June 6 Last day of school – 1:00 dismissal
- d. June 14 Board of Education Meeting 6:00 p.m.
- e. June 19 Juneteenth – no school

7. CLOSED SESSION

ACTION

- A. The Superintendent recommends that the Board go into Closed Session to discuss:
- 1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
 - 2. Student disciplinary matters.
 - 3. Collective negotiating matters between the public body and its employees or their representatives.
 - 4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
 - 5. The setting of a price for sale or lease of property owned by Steger School District 194.

ACTION

B. Motion to adjourn Closed Session.

ACTION

C. Motion to return to Open Session.

8. ADJOURNMENT

ACTION

A. Motion to adjourn.