



# *Steger School District 194*

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**Dr. David T. Frusher**  
*Superintendent  
of Schools*

**Eric T. Diehl**  
*Assistant Superintendent  
of Finance and Operations*

**Jan Lenci**  
*Director of Teaching  
and Learning*

**Lindsey Coffey**  
*Director of  
Special Education*

## **AGENDA**

**STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Thursday, January 19, 2023  
6:00 P.M.  
Columbia Central School – Cafeteria  
Enter through the East Entrance Doors**

Meeting is called to order at \_\_\_\_\_ by President Helsel.

Roll Call: Helsel, Raymond, Edwards, Turner, Butkus, Hutchison and Garcia.

Pledge of Allegiance

Public Participation

### **1. MINUTES (Consent Agenda)**

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|---------------|----|---|
| <b>ACTION</b> | A. | Approval of the minutes of the January 10, 2023, Board Meeting and Closed Session.  |
| <b>ACTION</b> | B. | Approval of the minutes of the December 15, 2022, Board Meeting and Closed Session.   |
| <b>ACTION</b> | C. | The Superintendent recommends the board review the minutes from the June 16, 2022 and June 27, 2022, Closed Session meetings and they be kept closed. |
| <b>ACTION</b> | D. | The Superintendent recommends the board approve the destruction of the recordings from the June 17, 2021, Closed Session meetings.                    |

### **2. FINANCIAL ACCOUNTS**

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|---------------|----|---|
| <b>INFO</b>   | A. | Monthly Financial Summary                                     |
| <b>INFO</b>   | B. | Imprest Fund / School District 194 Activity Account – January |
| <b>INFO</b>   | C. | Salaries – December \$1,342,240.67                            |
| <b>INFO</b>   | D. | Attorney Summary – December \$5,750.50                        |
| <b>ACTION</b> | E. | Payment of Bills - Approval of January                        |

### **3. SUPERINTENDENT'S REPORT**

#### 4. **BOARD MATTERS (Consent Agenda)**

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| <b>INFO</b>   | A. | Steger Primary Center Presentation by Principal Alma Solis.  |
| <b>INFO</b>   | B. | The Steger School District Board of Education members have completed the mandated training for Abused and Neglected Child Reporting ACT (ANCRA). If an allegation of abuse or neglect is raised to a school board member during the course of a school board meeting the Board member shall direct or cause the school board to direct the superintendent of the school district or other equivalent administration to comply with the requirements of the act.  |
| <b>ACTION</b> | C. | Second reading of Board Policy changes as recommended by Press Plus and IASB. <ul style="list-style-type: none"><li>a. 2:100 Board Member Conflict of Interest</li><li>b. 2:105 Ethics and Gift Ban</li><li>c. 2:150 Committees</li><li>d. 2:210 Organizational School Board Meeting</li><li>e. 2:250 Access to District Public Records</li><li>f. 2:265 Title IX Sexual Harassment Grievance Procedure</li><li>g. 3:10 Goals and Objectives</li><li>h. 4:10 Fiscal and Business Management</li><li>i. 4:55 Use of Credit and Procurement Cards</li><li>j. 4:140 Waiver of Student Fees</li><li>k. 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors</li><li>l. 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest</li><li>m. 5:20 Workplace Harassment Prohibited</li><li>n. 5:30 Hiring Process and Criteria</li><li>o. 5:70 Religious Holidays</li><li>p. 5:80 Court Duty</li><li>q. 5:150 Personnel Records</li><li>r. 5:170 Copyright for Publication or Sale of Instructional Materials and Computer Programs Developed</li><li>s. 5:190 Teacher Qualifications</li><li>t. 5:200 Terms and Conditions of Employment and Dismissal</li><li>u. 5:210 Resignations</li><li>v. 5:220 Substitute Teachers</li><li>w. 5:250 Leave of Absence <b>Question/Answer: NO</b></li><li>x. 5:260 Student Teachers</li><li>y. 5:280 Duties and Qualifications</li><li>z. 5:320 Evaluation</li><li>aa. 5:330 Sick Days, Vacation, Holidays, and Leaves</li><li>bb. 6:15 School Accountability</li><li>cc. 6:20 School Year Calendar and Day</li><li>dd. 6:50 School Wellness</li><li>ee. 6:60 Curriculum Content</li><li>ff. 6:65 Student Social and Emotional Development</li><li>gg. 6:80 Teaching About Controversial Issues</li><li>hh. 6:130 Program for the Gifted</li><li>ii. 6:250 Community Resource Persons and Volunteers</li><li>jj. 6:255 Assemblies and Ceremonies</li><li>kk. 6:260 Complaints About Curriculum, Instructional Materials and Programs</li><li>ll. 6:270 Guidance and Counseling Program</li><li>mm. 6:280 Grading and Promotion</li><li>nn. 6:340 Student Testing and Assessment Program</li></ul> |

- oo. 7:50 School Admissions and Student Transfers To and from Non-District Schools
- pp. 7:70 Attendance and Truancy
- qq. 7:100 Health, Eye, and Dental Examinations: Immunizations; and Exclusion of Students
- rr. 7:180 Prevention of and Response to Bullying, Intimidation and Harassment
- ss. 7:250 Student Support Services
- tt. 7:285 Anaphylaxis Prevention, Response, and Management Program
- uu. 7:290 Suicide and Depression Awareness and Prevention
- vv. 7:340 Student Records
- ww. 7:10-E Exhibit – Equal Educational Opportunities Within the School Community

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| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the shared services report, as presented.   |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the resolution abating the tax heretofore levied for the year 2022 to pay debt service on General Obligation School Bonds   |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the resolution for Eric Diehl, Assistant Superintendent of Finance and Operations to prepare a tentative budget for the 2023-2024 school year.  |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the contracts with Pro Care Therapy/Blazer works, as presented for the following positions for the 2022-2023 school year.   |
| <b>ACTION</b> | H. | Certified Nursing Assistant Sonya Johnson Steger Intermediate Center<br>The Superintendent recommends the Board approve the lease agreement with Proven IT for copiers, printers, and Uniflow document management system, as presented. |

##### **5. PERSONNEL (Consent Agenda)**

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|---------------|----|---|
| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the employment of Kymyatta Herring, School Safety Monitor at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year.              |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the resignation of Ananka Cunningham, Food Service, effective January 19, 2023.   |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the FMLA leave for Lindsey Coffey, Director of Special Education at Steger School District 194, effective April 3, 2023, through September 26, 2023.          |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the FMLA leave for Antoinnette Williams, Food Service at Steger Intermediate Center, effective December 21, 2022 through January 23, 2023.                    |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the Superintendent Leave (Article VII, Section 10) for Shelly Grabin, Food Service at Columbia Central School, effective December 23, 2022 through TBD.       |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the Superintendent Leave (Article VII, Section 10) for Jeanine Peters, First Grade Teacher at Steger Primary Center, effective December 19, 2022 through TBD. |

##### **6. ADMINISTRATIVE REPORTS**

## 7. INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. PTO
- E. Freedom of Information Act (FOIA) Request
  - a. January 6, 2023- Rexal Alzona, Smart Source
    - 1. Smart Procure – requesting any and all purchasing records from 6/28/21 to current. Hasn't responded to request for more information.
  - b. December 14, 2022 – Vince Espi, Local Labs
    - 1. Local Labs – requested a list of board members name, address, and appointed or elected date.
- F. Committee Updates
- G. Upcoming dates
  - a. Jan. 26 Progress Report
  - b. Feb. 16 Board of Ed. Mtg. 6 p.m.
  - c. Feb. 17 School Improvement Day – student dismissal 11 a.m.
  - d. Feb. 20 President's Day – no school
  - e. Feb. 24 End of 2<sup>nd</sup> Trimester – student dismissal 1 p.m.

## 8. CLOSED SESSION

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|---------------|----|---|
| <b>ACTION</b> | A. | The Superintendent recommends that the Board go into Closed Session to discuss: <ul style="list-style-type: none"><li>1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.</li><li>2. Student disciplinary matters.</li><li>3. Collective negotiating matters between the public body and its employees or their representatives.</li><li>4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.</li><li>5. The setting of a price for sale or lease of property owned by Steger School District 194.</li></ul> |
| <b>ACTION</b> | B. | Motion to adjourn Closed Session.   |
| <b>ACTION</b> | C. | Motion to return to Open Session.   |

## 9. PERSONNEL (Consent Agenda)

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| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the termination of support staff employee #1899 Effective January 12, 2023. |
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## 10. ADJOURNMENT

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| <b>ACTION</b> | A. | Motion to adjourn. |
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