

MINUTES

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Thursday, August 3, 2023

4:30 P.M.

Administration Center

The meeting was called to order at 4:37 p.m. by President Helsel. Members present Helsel, Raymond, Turner, and Butkus. Members absent: Edwards, Hutchison, and Garcia.

Also present:

Dr. Patricia Hahto, Eric Diehl, and Melissa Cunha.

PLEDGE OF ALLEGIANCE

The Board and audience recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

None.

MINUTES

A motion was made by Mrs. Turner and seconded by Ms. Butkus to approve the following items:

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| ACTION | A. | Approval of the minutes of the July 7, 2023, Board Meeting and Closed Session. |
| ACTION | B. | The Superintendent recommends the board review the minutes from the January 10, 2023, January 19, 2023, and February 2, 2023, Closed Session meeting and they be kept closed. |
| ACTION | C. | The Superintendent recommends the board approve the destruction of the recordings from the January 20, 2022, Closed Session meetings. |

Upon roll call all members voting aye:

Helsel, Raymond, Turner and Butkus.

Members voting nay: None. Members absent: Edwards, Hutchison, and Garcia.

Members abstaining: None. Motion carried.

ADMINISTRATIVE REPORTS

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| INFO | A. | Acting Interim Superintendent Report, Dr. Patricia Hahto |
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Dr. Hahto reported the Administration Center administrators completed their first meeting for the upcoming school year, it was extremely long, and important decisions were finalized.

BOARD MATTERS (Consent Agenda)

A motion was made by Mrs. Raymond and seconded by Mrs. Turner to approve items C-J and included item E with changes under Board Matters.

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| INFO | A. | Columbia Central School 2023-2024 Schedule. |
| INFO | B. | First reading of Board Policy changes as recommended by Press Plus and IASB. |
| | a. | 4:110 Transportation |

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| ACTION | C. | The Superintendent recommends the Board approve the contract with Absolute Best Cleaning Services, Inc. for the 2023-2024 school year, as presented. | | | | | | | | | | | | | | | | | | | | |
| ACTION | D. | Consideration of Resolution Establishing Frequency for Physical Education (3 days per 5-day week) at Columbia Central School. | | | | | | | | | | | | | | | | | | | | |
| ACTION | E. | The Superintendent recommends the Board approve the updated job description for the Principal at Columbia Central School, as presented. | | | | | | | | | | | | | | | | | | | | |
| ACTION | F. | The Superintendent recommends the Board approve the updated job description for the Associate Principal at Columbia Central School, as presented. | | | | | | | | | | | | | | | | | | | | |
| ACTION | G. | The Superintendent recommends the Board approve the updated job description for the Dean of Students at Columbia Central School, as presented. | | | | | | | | | | | | | | | | | | | | |
| ACTION | H. | The Superintendent recommends the Board approve the Collective Bargaining Agreement with the Steger Education Association, as presented. | | | | | | | | | | | | | | | | | | | | |
| ACTION | I. | <p>The Superintendent recommends the Board approve the contracts with Pro Care Therapy/Blazer works, as presented for the following positions for the 2023-2024 school year.</p> <table border="0"> <tr> <td>Substitute Teacher/Paraprofessional</td> <td>Prisma Arevalo</td> </tr> <tr> <td>Speech Language Pathologist</td> <td>Crystal Celestaine</td> </tr> <tr> <td>Paraprofessional</td> <td>Rafena Davis</td> </tr> <tr> <td>Special Education Teacher</td> <td>Tara Mohammed</td> </tr> <tr> <td>Special Education Teacher</td> <td>Mary Polk</td> </tr> <tr> <td>Special Education Teacher</td> <td>Darneatryce (Joy) Scott</td> </tr> <tr> <td>Special Education Teacher</td> <td>Janine Ziarko</td> </tr> <tr> <td>Registered Behavior Technician</td> <td>Kelissa Scott</td> </tr> <tr> <td>SEL Coach</td> <td>Sandra Seabold</td> </tr> <tr> <td>Social Worker</td> <td>Jacqueline White</td> </tr> </table> | Substitute Teacher/Paraprofessional | Prisma Arevalo | Speech Language Pathologist | Crystal Celestaine | Paraprofessional | Rafena Davis | Special Education Teacher | Tara Mohammed | Special Education Teacher | Mary Polk | Special Education Teacher | Darneatryce (Joy) Scott | Special Education Teacher | Janine Ziarko | Registered Behavior Technician | Kelissa Scott | SEL Coach | Sandra Seabold | Social Worker | Jacqueline White |
| Substitute Teacher/Paraprofessional | Prisma Arevalo | | | | | | | | | | | | | | | | | | | | | |
| Speech Language Pathologist | Crystal Celestaine | | | | | | | | | | | | | | | | | | | | | |
| Paraprofessional | Rafena Davis | | | | | | | | | | | | | | | | | | | | | |
| Special Education Teacher | Tara Mohammed | | | | | | | | | | | | | | | | | | | | | |
| Special Education Teacher | Mary Polk | | | | | | | | | | | | | | | | | | | | | |
| Special Education Teacher | Darneatryce (Joy) Scott | | | | | | | | | | | | | | | | | | | | | |
| Special Education Teacher | Janine Ziarko | | | | | | | | | | | | | | | | | | | | | |
| Registered Behavior Technician | Kelissa Scott | | | | | | | | | | | | | | | | | | | | | |
| SEL Coach | Sandra Seabold | | | | | | | | | | | | | | | | | | | | | |
| Social Worker | Jacqueline White | | | | | | | | | | | | | | | | | | | | | |
| ACTION | J. | The Superintendent recommends the Board approve the contract with Tim Breshock (Physical therapy services), \$74.00 per hour, effective July 17, 2023 through August 17, 2023, as presented. | | | | | | | | | | | | | | | | | | | | |

Upon roll call all members voting aye:

Helsel, Raymond, Turner and Butkus.

Members voting nay: None. Members absent: Edwards, Hutchison, and Garcia.

Members abstaining: None. Motion carried.

PERSONNEL (Consent Agenda)

A motion was made by Ms. Butkus and seconded by Mrs. Turner to approve the following action items under Personnel except item S which was tabled until the next meeting.

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| ACTION | A. | The Superintendent recommends the Board approve the resignation of Katie Bernecker, Fourth Grade Teacher at Steger Intermediate Center, effective July 19, 2023. |
| ACTION | B. | The Superintendent recommends the Board approve the resignation of Zachary Ramey, School Security Official at Steger School District 194, effective July 19, 2023. |
| ACTION | C. | The Superintendent recommends the Board approve the resignation of Lisa Gatewood, Social Worker at Columbia Central School, effective July 27, 2023. |
| ACTION | D. | The Superintendent recommends the Board approve the resignation of Raymond Barnes, Paraprofessional at Columbia Central School, effective July 17, 2023. |

ACTION	E.	The Superintendent recommends the Board approve the resignation of Elva Escobedo, English Language Learners Teacher at Columbia Central School, effective July 12, 2023.
ACTION	F.	The Superintendent recommends the Board approve the resignation of Thomas Vargo, Co-taught English Language Arts Teacher at Columbia Central School, effective at the end of the 2022-2023 school year.
ACTION	G.	The Superintendent recommends the Board approve the resignation of Stevie Scharwarth, Kindergarten Teacher at Steger Primary Center, effective July 10, 2023.
ACTION	H.	The Superintendent recommends the Board approve the resignation of Sarah O'Dell, Fourth Grade Teacher at Steger Intermediate Center, effective July 24, 2023.
ACTION	I.	The Superintendent recommends the Board approve the resignation of Katelyn Gourley, Paraprofessional at Steger Primary Center, effective July 27, 2023.
ACTION	J.	The Superintendent recommends the Board approve the employment of Tarin Cosby, Third Grade Teacher at Steger Intermediate Center, BA Step 3, effective for the 2023-2024 school year.
ACTION	K.	The Superintendent recommends the Board approve the employment of Stephanie Bracken, Permanent Substitute Teacher at Steger Primary Center, MA30 Step 4, effective for the 2023-2024 school year.
ACTION	L.	The Superintendent recommends the Board approve the change from part-time employment to full-time employment of Deanna Wetzel, School Safety Monitor at Columbia Central School, effective for the 2023-2024 school year.
ACTION	M.	The Superintendent recommends the Board approve the employment of Britney Richardson, Occupational Therapist at Columbia Central School, Part-time position, \$60.00 an hour, effective for the 2023-2024 school year.
ACTION	N.	The Superintendent recommends the Board approve the employment of Erin Roy, Fourth Grade Teacher at Steger Intermediate Center, BA Step 0, effective for the 2023-2024 school year.
ACTION	O.	The Superintendent recommends the Board approve the employment of Larina Sanders, Special Education Teacher at Columbia Central School, MA8, effective for the 2023-2024 school year.
ACTION	P.	The Superintendent recommends the Board approve the employment of Kyree Davis, School Safety Monitor at Columbia Central School, \$15.00 an hour, effective for the 2023-2024 school year.
ACTION	Q.	The Superintendent recommends the Board approve the employment of Sandra Qudsi, Fourth Grade Teacher at Steger Intermediate Center, BA Step 0, effective for the 2023-2024 school year.
ACTION	R.	The Superintendent recommends the Board approve the voluntary internal transfer of Rich Norcutt from Fifth Grade Teacher to S.T.E.M. Teacher at Columbia Central School for the 2023-2024 school year.
ACTION	S.	The Superintendent recommends the Board approve the voluntary internal transfer of Tyler Coleman from a Study Skills Teacher to a Social Studies Teacher at Columbia Central School for the 2023-2024 school year.
ACTION	T.	The Superintendent recommends the Board approve the FMLA leave for Allison Siriani-Daniels, School Safety Monitor at Columbia Central School, effective August 25, 2023 through September 22, 2023.
ACTION	U.	The Superintendent recommends the Board approve the termination of support staff employee #102618 Effective July 13, 2023.
ACTION	V.	The Superintendent recommends the Board approve the resignation of Donna Ruder, Special Education Teacher at Steger Intermediate Center, effective August 10, 2023.

Upon roll call all members voting aye:

Helsel, Raymond, Turner and Butkus.

Members voting nay: None. Members absent: Edwards, Hutchison, and Garcia.

Members abstaining: None. Motion carried.

INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
 - a. SD 194 Exit Interview – Final Draft
 - b. Steger Primary Center PreK playground
- C. Correspondence - None
- D. PTO
 - a. Table at Registration
 - b. Upcoming meeting with interested parents, teachers and staff.
- E. Freedom of Information Act (FOIA) Request
 - a. June 23, 2023, Josiah Chatterton, Prairie State Wire
 - 1. Requesting information regarding current school board member's information.
 - b. July 26, 2023, Katy Smyser, NBC Chicago
 - 1. Requesting information regarding any information on a request to reconsider, ban, and/or challenge any book or any other material in any library or classroom.
- F. Committees
- G. Upcoming dates
 - a. August 16 Board of Education meeting
 - b. August 16 SPC - PreK Open House 6:00 - 7:30 p.m.
 - c. August 17 SPC - Kindergarten Open House 6:00 - 7:30 p.m.
 - d. August 21 SPC – 1st grade Open House 6:00 - 7:30 p.m.
 - e. August 21, 22, 23 Teacher Institute Days (no student attendance)
 - f. August 22 SIC – Open House 6:00 – 7:30 p.m.
 - g. August 23 CC – Open House 6:00 – 7:30 p.m.
 - h. August 24 First day of school for all students
 - i. September 4 Labor Day – no school
 - j. September 20 Board of Education meeting
 - k. September 21 School Improvement Day (student dismissal 11am)

CLOSED SESSION

The Open Meeting recessed at 4:51 p.m. a motion was made by Ms. Butkus and seconded by Mrs. Turner.

Upon roll call all members voting aye:

Helsel, Raymond, Turner and Butkus.

Members voting nay: None. Members absent: Edwards, Hutchison, and Garcia.

Members abstaining: None. Motion carried.

The Board went into Closed Session at 5:00 p.m. a motion was made by Mrs. Raymond and seconded by Mrs. Turner to go into Closed Session to discuss the following.

Upon roll call all members voting aye:

Helsel, Raymond, Turner and Butkus.

Members voting nay: None. Members absent: Edwards, Hutchison, and Garcia.

Members abstaining: None. Motion carried.

- ACTION** A. The Superintendent recommends that the Board go into Closed Session to discuss:
1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
 2. Student disciplinary matters.
 3. Collective negotiating matters between the public body and its employees or their representatives.
 4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
 5. The setting of a price for sale or lease of property owned by Steger School District 194.

- ACTION** B. Motion to adjourn Closed Session.

The Board adjourned Closed Session at 6:27 p.m. a motion was made by Mrs. Turner and seconded by Ms. Butkus.

Upon roll call all members voting aye:

Helsel, Raymond, Turner and Butkus.

Members voting nay: None. Members absent: Edwards, Hutchison, and Garcia.

Members abstaining: None. Motion carried.

- ACTION** C. Motion to return to Open Session.

The Board returned to Open Session at 6:27 p.m. a motion was made by Mrs. Turner and seconded by Ms. Butkus.

Upon roll call all members voting aye:

Helsel, Raymond, Turner and Butkus.

Members voting nay: None. Members absent: Edwards, Hutchison, and Garcia.

Members abstaining: None. Motion carried.

BOARD MATTERS

A motion was made by Mrs. Turner and seconded by Ms. Butkus to approve the following action items under Board Matters.

- ACTION** A. The Superintendent recommends the Board approve the salary increases for Administrators, Certified Staff, and Classified Staff for FY2024, as presented.

ADJOURNMENT

At 6:38 p.m. a motion was made by Mrs. Turner and seconded by Mrs. Raymond to adjourn the meeting.

Upon roll call all members voting aye:

Helsel, Raymond, Turner and Butkus.

Members voting nay: None. Members absent: Edwards, Hutchison, and Garcia.

Members abstaining: None. Motion carried.

Secretary, Board of Education & Date

President, Board of Education & Date