

# MINUTES

## STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Thursday, May 25, 2023

4:30 P.M.

Administration Center

The meeting was called to order at 6:08 p.m. by President Helsel. Members present Helsel, Turner, Butkus, and Hutchison. Members absent: Edwards, Raymond, and Garcia.

Also present:  
Eric Diehl and Melissa Cunha.

### **PLEDGE OF ALLEGIANCE**

The Board and audience recited the Pledge of Allegiance.

### **PUBLIC PARTICIPATION**

None

### **BOARD MATTERS (Consent Agenda)**

A motion was made by Mrs. Turner and seconded by Ms. Butkus to approve the following action items under Board Matters.

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| <b>INFO</b>   | A. | 2023 Summer Reading  |
| <b>INFO</b>   | B. | SD194 June Professional Development Opportunities  |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the Vacation Day Exchange for Eric Diehl as stated in his Employment Contract for the 2022-2023 school year. |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the contract with Elliot Merenbloom Educational Consultant, as presented.                                    |
| <b>ACTION</b> | E. | Second reading of Board Policy changes as recommended by Press Plus and IASB.  |
- a. 2:110 Qualifications, Term and Duties of Board Officers
  - b. 3:40-E Exhibit – Checklist for the Superintendent Employment Contract negotiation Process
  - c. 4:40 Incurring Debt
  - d. 4:60 Purchases and Contracts
  - e. 5:30 Hiring Process and Criteria
  - f. 5:70 Religious Holidays
  - g. 5:80 Court Duty
  - h. 5:90 Abused and Neglected Child Reporting
  - i. 5:125 Personal Technology and Social Media; Usage and Conduct
  - j. 5:150 Personnel Records
  - k. 5:200 Terms and Conditions of Employment and Dismissal
  - l. 5:210 Resignations
  - m. 5:260 Student Teachers
  - n. 5:285 Drug and Alcohol Testing for School bus and Commercial Vehicle Drivers
  - o. 6:80 Teaching About Controversial Issues
  - p. 6:135 Accelerated Placement Program
  - q. 6:210 Instructional Materials

- r. 6:230 Library Media Program
- s. 6:260 Complaints About Curriculum, Instructional Materials, and Programs
- t. 6:280 Grading and Promotion
- u. 8:20 Community Use of School Facilities
- v. 8:70 Accommodating Individuals with Disabilities

Upon roll call all members voting aye:

Helsel, Turner, Butkus, and Hutchison.

Members voting nay: None. Members absent: Edwards, Raymond, and Garcia.

Members abstaining: None. Motion carried.

### **PERSONNEL (Consent Agenda)**

A motion was made by Mrs. Turners and seconded by Mr. Hutchison to approve the following action items under Personnel.

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| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the resignation of Stephanie Lopez, Vocal Music Teacher at Columbia Central School, effective May 16, 2023.                              |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the employment of Sandy Castro, Building Secretary at Steger Primary Center at \$15.00 an hour, effective for the 2022-2023 school year. |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the employment of Irene Mercer, Kindergarten Teacher at Steger Primary Center, BA Step 4, effective for the 2023-2024 school year.       |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the employment of Tatiana Long, Social Worker at Steger Intermediate Center, MA Step 0, effective for the 2023-2024 school year.         |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the employment of Shania Nathan, Paraprofessional at Steger Primary Center at \$15.00 an hour, effective for the 2023-2024 school year.  |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the employment of Amy Boyd, Fourth Grade Teacher at Steger Intermediate Center, BA Step 1, effective for the 2023-2024 school year.      |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the employment of Samantha Phillips, RTI Math Teacher at Columbia Central School, MA Step 0, effective for the 2023-2024 school year.    |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the employment of Kayla Cardinal, First Grade Teacher at Steger Primary Center, BA Step 0, effective for the 2023-2024 school year.      |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the employment of Macie Nuzzo, First Grade Teacher at Steger Primary Center, BA Step 0, effective for the 2023-2024 school year.         |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the employment of Hannah Nuzzo, First Grade Teacher at Steger Primary Center, BA Step 0, effective for the 2023-2024 school year.        |
| <b>ACTION</b> | K. | The Superintendent recommends the Board approve the administrator contract for Heather Mann-McGoldrick for the 2023-2024 school year, as presented.                                      |

Upon roll call all members voting aye:

Helsel, Turner, Butkus, and Hutchison.

Members voting nay: None. Members absent: Edwards, Raymond, and Garcia.

Members abstaining: None. Motion carried.

## **INFORMATIONAL ITEMS**

- A. New Business
  - a. Steger Primary Center has a student diagnosed with Cancer. The district and others are working with the family and friends on an upcoming benefit.
- B. Old Business
  - a. The Debra Page \$250.Scholarship has been awarded and the student will be announced at the 8<sup>th</sup> grade graduation.
- C. Correspondence
  - a. None
- D. PTO
  - a. May 31 Information Meeting – SIC 5:30 p.m.
- E. Freedom of Information Act (FOIA) request
- F. Committee Updates
- G. Upcoming dates
  - a. May 29 Memorial Day – no school
  - b. May 31 PTO Informational Meeting – SIC 5:30 p.m.
  - c. June 5 8<sup>th</sup> Grade Graduation – 7:00 p.m.
  - d. June 6 Last day of school – 1:00 dismissal
  - e. June 14 Board of Education Meeting 6:00 p.m.
  - f. June 19 Juneteenth – Holiday

## **CLOSED SESSION**

The Open Meeting recessed at 4:53p.m. a motion was made by Ms. Butkus and seconded by Mr. Hutchison.

Upon roll call all members voting aye:

Helsel, Turner, Butkus, and Hutchison.

Members voting nay: None. Members absent: Edwards, Raymond, and Garcia.

Members abstaining: None. Motion carried.

The Board went into Closed Session at 5:01 p.m. a motion was made by Mrs. Turner and seconded by Mr. Hutchison to go into Closed Session to discuss the following.

Upon roll call all members voting aye:

Helsel, Turner, Butkus, and Hutchison.

Members voting nay: None. Members absent: Edwards, Raymond, and Garcia.

Members abstaining: None. Motion carried.

## **ACTION**

- A. The Superintendent recommends that the Board go into Closed Session to discuss:
  - 1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
  - 2. Student disciplinary matters.
  - 3. Collective negotiating matters between the public body and its employees or their representatives.
  - 4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
  - 5. The setting of a price for sale or lease of property owned by Steger School District 194.

**ACTION** B. Motion to adjourn Closed Session.

The Board adjourned Closed Session at 6:00 p.m. a motion was made by Mrs. Turner and seconded by Mr. Hutchison.

Upon roll call all members voting aye:

Helsel, Turner, Butkus, and Hutchison.

Members voting nay: None. Members absent: Edwards, Raymond, and Garcia.

Members abstaining: None. Motion carried.

**ACTION** C. Motion to return to Open Session.

The Board returned to Open Session at 6:01 p.m. a motion was made by Ms. Butkus and seconded by Mrs. Turner.

Upon roll call all members voting aye:

Helsel, Turner, Butkus, and Hutchison.

Members voting nay: None. Members absent: Edwards, Raymond, and Garcia.

Members abstaining: None. Motion carried.

**ADJOURNMENT**

At 6:01 p.m. a motion was made by Mr. Hutchison and seconded by Mrs. Turner to adjourn the meeting.

Upon roll call all members voting aye:

Helsel, Turner, Butkus, and Hutchison.

Members voting nay: None. Members absent: Edwards, Raymond, and Garcia.

Members abstaining: None. Motion carried.

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Secretary, Board of Education & Date

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President, Board of Education & Date