

LONG LAKE CENTRAL
SCHOOL DISTRICT
20 School Lane
P.O. Box 217
Long Lake, NY 12847

BOARD OF EDUCATION
Special Meeting
Monday July 24, 2017

5:30 p.m. -Room 206, Superintendent's Office

- I. Call to Order-Board President
- II. *Non-Resident Tuition for Employee Children
- III. Executive Session-To Discuss Employment History of a Particular Person
- IV. Adjourn

- e. The cost of the services of the arbitrator, including per diem expenses and actual and necessary travel and subsistence expenses, will be shared equally by the Board and the Association.

ARTICLE XV: NON-RESIDENT FACULTY CHILDREN

1. Expenses for Faculty Children:

The cost for children of faculty (who live outside the school district) to attend Long Lake Central School shall be \$100 for one child, \$50 for a second child and \$50 for additional children. This money will cover tuition and any necessary fees.

2. Transportation:

Parents will be responsible for transportation to and from school for all regular and extracurricular activities.

3. BOCES Attendance:

If a student under this agreement attends the Occupational Center, transportation to and from pickup points designated by the Board of Education will be the responsibility of the parents. The Occupational Center to be attended will be the Adirondack Educational Center, Route 3, Bloomingdale Road, Saranac Lake, New York.

4. With the stated exceptions, students attending school under this agreement will be entitled to all the rights and privileges of any other student attending Long Lake Central.
5. To be valid, the attendance agreement must be signed by a parent or guardian having legal custody of the student.
6. If any part of this agreement is proven invalid, the entire agreement in Article XV will be deemed invalid.

7/1/12 - 6/30/13 Faculty Contract

7. Arbitration Stage:

- a. If the aggrieved party and/or the Association is not satisfied with the decision at the Board stage, and the Association determines that the grievance is meritorious, the Association may submit the grievance to the American Arbitration Association by serving a Demand for Arbitration upon the Board within twenty (20) days of receipt of the Board's decision.
- b. The arbitrator's decision will be in writing and will set forth his/her findings of fact, reasoning and conclusions on the issues.
- c. The arbitrator shall be without power or authority to make any decision which requires commission of any act prohibited by law or which violates the terms of this agreement.
- d. The decision of the arbitrator will be final and binding on all parties.
- e. The cost of the services of the arbitrator, including per diem expenses and actual and necessary travel and subsistence expenses, will be shared equally by the Board and the Association.

ARTICLE XV:

NON-RESIDENT FACULTY CHILDREN

1. Faculty who live outside the school district may enroll their children as students in Long Lake Central School, subject to the following rules:
 - a. The student's educational needs can be met by existing staff;
 - b. Such admission shall not require the expenditure of additional local funds or the hiring of additional staff except to the extent that the Board contracts out for such services for its resident students; and
 - c. The student's admission shall not cause a classroom to exceed student capacity as defined by law, regulation or board policy.
 - d. The student is determined to be a student in good standing in his/her district of residence (*i.e.* is not on academic probation or otherwise the subject of any out of school suspensions in the past school year).
 - e. The student follows all school rules, policies, regulations and procedures of the LLCSD, to the same extent Long Lake resident students are expected to follow such rules, policies, regulations and procedures.

2. Transportation:

Parents will be responsible for transportation to and from school for all regular extracurricular activities.

3. BOCES Attendance:

If a student under this agreement attends the Occupational Center, transportation to and from pickup points designated by the Board will be the responsibility of the parents. The Occupational Center to be attended will be the Adirondack Educational Center, Route 3, Bloomingdale Road, Saranac Lake, New York.

4. With the stated exceptions, students attending school under this agreement will be entitled to all the rights and privileges of any other student attending Long Lake Central School District.
5. To be valid, the attendance agreement must be signed by a parent or guardian having legal custody of the student.
6. If any part of this agreement is proven invalid, the entire agreement in Article XV will be deemed invalid.

ARTICLE XVI: SALARY STIPULATIONS AND SCHEDULES

1. Bargaining unit members shall be entitled to the following annualized salary Increases: *for Teachers (not TA's)*

2013-14	3%. Retroactive payments shall only be made to bargaining unit members who (a) were employed as members of the bargaining unit during the 2013-14 school year and (b) remain so employed as of the date of the ratification of this agreement.
2014-15	\$1,250
2015-16	dollar equivalent of a 2.75% increase, divided equally for all full time bargaining unit members, pro-rated for part time bargaining unit members
2016-17	2.90%

**LONG LAKE CENTRAL SCHOOL DISTRICT
BOARD MEETING MINUTES**

Date: October 13, 2016

Time: 7:00 p.m.

Type of Meeting: Regular Meeting

Place: Cafeteria

Members Present: Christine Campeau
Brian Penrose
Frederick Short

Members Absent: Alexandria Harris
Paul Roalsvig

Others Present: Donald Carlisle-Superintendent, Noelle Short-Acting Superintendent, Victoria Snide-Clerk of the Board, Michael Farrell, Pete Klein, Charles Schulman, Aimee Harkness, Emily Blanchard, Sally Long, Nicole Curtin, Duane Finch, Cindy and Maria Black

Call to Order: The Vice-President called the meeting to order at 7:00 p.m. and followed with the Pledge of Allegiance.

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, minutes of the **September 6, 2016 special meeting**.

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, minutes of the **September 8, 2016 regular meeting**.

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, minutes of the **September 12, 2016 special meeting**.

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, minutes of the **September 14, 2016 special meeting**.

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, minutes of the **September 21, 2016 special meeting**.

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, minutes of the **September 28, 2016 special meeting**.

The next regular meeting date is **Wednesday, November 9, 2016** at 7 pm in the cafeteria.

Public Participation, Non-Agenda: None

Public Participation, Superintendent Update/Agenda Items: Donald Carlisle and Noelle Short recognized Student of the Month Maria Black.

Donald Carlisle **recapped the opening of school** including course schedules, enrollment, new employees and the roll-out of Chromebooks to students.

Noelle Short reported on this year's **District Goals**: Literacy, Curriculum Mapping, Professional Standards, After School Program, and Adult Education.

Charles Schulman and Aimee Harkness presented the **Math Curriculum**.

Sally Long updated the Board on **Technology changes** within the school, including cable TV and the Smart Schools Grant.

Emily Blanchard updated the Board on the **Music program**.

Board Actions:

Approved: On Motion by Brian Penrose, seconded by Frederick Short, with all in favor, the August 2016 **Treasurer's Reports**.

Comprehensive **Budget and Revenue Status** Reports for the General and Lunch Funds, Warrant CM-1, C-1, A-3, and TA-3, and Budget Transfer Schedule A-2 were presented.

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, to offer the same **faculty rate for tuition to all employees of the district**, retroactive to the 2015-2016 school year.

Recognized: On Motion by Brian Penrose, seconded by Frederick Short, with all in favor, **Ray Hoag as Boys' Modified Basketball Coach** for the 2016-2017 season.

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, **Charles H. Farr as unpaid Assistant Basketball Coach**, all levels, for the 2016-2017 season.

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, the overnight field trip November 3, 2016 – November 4, 2016 for the **Electrathon Car Club**.

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, **the resignation of Noelle Short as Student Council Advisor**.

Failed: On Motion by Frederick Short, seconded by Christine Campeau, **Michael Corey as National Honor Society Advisor**. Christine Campeau and Frederick Short voted for the Motion. Brian Penrose voted against the Motion.

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, **Mary Phillips-LeBlanc as Mentor for Aimee Harkness**.

Approved: On Motion by Christine Campeau, seconded by Brian Penrose, with all in favor, **the following policies**: #1611 Business of the Annual District Election, #3220 Use of Service Animals, #5684 Use of Surveillance Cameras in the School District and on School Buses,

#7220 Graduation Options/Early Graduation/Accelerated Programs, #7270 Rights of Non-Custodial Parents

Approved: On Motion by Brian Penrose, seconded by Frederick Short, with all in favor, **Student Council Co-Advisors Angie Gaudet and Robert Reynolds** for the remainder of the 2016-2017 school year.

Approved: On Motion by Brian Penrose, seconded by Frederick Short, with all in favor, **Jaime Lynn Bailey as a Substitute for cafeteria, custodial and elementary.**

Approved: On Motion by Christine Campeau, seconded by Frederick Short, with all in favor, **CSE/504 Recommendations for Students #202305, 202309, 202302, and 202201.**

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, **Tina Burnett to substitute in all areas.**

Approved: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, **Trisha Hosley as Elementary Basketball Coach for the 2016-2017 season.**

The **Bus Replacement Plan** was reviewed.

A **first reading of Policy #6110 Code of Ethics for Board Members and All District Personnel and #7516 Head Lice** took place.

2nd Public Participation: Duane Finch had a comment about course schedules.

Motion to go into Executive Session by Frederick Short, seconded by Brian Penrose, with all in favor at 9:15 p.m. Items to be discussed: **Matters Leading to the Employment of Two Particular People, Collective Negotiations Pursuant to Article Fourteen of the Civil Service Law and to discuss the Employment History of a Particular Person.**

Motion to come out of Executive Session by Frederick Short, seconded by Brian Penrose, with all in favor at 10:03 p.m.

Approved: On Motion by Brian Penrose, seconded by Frederick Short, with all in favor, the Memorandum of Agreement between the Long Lake Teachers Association and the Long Lake Central School District Regarding **Annual Professional Performance Review.**

Appointed: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, **Caitlin Keefe as English Language Arts Faculty Member** for the period November 21, 2016 through June 30, 2017.

Adjournment: On Motion by Frederick Short, seconded by Brian Penrose, with all in favor, the Board adjourned at 10:05 p.m.

Clerk of the Board

Victoria J. Snide