



Steger School District 194

Administration Center • 3753 Park Avenue • Steger, Illinois 60475
(708) 753-4300 Phone • (708) 755-9512 Fax • www.sd194.org

Dr. David T. Frusher
*Superintendent
of Schools*

Eric T. Diehl
*Assistant Superintendent
of Finance and Operations*

Jan Lenci
*Director of Teaching
and Learning*

Lindsey Coffey
*Director of
Special Education*

AGENDA

**STEGER SCHOOL DISTRICT 194
BOARD OF EDUCATION MEETING
Thursday, October 20, 2022
6:00 P.M.
Columbia Central School – Cafeteria
Enter through the East Entrance Doors**

Meeting is called to order at _____ by President Helsel.

Roll Call: Helsel, Raymond, Edwards, Turner, Butkus, Hutchison and Garcia.

Pledge of Allegiance

Public Participation

1. MINUTES (Consent Agenda)

- | | | |
|---------------|----|---|
| ACTION | A. | Approval of the minutes of the September 15, 2022, Board Meeting and Closed Session. |
| ACTION | B. | The Superintendent recommends the board review the minutes from the March 17, 2022, March 28, 2022, April 7, 2022, and April 13, 2022, Closed Session meetings and they be kept closed. |
| ACTION | C. | The Superintendent recommends the board approve the destruction of the recordings from the March 18, 2021, and April 15, 2021, Closed Session meetings. |

2. FINANCIAL ACCOUNTS

- | | | |
|---------------|----|---|
| INFO | A. | Monthly Financial Summary |
| INFO | B. | Imprest Fund / School District 194 Activity Account – September |
| INFO | C. | Salaries – September \$795,404.79 |
| INFO | D. | Attorney Summary – September \$1,833.75 |
| ACTION | E. | Payment of Bills - Approval of October |

3. SUPERINTENDENT'S REPORT

4. BOARD MATTERS (Consent Agenda)

- | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------|--------------------|--|------------------|-----------------|-----------------------|-----------|----------------|-------------------------|------------------|---------------|-------------------------|------------------|---------------|-----------------------|---------------------------|----------------|-----------------------|-----------------------------|--------------------|-------------------------|
| INFO | A. | The Illinois State Board of Education (ISBE) completed its annual district LEA Determination review of the Individuals with Disabilities Education Act (IDEA) for FFY 2021 and our district Meets Requirements. | | | | | | | | | | | | | | | | | | |
| INFO | B. | The 2022-2023 K-8 Curriculum Guides, as presented. | | | | | | | | | | | | | | | | | | |
| INFO | C. | First reading of Board Policy changes as recommended by Robbins Schwartz, as presented.
1. 5:185 Family and Medical Leave | | | | | | | | | | | | | | | | | | |
| INFO | D. | SD 194 will be presenting at the 2023 IRC Conference, Revolution: A Change is Gonna Come in Springfield, Illinois on March 9-10, 2023. The presentation Writing in Response to Reading: Scaffolding Instruction to Meet the Needs of All Learners will be presented by Jamie Herron with South Cook Intermediate Center, SD 194 staff: Jan Lenci Director of Teaching and Learning, Mandy Helsel Learning Coach at SPC, Frosini Smith ELA Learning Coach at CC, and Tina Scheffer Learning Coach at SIC. | | | | | | | | | | | | | | | | | | |
| ACTION | E. | The Superintendent recommends the Board approve the updated job description for the In-School Suspension Teacher, as presented. | | | | | | | | | | | | | | | | | | |
| ACTION | F. | The Superintendent recommends the Board approve the Administrator and Teacher Salary and Benefits report for the 2021-2022 school year, as presented. | | | | | | | | | | | | | | | | | | |
| ACTION | G. | The Superintendent recommends the Board approve the contract with Beacon Training Group LLC, as presented. Beacon Training Group will provide the SD 194 staff E scape the building, B arricade a classroom, R esist if directly confronted, S urvive (EBRS) Training. | | | | | | | | | | | | | | | | | | |
| ACTION | H. | The Superintendent recommends the Board approve the contract with PD Consultants, LLC, as presented. PD Consultants, LLC will provide the SD 194 Threat Assessment Team with training on the Before the Crisis Threat Assessment system. | | | | | | | | | | | | | | | | | | |
| ACTION | I. | The Superintendent recommends the Board approve the recommendation to increase the substitute pay rate, as presented. | | | | | | | | | | | | | | | | | | |
| ACTION | J. | The Superintendent recommends the Board approve the October Tuition Reimbursement, as presented. | | | | | | | | | | | | | | | | | | |
| ACTION | K. | The Superintendent recommends the Board approve the contracts with Pro Care Therapy/Blazer works, as presented for the following positions for the 2022-2023 school year. | | | | | | | | | | | | | | | | | | |
| | | <table border="0"><tr><td>Paraprofessional</td><td>Nitchka Gravely</td><td>Steger Primary Center</td></tr><tr><td>SEL Coach</td><td>Sandra Seabold</td><td>Columbia Central School</td></tr><tr><td>Paraprofessional</td><td>Alex Thompson</td><td>Columbia Central School</td></tr><tr><td>Paraprofessional</td><td>Kelissa Scott</td><td>Steger Primary Center</td></tr><tr><td>Special Education Teacher</td><td>Christy Creech</td><td>Steger Primary Center</td></tr><tr><td>Speech Language Pathologist</td><td>Crystal Celestaine</td><td>Columbia Central School</td></tr></table> | Paraprofessional | Nitchka Gravely | Steger Primary Center | SEL Coach | Sandra Seabold | Columbia Central School | Paraprofessional | Alex Thompson | Columbia Central School | Paraprofessional | Kelissa Scott | Steger Primary Center | Special Education Teacher | Christy Creech | Steger Primary Center | Speech Language Pathologist | Crystal Celestaine | Columbia Central School |
| Paraprofessional | Nitchka Gravely | Steger Primary Center | | | | | | | | | | | | | | | | | | |
| SEL Coach | Sandra Seabold | Columbia Central School | | | | | | | | | | | | | | | | | | |
| Paraprofessional | Alex Thompson | Columbia Central School | | | | | | | | | | | | | | | | | | |
| Paraprofessional | Kelissa Scott | Steger Primary Center | | | | | | | | | | | | | | | | | | |
| Special Education Teacher | Christy Creech | Steger Primary Center | | | | | | | | | | | | | | | | | | |
| Speech Language Pathologist | Crystal Celestaine | Columbia Central School | | | | | | | | | | | | | | | | | | |

5. PERSONNEL (Consent Agenda)

- | | | |
|---------------|----|---|
| ACTION | A. | The Superintendent recommends the Board approve the retirement for Lynn Husmann, Second Grade Teacher at Steger Intermediate Center, effective at the end of the 2023-2024 school year. |
| ACTION | B. | The Superintendent recommends the Board approve the retirement for Cristie Lengel, Special Education Teacher at Columbia Central School, effective at the end of the 2022-2023 school year. |
| ACTION | C. | The Superintendent recommends the Board approve the resignation of Gerald Ruff, School Security Official, effective September 18, 2022. |
| ACTION | D. | The Superintendent recommends the Board approve the resignation of Mandie Coburn, Lunch/Recess Aide at Steger Primary Center, effective September 29, 2022. |

ACTION	E.	The Superintendent recommends the Board approve the employment of Kris Ramos, Building Secretary at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year.
ACTION	F.	The Superintendent recommends the Board approve the employment of Ebony Kozelsky, SEL Coach at Steger Primary Center, MA30 Step 4, effective for the 2022-2023 school year.
ACTION	G.	The Superintendent recommends the Board approve the employment of Virginia Ojeda, Lunch/Recess Aide at Steger Primary Center, \$12.00 per hour, effective for the 2022-2023 school year.
ACTION	H.	The Superintendent recommends the Board approve the employment of Julian Markevicius, Paraprofessional at Steger Primary Center, \$15.00 per hour, effective for the 2022-2023 school year.
ACTION	I.	The Superintendent recommends the Board approve the employment of Kailah Hall, Paraprofessional at Steger Intermediate Center, \$15.00 per hour, effective for the 2022-2023 school year.
ACTION	J.	The Superintendent recommends the Board approve the voluntary internal transfer of Kristina Queiroli, Response to Intervention (RTI) Paraprofessional to Library Aide at Steger Primary Center, effective for the 2022-2023 school year.
ACTION	K.	The Superintendent recommends the Board approve the employment of Cardelia Horn, Cross Categorical Special Education Teacher at Steger Primary Center at MA Step 4, effective for the 2022-2023 school year.
ACTION	L.	The Superintendent recommends the Board approve the employment of Katelyn Gourley, Paraprofessional at Steger Primary Center, \$15.00 per hour, effective for the 2022-2023 school year.
ACTION	M.	The Superintendent recommends the Board approve the employment of Janet Sobbe, Paraprofessional at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year.
ACTION	N.	The Superintendent recommends the Board approve the employment of Ananka Cunningham, Food Service Dishwasher/ Kitchen Help at Columbia Central School, \$15.00 per hour, effective for the 2022-2023 school year.
ACTION	O.	The Superintendent recommends the Board approve the FMLA leave for Julie Stone Fourth Grade Teacher at Steger Intermediate Center, effective November 22, 2022, through February 22, 2023.
ACTION	P.	The Superintendent recommends the Board approve the FMLA leave for Patricia Unhock, Response to Intervention (RTI) ELA at Steger Intermediate Center, effective November 7, 2022, through February 7, 2023.
ACTION	Q.	The Superintendent recommends the Board approve the FMLA leave for Alissa Sarek, Certified Nursing Assistant (CNA) at Steger Primary Center, effective November 7, 2022, through February 7, 2023.
ACTION	R.	The Superintendent recommends the Board approve the FMLA leave for Cynthia Rosa, Fourth Grade Teacher at Steger Intermediate Center, effective September 27, 2022, through December 27, 2022.
ACTION	S.	The Superintendent recommends the Board approve the FMLA leave for Jeanine Peters, First Grade Teacher at Steger Primary Center, effective October 4, 2022, through November 2, 2022.
ACTION	T.	The Superintendent recommends the Board approve the FMLA leave for Beth Dziadon, Sixth Grade ELA Teacher at Columbia Central School, effective September 12, 2022, through October 3, 2022.

6. ADMINISTRATIVE REPORTS

7. INFORMATIONAL ITEMS

- A. New Business
 - 1. Board of Education Committees
 - a. Finance & Property Committee
 - 1.
 - 2.
 - 3. Alternate:
 - b. Personnel / Salary Committee
 - 1.
 - 2.
 - 3. Alternate:
 - c. Curriculum Committee
 - 1.
 - 2.
 - 3. Alternate:
 - d. Technology Committee
 - 1.
 - 2.
 - 3. Alternate:
 - e. S.P.E.E.D.
 - 1.
 - 2. Alternate:
 - f. IASB Division governing Board
 - 1.
- B. Old Business
- C. Correspondence
- D. Freedom of Information Act (FOIA) Request
- E. Upcoming dates
 - a. Oct. 31 School Improvement Day - 11:00 a.m. student dismissal
 - b. Nov. 8 Election Day – no school
 - c. Nov. 11 End of 1st Trimester - 1:00 p.m. student dismissal
 - d. Nov. 17 Board Meeting

8. CLOSED SESSION

- | | | |
|---------------|----|---|
| ACTION | A. | The Superintendent recommends that the Board go into Closed Session to discuss: <ul style="list-style-type: none">1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.2. Student disciplinary matters.3. Collective negotiating matters between the public body and its employees or their representatives.4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.5. The setting of a price for sale or lease of property owned by Steger School District 194. |
| ACTION | B. | Motion to adjourn Closed Session. |
| ACTION | C. | Motion to return to Open Session. |

9. ADJOURNMENT

- | | | |
|---------------|----|--------------------|
| ACTION | A. | Motion to adjourn. |
|---------------|----|--------------------|