



Steger School District 194

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Dr. David T. Frusher
*Superintendent
of Schools*

Eric T. Diehl
*Assistant Superintendent
of Finance and Operations*

Jan Lenci
*Assistant Superintendent
of Teaching and Learning*

Lindsey Coffey
*Director of
Special Education*

AGENDA

**STEGER SCHOOL DISTRICT 194
BOARD OF EDUCATION MEETING
Thursday, March 21, 2024
6:00 P.M.
Steger Primary Center
Enter through Door #2**

Meeting is called to order at _____ by President Helsel.

Roll Call: Helsel, Raymond, Turner, Butkus, Hutchison, Garcia and Najar.

Pledge of Allegiance

Public Participation

1. MINUTES (Consent Agenda)

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| ACTION | A. | Approval of the minutes of the February 15, 2024, Board Meeting and Closed Session. |
| ACTION | B. | Approval of the minutes of the February 26, 2024, Board Meeting and Closed Session. |
| ACTION | C. | Approval of the minutes of the February 27, 2024, Board Meeting and Closed Session. |
| ACTION | D. | Approval of the minutes of the February 29, 2024, Board Meeting and Closed Session. |
| ACTION | E. | Approval of the minutes of the March 5, 2024, Board Meeting and Closed Session. |
| ACTION | F. | The Acting Interim Superintendent recommends the board review the minutes from the August 16, 2023, and September 20, 2023, Closed Session meeting and they be kept closed. |
| ACTION | G. | The Acting Interim Superintendent recommends the board approve the destruction of the recordings from the August 18, 2022, September 1, 2022, and September 15, 2022, Closed Session meetings. |

2. FINANCIAL ACCOUNTS

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| INFO | A. | Monthly Financial Summary |
| INFO | B. | Imprest Fund / School District 194 Activity Account |
| INFO | C. | Salaries – February \$960,934.42 |
| INFO | D. | Attorney Summary – \$12,812.57 |
| ACTION | E. | Payment of Bills – March |

3. ADMINISTRATIVE REPORTS

INFO A. Acting Interim Superintendent Report, Dr. Patricia Hahto

4. BOARD MATTERS (Consent Agenda)

- ACTION** A. The Acting Interim Superintendent recommends the Board approve the agreement with PMA Securities, LLC for municipal advisory services as presented.
- ACTION** B. The Acting Interim Superintendent recommends the Board approve the agreement with Quinlan Alarm Systems, Inc. for a new security system at Steger Primary Center and the Administration Center as presented.
- ACTION** C. The Acting Interim Superintendent recommends the Board approve the expense reimbursement forms for the following Board Members who attended the 2024 COSSBA conference: Jill Raymond and Nick Hutchison.
- ACTION** D. The Acting Interim Superintendent recommends the Board approve the 2024-2025 agreements with The Regional Institute for Scholastic Excellence (R.I.S.E.) as presented.
- ACTION** E. The Acting Interim Superintendent recommends the Board approve the agreement with Meal Magic Corporation for Food Service Point-of-Sale Software for the 2024-25 school year.
- ACTION** F. The Acting Interim Superintendent recommends the Board approve the milk contract renewal for the 2024-25 school year with Prairie Farms as presented.
- ACTION** G. The Acting Interim Superintendent recommends the Board approve the 2024-2025 proposed public school calendar as presented.
- ACTION** H. The Acting Interim Superintendent recommends the Board approve the 2024-2025 proposed district school calendar as presented.
- ACTION** I. The Acting Interim Superintendent recommends the Board approve the 2024-2025 proposed Board of Education meeting dates as presented.
- ACTION** J. The Acting Interim Superintendent recommends the Board approve the 2024-2025 Fee Schedule as presented.
- ACTION** K. The Acting Interim Superintendent recommends the Board approve the Solution Tree Priority Schools in a PLC at Work professional development service agreement for the 2024-2025 school year as presented.
- ACTION** L. The Acting Interim Superintendent recommends the Board approve the five-year contract with Safeway Transportation for the 2024-2025, 2025-2026, 2026-2027, 2027-2028, 2028-2029 school year as presented.

5. PERSONNEL (Consent Agenda)

- ACTION** A. The Acting Interim Superintendent recommends the Board approve the resignation of Kyree Davis, School Safety Monitor at Columbia Central School effective March 8, 2024.
- ACTION** B. The Acting Interim Superintendent recommends the Board approve the resignation of Kiera Kuper, Fifth Grade Teacher at Columbia Central School effective at the end of the 2023-2024 school year.
- ACTION** C. The Acting Interim Superintendent recommends the Board approve the resignation of Stacy Cesta, Kindergarten Teacher at Steger Primary Center, effective at the end of the 2023-2024 school year.
- ACTION** D. The Acting Interim Superintendent recommends the Board approve the resignation of Summer Salem, RTI Teacher at Steger Primary Center, effective at the end of the 2023-2024 school year.
- ACTION** E. The Acting Interim Superintendent recommends the Board approve the resignation of Kathleen Boye, Third Grade Teacher at Steger Intermediate Center, effective at the end of the 2023-2024 school year.

- ACTION** F. The Acting Interim Superintendent recommends the Board approve the resignation of Marshonda Reed, Second Grade Teacher at Steger Intermediate Center, effective at the end of the 2023-2024 school year.
- ACTION** G. The Acting Interim Superintendent recommends the Board approve the resignation of Stephanie Bracken, Permanent Substitute at Steger Primary Center, effective March 20, 2024.
- ACTION** H. The Acting Interim Superintendent recommends the Board approve the resignation of Todd Stanley, Library Aide at Steger Intermediate Center, effective April 5, 2024.
- ACTION** I. The Acting Interim Superintendent recommends the Board approve the voluntary internal transfer of Maria Alvarado, General Education Paraprofessional to Special Education Cross Cat Paraprofessional at Steger Primary Center, effective for the 2023-2024 school year.
- ACTION** J. The Acting Interim Superintendent recommends the Board approve the internal transfer of Janet Inglese, Principal of Steger Intermediate Center to Associate Principal at Columbia Central School, effective for the 2024-2025 school year.
- ACTION** K. The Acting Interim Superintendent recommends the Board approve the employment of Melissa Gibson, Special Education Paraprofessional at Steger Primary Center, \$15.00 an hour, effective for the 2023-2024 school year.
- ACTION** L. The Acting Interim Superintendent recommends the Board approve the employment of Jennifer Hering, Director of Student Services at Steger School District 194, effective for the 2024-2025 school year.
- ACTION** M. The Acting Interim Superintendent recommends the Board approve the employment of Tara Mohammed, Special Education Teacher at Columbia Central School, BA15 Step 26, effective for the 2024-2025 school year.
- ACTION** N. The Acting Interim Superintendent recommends the Board approve the employment of Amara Brown, Speech Language Pathologist at Columbia Central School, MA30 Step 3, effective for the 2024-2025 school year.
- ACTION** O. The Acting Interim Superintendent recommends the Board approve the Superintendent Leave (Article VII, Section 6B) for Lauren Helsel, April 1, 2024 through the end of the 2024-2025 school year.
- ACTION** P. The Acting Interim Superintendent recommends the Board approve the resolution authorizing the non-renewal of certified staff members.
- ACTION** Q. The Acting Interim Superintendent recommends the Board approve the renewal of contracts for the following non-tenured teachers for the 2024-2025 school year:

2nd year status in 2024-2025

Tiffany Alexander-Harris	Marsha Allen-Edwards	Jodie Brne
Kayla Cardinal	Anna Carson	Erin Chorazyczewski
Tarin Cosby	Dean Coy	Lori Gehrke
LaQuitha Gibb	Kailah Hall	Corinne Jung
Irene Mercer	Brianna Mitchell	Hannah Nuzzo
Macie Nuzzo	Alyssa Pangilnan	Sandra Qudsi
Rose Ringenberg	Erin Roy	Larina Sanders
Molly Skoda	Jessica Winston	

3rd year status in 2024-2025

Kristi Boudreau	Breanna Crubaugh	Kelly Durkin
Karen Ercole	Joseph Hartung	Ebony Kozelsky
Alexandria Leon-Smith	Holly Schwider	

4th year status in 2024-2025

Catherine Caruso	Brianna Leeper	Diana Parker
Nicole Schmidt	Gregory Stritar	

Tenure status in 2024-2025

Eric Carlson	Victoria Czerpaniak	Samantha Lusby
Christine Stegenga	Awdrey Varchetto	

6. INFORMATIONAL ITEMS

- A. New Business
 - a. South Cook Intermediate Service Center – District Spotlight
- B. Old Business
- C. Correspondence
- D. Cardinal Crew
- E. Freedom of Information Act (FOIA) Request
 - a. March 4, 2024, Illinois Retired Teachers Association
 - i. Requested a list of any retired certified staff who are retiring this year.
- F. Committees
- G. Upcoming dates
 - a. March 20 Board of Education Meeting – IASB Training
 - b. March 25-29 Spring Break – no school
 - c. March 29 Good Friday – no school
 - d. April 1 District Holiday – no school
 - e. April 18 Board of Education Meeting - 6 p.m.
 - f. April 24 Progress Reports
 - g. April 26 School Improvement Day - 11 a.m. Release

7. CLOSED SESSION

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| ACTION | A. The Acting Interim Superintendent recommends that the Board go into Closed Session to discuss: <ul style="list-style-type: none">1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.2. Student disciplinary matters.3. Collective negotiating matters between the public body and its employees or their representatives.4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.5. The setting of a price for sale or lease of property owned by Steger School District 194. |
| ACTION | B. Motion to adjourn Closed Session. |
| ACTION | C. Motion to return to Open Session. |

8. ADJOURNMENT

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| ACTION | A. Motion to adjourn. |
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