#### Board of Education Meeting February 6, 2020 Port Chester High School

### 6:15 p.m. Proposed Executive Session - to discuss matters leading to the appointment of a particular individual and contract negotiations

#### 7:00 p.m. Return to Open Session

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. President's Opening Remarks
- 4. Construction Update Will Recce
- 5. Report from the Superintendent
  - a. Superintendent Request for Action on personnel matters, budget transfer schedules, warrant payments, and payrolls
- 6. Public Comment
- 7. Treasurer's Report
  - a. December 2019
- 8. Acceptance of Donation(s) or Grant(s)
  - a. Donors Choose Easel Middle School
  - b. Donors Choose Life Size Learning Tools Middle School
  - c. Donors Choose iPad for Steam Middle School
  - d. Donors Choose Art Supplies Middle School
- 9. Action Items
  - a. First Read: Policies, Regulations and Exhibits
     8130.1 EXTREME RISK PROTECTION ORDERS (THE "RED FLAG LAW")
  - b. Accept Financial Reports for December 2019
  - c. Corrective Action Plan for associated OSC Audit Report
- 10. Consent Agenda
  - a. Conference(s)
  - b. STEM Academy Scholarships Mercy College
  - c. Excess District Property
  - d. Professional Services / Contract Awards electing to forgo Policy 6700R
- 11. Board of Education Roundtable / Discussion
- 12. Adjournment

#### **Welcome to our Meeting**

This is a meeting of the Board being held in public. As a courtesy we provide individuals with the opportunity to participate by providing commentary.

Should you have questions or additional comments, please submit them to the Board clerk, Mrs. Maggi, seated to my left. Rest assured that we will read and consider all submissions.

We endeavor to respond to all comments and may use a number of mechanisms including contacting someone individually, commenting later at this meeting, or commenting at a future board meeting. If you have a concern regarding your child, we encourage you to contact your child's teacher and school principal directly and as soon as possible.

Note that responses concerning personnel matters are not made in public. Note also that the Board of Education will conduct business in a manner that models respect and civility. We require members of the public to conduct business before the Board in like manner.

Before you speak, please state your name and state the school district in which you are a resident. All comments are to be addressed only to the Board of Education President. Comments should be kept as brief as possible and relate to school matters. Each speaker is allotted up to three minutes.

#### **Meeting Schedule**

Our regular meetings are held in the auditorium of Port Chester Middle School and are open to the public beginning at 7:00 p.m. unless otherwise noted. Meeting locations are announced in advance in the local news media and on the educational access channels. Additional and Special Meetings may be added as needed.

Tuesday, July 2, 2019 (5:00 pm)	Tuesday, November 19, 2019	Thursday, April 16, 2020 – Line-by-Line (5:00 pm)
Tuesday, July 30, 2019 (6:00 pm)	Tuesday, December 10, 2019	Tuesday, April 28, 2020 (12:00 noon)
Monday, August 26, 2019 (Retreat)	Thursday, January 16, 2020	Thursday, May 7, 2020
Wednesday, August 28, 2019 (6:00 pm)	Thursday, February 6, 2020	Tuesday, May 19, 2020 – Annual Election
Monday, October 7, 2019	Thursday, March 19, 2020	Thursday, May 28, 2020
Tuesday, October 29, 2019		Thursday, June 18, 2020

#### Responsibilities of the Board of Education

The School Board is responsible for the following:

- establish, monitor, and evaluate goals and objectives of the schools
- establish policies for operation of the schools
- select the Superintendent of Schools
- appoint personnel upon the recommendation of the Superintendent of Schools
- develop and present an annual budget for consideration by district residents
- communicate the needs and progress of the schools to the community

#### **Your Questions**

Start with the person(s) closest to the matter: teacher, principal, transportation office, or district-wide administrator. If unresolved, contact the superintendent of schools. If still not resolved, contact the School Board President for possible review by the School Board.

#### **School Board Members**

Thomas Corbia, President 365 Putnam Avenue Port Chester, NY 10573 914-939-7869 2th Term – Expires 6/30/20

Anne Capeci, Vice President 22 Ridge Boulevard Port Chester, NY 10573 914-937-3191 9th Term – Expires 6/30/20

Chrissie Onofrio, Trustee 13 Tower Hill Drive Port Chester, NY 10573 845-729-0892 1\* Term – Expires 6/30/22

Luigi Russo, Trustee 38 Hobart Avenue Port Chester, NY 10573 914-939-3208 1st Term – Expires 6/30/21

Christopher Wolff, Trustee 33 Lafayette Drive Port Chester, NY 10573 914-419-8556 2<sup>nd</sup> Term – Expires 6/30/21

#### **School District Office**

Cathy A. Maggi School District Clerk

Keane & Beane School District Attorney

Lisa Zareski School District Treasurer

#### **District Personnel**

Dr. Edward A. Kliszus, PhD, 934-7901 Superintendent of Schools

Joseph Durney, 934-2442
Deputy Superintendent, Curriculum Office

Philip Silano, 934-7906 Assistant Superintendent, Business Office

James Ryan, 934-7913 Director of Health & Safety; Physical Education and Athletics

Dr. Colleen Carroll, 934-2043 Director of Curriculum & Instruction Felipe Orozco, 934-8152 Director of English Language Learners

Tatiana Memoli, 934-7925 Director of Special Education

Ray Renda, 934-7983 Director of Facilities

#### **Building Principals**

Thomas A. Edison School Ivan Tolentino, 934-7980

John F. Kennedy School Judy Diaz, 934-7990

King Street School Samuel Ortiz, 934-7995

Park Avenue School Rosa Taylor, 934-7895

Port Chester Middle School Patrick Swift, 934-7930

Port Chester High School Dr. Mitchell Combs, 934-7950

"The Board of Education will conduct business in a manner that models respect and civility. We require members of the public to conduct business before the Board in like manner."

## Port Chester Public Schools Port Chester, New York Board of Education

February 6, 2020 High School – 7:00 p.m.

#### The Superintendent recommends action on the following matters. Resolved that

- Lindsay Warner, Riverside, Connecticut be approved for a partial year leave replacement appointment as Special Education Teacher, at Step 1-Level 6 (pro-rated) of the 2015-2019 Teachers Collectively Negotiated Agreement, effective October 17, 2019 through May 1, 2020. Ms. Warner received a M.P.S. Degree from Manhattanville College. Ms. Warner received NYS Fingerprint Clearance for Employment January 18, 2019. Her assignment will be at King Street School and will include participation in designated school related organizational activities. Her certification is Students with Disabilities Grades 1-6— Initial Certification.
- Lauren Ryder, New Rochelle, New York, be approved for a half-year leave replacement appointment as Mathematics
  Teacher, at Step 1-Level 6 (pro-rated) of the 2015-2019 Teachers Collectively Negotiated Agreement, effective September 1,
  2019 through January 31, 2020. Ms. Ryder received a B.A. Degree and a M.S. Degree from the University at Albany SUNY.
  Ms. Ryder received NYS Fingerprint Clearance for Employment August 12, 2019. Her assignment will be at the Middle School
  and will include participation in designated school related organizational activities. Her certification is Mathematics 7-12 –
  Initial Certification.
- 3. Lauren Ryder, New Rochelle, New York, be approved for a four-year probationary appointment as Mathematics Teacher, at Step 2-Level 6 (pro-rated) of the 2015-2019 Teachers Collectively Negotiated Agreement, effective February 1, 2020 through January 31, 2024. Ms. Ryder received a B.A. Degree and a M.S. Degree from the University at Albany SUNY. Ms. Ryder received NYS Fingerprint Clearance for Employment August 12, 2019. Her assignment will be at the Middle School and will include participation in designated school related organizational activities. Her certification is Mathematics 7-12 Initial Certification.
  - \* In order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher's probationary term for an additional year.
- 4. BE IT RESOLVED, that Luke Sotherden be granted a leave of absence without pay from his position as Port Chester High School Assistant Principal effective July 1, 2020.
- 5. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Luke Sotherden to the position of High School Principal at the location of the High School within the High School Principal tenure area. His three year probationary period will commence on July 1, 2020.
- 6. The Maternity Leave of Absence that was granted at the November 19, 2019 board meeting to Marah Castiglia, Port Chester, New York, Elementary Teacher at King Street School, beginning approximately November 18, 2019 through February 13, 2020 be approved to be extended through March 27, 2020. Mrs. Castiglia will use accumulated sick leave during the time her doctor attests to her inability to perform her duties due to pregnancy, delivery and self-care. If needed, the remainder of her Leave of Absence will be a Family Medical Leave without pay; but benefits will continue to a maximum of 12 weeks.
- 7. A Maternity Leave of Absence be granted to Sara Minei, Somers, New York, as Elementary Teacher at John F. Kennedy Elementary School, beginning approximately March 2, 2020 through May 22, 2020. Mrs. Minei will use accumulated sick leave during the time her doctor attests to her inability to perform her duties due to pregnancy, delivery and self-care. If needed, the remainder of her Leave of Absence will be a Family Medical Leave without pay; but benefits will continue to a maximum of 12 weeks.
- 8. The Maternity Leave of Absence that was granted at the November 19 board meeting to Yomahira Carreras, Mount Kisco, New York, as Foreign Languages Teacher at the High School, beginning approximately December 15, 2019 through January 24, 2020 be approved to be extended through February 7. Mrs. Carreras will use accumulated sick leave during the time her doctor attests to her inability to perform her duties due to pregnancy, delivery and self-care. If needed, the remainder of her Leave of Absence will be a Family Medical Leave without pay; but benefits will continue to a maximum of 12 weeks.

9. The following individuals be transferred on the Salary Schedule effective February 1, 2020:

Michelle Santucci

Step 16-Level 10 (MA+60) \$119,480

Step 16-Level 11 (MA+90) \$126,887

10. The following individuals be appointed to positions for the 2019-2020 school year:

Nelson Diaz	Mentor – High School September – January – pro-rated	\$500
	(amount amended from the 6/18/19 meeting)	·
Estrella Marziani	Mentor – High School – February – June – pro-rated	500
Elaine Gonzalez	After-School ELL, Newcomer, & Parental Engagement Programs – District	42 per hour
Maureen Mott	After-School ELL, Newcomer, & Parental Engagement Programs – District	42 per hour
Krysten Puzzo	Italian Teacher - 6 <sup>th</sup> Period - High School – pro-rated December 9 – June 30, 2020	2,362.50
Karin Miletti	English Native Language Teacher – 6th Period – High School – second semester	3,500
Rigoberto Martinez	English Native Language Teacher – 6th Period – High School (Second Semester) – rescind	•
J	Appointment made at August 28, 2019 board meeting – change in schedule	
Michael Allen	Tutor – District	42 per hour
Heather Temple	Spring Spanish Enrichment Support Pilot Program Teacher – Middle School	42 per hour
Esteban Guijarro	Spring Spanish Enrichment Support Pilot Program Teacher – Middle School	42 per hour
Rebecca Mynio	After-School ELL, Newcomer, & Parental Engagement Programs – District	42 per hour
Aaron Warren	After-School ELL, Newcomer, & Parental Engagement Programs – District	42 per hour
Mirjana Lezaja	After-School ELL, Newcomer, & Parental Engagement Programs – District	42 per hour
Diana Santiago	After-School ELL, Newcomer, & Parental Engagement Programs – District	42 per hour
Amanda Solis	Open Mats Tumbling Instructor - District	42 per hour
Nazam Gaffor	Modified Baseball Head Coach	3,253
Rock Geffard	Junior Varsity Baseball Head Coach	3,873
Jeanine Maiolini	Varsity Softball Head Coach	5,876
Jamie Florindi	Junior Varsity Softball Head Coach	3,873
Joseph Rinello	Girls Softball Assistant Coach	2,473
Nick Mancuso	Varsity Boys Spring Track & Field Head Coach	4,750
Danny Alvarado	Varsity Girls Spring Track & Field Head Coach	4,750
<b>Manuel Martinez</b>	Varsity Boys/Girls Spring Track Assistant Coach	3,128
Elsa Salmon	Modified Boys/Girls Spring Track & Field Head Coach	3,128
Peter Bisceglia	Golf Head Coach	2,229
Craig Holcomb	Varsity Boys Tennis Coach	3,000
<b>Anthony Piccolino</b>	Modified Softball Head Coach	3,253
Adam Kalman	Modified Softball Head Coach	3,253
Gary O'Grady	Varsity Baseball Assistant Coach	2,473
Danielle Salera	Modified Boys/Girls Spring Track Assistant Coach	2,473
Dan Davis	Athletic Coordinator – Spring Season	4,000

11. The following individuals be approved to serve as Substitute Teachers/Substitute Teaching Assistants/Interns/Student Teachers/ Volunteers on an as-needed basis for the 2019-2020 school year. They are either Fingerprint Cleared or "Grandfathered" in:

Christa Diodata-Gonzalez Sarah Gilwit Eileen Gibson **Laurie Werner Daniel Conway** Rachel Campbell Maureen Calipa **Trevor Broadbent** Vance Austin Patrick Fox Nicole Vozza **Tina Thomas Shaquille Davis** John Heidenreich Anthony Abanto Estefania Serrano

12. The following individual(s) be appointed Athletic Event Supervisor(s) for the 2019-2020 school year at a stipend of \$50 per school event and/or \$25 per hour for Tournaments, providing the individual is not a member of the coaching staff for the particular event:

#### **Margaret Adamson**

13. Julia Ginovker, Armonk, New York be approved as a Probationary Registered Professional Nurse (School), Step 3, 6 hours/day, 10 months, effective, February 3, 2020. Mrs. Ginovker is NYS Fingerprint Cleared. Her assignment is at Port Chester Senior High School.

- 14. Judy Villavicencio, Port Chester, New York be approved as a Probationary Teacher Aide (Computer), Grade II, Step 2 (10 months/6 hours per day) effective February 6, 2020. Her assignment is at Thomas Edison School. Ms. Villavicencio is NYS fingerprint cleared.
- 15. After 25 years of service to the Port Chester-Rye Union Free School District, the retirement of Darlene Noriega, Teacher Aide at John F. Kennedy Elementary School, be accepted effective February 1, 2020.
- 16. The following individuals be approved as Teacher Aide, Lunch Monitor or Clerical Substitutes at a rate \$13 per hour. All have received NYS Fingerprint Clearance or are grandfathered.

Daniel Guerra-Mejia

Maureen Calipa

# Port Chester – Rye Union Free School District Regular Meeting - Resolutions February 6, 2020 Port Chester High School

#### **Action Items**

A. RESOLVED, that the Board of Education of the Port Chester-Rye Union Free School District approves the first reading of the following Board of Education policies:

8130.1 EXTREME RISK PROTECTION ORDERS (THE "RED FLAG LAW")

- B. RESOLVED, that the Board of Education accepts the Warrants Report, Statement of Revenues, and Budget Status Report for December 2019.
- C. RESOLVED, that the Board of Education of the Port Chester-Rye Union Free School District approves the Corrective Action Plan for associated OSC Audit Report 2019-MS-1.

#### **Consent Agenda**

A. RESOLVED, that the Board of Education of the Port Chester-Rye Union Free School District approve the attendance to the following conferences as noted below:

Name	Conference	Date	Amount	Funded
Michael Miceli	NYS Band Directors' Association Symposium	March 6-8, 2020	\$788.98 + applicable tips and taxes	General Fund
Edward Kliszus	2020 Winter Institute & Lobby Day	March 1-3, 2020	\$1,502.91 + applicable tips and taxes	General Fund
Estrella Marziani	IB English A: Language and Literature	June 13 – 16, 2020	\$2,288.70 + applicable tips and taxes	General Fund
Aferdita Osmani	Theory of Knowledge	June 13 – 16, 2020	\$1,665.96 + applicable tips and taxes	General Fund
Estrella Marziani	IB ITL Training	July 7 – 9, 2020	\$1,408.25 + applicable tips and taxes	General Fund
Rich Laconi	IB Approach to Teaching & Learning for DP / CP	July 7 – 9, 2020	\$1,488.98 + applicable tips and taxes	General Fund
Aaron Glazer	IB Approach to Teaching & Learning for DP / CP	July 7 – 9, 2020	\$1,295.00 + applicable tips and taxes	General Fund
Victoria Prashad	IB English A: Language & Literature	March 25 – 27, 2020	\$1,477.25 + applicable tips and taxes	General Fund
Rigoberto Martinez	IB English A: Language & Literature	March 25 – 27, 2020	\$1,394.00 + applicable tips and taxes	General Fund
Gregory Guarino	IB English A: Language & Literature	March 25 – 27, 2020	\$1,494.75 + applicable tips and taxes	General Fund
Stephanie Watts	August Teacher's College Reading Institute	August 10 – 14, 2020	\$997.50 + applicable tips and taxes	General Fund
Estrella Marziani	June Teacher's College Reading Institute	June 29 – July 3, 2020	\$1,158.75 + applicable tips and taxes	General Fund
Brenda Burke	June Teacher's College Reading Institute	June 29 – July 3, 2020	\$1,197.50 + applicable tips and taxes	General Fund
Rebecca Mynio	June Teacher's College Reading Institute	June 29 – July 3, 2020	\$1,205.00 + applicable tips and taxes	General Fund
Nicolle Strang	June Teacher's College Reading Institute	June 29 – July 3, 2020	\$1,158.75 + applicable tips and taxes	General Fund
Kathleen Farley	June Teacher's College Reading Institute	June 29 – July 3, 2020	\$1,205.00 + applicable tips and taxes	General Fund

#### Port Chester – Rye Union Free School District Regular Meeting - Resolutions February 6, 2020 Port Chester High School

Gregory Guarino	June Teacher's College Reading Institute	June 29 – July 3, 2020	\$1,135.00 + applicable tips and taxes	General Fund
Lynn McTyre	June Teacher's College Reading Institute	June 29 – July 3, 2020	\$997.50 + applicable tips and taxes	General Fund
Jeannette Sanderson	June Teacher's College Reading Institute	June 29 – July 3, 2020	\$1,205.00 + applicable tips and taxes	General Fund

- B. RESOLVED, that the Board of Education of the Port Chester-Rye Union Free School District accepts a donation from Con Edison and the Sterling National Bank Charitable Foundation, to extend three full scholarships, \$300 each, for our students to attend Mercy College's Saturday STEM Academy in spring, 2019.
- C. RESOLVED, that the Board of Education of the Port Chester-Rye Union Free School District approves the excess of the following list of weight room equipment.

**QUANTITY** 

1

1

WEIGHT ROOM EQUIPMENT INVENTORY	
EQUIPMENT	
Sorinex Full Squat & Bench Rack	
Sorinex Full Squat Rack Safety Horses	

Sorinex Full Squat Rack Safety Horses 4
Incline Bench Press Rack 2
Olympic Barbell - 45lbs 5
Olympic Training Barbell - 15lbs 1
Adjustable Bench 1
Flat Bench 1
Bumper Plate Floor Rack 1
Dumbbell Racks 4

Vertical Jump (Vertec)

2.5 lb.

PLATES	QUANTITY
45 lb.	30
35 lb.	2
25 lb.	2
10 lb.	10
5 lb.	25

DUMBBELLS	QUANTITY
85 lb.	Pair
75 lb.	Pair
65 lb.	Pair
55 lb.	Pair
50 lb.	1
45 lb.	1
40 lb.	1
35 lb.	1
30 lb.	1
25 lb.	Pair
12 lb.	Pair

#### Port Chester – Rye Union Free School District Regular Meeting - Resolutions February 6, 2020 Port Chester High School

D. RESOLVED, that the Board of Education of the Port Chester-Rye Union Free School District, at its discretion and in the best interest of the District, elects to forgo the written quote and bid requirements in keeping with Policy 6700R — Purchasing Regulation and approve the contracted services agreements / memorandums of agreement for the following professional service procurements which are grant funded ending August 2020.

BE IT FURTHER RESOLVED, that the president of the Board / Superintendent of Schools / Purchasing Agent is authorized to execute related contracts.

Vendor	Function	Rate	Not to Exceed	Fund
Jim Wright	Literacy Consultant (BOCES) Jim Wright	Per Diem-As per contract	\$26,190 (increase of \$11,190)	Title I
Vanessa Luma – Immschools	Immigrant Foundational PD Consultant	Per Diem	\$600	Title III
Elizabeth Howard	Professional Development Consultant	Per Diem	\$900	Title III
John Parra	Children's Author	Increase of \$34.80 (travel expense)	2,284.80	Title III