



# *Steger School District 194*

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**Dr. Anthony McConnell**  
*Superintendent  
of Schools*

**Eric T. Diehl**  
*Assistant Superintendent  
of Finance and Operations*

**Jan Lenci**  
*Assistant Superintendent  
of Teaching and Learning*

**Lindsey Coffey**  
*Director of  
Special Education*

## **AGENDA**

### **STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING**

Thursday, April 18, 2024  
6:00 P.M.

Steger Primary Center  
Enter through Door #2

Meeting is called to order at \_\_\_\_\_ by President Helsel.

Roll Call: Helsel, Raymond, Turner, Butkus, Hutchison, Garcia and Najar.

Pledge of Allegiance

Recognition

Public Participation

#### **1. MINUTES (Consent Agenda)**

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| <b>ACTION</b> | A. | Approval of the minutes of the March 20, 2024, Board Meeting and Closed Session.   |
| <b>ACTION</b> | B. | Approval of the minutes of the March 21, 2024, Board Meeting and Closed Session.   |
| <b>ACTION</b> | C. | Approval of the minutes of the April 11, 2024, Board Meeting and Closed Session.   |
| <b>ACTION</b> | D. | The Superintendent recommends the board approve the destruction of the recordings from the October 20, 2022, Closed Session meeting. |

#### **2. FINANCIAL ACCOUNTS**

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|---------------|----|---|
| <b>INFO</b>   | A. | Monthly Financial Summary                           |
| <b>INFO</b>   | B. | Imprest Fund / School District 194 Activity Account |
| <b>INFO</b>   | C. | Salaries – March \$948,618.52                       |
| <b>INFO</b>   | D. | Attorney Summary – \$15,973.25                      |
| <b>ACTION</b> | E. | Payment of Bills – April                            |

### 3. ADMINISTRATIVE REPORTS

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|-------------|----|--|
| <b>INFO</b> | A. | Superintendent of Schools, Dr. Anthony McConnell.              |
| <b>INFO</b> | B. | Presentation by Director of Food Service, Rachael Diehl.       |
| <b>INFO</b> | C. | Presentation by Director of Special Education, Lindsey Coffey. |

### 4. BOARD MATTERS

#### Separate Action Item:

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|---------------|----|--|
| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the resolution setting forth and describing in detail claims heretofore authorized and allowed for proper school purposes which are presently outstanding and unpaid, declaring the intention to issue \$7,900,000 bonds for the purpose of paying claims against the District, and directing that notice of such intention be published as provided by law. |
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#### Separate Action Item:

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| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the resolution calling for a public hearing concerning the intent of the Board of Education to sell \$7,900,000 Funding Bonds for the purpose of paying claims against the District. |
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#### Consent Agenda items:

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| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the 2024-2025 Title I School-wide Plan for Steger Primary Center.  |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the 2024-2025 Title I School-wide Plan for Steger Intermediate Center.   |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the 2024-2025 Title I School-wide Plan for Columbia Central.   |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the contract with Kimberly M. Gerretse Certified Vision and Hearing Technician for the 2024-2025 school year, as presented.  |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the contract with Omni Therapeutics, INC. (Physical therapy, Occupational Therapy, Speech-Language Pathology, Social Work and Special Education), \$75.00 per hour, effective August 1, 2024 through July 31, 2025 as presented. |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the contract with Tim Breshock (Physical therapy services), \$76.00 per hour, effective August 19, 2024 through June 30, 2025 as presented.  |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the contract with Jana King (Speech Language Pathologist), \$78.00 per hour, effective August 19, 2024 through June 6, 2025 as presented.  |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the contract with Cara Curtis (Occupational Therapy Services), \$86.50 per hour, effective August 19, 2024 through June 30, 2025, as presented.  |
| <b>ACTION</b> | K. | The Superintendent recommends the Board approve the contract with Tim Breshock (Physical therapy services) ESY Program, \$76.00 per hour, effective June 10, 2024 through June 27, 2024 as presented.  |
| <b>ACTION</b> | L. | The Superintendent recommends the Board approve the contract with Cara Curtis (ESY Program), \$84.80 per hour, effective June 10, 2024 through June 27, 2024 as presented.   |

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| <b>ACTION</b> | M. | The Superintendent recommends the Board approve the Memorandum of Understanding with the Steger Education Association regarding Teacher Vacancy Grant Program, as presented. |
| <b>ACTION</b> | N. | The Superintendent recommends the Board approve the Steger School District 194 Board/Superintendent Communication Expectations as presented.                                 |
| <b>ACTION</b> | O. | The Superintendent recommends the Board approve the Steger School District 194 Board Protocols as presented.   |
| <b>ACTION</b> | P. | The Superintendent recommends the Board approve the contract with Diligent Community Solution as presented.  |
| <b>ACTION</b> | Q. | The Superintendent recommends the Board approve the proposal from Engler Callaway Baasten & Sraga, LLC. for the 2024-2025 School year as presented.                          |
| <b>ACTION</b> | R. | The Superintendent recommends the Board approve the contract with ParentSquare for 2024-2027 as presented.   |
| <b>ACTION</b> | S. | The Superintendent recommends the Board approve the Guidance Counselor job description as presented.   |

##### **5. PERSONNEL (Consent Agenda)**

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| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the resignation of Janet Inglese, Principal at Steger Intermediate Center effective June 30, 2024.  |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the resignation of Lori Gehrke, Communications Teacher at Columbia Central School effective at the end of the 2023-2024 school year.  |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the resignation of Britney Richardson, Occupational Therapist at Columbia Central School, effective at the end of the 2023-2024 school year.  |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the resignation of Karly Ooms, Preschool Teacher at Steger Primary Center, effective at the end of the 2023-2024 school year.   |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the voluntary internal transfer of Ebony Kozeklsy, SEL Coach at Steger Primary Center to School Social Worker at Columbia Central School, effective for the 2024-2025 school year.            |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the internal transfer of LaQuitha Gibbs, School Social Worker at Steger Intermediate Center to School Guidance Counselor at Columbia Central School, effective for the 2024-2025 school year. |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the voluntary internal transfer of Mychelle Taylor, School Social Worker to Preschool Social Worker at Steger Primary Center, effective for the 2024-2025 school year.                        |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the voluntary internal transfer of Tarin Cosby, Third Grade Teacher to EL Teacher at Steger Intermediate Center, effective for the 2024-2025 school year.                                     |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the internal transfer of Treva Diehl, Paraprofessional at Steger Primary Center to School Library Aide at Steger Intermediate Center, effective for the 2024-2025 school year.                |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the employment of Shamika King, Special Education Teacher at Steger Primary Center, MA Step 4, effective for the 2024-2025 school year.   |

<b>ACTION</b>	K.	The Superintendent recommends the Board approve the employment of Latoya McGrew, Preschool Teacher at Steger Primary Center, BA15 Step 15, effective for the 2024-2025 school year.
<b>ACTION</b>	L.	The Superintendent recommends the Board approve the employment of Andriana Williams, Special Education Resource Teacher at Steger Intermediate Center, BA Step 0, effective for the 2024-2025 school year.
<b>ACTION</b>	M.	The Superintendent recommends the Board approve the employment of Michael Dreixler, Math Teacher at Columbia Central School, BA15 Step 2, effective for the 2024-2025 school year.
<b>ACTION</b>	N.	The Superintendent recommends the Board approve the employment of Morgan Litavec, Third Grade Teacher at Steger Intermediate Center, BA Step 0, effective for the 2024-2025 school year.
<b>ACTION</b>	O.	The Superintendent recommends the Board approve the employment of Nicole Koppers, Physical Education Teacher at Columbia Central School, BA Step 0, effective for the 2024-2025 school year.
<b>ACTION</b>	P.	The Superintendent recommends the Board approve the employment of Kyle Hammock, Special Education Teacher at Columbia Central School, BA Step 0, effective for the 2024-2025 school year.
<b>ACTION</b>	Q.	The Superintendent recommends the Board approve the employment of Madison Reed, School Social Worker at Steger Primary Center, MA30 Step 0, effective for the 2024-2025 school year.
<b>ACTION</b>	R.	The Superintendent recommends the Board approve the employment of Kimberly Blake, Special Education Teacher at Columbia Central School, MA30 Step4, effective for the 2023-2024 school year.
<b>ACTION</b>	S.	The Superintendent recommends the Board approve the FMLA leave for Awdrey Varchetto, First Grade Teacher at Steger Primary Center, effective intermittently February 27, 2024, through June 7, 2024.

## 6. INFORMATIONAL ITEMS

A.	Enrollment	
B.	New Business	
C.	Old Business	
D.	Correspondence	
E.	Cardinal Crew	
F.	Freedom of Information Act (FOIA) Request	
F.	Committees	
G.	Upcoming dates	
	a. April 18	Board of Education Meeting - 6 p.m.
	b. April 24	Progress Reports
	c. April 26	School Improvement Day - 11 a.m. Release
	d. May 16	Board of Education Meeting - 6 p.m.
	e. May 27	Memorial Day – no school
	f. May 30	8 <sup>th</sup> grade Graduation
	g. May 31	End of 3 <sup>rd</sup> Trimester
	h. May 31	Last day of school

## **7. CLOSED SESSION**

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| <b>ACTION</b> | A. | The Acting Interim Superintendent recommends that the Board go into Closed Session to discuss: <ol style="list-style-type: none"><li>1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.</li><li>2. Student disciplinary matters.</li><li>3. Collective negotiating matters between the public body and its employees or their representatives.</li><li>4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.</li><li>5. The setting of a price for sale or lease of property owned by Steger School District 194.</li><li>6. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.</li></ol> |
| <b>ACTION</b> | B. | Motion to adjourn Closed Session.   |
| <b>ACTION</b> | C. | Motion to return to Open Session.   |

## **8. PERSONNEL (Consent Agenda)**

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| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the administrator contracts, as presented. |
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## **9. ADJOURNMENT**

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| <b>ACTION</b> | A. | Motion to adjourn. |
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