

G-2150 © GCB PROFESSIONAL STAFF CONTRACTS AND COMPENSATION

All employee contracts between the Superintendent and licensed employees and between governing authorities of state agencies and licensed employees shall be in writing. These forms shall contain and specify the term of service, the salary to be paid, the method of payment, the causes for termination of the contract and other provisions required by regulations of the Secretary of Public Education.

All employment contracts between the Superintendent and licensed school employees and between governing authorities of state agencies and licensed employees shall be for a period of one (1) school year except:

Contracts for less than one (1) school year are permitted to fill personnel vacancies which occur during the school year;

Contracts for the remainder of a school year are permitted to staff programs when the availability of funds for the programs is not known until after the beginning of the school year;

Except as provided in Section 22-10-12 NMSA 1978, a person employed by contract pursuant to this section has no legitimate objective expectancy of reemployment, and no contract entered into pursuant to this section shall be construed as an implied promise of continued employment pursuant to a subsequent contract.

Salaries in the District will be differentiated in relationship to duties and responsibilities.

The Superintendent will provide recommendations on salaries and fringe benefits to the Board each year.

After receipt of the Superintendent's recommendations, the Board will annually establish the salaries and benefits for all employees within the budgetary constraints of the District.

Adopted: July 10, 2006

LEGAL REF.: 22-10A-10 NMSA (1978)

22-10A-21 NMSA (1978)

22-10A-22 NMSA (1978)

GDB Support Staff Contracts and Compensation

GCQC Resignation of Professional Staff Members