



Steger School District 194

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Dr. David T. Frusher
*Superintendent
of Schools*

Eric T. Diehl
*Assistant Superintendent
of Finance and Operations*

Jan Lenci
*Director of Teaching
and Learning*

Kimberly W. Mahoney
*Director of
Special Education*

AGENDA

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING Thursday, April 23, 2020 6:00 P.M.

***This meeting will be conducted telemetrically using the Zoom webinar platform pursuant to [Executive Order in Response to COVID-19 No. 5](#)**

**View Instruction on How to Join the Zoom Webinar
[Instructions](#)**

Meeting is called to order at _____ by Vice President Edwards.

Roll Call: Helsel, Raymond, Edwards, Turner, Page, and Sarek.

Pledge of Allegiance

Public Participation

SWEARING IN OF NEW BOARD MEMBER

ACTION A. Vice President to administer the Oath of Office to newly appointed Board member Beth Butkus.

1. MINUTES (Consent Agenda)

ACTION A. Approval of the minutes of the February 20, 2020, Board Meeting and Closed Session.

ACTION B. Approval of the minutes of the March 4, 2020, Board Meeting and Closed Session.

ACTION C. Approval of the minutes of the March 10, 2020, Board Meeting and Closed Session.

ACTION D. Approval of the minutes of the March 12, 2020, Board Meeting and Closed Session.

ACTION E. The Superintendent recommends the board review the minutes from the September 19, 2019, October 4, 2019, and October 17, 2019, Closed Session meetings and they be kept closed.

ACTION F. The Superintendent recommends the board approve the destruction of the recordings from the September 18, 2018, and September 19, 2018, Closed Session meetings.

2. FINANCIAL ACCOUNTS

- INFO** A. Monthly Financial Summary February & March
INFO B. Imprest Fund / School District 194 Activity Account
INFO C. Salaries - February \$776,383.40 & March \$762,209.07
INFO D. Attorney Summary - February \$4,403.50 & March \$4,054.25
ACTION E. Payment of Bills - Approval of February and March bills

3. SUPERINTENDENT'S REPORT

4. BOARD MATTERS (Consent Agenda)

- INFO** A. First reading of Board Policy changes as recommended by Press Plus and IASB.
1. 2:125 Board Member Compensation; Expenses **QUESTION/ANSWER**
 2. 2:160 Board Attorney
 3. 2:125-E1 Exhibit - Board Member Expense Reimbursement Form
 4. 2:125-E2 Exhibit - Board Member Estimated Expense Approval Form
 5. 2:160-E Exhibit - Checklist for Selecting a Board Attorney
 6. 4:50 Payment Procedures
 7. 5:60 Expenses **QUESTION/ANSWER**
 8. 5:150 Personnel Records
 9. 5:60-E1 Exhibit – Employee Expense Reimbursement Form
 10. 5:60-E2 Exhibit – Employee Estimated Expense Approval Form
 11. 5:280 Duties and Qualifications
 12. 6:135 Accelerated Placement Program
 13. 6:280 Grading and Promotion
 14. 7:70 Attendance and Truancy
 15. 7:130 Student Rights and Responsibilities
 16. 7:325 Student Fundraising Activities
 17. 8:10 Connection with the Community
 18. 8:30 Visitors to and Conduct on School Property
 19. 8:80 Gifts to the District
 20. 8:110 Public Suggestions and Concerns
- INFO** B. Board Policy 5:50 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition footnotes 7 and 9 have been updated by Press Plus and does not contain any changes requiring board action.
- ACTION** C. Board Policy 7:180 Prevention of and Response to Bullying, Intimidation and Harassment is required by ISBE to be reviewed and re-evaluated every two (2) years and be updated to reflect any necessary and appropriate revisions.
- ACTION** D. The Superintendent recommends the Board approve the 2020-2021 proposed public school calendar.
- ACTION** E. The Superintendent recommends the Board approve the 2020-2021 proposed district school calendar.
- ACTION** F. The Superintendent recommends the Board approve the 2020-2021 proposed Board meeting dates, as presented.
- ACTION** G. The Superintendent recommends the Board approve the contract with Sentinel Technologies, Inc. for wireless infrastructure upgrades, as presented.
- ACTION** H. The Superintendent recommends the Board approve the contract with Care Monkey through June 2021, as presented.

- ACTION** I. The Superintendent recommends the Board approve the Remote Learning Plan, as presented.
- ACTION** J. The Superintendent recommends the Board approve the open positions for 2020-2021, as presented.
- ACTION** K. The Superintendent recommends the Board approve the job description for the Director of Learning Resource Centers, as presented.
- ACTION** L. The Superintendent recommends the Board approve the job description for a Social Worker, as presented.
- ACTION** M. The Superintendent recommends the Board approve the Learning Coaches and RTI Interventionist Teacher Staffing Recommendations, as presented.

5. PERSONNEL (Consent Agenda)

- ACTION** A. Approval of the renewal of contracts for the following non-tenured teachers for the 2020-2021 school year:

2nd year status in 2020-2021

Ashley McCann	Jessica Dempsey	Michelle Kalecki
Sara Kamp	Beth Dziadon	Jordan Winters
Dana Rogers	Brian Nolan	Shannon O'Keeffe
Desiree Billetts	Maura Conrad	Stephanie Waller
Emily Kenealy	Amanda Mizaur	Awdrey Varchetto
Kia Giddings	Kristina Ricker	

3rd year status in 2020-2021

Lauren Brozman	Jessica Toran	Benjamin Vaughn
Kelsey Cavanaugh	Margaret Cerva	Lisa Fluga
Kenneth Muehring		

4th year status in 2020-2021

Morgan Sharp	Lisa Gatewood	Jozel Shwatal
Laura Smokoska	Hailey Pickrum	

Tenure status in 2020-2021

Gina Anaclerio	Sara Stluka	Megan Whalen
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- ACTION** B. The Superintendent recommends the Board approve the employment of Amanda Blyth as a Paraprofessional at Steger Intermediate Center for the 2019-2020 school year.
- ACTION** C. The Superintendent recommends the Board approve the employment of Venus Smith as the Principal at Steger Primary Center for the 2020-2021 and 2021-2022 school year.
- ACTION** D. The Superintendent recommends the Board approve the Maternity leave for Megan Van Houtegen, Secretary for the Director of Teaching and Learning effective April 13, 2020 through June 7, 2020.
- ACTION** E. The Superintendent recommends the Board approve the resignation of Alexa Mlyniec, Social Worker at Steger Intermediate Center, effective at the end of the 2019-2020 school year.

- ACTION** F. The Superintendent recommends the Board approve the resignation of Mary Ryan, 8th Grade ELA Teacher at Columbia Central, effective at the end of the 2019-2020 school year.
- ACTION** G. The Superintendent recommends the Board approve the resignation of Kristin Gross, 2nd grade Teacher at Steger Intermediate Center, effective at the end of the 2019-2020 school year.
- ACTION** H. The Superintendent recommends the Board approve the resignation of Sal Rocha, Paraprofessional at Columbia Central, effective March 6, 2020.
- ACTION** I. The Superintendent recommends the Board approve the resignation of Sandra Bulman, 8th grade Math Teacher at Columbia Central, effective at the end of the 2019-2020 school year.
- ACTION** J. The Superintendent recommends the Board approve FMLA leave for Beth Apostolas, 5th grade Teacher at Columbia Central, effective March 2, 2020 through the end of the 2019-2020 school year.

6. ADMINISTRATIVE REPORTS

7. INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. PTA Report
- E. Upcoming Dates:

Due to the Covid 19 pandemic all activities and events have been canceled.

8. CLOSED SESSION

- ACTION** A. The Superintendent recommends that the Board go into Closed Session to discuss:
- 1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
 - 2. Student disciplinary matters
 - 3. Collective negotiating matters between the public body and its employees or their representatives

- ACTION** B. Motion to adjourn close session.

9. PERSONNEL (CONSENT AGENDA)

- ACTION** A. Motion to return to open session.
- ACTION** B. The Superintendent recommends the board approve the resolution authorizing notice to remedy against a certified teacher.

10. ADJOURNMENT

- ACTION** A. Motion to adjourn.