

MINUTES

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Thursday, October 28, 2021

6:00 P.M.

Columbia Central School – Main Entrance

Enter through the Main Entrance Doors under the clock tower

The meeting was called to order at 6:00 p.m. by President Helsel. Members present Helsel, Sarek, Turner, Raymond, Edwards, and Butkus. Members absent: Page.

Also present:

Dr. David Frusher, Eric Diehl, Jan Lenci, Kim Mahoney, Bruce Nieminski, Tom Aguirre, Tim Tufts, Janet Inglese, Jeff Nelson, Venus Smith, Rachael Diehl, Anthony Graziani and Melissa Cunha.

PLEDGE OF ALLEGIANCE

The Board and audience recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

Village of Steger Trustee Steve Thurmond came and spoke to the Board of Education to encourage a working relationship between the Village of Steger and Steger School District Board of Education. The Village of Steger is working on street repairs around town, water, collaboration, and has started working towards today and tomorrow for the village. Mr. Thurmond invited everyone to the Village Board Meetings.

Mrs. Helsel thanked Mr. Thurmond for attending the board meeting and told Mr. Thurmond hopefully he would be able to assist with the Intergovernmental Agreement Steger School District has been waiting months for a response from the Village of Steger. Without this agreement, Steger Recreation activities will not be able to use buildings in the upcoming weeks. With new Covid, restrictions and protocols need to be discussed. Mrs. Helsel stated the sooner the Village signs the agreement the faster we can get kids into the buildings and play sports.

MINUTES

A motion was made by Mr. Sarek and seconded by Mrs. Raymond to approve the following items:

- | | |
|---------------|---|
| ACTION | A. Approval of the minutes of the September 16, 2021, Board Meeting and Closed Session. |
| ACTION | B. The Superintendent recommends the board review the minutes from the April 15, 2021 and April 28, 2021, Closed Session meeting and they be kept closed. |
| ACTION | C. The Superintendent recommends the board approve the destruction of the recordings from the March 19, 2020 and April 23, 2020, Closed Session meetings. |

Upon roll call all members voting aye:

Helsel, Sarek, Edwards, Raymond, Turner, and Butkus.

Members voting nay: None. Members absent: Page.

Members abstaining: None. Motion carried.

FINANCIAL ACCOUNTS

A motion was made by Mrs. Turner and seconded by Mr. Sarek to approve the following item under Financial Accounts:

ACTION E. Payment of Bills - Approval of October bills

Upon roll call all members voting aye:

Helsel, Sarek, Edwards, Raymond, Turner, and Butkus.

Members voting nay: None. Members absent: Page

Members abstaining: None. Motion carried.

SUPERINTENDENT'S REPORT

- On 9/22 and 9/24 I held individual goals meetings with all of our principals and Associate Principals. Individual goals for the 2021-2022 school year were developed collaboratively. Goals were developed on the foundation of the Illinois Performance Standards for School Leaders. Principal observations have begun, which has been awesome to witness their professional practice. Everything we've done is in complete compliance with the Illinois PERA law for evaluating Principals and Associate Principals.
- On 9/23 I attended the Robbins Schwartz Administrators' Conference, through Zoom. Sessions that I attended included a Safe Return to School: A Panel Discussion on COVID-19 Related Concerns, Staffing Shortages Following the Pandemic: Strategies and Legal Considerations for Subcontracting, Review of New Illinois Employment Related Legislation and their Impact on the Workplace, and Tips for Handling Union and Employee Objections to COVID-19 Policies and Procedures.
- On 10/5 and 10/15 our SD 194 STAC/STIL team met. Items up for discussion, to work through, and to make recommendations and decision on included: building security, building supervision, PPE, Vaccine Mandate, Testing Mandate, Food Shortages in the United States, Observations, Devices, Programs, Applications, hardware, Software, Professional Learning Communities, Student Learning, Small Group Instruction, Essential Standards, Common Formative Assessments, Student Data, SOPPA Agreements, ELL Curriculum Night, Professional Development, Curriculum, Grants, Staffing, School Improvement Plan Day, Parent Teacher Conferences, and Response to Intervention. These meetings have been very collaborative. Our next meeting, on 11/2, will be a heavy focus on our Fall 2021 MAP and AIMSWEB data; and plans, interventions, and instructional practices for increased student learning, all through the focus of the Professional Learning Community at Work process.
- On 10/21 I attended the SPEED Operating Committee Meeting. Some updates from SPEED include: weekly COVID testing for staff members is up and running; optimistic that SHIELD testing will occur soon – using Bionex; hosting pop up vaccine clinics; 10/8 – Had an Institute Day with smart board training, data retreat, social emotional learning strategies, and DISC (communication) training; hosting parent workshops on social emotional learning and parent coaching lessons; shared financial report – in good shape; buildings and grounds is completing cosmetic upgrades; shortage of para professionals at the co-op's (SPEED is doing o.k.); and SPEED's student enrollment is creeping up.
- I continue to meet (through zoom), every Monday morning, with sixty-six South Cook County superintendents on matters related to school districts. Items that have been discussed/shared are COVID outbreaks in SCISC schools which there have not been a lot; outbreak is 10% of a core group – class, team, band, etc. or 3 cases connected to one another - must describe to County Health Department; guidelines and rules for quarantining and isolation; vaccines; vaccine mandates; vaccine clinics; boosters; testing mandates; test to stay programs; free PPE (which our district received a lot), teacher, substitute teacher, para professional, cooks, and bus driver shortages; state reports; grant reports; expenditure reports; student mental health days (which they get 5); masking class action lawsuit – trying to get a temporary restraining order on mask mandates (which SD 194 was not named as one of the 145 defendants – Attorney Tom Devore for the plaintiffs kind of stayed out of

South Cook County), and staying in tune to what is going on with the Illinois General Assembly and Governor (currently in a bill clean up and veto session).

- October is National Principal's Month. This week is the Illinois Principals Association Principal Appreciation Week, with Principal Appreciation Day on Friday. Donuts will be delivered to each school around 7:00 a.m. Feel free to stop by any of our three schools to celebrate our principals, assistant principals, and dean of students. Please join me in recognizing the work, commitment, and importance of our SD 194 principals, assistant principals, and dean of students Bruce Nieminski, Janet Inglese, Venus Smith, Tom Aguirre, Jeff Nelson, and Adam Schoff.

COVID-19 Metrics - October 27, 2021

- **Region 7 (Will and Kankakee Counties)**

- Region 7 Tier status
 - 1/18/21 Tier 1
 - 2/14/21 Phase 4
 - 3/18/21 Bridge Phase to Phase 5
 - 4/12/21 Phase 4
 - 5/20/21 Bridge to Phase 5
 - 6/17/21 Phase 5
 - 7/26/21 Phase 5
 - 8/19/21 Phase 5
 - 9/16/21 Phase 5
 - 10/26/21 Phase 5
- Test Positivity 7-Day Rolling Average -
 - 1/18/21 11 consecutive days under 12% threshold - Last four days have been at, and are now below, the 8.0% threshold. (Trending in the right direction)
 - 2/14/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 3/15/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 4/12/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 5/16/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 6/17/21 11 consecutive days under 8% threshold - Last eleven days have been below the 8.0% threshold.
 - 7/11/21-7/17/21 - Will County = 2.5% - Kankakee County = 1.6%
 - 8/1/21-8/7/21 - Will County = 6.8% - Kankakee County = 3.3%
 - 8/29/21-9/4/2021 - Will County = 5.6% - Kankakee County = 6.7%
 - 10/18/21-10/24/21 - Will County = 2.8% - Kankakee County = 3.5%
- Hospital Bed Availability 7-Day Rolling Average -
 - 1/18/21 11 consecutive days over 20% availability for ICU beds - 25%-29% range.
 - 2/14/21 11 consecutive days over 20% availability for ICU beds - 26%-29% range.
 - 3/15/21 11 consecutive days over 20% availability for ICU beds - 32%-37% range.
 - 4/12/21 11 consecutive days over 20% availability for ICU beds - 22%-25% range.
 - 5/18/21 11 consecutive days over 20% availability for ICU beds - 23%-28% range.
 - 6/17/21 11 consecutive days over 20% availability for ICU beds - 24%-26% range.
 - 7/11/21-7/17/21 - Will County = 24.1% - Kankakee County = 24.1%

- 8/1/21-8/7/21 - Will County = 24.4% - Kankakee County = 24.4%
- 8/29/21-9/4/21 - Will County = 24.8% - Kankakee County = 24.8%
- 10/26/21 - 11 consecutive days over 20% availability for ICU beds - 20%-22% range.
- COVID-19 Patients in the Hospital 7-Day Rolling Average -
 - 1/18/21 9 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 2/14/21 6 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 3/15/21 9 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 4/12/21 3 Days of COVID-19 Increases.
 - 5/18/21 9 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 6/17/21 10 Days of COVID-19 Hospital Patient Equal or Decreases.
 - 7/11/21-7/17/21 - Will County = 21-Target - Kankakee County = <5-Target
 - 8/1/21-8/7/21 - Will County = 72-Target - Kankakee County = 10-Target
 - 8/29/21-9/4/21 - Will County = 120-Target - Kankakee County = 28-Target
 - 10/26/21 10 Days of COVID-19 Hospital Patient Equal or Decreases.
- Test Positivity 7-Day Rolling Average
 - 1/18/21 7.6% (Trending in the right direction)
 - 2/14/21 4.5%
 - 3/15/21 3.4%
 - 4/12/21 6.0%
 - 5/16/21 3.6%
 - 6/17/21 1.3%
 - 7/11/21-7/17/21 - Will County = 2.5% - Kankakee County = 1.6%
 - 8/1/21-8/7/21 - Will County = 6.8% - Kankakee County = 3.3%
 - 8/29/21-9/4/21 - Will County = 5.6% - Kankakee County = 6.7%
 - 10/18/21-10/24/21 - Will County = 2.8% - Kankakee County = 3.5%
- Test Positivity 7-Day Rolling Average
 - Will County
 - 1/18/21 8.2%
 - 2/14/21 4.8%
 - 3/15/21 3.4%
 - 4/12/21 6.4%
 - 5/16/21 3.6%
 - 6/17/21 1.1%
 - 7/17/21 2.5%
 - 8/7/21 6.8%
 - 9/4/21 5.6%
 - 10/24/21 2.8%
 - Kankakee County
 - 1/18/21 5.0%
 - 2/14/21 3.4%
 - 3/15/21 3.0%
 - 4/12/21 4.1%
 - 5/16/21 3.4%
 - 6/17/21 2.3%
 - 7/17/21 1.6%
 - 8/7/21 3.3%
 - 9/4/21 6.7%

- 10/24/21 3.5%
- Cook County
 - 1/18/21 7.9%
 - 2/14/21 4.1%
 - 3/15/21 3.5%
 - 4/12/21 5.7%
 - 5/16/21 3.4%
 - 6/17/21 1.2%
 - 7/10/21 1.2%
 - 7/17/21 1.9%
 - 8/7/21 4.4%
 - 9/4/21 4.1%
 - 10/21/21 1.8%
- School Level Metrics - 10/24/21
 - New cases (Target: Decreasing or Stable)
 - Will County - Not reported in this format anymore
 - Kankakee County - Not reported in this format anymore
 - Cook County - Not reported in this format anymore
 - Youth Cases Increase (Target: Decreasing or Stable)
 - Will County - Not reported in this format anymore
 - Kankakee County - Not reported in this format anymore
 - Cook County - Not reported in this format anymore
- **Northwestern University Dashboard by Zip Code - 7 day positivity rate - Through 10/27/2021**
 - 1/20/21 60475 (Steger) 11.74% 3-5 cases a day
 - 2/17/21 60475 (Steger) 2.78% 1-2 cases a day
 - 3/17/21 60475 (Steger) 13.64% 1-3 cases a day
 - 4/14/21 60475 (Steger) 6.01% 1-2 cases a day
 - 5/18/21 60475 (Steger) 5.76% 1-2 cases a day
 - 6/17/21 60475 (Steger) 0.00% 0.1-0.3 cases a day
 - 7/23/21 60475 (Steger) 2.28% 0.0-0.3 cases a day
 - 8/17/21 60475 (Steger) 11.81% 2-3 cases a day
 - 9/15/21 60475 (Steger) 8.86% 2-3 cases a day
 - 10/26/21 60475 (Steger) 1.75% 1-3 cases a day
 - 1/20/21 60411 (Chicago Hts.) 5.92% 22-30 cases a day
 - 2/17/21 60411 (Chicago Hts.) 2.58% 6-8 cases a day
 - 3/17/21 60411 (Chicago Hts.) 3.56% 3-7 cases a day
 - 4/14/21 60411 (Chicago Hts.) 4.33% 10-12 cases a day
 - 5/18/21 60411 (Chicago Hts.) 3.80% 11-12 cases a day
 - 6/17/21 60411 (Chicago Hts.) 1.05% 1-5 cases a day
 - 7/23/21 60411 (Chicago Hts.) 4.83% 0.7-4.9 cases a day
 - 8/17/21 60411 (Chicago Hts.) 6.51% 9-12 cases a day
 - 9/15/21 60411 (Chicago Hts.) 5.54% 12-14 cases a day
 - 10/26/21 60411 (Chicago Hts.) 2.21% 6-8 cases a day
 - 1/20/21 60475 + 60411 6.45% 26-35 cases a day

- 2/17/21 60475 + 60411 2.60% 7-10 cases a day
 - 3/17/21 60475 + 60411 4.46% 4-10 cases a day
 - 4/14/21 60475 + 60411 4.48% 11-14 cases a day
 - 5/18/21 60475 + 60411 3.97% 12-14 cases a day
 - 6/17/21 60475 + 60411 0.91% 1-5 cases a day
 - 7/23/21 60475 + 60411 4.56% 1-5 cases a day
 - 8/17/21 60475 + 60411 7.00% 11-15 cases a day
 - 9/15/21 60475 + 60411 5.88% 14-17 cases a day
 - 10/26/21 60475 + 60411 2.16% 7-11 cases a day
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- 1/20/21 60466 (Park Forest) 6.46% 8-10 cases a day
 - 2/17/21 60466 (Park Forest) 2.17% 2-3 cases a day
 - 3/17/21 60466 (Park Forest) 2.75% 2-3 cases a day
 - 4/14/21 60466 (Park Forest) 6.36% 4-7 cases a day
 - 5/18/21 60466 (Park Forest) 2.89% 4-5 cases a day
 - 6/17/21 60466 (Park Forest) 1.91% 0.3-1 cases a day
 - 7/23/21 60466 (Park Forest) 2.72% 0.9-1.1 cases a day
 - 8/17/21 60466 (Park Forest) 7.25% 3-5 cases a day
 - 9/15/21 60466 (Park Forest) 5.56% 2-5 cases a day
 - 10/26/21 60466 (Park Forest) 2.97% 1-3 cases a day
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- 1/20/21 60417 (Crete) 4.31% 4-7 cases a day
 - 2/17/21 60417 (Crete) 2.00% 2-4 cases a day
 - 3/17/21 60417 (Crete) 2.42% 2-3 cases a day
 - 4/14/21 60417 (Crete) 2.63% 2-3 cases a day
 - 5/18/21 60417 (Crete) 1.83% 1-2 cases a day
 - 6/17/21 60417 (Crete) 1.07% 0.3-1 cases a day
 - 7/23/21 60417 (Crete) 0.94% 0.1-0.4 cases a day
 - 8/17/21 60417 (Crete) 6.19% 1-3 cases a day
 - 9/15/21 60417 (Crete) 6.72% 2-3 cases a day
 - 10/26/21 60417 (Crete) 2.64% 1-3 cases a day

BOARD MATTERS (Item C and Items J)

A motion was made by Mrs. Turner and seconded by Mr. Sarek to approve the following item under Board Matters:

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| INFO | A. Presentation by Venus Smith, Principal – Steger Primary Center Update |
| INFO | B. The SD 194 Current Learning Options under Illinois Law will be posted on our website October 29, 2021. |
| ACTION | C. Second reading of Board Policy changes as recommended by Press Plus and IASB. |
1. 1:10 School District Legal Status
 2. 1:20 District Organization, Operations and Cooperative Agreements
 3. 1:30 School District Philosophy
 4. 2:10 School District Governance
 5. 2:30 District Elections
 6. 2:130 Board-Superintendent Relationship
 7. 2:40 Board Policy Development

8. 2:120-E1 Exhibit – Guidelines for Serving as a Mentor to a New School Board Member
9. 2:120-E2 Exhibit – Website Listing of Development and Training Completed by Board Members
10. 2:125-E3 Resolution to Regulate Expense Reimbursements
11. 2:220-E4 Exhibit – Open Meeting Minutes
12. 2:220-E7 Exhibit – Access to Closed Meeting Minutes and Verbatim Recordings
13. 2:240E1 Exhibit – PRESS Issue Updates
14. 2:240E2 Exhibit – Developing Local Policy
15. 3:30 Chain of Command
16. 5:10 Equal Employment Opportunity and Minority Recruitment
17. 6:100 Using Animals in the Educational Program
18. 6:145 Migrant Students
19. 6:160 English Learners
20. 6:170 Title I Programs
21. 6:235 Access to Electronic Networks
22. 6:255 Assemblies and Ceremonies
23. 6:260 Complaints About Curriculum, Instructional Materials, and Programs
24. 7:220 Bus Conduct
25. 7:230 Misconduct by Students with Disabilities
26. 7:280 Communicable and Chronic Infectious Disease
27. 8:90 Parent Organizations and Booster Clubs

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| ACTION | D. The Superintendent recommends the Board approve the Administrator and Teacher Salary and Benefits report for the 2021-2022 school year, as presented. |
| ACTION | E. The Superintendent recommends the Board approve the classified staff wage adjustments, as presented, effective October 29, 2021. |
| ACTION | F. The Superintendent recommends the Board approve the updated Certified Nursing Assistant (CNA) job description, as presented. |
| ACTION | G. The Superintendent recommends the Board approve the Custodian - Night job description, as presented. |
| ACTION | H. The Superintendent recommends the Board approve the updated Intervention Specialist job description, as presented. |
| ACTION | I. The Superintendent recommends the Board approve the updated S.T.E.M. Teacher job description, as presented. |
| ACTION | J. The Superintendent recommends the Board approve the updated Paraprofessional job description, as presented. |

Upon roll call all members voting aye:
Helsel, Sarek, Edwards, Raymond, Turner, and Butkus.
Members voting nay: None. Members absent: Page
Members abstaining: None. Motion carried.

PERSONNEL (Consent Agenda)

A motion was made by Mr. Sarek and seconded by Ms. Butkus to approve the following action items under Board Matters.

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| ACTION | A. The Superintendent recommends the Board approve the retirement of Christine Olsen, Math Teacher at Columbia Central, effective June 2022. |
| ACTION | B. The Superintendent recommends the Board approve the retirement of Teresa Holl, Accounts Payable at the Administration Center, effective December 31, 2021. |
| ACTION | C. The Superintendent recommends the Board approve the retirement of Cynthia Rosa, 4 th Grade Teacher at Steger Intermediate Center, effective at the end of the 2022-2023 school year. |

ACTION	D.	The Superintendent recommends the Board approve the resignation of Abigail Seyller, S.T.E.M. Teacher at Columbia Central, effective September 20, 2021.
ACTION	E.	The Superintendent recommends the Board approve the resignation of Tanya Ray, Second Grade Teacher at Steger Intermediate Center, effective November 5, 2021.
ACTION	F.	The Superintendent recommends the Board approve the resignation of Mary Callahan, EL Teacher at Steger Intermediate Center, effective October 18, 2021.
ACTION	G.	The Superintendent recommends the Board approve the resignation of Shanda Rose, Paraprofessional at Steger Intermediate Center, effective October 14, 2021.
ACTION	H.	The Superintendent recommends the Board approve the resignation of LaNeeka Johnson, Paraprofessional at Steger Primary Center, effective September 16, 2021.
ACTION	I.	The Superintendent recommends the Board approve the FMLA leave for Elva Escobedo, EL Teacher at Columbia Central, effective August 18, 2021 October 11, 2021 through November 22, 2021.
ACTION	J.	The Superintendent recommends the Board approve the employment of Alissa Sarek, Certified Nursing Assistant (CNA) at Steger Primary Center at \$15.78 an hour, effective for the 2021-2022 school year.
ACTION	K.	The Superintendent recommends the Board approve the employment of James Martin, Custodian at Columbia Central at \$15.00 an hour, effective for the 2021-2022 school year.
ACTION	L.	The Superintendent recommends the Board approve the employment of Denise Patterson, Paraprofessional at Columbia Central at \$15.00 an hour, effective for the 2021-2022 school year.
ACTION	M.	The Superintendent recommends the Board approve the employment of Dionte Washington, Special Education Resource Teacher at Steger Primary Center & Steger Intermediate Center, MA-Step 4, effective for the 2021-2022 school year.
ACTION	N.	The Superintendent recommends the Board approve the employment of Lori Diaz, Food Service Cashier at Columbia Central at \$15.00 an hour, effective for the 2021-2022 school year.
ACTION	O.	The Superintendent recommends the Board approve the employment of Katherine Banicki, Lunch/Recess Aide at Steger Intermediate Center at \$11.00 an hour, effective for the 2021-2022 school year.
ACTION	P.	The Superintendent recommends the Board approve the employment of Donna Hufnagl, Lunch/Recess Aide at Steger Intermediate Center at \$11.00 an hour, effective for the 2021-2022 school year.
ACTION	Q.	The Superintendent recommends the Board approve the employment of George Patterson, District maintenance at \$20.00 an hour, effective for the 2021-2022 school year.

Upon roll call all members voting aye:
Helsel, Sarek, Edwards, Raymond, Turner, and Butkus.
Members voting nay: None. Members absent: Page.
Members abstaining: Raymond. Motion carried.

ADMINISTRATIVE REPORTS

INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
 - a. Intergovernmental Agreement with the Village of Steger
- C. Correspondence
 - a. Thank you from Steger VFW
 - b. Thank you from Bruce Nieminski & Family
 - c. Thank you from Senior Walkers
 - d. Thank you Zenere family card
- D. PTA transitioning to PTO.
- E. Freedom of Information Act (FOIA) Request
 - a. September 23, 2021, Data Research Partners LLC, Roni Davis
 - i. Listing of all Steger School district 194 employee's first and last names, e-mail address, title/positions and building location.
 - b. September 30, 2021, LocalLabs, Vince Espi
 - i. Information regarding the American rescue Plan Elementary and Secondary School Emergency Relief Grant program, otherwise known as ARP ESSER.
 - c. October 5, 2021, LocalLabs, Vince Espi
 - i. Covid results in the district for certain dates
 - d. October 21, 2021, LocalLabs, Vince Espi
 - i. Information regarding contracts and materials relating to business with Panorama Education.
 - e. October 29, 2021, Chicago Regional Council of Carpenters, Bernadette Soto
 - i. Information regarding contracts and work performed in SD 194 buildings by ET Paddock Enterprises Inc.
- F. Upcoming Dates
 - a. October 29 School Improvement Day – 11:00 a.m. dismissal
 - b. November 8 SPC Scholastic Book Fair Family Night 5:00-7:00 p.m.
 - c. November 9 Senior Dinner – Drive Thru CC Door 9
 - d. November 11 Veterans Day – no school
 - e. November 12 End of 1st trimester – 1:00 p.m. dismissal
 - f. November 16 SD 194 Virtual Family Math Night

CLOSED SESSION

The Open Meeting recessed at 6:51 p.m. a motion was made by Mrs. Turner and seconded by Mr. Sarek.

Upon roll call all members voting aye:

Helsel, Sarek, Edwards, Raymond, Turner, and Butkus.

Members voting nay: None. Members absent: Page.

Members abstaining: None. Motion carried.

Mrs. Page arrived at the meeting at 7:00 p.m.

The Board went into Closed Session at 7:10 p.m. a motion was made by Ms. Butkus and seconded by Mr. Sarek to go into Closed Session to discuss the following.

Upon roll call all members voting aye:
Helsel, Sarek, Edwards, Raymond, Turner, Page, and Butkus.
Members voting nay: None. Members absent: None.
Members abstaining: None. Motion carried.

Also, present
Dr. David Frusher, Eric Diehl, and Melissa Cunha.

- ACTION** A. The Superintendent recommends that the Board go into Closed Session to discuss:
1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.
 2. Student disciplinary matters.
 3. Collective negotiating matters between the public body and its employees or their representatives.
 4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

- ACTION** B. Motion to adjourn Closed Session.

The Board adjourned Closed Session at 7:51 p.m. a motion was made by Mr. Sarek and seconded by Mrs. Turner.

Upon roll call all members voting aye:
Helsel, Sarek, Raymond, Page, Edwards, Turner, and Butkus.
Members voting nay: None. Members absent: None.
Members abstaining: None. Motion carried.

- ACTION** C. Motion to return to Open Session.

The Board returned to Open Session at 7:52 p.m. a motion was made by Mrs. Turner and seconded by Mrs. Raymond.

Upon roll call all members voting aye:
Helsel, Sarek, Raymond, Page, Edwards, Turner, and Butkus.
Members voting nay: None. Members absent: None.
Members abstaining: None. Motion carried.

ADJOURNMENT

At 7:52 p.m. a motion was made by Mr. Sarek and seconded by Ms. Butkus to adjourn the meeting.

Upon roll call all members voting aye:
Helsel, Sarek, Raymond, Page, Edwards, Turner, and Butkus.
Members voting nay: None. Members absent: None.
Members abstaining: None. Motion carried.