SLT Minutes Monday, September 14th 2020 - 7:00 p.m. Via Zoom

Members: Heidi Bookman, Rachel Katzman, Rachel Meltzer, Rohi Pandya, Dave Feller, Laura Scott, Heather Volik, MaryAnne Mazzola, Gerard Langton, Jean Herubin, Eileen Fallon.

Guests: Wendy Hernandez (Title 1), ~60 Parents/Teachers.

- (1) Call to order: meeting called to order at 7:05 pm.
- (2) Review and approval of minutes: Minutes from the last meetings were approved.

(3) Composition of SLT

- -Parent replacement for Jill Gandel and Maria Leacy: Need elections on the parent front.
- -Jane Cyphers has retired and need a teacher or para to fill her spot.
- -Also need two co-chairs to volunteer; Heidi is stepping down as well due to more responsibilities.

(4) Title I

- -A little preliminary.
- -Not certain of budget but looking into workshops for this upcoming year, perhaps one that are specific to remote learning.
- -Ali said Title I money did rollover and is close to 11K. Will email her with exact amount.
- -Laura and Ali thank Wendy for all her hard work.

(5) Teacher survey

- -Heidi reviews the Teacher Survey:
 - -Mentions it was done two weeks ago and a lot has changed.
 - -600 Students coming in for hybrid learning.
 - -Heidi says now that we've been transparent about teachers concerns, it's up to the parents to make the decision that is right for your family weighing in all the factors.
 - -Decisions made at this time can now change the organizational makeup of the teachers (the teachers might not be from ps10).
 - -School will open on Monday and what are the best ways we can support everyone.
- (6) Open discussion on Teacher Survey and Re-opening:
 - -moderated by Dave and reviews rules for speaking.

- -Heather speaks for PTA President: PTA is committed to supporting teachers in any way possible. Wants to keep lines of communications open from teachers and next time would like to be included in the drafting of the survey so they can include any questions they may have.
- -Parents/Teachers have a lot of same fears-
 - -Outdoor learning: Waiting for permits, collect warm clothing for kids,
 - -Mandated Testing for teachers to staff: they don't have capacity to do this. Rebecca will send out testing places that are free. Looking into app to encourage to take temps of kids, and work on contact tracing.
- -30% have chosen remote
- -Social/Emotional breakout: additional social worker has been hired and has a line item in budget.
- -Many mentioned ventilation: we pull in 100% fresh air through exhaust system.
 - -Windows open in every classroom that is being used, HEPA filter in every classroom, talking about purchasing fans, hopefully utilize tents outside, no parents inside building, thermometer in every classroom.
- -Important for PTA to know if you need cleaning supplies
- -Have not approved outdoor lunch by DOE
- -Hybrid model is challenging and we all need to work together to get through it. We support teachers
- -Annika K speaking on behalf of teachers: much appreciated for air purifiers by PTA.
 - -importance of on-the-ground perspective from teachers
 - -should separate input between remote and hybrid teachers
- -Chat noted lack of sinks in K280 classrooms → there was later a call to address this issue in the safety/return to school committee.
- -Parent expresses that limited information has been provided about schedule, hybrid vs. remote
- -question posed: teachers more concerned about educational consistency or safety?
 - -Response by teacher: concerns about both, especially socio-emotional support for students (given safety precautions)
- -Site supervisor: First guidance received from DOE for early childhood arrived since March late last week.
- -Ms. Scott: K280 Town Hall delayed due to unforeseen issue that Laura had to manage
- -Chat: request made for PowerPoint from Town Hall and future meetings recorded
- -Request to continue collaboration with staff, parents and teachers; make SLT at time more accessible to teachers
- -Teacher Survey was lifted from other schools (BK New School and 321)

- -Teachers request to continue to be surveyed to provide input
 - -request for follow up survey now that everyone is in building (and can better speak to challenges)
- -Report from PS10 teacher about classrooms:
 - -teachers have been on site, teachers are involved whether they are on site or remote
 - -teachers are planning while waiting for info, guidance
 - -concern about safety of outdoor learning--should be discussed as well

(7) Budget update:

- -budget stayed flat
- -hired two additional teachers for each grade
- -no extra teacher available for hybrid students during remote (no money in budget)
- (8) Meeting adjourned at 8:14 pm.