

ROBERT TREAT ACADEMY CHARTER SCHOOL INC.

MINUTES JANUARY 21, 2020

Mr. Detore called the meeting to order at 4:04 pm and the Board cited the Pledge of Allegiance.

Mr. Clark read the Open Public Meeting Statement of Compliance

Statement of Compliance (We have complied with the Open Public Meetings Act by placing adequate notice of this meeting in the Star Ledger, the El Nuevo Coqui, and the Robert Treat Academy newsletter; by notifying the municipal clerk and by posting notice at the Academy.)

ATTENDANCE

<u>Board Members</u>	<u>Present</u>	<u>Absent</u>
*Alagia, Phil	X	
Caraballo, Wilfredo	X	
Davis, Adrienne	X	
Detore, Robert	X	
Garruto, Emil		X
Pichardo, Wilson A.	X	
**Souder, Calvin W. Esq.	X	
Strand, Tahira	X	
***Zabala de Kelly, Zarala	X	

<u>Staff</u>	<u>Present</u>	<u>Absent</u>
Adubato, Theresa, Principal	X	
Bernardo, Lucy, Recording Secretary	X	
Clark Robert, Business Administrator	X	
Eveland, Scott, School Attorney	X	
Parada, Paul, Vice Principal	X	
Trillo, Marcelino, Vice Principal	X	

*Mr. Alagia left the meeting at 4:57 pm

** Mr. Souder left the meeting at 5:04 pm

*** Ms. Zabala de Kelly arrived at the meeting at 4:45 pm

Principal's Report and Attachments

Ms. Adubato gave her Principal's Report.

MINUTES

Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby, accept the **minutes of the November 4, 2020 Special Public Meeting and December 17, 2020 Board Meeting**, as attached. (Attachment M-1)

RECORD OF VOTE Resolution Minutes

Moved by:	Ms. Davis	Seconded by:	Ms. Strand
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Motion carried in an unanimous voice vote.

BOARD AFFAIRS

No resolutions

FISCAL

- F-1** Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby, approve the payment of Bills and Claims from the Operating Account dated December 18, 2020 through January 21, 2021 in the amount of \$519,244.61N. **(Attachment F-1)**
- F-2** Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby, approve the payment of payrolls as follows:
- | | |
|-------------------|----------------------|
| December 11, 2020 | \$ 217,400.58 |
| December 25, 2020 | <u>\$ 216,847.36</u> |
| Total | \$ 434,247.94 |
- F-3** Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby, approve the Board Secretary's (A148) Report and Treasurer's (A149 Report), for the month ending November 30, 2020. **(Attachment F-3)**
- F-4** Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby, approve the certification of funds, Pursuant to N.J.A.C. 6A:23A-16.10(c)3, that as of November 30, 2020 no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A16.10(a).
- F-5** Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby, approve the attached budget transfers for the month of November 30. **(Attachment F-5)**
- F-6** Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby, to approve the acceptance of the CARES Emergency Relief Grant FY 20) FY21 amended application in the amount of \$372,044 from March 13, 2020 thru September 30, 2022 as follows: **(Attachment F-6)**
- F-7** Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby, to approve the acceptance of the New Jersey Children's Foundation Digital Divide Grant FY21 application in the amount of \$23,072 from January 1, 2021 thru March 31, 2021. **(Attachment F-7)**

- F-8** Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby, to approve revised 2020-21 budget (10/15/20 Enrollment Count) as follows: **(Attachment F-8)**

General Fund (Fund 10)	\$ 9,969,590
Special Revenue Fund (Fund 20)	\$ 1,221,640
Total	\$11,231,034

RECORD OF VOTE F-1 thru F-8

Moved by:	Mr. Souder	Seconded by:	Mr. Pichardo
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<u>Board Member</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Alagia, Phil	X			
Caraballo, Wilfredo	X			
Davis, Adrienne	X			
Detore, Robert	X			
Garruto, Emil				X
Pichardo, Wilson A.	X			
Souder, Calvin W.	X			
Strand, Tahira	X			
Zabala de Kelly, Zarala				X
Total Votes	7	0	0	2

POLICIES AND PROCEDURES

No resolutions

EDUCATION

No resolutions

PERSONEL

- P-1** Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby approve Employee #90465, paid medical leave of absence with benefits, using 27 sick personal illness days and 10 vacation days, from February 17, 2021 through April 21, 2021 FMLA and NJFLA. Unpaid leave of absences with benefits from April 22, 2021 through May 16, 2020 under NJFLA. **(Attachment P-1)**
- P-2** Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby approve retro active raises for the 2019-20 school year as follows: **(Attachment P-2)**

<u>Name</u>	<u>2018-19 Salary</u>	<u>Raise</u>	<u>2019-20 Salary</u>
Alaina Alfano	\$ 40,620	\$ 890	\$ 41,510
Stephanie Barbulescu	\$ 62,100	\$ 1,800	\$ 63,900
Waleska Burgos	\$ 79,453	\$ 1,350	\$ 80,803
Jessica Coyle	\$ 59,933	\$ 1,467	\$ 61,400
Amanda Liccardi	\$ 64,932	\$ 1,800	\$ 66,732
Melissa Mendez	\$ 67,617	\$ 1,400	\$ 69,017
Susan Silva	\$ 74,609	\$ 1,350	\$ 75,959
Donna Williams	\$ 80,033	\$ 1,533	\$ 81,566

RECORD OF VOTE P-1 thru P-2

Moved by:	Mr. Souder	Seconded by:	Ms. Strand
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<u>Board Member</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Alagia, Phil	X			
Caraballo, Wilfredo	X			
Davis, Adrienne	X			
Detore, Robert	X			
Garruto, Emil				X
Pichardo, Wilson A.	X			
Souder, Calvin W.	X			
Strand, Tahira	X			
Zabala de Kelly, Zarala				X
Total Votes	7	0	0	2

RESOLUTION OF THE BOARD OF TRUSTEES

Executive Meeting was read by Robert T. Clark.

The Board of Trustees of Robert Treat Academy will adjourn into a closed meeting to discuss the item(s) which falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

- a. x Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. x Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. x Attorney-client privilege
- i. Personnel - employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now go into executive session. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the executive session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in executive session, have been adequately notified.

Motion Ms. Davis, second Mr. Souder and voice vote to enter into executive session at 4:33 P.M

Motion Mr. Souder, second Ms. Davis and voice vote to enter into regular session at 5:03 P.M

Public Comment Period

There was no public comments

ADENDUM January 21, 2021

BA-1 Be it resolved that the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do hereby, approve Harassment, Intimidation, and Bullying Biannual Report 2020-21. (**Attachment BA-1**)

RECORD OF VOTE BA-1

Moved by:	Mr. Caraballo	Seconded by:	Ms. Davis
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<u>Board Member</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
*Alagia, Phil				X
Caraballo, Wilfredo	X			
Davis, Adrienne	X			
Detore, Robert	X			
Garruto, Emil				X
Pichardo, Wilson A.	X			
**Souder, Calvin W.				X
Strand, Tahira	X			
***Zabala de Kelly, Zarala	X			
Total Votes	6	0	0	3

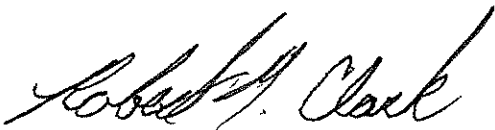
*Mr. Alagia left the meeting at 4:57 pm

** Mr. Souder left the meeting at 5:04 pm

*** Ms. Zabala de Kelly arrived at the meeting at 4:45 pm

Adjournment

Be it resolved that on this date, January 21, 2021, at the Regular Meeting of the Board of Trustees of the Robert Treat Academy Charter School, Inc., the officers and members of the Board of Trustees do, hereby, formally adjourn was motion by Ms. Davis and seconded by Ms. Strand with an unanimous voice vote to adjourned at 5:07 pm.



Robert Clark,
Buisness Administrator/Board Secretary