



# *Steger School District 194*

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**Dr. David T. Frusher**  
*Superintendent  
of Schools*

**Eric T. Diehl**  
*Assistant Superintendent  
of Finance and Operations*

**Jan Lenci**  
*Director of Teaching  
and Learning*

**Kimberly W. Mahoney**  
*Director of  
Special Education*

## **AGENDA**

**STEGER SCHOOL DISTRICT 194  
BOARD OF EDUCATION MEETING  
Thursday, June 16, 2022  
6:00 P.M.  
Columbia Central School – Cafeteria  
Enter through the East Entrance Doors**

Meeting is called to order at \_\_\_\_\_ by Vice President Edwards.

Roll Call: Helsel, Sarek, Raymond, Edwards, Turner, Butkus and Hutchison.

Pledge of Allegiance

Public Participation

### **1. MINUTES (Consent Agenda)**

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|---------------|----|--|
| <b>ACTION</b> | A. | Approval of the minutes of the May 19, 2022, Board Meeting and Closed Session.   |
| <b>ACTION</b> | B. | Approval of the minutes of the May 31, 2022, Board Meeting and Closed Session.   |
| <b>ACTION</b> | C. | The Superintendent recommends the board review the minutes from the December 16, 2021, Closed Session meeting and they be kept closed. |

### **2. FINANCIAL ACCOUNTS**

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|---------------|----|---|
| <b>INFO</b>   | A. | Monthly Financial Summary                           |
| <b>INFO</b>   | B. | Imprest Fund / School District 194 Activity Account |
| <b>INFO</b>   | C. | Salaries – May \$963,122.43                         |
| <b>INFO</b>   | D. | Attorney Summary - June \$5,292.84                  |
| <b>ACTION</b> | E. | Payment of Bills - Approval of June                 |

### **3. SUPERINTENDENT'S REPORT**

#### **4. BOARD MATTERS (Consent Agenda)**

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|---------------|----|---|
| <b>ACTION</b> | A. | Second reading of Board Policy changes as recommended by Press Plus and IASB. <ol style="list-style-type: none"><li>1. 2:230 Public Participation at School Board Meetings and Petitions to the Board <b>QUESTION</b></li><li>2. 3:70 Succession of Authority</li><li>3. 4:70 Resource Conservation</li><li>4. 5:70 Religious Holidays</li><li>5. 5:80 Court Duty <b>QUESTIONS</b></li><li>6. 5:110 Recognition for Service</li><li>7. 5:140 Solicitations By or From Staff</li><li>8. 5:240 Suspension</li><li>9. 6:60 Curriculum Content <b>QUESTIONS</b></li><li>10. 6:70 Teaching About Religions</li><li>11. 6:80 Teaching About Controversial Issues</li><li>12. 6:140 Education of Homeless Children</li><li>13. 6:290 Homework</li><li>14. 6:330 Achievement and Awards</li><li>15. 7:285 Anaphylaxis Prevention, Response, and Management Program <b>QUESTION</b></li><li>16. 7:15 Student and family Privacy Rights</li><li>17. 7:270 Administering Medicines to Students</li></ol> |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the contract with Geri Parscale with Solution Tree. All staff will receive Professional Development on August 23, 2022 on the Road to Success.  |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the expense reimbursement forms for the following Board Members who attended the 2022 NSBA Conference; Jill Raymond and Susan Edwards.  |
| <b>ACTION</b> | D. | The Superintendent recommends that the Board adopt a resolution designating interest in district funds to remain as interest under the ISBE regulation to preserve the opportunity to transfer that interest at a later date.   |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the one-year contract extension with Positive Connections for the 2022-2023 school year, as presented.  |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the salary increases for Administrators, Certified Staff, and Classified Staff for FY2023 as presented.   |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the contract with Pro Care Therapy. (1:1 RN Nurse) effective August 24, 2022 through June 6, 2023, as presented.  |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the contract with Pro Care Therapy. (Paraprofessional for Summer School) effective August 1, 2022 through August 18, 2022, as presented.  |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the updated job description for Building Secretary, as presented.   |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the updated job description for the District Registered Nurse, as presented.  |

## **5. PERSONNEL (Consent Agenda)**

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| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the resignation of Emily Mikolajewski, Special Education Teacher at Columbia Central, effective at the end of the 2021-2022 school year.                               |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the resignation of Jordan Winters, Special Education Cross-Cat Teacher at Steger Intermediate Center, effective at the end of the 2021-2022 school year.               |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the resignation of Megan Youngdahl, Seventh Grade Math Teacher at Columbia Central, effective June 16, 2022.   |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the employment of Kiera Kuper, Fifth Grade Teacher at Columbia Central at BA15 Step 0, effective for the 2022-2023 school year.  |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the employment of Sheila Sanchez, Kindergarten Teacher at Steger Primary Center at BA Step 4, effective for the 2022-2023 school year.                                 |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the employment of Todd Stanley, Library Aide at Steger Intermediate Center at \$15.00 an hour, effective for the 2022-2023 school year.                                |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the employment of Alexandria Leon, First Grade Teacher at Steger Primary Center at BA Step 0, effective for the 2022-2023 school year.                                 |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the employment of Karen Ercole, Intervention Specialist at Steger Intermediate Center at BA15 Step 4, effective for the 2022-2023 school year.                         |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the employment of Kristin Morris, Fourth Grade Teacher at Steger Intermediate Center at BA Step 4, effective for the 2022-2023 school year.                            |
| <b>ACTION</b> | J. | The Superintendent recommends the Board approve the internal transfer of Michelle Perry, Special Education Co-Taught Teacher to a Math Teacher at Columbia Central, effective for the 2022-2023 school year.           |
| <b>ACTION</b> | K. | The Superintendent recommends the Board approve the Superintendent Leave (Article VII, Section 10) for Mary Nieken, Paraprofessional at Steger Intermediate Center, effective April 4, 2022 through December 31, 2022. |
| <b>ACTION</b> | L. | The Superintendent recommends the Board approve the Superintendent Leave (Article VII, Section 10) for Karly Ooms, Pre-K Teacher at Steger Primary Center, effective November 14, 2022 through January 6, 2023.        |
| <b>ACTION</b> | M. | The Superintendent recommends the Board approve the FMLA Leave for Alex Roling, District Nurse at Columbia Central, effective August 10, 2022 through September 21, 2022.  |
| <b>ACTION</b> | N. | The Superintendent recommends the Board approve the FMLA Leave for Benjamin Vaughn, Eighth Grade English Teacher at Columbia Central, effective January 9, 2023 through April 13, 2023.                                |
| <b>ACTION</b> | O. | The Superintendent recommends the Board approve the FMLA Leave for Karly Ooms, Pre-K Teacher at Steger Primary Center, effective August 22, 2022 through November 14, 2022.  |
| <b>ACTION</b> | P. | The Superintendent recommends the Board approve the administrator contract for Heather Mann-McGoldrick as presented.   |

## **6. ADMINISTRATIVE REPORTS**

## 7. INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. Freedom of Information Act (FOIA) Request
  - a. Betty Smith, May 18, 2022
    - 1. Requesting the superintendent secretary/administrative assistant's salary and job description.
  - b. Andrew Bambrick from Ballotpedia, May 31, 2022
    - 1. Requesting Board Members emails and election information and term dates.
- E. Upcoming dates
  - a. Jun 6 – Aug 21      7:00-9:00 am      CC Summer Feeding
  - b. July 19 & 20      12-2pm & 5-7pm      Registration Help Days
  - c. July 26 & 27      12-2pm & 5-7pm      Registration Days
  - d. August 2 & 3      12-2pm & 5-7pm      Registration Days
  - e. Aug 1 – Aug 18      CC Summer School for all grades

## 8. CLOSED SESSION

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|---------------|----|---|
| <b>ACTION</b> | A. | The Superintendent recommends that the Board go into Closed Session to discuss: <ul style="list-style-type: none"><li>1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.</li><li>2. Student disciplinary matters.</li><li>3. Collective negotiating matters between the public body and its employees or their representatives.</li><li>4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.</li><li>5. The setting of a price for sale or lease of property owned by Steger School District 194.</li></ul> |
| <b>ACTION</b> | B. | Motion to adjourn Closed Session.   |
| <b>ACTION</b> | C. | Motion to return to Open Session.   |

## 9. ADJOURNMENT

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| <b>ACTION</b> | A. | Motion to adjourn. |
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