



Steger School District 194

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Dr. David T. Frusher
*Superintendent
of Schools*

Eric T. Diehl
*Assistant Superintendent
of Finance and Operations*

Jan Lenci
*Director of Teaching
and Learning*

Kimberly W. Mahoney
*Director of
Special Education*

AGENDA

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING

Thursday, January 20, 2022

6:00 P.M.

**Columbia Central School – Practice Gym
Enter through the East Entrance Doors**

Meeting is called to order at _____ by President Helsel.

Roll Call: Helsel, Sarek, Raymond, Page, Edwards, Turner, and Butkus.

Pledge of Allegiance

Public Participation

1. MINUTES (Consent Agenda)

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| ACTION | A. | Approval of the minutes of the January 6, 2022, Board Meeting and Closed Session. |
| ACTION | B. | Approval of the minutes of the December 16, 2021, Board Meeting and Closed Session |
| ACTION | C. | The Superintendent recommends the board review the minutes from the June 17, 2021, Closed Session meeting and they be kept closed. |
| ACTION | D. | The Superintendent recommends the board approve the destruction of the recordings from the June 18, 2020, Closed Session meetings. |

2. FINANCIAL ACCOUNTS

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|---------------|----|---|
| INFO | A. | Monthly Financial Summary |
| INFO | B. | Imprest Fund / School District 194 Activity Account |
| INFO | C. | Salaries – December \$1,202,219.00 |
| INFO | D. | Attorney Summary - January \$2,031.75 |
| ACTION | E. | Payment of Bills - Approval of January |

3. SUPERINTENDENT'S REPORT

4. BOARD MATTERS (Consent Agenda)

INFO
INFO

- A. Presentation – District Food Service Director Rachael Diehl
- B. Second reading of Board Policy changes as recommended by Press Plus and IASB.
 - 1. 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
 - 2. 2:20 Powers and Duties of the School Board; Indemnification
 - 3. 2:105 Ethics and Gift Ban
 - 4. 2:110 Qualifications, Term, and Duties of Board Officers
 - 5. 2:120 Board Member Development
 - 6. 2:220 School Board Meeting Procedure
 - 7. 2:260 Uniform Grievance Procedure
 - 8. 2:220-E1 Exhibit – Board Treatment of Closed Meeting Verbatim Recordings and Minutes
 - 9. 2:220-E8 Exhibit – School Board Records Maintenance Requirements and FAQs
 - 10. 2:220-E3 Exhibit – Closed Meeting Minutes
 - 11. 2:220-E5 Exhibit – Semi-Annual Review of Closed Meeting Minutes
 - 12. 2:220-E6 Exhibit – Log of closed Meeting Minutes
 - 13. 3:40 Superintendent
 - 14. 3:50 Administrative Personnel Other Than the Superintendent
 - 15. 3:60 Administrative Responsibility of the Building Principal
 - 16. 4:60 Purchases and Contracts
 - 17. 4:120 Food Services
 - 18. 4:160 Environmental Quality of Buildings and Grounds
 - 19. 4:170 Safety
 - 20. 4:175 Convicted Child Sex Offender; Screening; Notifications
 - 21. 5:10 Equal Employment Opportunity and Minority Recruitment
 - 22. 5:20 Workplace Harassment Prohibited
 - 23. 5:30 Hiring Process and Criteria
 - 24. 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
 - 25. 5:90 Abused and Neglected Child Reporting
 - 26. 5:100 Staff Development Program
 - 27. 5:120 Employee Ethics; Conduct; and Conflict of Interest
 - 28. 5:125 Personal Technology and Social Media; Usage and Conduct
 - 29. 5:150 Personnel Records
 - 30. 5:185 Family and Medical Leave
 - 31. 5:200 Terms and Conditions of Employment and Dismissal
 - 32. 5:220 Substitute Teachers
 - 33. 5:250 Leaves of Absence
 - 34. 5:330 Sick Days, Vacation, Holidays, and Leaves
 - 35. 6:15 School Accountability
 - 36. 6:20 School Year Calendar and Day
 - 37. 6:50 School Wellness
 - 38. 6:60 Curriculum Content
 - 39. 6:120 Education of Children with Disabilities
 - 40. 6:135 Accelerated Placement Program
 - 41. 6:340 Student Testing and Assessment Program
 - 42. 7:10 Student Sex Equity, Sex Discrimination and Sexual Harassment/Intimidation Summary policy Statement
 - 43. 7:20 Harassment of Students Prohibited
 - 44. 7:30 Student Assignment
 - 45. 7:60 Residence
 - 46. 7:70 Attendance and Truancy

		47. 7:80 Release Time for Religious Instruction/Observance
		48. 7:150 Agency and Police Interviews
		49. 7:160 Student Appearance
		50. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
		51. 7:190 Student Behavior
		52. 7:200 Suspension Procedures
		53. 7:210 Expulsion Procedures
		54. 7:240 Conduct code for Participants in Extracurricular Activities
		55. 7:250 Student Support Services
		56. 7:260 Exemption from Physical Education
		57. 7:290 Suicide and Depression Awareness and Prevention
		58. 7:310 restrictions on Publications, Elementary Schools
		59. 7:340 Student Records
INFO	C.	60. 7:345 Use of Educational Technologies; Student Data Privacy and Security The Steger School District Board of Education members have completed the mandated training for Abused and Neglected Child Reporting ACT (ANCRA). If an allegation of abuse or neglect is raised to a school board member during the course of a school board meeting the Board member shall direct or cause the school board to direct the superintendent of the school district or other equivalent administration to comply with the requirements of the act.
ACTION	D.	The Superintendent recommends the Board approve the resolution abating the tax heretofore levied for the year 2021 to pay debt service on General Obligation School Bonds
ACTION	E.	The Superintendent recommends the Board approve the resolution for Eric Diehl, Assistant Superintendent of Finance and Operations to prepare a tentative budget for the 2022-2023 school year.
ACTION	F.	The Superintendent recommends the Board approve the updated Director of Special Education job description, as presented.
ACTION	G.	The Superintendent recommends the Board approve the updated Accounts Payable job description, as presented.
ACTION	H.	The Superintendent recommends the Board approve the updated Human Resources Clerk job description, as presented.
ACTION	I.	The Superintendent recommends the Board approve the updated Business Office Secretary and Transportation Coordinator job description, as presented.

5. PERSONNEL (Consent Agenda)

ACTION	A.	The Superintendent recommends the Board approve the retirement of Donna Stanton, Clerical Aide at Steger Intermediate Center, effective the last day of the 2021-2022 school year.
ACTION	B.	The Superintendent recommends the Board approve the employment of Starlin Tyms, Paraprofessional at Steger Primary Center at \$15.00 an hour, effective for the 2021-2022 school year.
ACTION	C.	The Superintendent recommends the Board approve the employment of Denise Katz, Accounts Payable Clerk at the Administration Center, \$22.00 an hour, effective for the 2021-2022 school year.

6. ADMINISTRATIVE REPORTS

7. INFORMATIONAL ITEMS

- A. New Business
- B. Old Business
- C. Correspondence
- D. Freedom of Information Act (FOIA) Request
 - 1. January 11, 2022, ABC7 Chicago, Ross Weidner and Jonathan Fagg
 - a. Copy of documentation of remote learning equipment reported as missing, damaged, broken, stolen or otherwise unavailable for use.
- E. Upcoming dates
 - a. January 26 Progress Reports

8. CLOSED SESSION

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| ACTION | A. | The Superintendent recommends that the Board go into Closed Session to discuss: <ul style="list-style-type: none">1. The appointment, employment, compensation, discipline performance, or dismissal of a specific employee of the public body.2. Student disciplinary matters.3. Collective negotiating matters between the public body and its employees or their representatives.4. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. |
| ACTION | B. | Motion to adjourn Closed Session. |
| ACTION | C. | Motion to return to Open Session. |

9. ADJOURNMENT

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| ACTION | A. | Motion to adjourn. |
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