MOUNT PLEASANT COTTAGE SCHOOL, UNION FREE SCHOOL DISTRICT PLEASANTVILLE, NEW YORK 10570

December 15, 2014

The Regular Public Meeting of the Board of Education of the Mount Pleasant Cottage School Union Free School District was called to order at 7:55 P.M. by Mrs. Rita M. Golden, President.

Roll Call: Present: Mrs. Golden, Mrs. Mann, Mr. Gelfman, Mr. Carter,

Mrs. Levene, Mrs. Irwin, Mrs. Stein, Mr. Altman,

Absent: None

Also

Present: Mr. Gaudette, Mr. Beovich, Ms. Leamon, Ms. Baron, Ms. Lee,

Mr. Olin, Mr. Latino, Ms. Sanchirico, Mr. Nolan,

Ms. Calidonna, Ms. Benjamin, Mr. McBride, Ms. McLeod,

Ms. Krochmal, Ms. Nolan, Ms. Tyler, Ms. Payson,

Mr. Guenthner

Presentation:

◆Mr. Scott Olin from O'Connor Davies presented the 2013-2014 District Financial Audit Report.

Executive Session:

♦ Mrs. Mann moved that the Board adjourn to Executive Session to discuss the employment history of particular persons at 8:04 P.M.

Seconded: Mr. Carter

Approved

Vote: 8-0

Reconvene to Public

Session:

♦Mr. Carter moved that the Board of Education reconvene to public session at 9:05 P.M.

Seconded: Mrs. Mann

Approved

Vote: 8-0

Correspondence:

Mr. Gaudette shared with the board members:

- ♦ Copy of Ellen Ganon's Letter
- ♦ Copy of Andrea Aitken's Claim Audits, 8/27/14 9/26/14 & 10/8/14 10/30/14

Approval of Minutes:

♦ Mrs. Stein moved that the minutes of the regular Board of Education meeting of October 20, 2014 be accepted as presented.

Seconded: Mrs. Mann

Approved

Vote: 8-0

Business Matters:

Mr. Gelfman moved that

- ♦ the Board of Education accepts the 2013/2014 Audited Financial Statements presented by O'Connor Davies, LLP as recommended by the Audit Committee. For the record, the Audit Committee met prior to the meeting and conferenced by telephone.
- ♦ the Treasurer's Report-General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period October 1, 2014 through October 31, 2014 be accepted.
- ♦ the check runs for October 1, 2014 through October 31, 2014 be accepted as recommended by the subcommittee from:

47949 - 48035 \$564,992.05.

♦ the Board of Education approves the following budget transfers for the 2013-2014 school year:

DATE	ACCOUNT CODE	ACCOUNT NAME	From	To
6/30/2014	A 2110.120-00-0000	TEACHER SALARY MPCS	\$0.00	\$55,753.00
6/30/2014	A 1620.440-00-0000	REPAIR-BLDGS	\$55,753.00	\$0.00
6/30/2014	A 9950.900-00-0000	TRANSFER TO CAPITAL	\$0.00	\$343,527.00
6/30/2014	A 1620.420-00-0000	TELEPHONE	\$1,100.63	\$0.00
6/30/2014	A 1620.440-00-0000	REPAIR-BLDGS	\$207,673.51	\$0.00
6/30/2014	A 1620.421-00-0000	FUEL	\$4,262.11	\$0.00
6/30/2014	A 1620.422-00-0000	UTILITIES	\$3,300.56	\$0.00
6/30/2014	A 1620.442-00-0000	CONTRACT SER	\$746.61	\$0.00
6/30/2014	A 1620.450-00-0000	MATERIALS-SUPPLIES	\$2,468.10	\$0.00
6/30/2014	A 1620.161-00-0000	SALARY-O/T	\$1,234.23	\$0.00
6/30/2014	A 1620.200-00-0000	EQUIPMENT	\$567.91	\$0.00
6/30/2014	A 1620.406-00-0000	MISCELL	\$21.01	\$0.00
6/30/2014	A 1310.450-00-0000	MATERIAL-SUPPLIES	\$1.33	\$0.00
6/30/2014	A 9089.800-00-0000	SICK LEAVE BUY-OUT	\$864.30	\$0.00
6/30/2014	A 9089.801-00-0000	HEALTH INSURANCE BUYOUT	\$1,659.70	\$0.00
6/30/2014	A 9089.803-00-0000	PERFECT ATTENDANCE	\$7,500.00	\$0.00
6/30/2014	A 1010.401-00-0000	LEGAL ADS	\$358.30	\$0.00
6/30/2014	A 1010.403-00-0000	DUES	\$1,035.00	\$0.00
6/30/2014	A 1010.410-00-0000	LEGAL CONTR	\$17,044.09	\$0.00
6/30/2014	A 1010.450-00-0000	MATERIALS - SUPPLIES	\$309.00	\$0.00
6/30/2014	A 1010.490-00-0000	BOCES CLEARING HOUSE	\$23.61	\$0.00
6/30/2014	A 1910.400-00-0000	INSURANCE	\$10,879.56	\$0.00
6/30/2014	A 9010.800-00-0000	EMPL RETIREMENT	\$50,753.00	\$0.00
6/30/2014	A 9020.800-00-0000	TCHR RETIREMENT	\$5,018.44	\$0.00
6/30/2014	A 9060.800-00-0000	MEDICAL INS	\$26,706.00	\$0.00
10/28/2014	A 2020.150-00-0000	SALARY-INSTRUCTIONAL	\$0.00	\$94,119.46
10/28/2014	A 2020.160-00-0000	SALARY-NON-INSTRUCT	\$94,119.46	\$0.00
10/28/2014	A 2110.120-00-0000	TEACHER SALARY MPCS	\$176,547.59	\$0.00
10/28/2014	A 2110.121-00-0000	TEACHING ASSISTANTS-MPCS	\$0.00	\$176,547.59
10/27/2014	A 2110.130-00-0000	TEACHER SALARY EDENWALD	\$0.00	\$128,705.97
10/27/2014	A 2110.131-00-0000	TEACHING ASSISTANTS-EDENWALD	\$128,705.97	\$0.00
		SALARY NON TEACHER		
10/28/2014	A 2630.150-00-0000	INSTRUCTIONAL	\$0.00	\$2,787.55
10/28/2014	A 2810.150-00-0000	GUIDANCE COUNSELORS	\$2,787.55	\$0.00
10/28/2014	A 5510.160-00-0000	SALARY-CONTRACT	\$0.00	\$400.64
10/28/2014	A 2810.150-00-0000	GUIDANCE COUNSELORS	\$400.64	\$0.00
10/28/2014	A 5510.160-00-1000	SALARY-P/T	\$0.00	\$20,800.00
10/28/2014	A 2825.150-00-0000	SOCIAL WORKER	\$20,800.00	\$0.00
11/10/2014	A 1240.406-00-0000	MISCELL	\$0.00	\$250.00
11/10/2014	A 1620.450-00-0000	MATERIALS-SUPPLIES	\$250.00	\$0.00
11/10/2014	A 1620.442-00-0000	CONTRACT SER	\$0.00	\$600.00
11/10/2014	A 1620.161-00-0000	SALARY-O/T	\$600.00	\$0.00
		Total	\$823,491,21	\$823,491,21.

Total \$823,491.21 \$823,491.21.

Seconded: Mrs. Irwin

Approved

Vote: 8-0

The Civil Rights Policy Review was enclosed to explain the changes for the revised policies below.

The following policies were presented for a first reading:

First Reading:

- 1. #3420 Non-Discrimination and Anti-Harassment in the School District (Revised)
- 2. #6120 Equal Employment Opportunity (Revised)
- 3. #6121 Sexual Harassment of District Personnel (Revised)
- 4. #6122 Employee Grievances (New)
- 5. #7551 Sexual Harassment of Students (Revised)
- 6. #8130 Equal Educational Opportunities (Revised)
- ◆ Student enrollment for the month of October Projected 284, enrollment 281

Personnel Matters:

Mrs. Irwin moved that

- ♦ the Board of Education recalls the following position:
 - 1.0 FTE Special Education Teacher.
- ♦ the Board of Education appoints Kim Cardillo from a long-term substitute position to a 1.0 FTE Special Education Teacher effective 12/16/14." (Salary remains as is).
- ♦ the Board of Education recalls the following position:
 - 1.0 FTE Social Studies Teacher.
- ♦ the Board of Education appoints Maria Alvarado to a 3-month probationary position as a 1.0 FTE Social Studies Teacher effective 1/5/15 at a salary of \$71,038 BA40-MA/5.
- ♦ the Board of Education appoints the following Civil Service Employees:

Name	Title	Salary	Effective Date
1. Latoya Been	Teacher Aide, 12-52 week	\$13.26 per hour	11/10/14
	probationary period	_	
2. Elisabeth Faraone	Teacher Aide, 12-52 week	\$13.26 per hour	12/8/14
	probationary period		
3. Julie Johansson	Teacher Aide, 12-52 week	\$13.26 per hour	11/24/14.
	probationary period		

♦ the Board of Education appoints the following new employees:

Name	Title	Salary	Effective Date
 Danielle Diorio 	Leave Replacement	\$62,138	11/10/14-6/30/15
	Teacher	BA40-MA/1	
2. Kevin Grier	Leave Replacement	\$62,138	11/10/14-6/30/15.
	Teacher	BA40-MA/1	

♦ the Board of Education appoints the following:

Name	Title	Salary	Effective Date
1. Aida Fernandez	Data Entry – Curriculum	\$40.00 per	12/8/14-6/30/15
	Atlas	hour	
2. Delia Garrity	Intake Coordinator	\$5,000	9/2/14-6/30/15
•		stipend	
3. Delia Garrity	Data entry – Curriculum	\$40.00 per	12/8/14-6/30/15
	Atlas	hour	
4. Virginia Johnson	Data entry – Curriculum	\$40.00 per	12/8/14-6/30/15
	Atlas	hour	
5. Michael Rogers	Chief Information Officer	\$5,000	9/2/14-6/30/15
		stipend	
6. Gregory Bell	JV Boys Basketball	\$4,000	11/24/14-3/6/15
	Coach	stipend	
7. Edwin Dow	JV Assistant Boys	\$3,000	11/24/14-3/6/15
	Basketball Coach	stipend	
8. David Hudson	JV Girls Basketball	\$4,000	11/24/14-3/6/15
	Coach	stipend	
9. Angie Bell	JV Assistant Girls	\$3,000	11/24/14-2/13/15
	Basketball Coach	stipend	
10. Marlon Green	Safety Monitor	\$50.00 per	11/24/14-2/13/15
		game	
11. Kristian Washington	Safety Monitor	\$50.00 per	11/24/14-2/13/15
		game	
12. Derrick Green	Safety Monitor	\$50.00 per	11/24/14-2/13/15
		game	
13. Caitlyn Perrotta	Teacher Aide - Return	\$15.32 per	12/15/14.
	from leave of absence	hour	

♦ the Superintendent is hereby authorized to direct a comprehensive medical examination and evaluation, including psychiatric and/or other examinations and evaluations, if necessary, of Employee No. 91 in accordance with the provisions of Section 913 of the Education Law; and

BE IT FURTHER RESOLVED, that the Board hereby directs that Employee No. 91 submit their medical records, if any, to the extent and for the time as determined by the examining physician(s) to the designated examining physician(s) at or before such examinations/evaluations.

BE IT FURTHER RESOLVED, that Employee No. 91 is on a voluntary leave of absence with pay pending the results of such examinations and evaluations.

♦ the Board of Education approves the following salary lane change for Thomas Tong effective 9/2/14:

From: \$71,709 MA15/4 To: \$74,717 MA30/4.

- ♦ the Board of Education accepts Ms. Mary McGrane-Mungo's resignation for the purpose of retiring in to the New York State Teachers' Retirement System effective 1/5/15.
- ♦ the Board of Education accepts following resignations:

Name	Title	Effective Date
1. Ashley Francis	Teacher Aide	12/19/14 close of
		business
2. Terry Mason	Teacher Aide	10/27/14
3. Kevin Smith	Teacher Aide	12/19/14 close of
		business.

♦ the Board of Education terminates Katrina Hosang, Teacher Aide effective 11/26/14.

Seconded: Mr. Altman

Approved

Vote: 8-0

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Committee on Special Education:

♦ Mr. Carter moved that the recommendations of the Mount Pleasant Cottage School Union Free School District's Committee on Special Education be approved as recommended by the subcommittee.

Seconded: Mrs. Stein

Approved

Vote: 8-0

Public Comment:

Mrs. Golden wished everyone a very happy, healthy and peaceful New Year.

Meeting Notification:

The next Regular Public Meeting of the Board of Education will be held on Monday, January 26, 2015 at 7:30 P.M. in the library.

Adjournment:

♦ Mr. Gelfman moved that the Board of Education adjourn the Regular Public meeting at 9:20 P.M.

Seconded: Mr. Carter

Approved

Vote: 8-0

Respectfully submitted,

Marcella Freimark District Clerk

MF