

THE ENGLEWOOD BOARD OF EDUCATION

AGENDA – PUBLIC MEETING

July 31, 2014

6:30 p.m.

A Special Public Meeting of the Board of Education will be held on Thursday, July 31, 2014, at 6:30 p.m. in Room 311 at Dr. John Grieco Elementary School; immediately moving to closed session to discuss items permitted under the Open Public Meetings Act and returning to open session at approximately 8:00 p.m. in the cafeteria.

I. CALL TO ORDER

II. OPEN PUBLIC MEETING STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Co-Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

III. ROLL CALL Molly Craig-Berry, Henry Pruitt III, Mark deMontagnac, George Garrison, III, Devry B. Pazant, Carol Feinstein, Junius Carter, Harley Ungar, Howard Haughton

IV. PLEDGE OF ALLEGIANCE

V. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

VI. APPROVAL OF MINUTES

TAB – 1

June 12, 2014 – Public Meeting and Closed Session

June 26, 2014 – Public Meeting and Closed Session

VII. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Administration	15-A-07 through 15-A-08
Finance	15-F-05 through 15-F-09
Personnel	15-P-09 through 15-P-16
Board	15-B-01

Section	Section	Topic	Page	Tab
Administration	15-A-07	Approval – Purchased Services 2014-2015	3	2
	15-A-08	Approval – Field Trips	3	
Finance	15-F-05	Approval – Coordinated Pupil Transportation	4	
	15-F-06	Approval – South Bergen Jointure Commission Contract For Transportation Services	4	
	15-F-07	Approval – First Student, Inc. Transportation Contract	5	
	15-F-08	Approval – Submission of Safety Grant Program Monies	6	
	15-F-09	Approval – Parental Contract for Student Transportation	6	
Personnel	15-P-09	Approval – 2014-2015 Contracted Appointments	7	
	15-P-10	Approval - 2014-2015 Employment of Personnel: Full-Time: Non-Guide, Part-Time Employees And Substitutes	8	
	15-P-11	Approval – 2013-2014 Extra Compensation Positions	9	
	15-P-12	Approval – 2014-2015 Extra Compensation Positions	9-11	
	15-P-13	Approval – 2013-2014 & 2014-2015 Advancement of Professional Status	11	
	15-P-14	Approval – 2014-2015 Salary Adjustments, Reclassifications & Transfers	12	
	15-P-15	Approval – Job Descriptions	12	3
	15-P-16	Approval – Retirement, Resignations, Leaves of Absence, Terminations	12	
BOARD	15-B-01	Approval – Appointment Of Interim Superintendent	13	

VIII. PRIVILEGE OF THE FLOOR**IX. APPROVAL OF CONSENT AGENDA**

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

X. OLD/NEW BUSINESS**XI. ADJOURNMENT**

ADMINISTRATION

15-A-07 APPROVAL – PURCHASED SERVICES 2014 – 2015

TAB-02

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

RESOLVED, the Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
Orton-Gillingham Training Consultant	Trainer from the Institute for Multi-Sensory Education Week of October 6-10, 2014; date of Refresher/Consultation - TBD. Rationale: See Attached List TAB 02	11-000-223-320-64-000-000	\$20,950.00
Conducting an Effective Writing Workshop Amy Richardson Consultant	Teachers of Language Arts in Grades K-6 August 2014-June 30, 2015 Rationale: See Attached List TAB 02	11-000-223-320-05-000-000	\$34,500.00
Standards Solutions	Districtwide Staff September 1, 2014-June 30, 2015 Rationale: See Attached List TAB 02	20-270-200-300-66-000-000	\$26,000.00
Maven Physical Therapy, LLC	Athletic health and fitness training to include muscular strength, cardiovascular development, speed, agility and muscular endurance. July 1, 2014 – November 30, 2014	11-402-100-500-20-000-000	\$35,200.00

15-A-08 APPROVAL – FIELD TRIPS

BE IT RESOLVED, upon recommendation of the Acting Superintendent of Schools, that the Board of Education confirms the following field trips subject to the Principals compiling a list of students/faculty/chaperones together with parental

School	Destination	Date(s)	Participants	Transportation & Entrance Fees	
DMHS Grade: 9	Location: Rutgers University (Piscataway, NJ) Purpose: Expose students to college campus.	8/1/14	Students: 50 Chaperones/ Teachers	Paid by Students: \$0 (District Bus) \$371.14 (Nurse) \$240.00 Bus Budget Code: 11-000-270-512-20-221-000 Nurse Budget Code: 11-000-213-100-67-103-000 Paid by District: Total Cost to District	<div>\$0</div> <hr/> <div>\$611.14</div>

permission forms, insurance, etc.

FINANCE

15-F-05

APPROVAL – COORDINATED PUPIL TRANSPORTATION

WHEREAS, the Englewood Board of Education provides transportation services for district students to the Bergen County Technical School in Teterboro, NJ; and

WHEREAS, the District has been approached by the Tenafly Public Schools to provide the same for two of their students;

NOW BE IT RESOLVED that the Englewood Board of Education does hereby approve an agreement with the Tenafly Public School District for the purpose of transporting two students to the Bergen County Technical School in Teterboro, NJ for the 2014-2015 school year at an amount of \$1,715.45 per student.

15-F-06

APPROVAL – SOUTH BERGEN JOINTURE COMMISSION CONTRACT FOR TRANSPORTATION SERVICES

WHEREAS, the South Bergen Jointure Commission exists to provide Bergen County school districts with the opportunity to contract with them in shared services thereby saving budget dollars; and

WHEREAS, the Englewood Board of Education is desirous of contracting with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2014-2015 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out-of-district special education, vocational, choice & summer programs.

NOW BE IT RESOLVED the Englewood Board of Education approves the transportation contract with the South Bergen Jointure; and

BE IT FURTHER RESOLVED, that the Englewood Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission.

15-F-07 APPROVAL – FIRST STUDENT, INC. TRANSPORTATION CONTRACT

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Englewood Board of Education, for the 2014-2015 school year, extend the contracts to the First Students, Inc. per NJSA 18:18A-42 on the following routes:

School	Route#	2013-2014 Per Diem	CPI Increase	2014-2015 Per Diem	2014-2015 Contract
Quarles	1	\$195.51	1.69%	\$198.81	\$35,785.80
Quarles	2	\$188.25	1.69%	\$191.43	\$34,457.40
Quarles	3	\$195.51	1.69%	\$198.81	\$35,785.80
Quarles	4	\$195.51	1.69%	\$198.81	\$35,785.80
Quarles	16	\$209.62	1.69%	\$213.16	\$38,368.80
Quarles	85B	\$181.81	1.69%	\$184.88	\$33,278.40
Quarles	7	\$181.81	1.69%	\$184.88	\$33,278.40
Quarles	8	\$181.81	1.69%	\$184.88	\$33,278.40
Quarles Spec. Ed.	133	\$160.20	1.69%	\$162.91	\$29,323.80
Quarles Spec. Ed.	133 (Q)	\$160.20	1.69%	\$162.91	\$29,323.80
Quarles Spec. Ed.	133 (Q2)	\$160.20	1.69%	\$162.91	\$29,323.80
Grieco	A (Q) 3	\$191.22	1.69%	\$194.45	\$35,001.00
Grieco	5	\$209.62	1.69%	\$213.16	\$38,368.80
Grieco	8	\$209.62	1.69%	\$213.16	\$38,368.80
Grieco	2PK	\$92.25	1.69%	\$93.81	\$16,885.80
Grieco	1PK	\$92.25	1.69%	\$93.81	\$16,885.80
Grieco	B (Q) 4	\$191.22	1.69%	\$194.45	\$35,001.00
Grieco Spec. Ed.	9AB	\$166.16	1.69%	\$168.97	\$30,414.60
Grieco Spec. Ed.	9AB-2	\$83.08	1.69%	\$84.49	\$15,208.20
McCloud	7	\$188.25	1.69%	\$191.43	\$34,457.40
McCloud	9	\$188.25	1.69%	\$191.43	\$34,457.40
McCloud	132	\$160.20	1.69%	\$162.91	\$29,323.80
McCloud	10	\$209.62	1.69%	\$213.16	\$38,368.80
McCloud	112	\$209.62	1.69%	\$213.16	\$38,368.80
McCloud Spec. Ed.	131 (Q)	\$166.16	1.69%	\$168.97	\$30,414.60
McCloud Spec. Ed.	132 (Q)	\$83.08	1.69%	\$84.48	\$15,206.40
JEDMS	111	\$209.61	1.69%	\$213.15	\$38,367.00
JEDMS Spec. Ed.	131	\$166.16	1.69%	\$168.97	\$30,414.60
DMHS	121	\$209.61	1.69%	\$213.15	\$38,367.00
DMHS Spec. Ed.	134	\$166.16	1.69%	\$168.97	\$30,414.60
Frisch School	33	\$127.32	1.69%	\$129.47	\$23,304.60
Frisch School	33 (Q)	\$127.32	1.69%	\$129.47	\$23,304.60
Paramus Catholic	34	\$125.83	1.69%	\$127.96	\$23,032.80
Total					\$1,021,926.60

15-F-08 APPROVAL – SUBMISSION OF SAFETY GRANT PROGRAM MONIES

WHEREAS, the Englewood Board of Education is eligible to receive a Safety Grant from its insurance provider, the North Jersey Educational Insurance Fund, and

WHEREAS, the purpose of this grant is to assist districts in making safety, security, and educationally related purchases towards loss prevention which will lessen claims against the District's insurance policy, and

WHEREAS, the District is eligible to receive \$18,966.67

NOW BE IT RESOLVED, the Englewood Board of Education authorizes the submission of the Safety Grant application for the 2013 year, and

BE IT FURTHER RESOLVED, authorizes the acceptance of these funds in the amount of \$18,966.67 to be utilized in enhancing the safety of the District's schools.

15-F-09 APPROVAL – PARENTAL CONTRACT FOR STUDENT TRANSPORTATION

WHEREAS, the Englewood Board of Education has the authority to contract for transportation services, and

WHEREAS, it is in the best interest of the students and the District to contract for safe, cost effective transportation,

NOW BE IT RESOLVED that the BOE enters into a transportation contract for the 2014-2015 school year with the parent of student 144898 for the sole purpose of transporting their child to an out-of-district special education placement at a cost not to exceed \$3624.50, providing the district with an estimated cost savings of \$3000 for the year.

PERSONNEL**15-P-09 APPROVAL – 2014-2015 CONTRACTED APPOINTMENTS**

WHEREAS, the Acting Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Acting Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

N = New

R = Replacement

RI = Reinstatement

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A @E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Certificated Staff: Positions noted below are replacement positions. The initials noted reflect the staff member being replaced.

Name	Certification	Initial Location	All salaries per annum unless noted	10/12 month	Effective Dates	Budget Code
Bianchi, Alison (R-F.E.)	CEAS: Elementary School Teacher K-6 & Students with Disabilities	(03)	MA, Step 1-2 \$56,060	10	09/02/14-06/30/15	11-204-100-101-40-101-000
Bradbury, Jessica (R-J.S.)	CEAS: Elementary School Teacher K-6	(04)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-120-100-101-74-101-000
Dodd, Jeffrey (R-H.L.)	CEAS: Teacher of Biology	(20)	MA, Step 3-5 \$56,560	10	09/02/14-06/30/15	11-140-100-101-77-101-000
Escobedo, Michelle (R-M.P.)	Standard: Earth Science	(20)	BA, Step 7-8 \$53,805	10	09/02/14-06/30/15	11-140-100-101-77-101-000
LaRusso, John (R-A.V.)	CEAS: Teacher of Physical Education	(04)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-120-100-101-74-101-000
Lighty, Charlotte (R-I.R.)	Standard: School Counselor	(20)	MA, Step 1-2 \$56,060	10	09/02/14-06/30/15	11-000-218-104-77-101-000
Luciano, Jessica (R-B.C.)	Standard: Elementary School Teacher K-6 & CE: Students with Disabilities	(03)	BA, Step 3-5 \$52,810	10	09/02/14-06/30/15	11-120-100-101-73-101-000
Markowitz, Elyse (R-D.G.)	Standard: School Counselor	(20)	MA+30, Step 3-5 \$67,810	10	09/02/14-06/30/15	11-000-218-104-77-101-000
Marmolejos, Winston (R-P.G.)	Standard: Teacher of Social Studies & Students with Disabilities	(20)	MA+30, Step 17 \$81,030	10	09/02/14-06/30/15	11-212-100-101-40-101-000
Skidmore, Elena (R-S.S.)	CEAS: Preschool through Grade 3 & Students with Disabilities	(01)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-216-100-101-40-101-000

Certificated Staff: Positions noted below are new positions to the 2014-2015 budget.

Name	Certification	Initial Location	All salaries per annum unless noted	10/12 month	Effective Dates	Budget Code
Caraballo, Risory (N)	Standard: School Social Worker	(03)	MA+30, Step 7-8 \$68,805	10	09/02/14-06/30/15	11-000-218-104-73-101-000
DiUbaldo, Brian (N)	Standard: School Counselor	(20)	MA+30, Step 3-5 \$67,810	10	09/02/14-06/30/15	11-000-218-104-77-101-000 (\$42,810) 20-231-100-101-66-000-000 (\$25,000)
Rodriguez, Crystal ¹ (N)	CEAS: Preschool through Grade 3	(01)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	20-218-100-101-02-000-000

Key:

¹Full-time employment is not only contingent on Board approval, but the issuance of NJ Certification. If the certificate is not issued prior to the first day of the Academic Calendar (09/02/2014), the employee will be placed as a substitute (per diem according to the substitute pay scale) until the certification is issued.

15-P-10 APPROVAL - 2014-2015 EMPLOYMENT OF PERSONNEL: FULL-TIME: NON-GUIDE, PART-TIME EMPLOYEES AND SUBSTITUTES

WHEREAS, the Acting Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Acting Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

N = New

R = Replacement

RI = Reinstatement

School Codes:	Grieco (04)	JDMS (10)	A@E (30)	DMHS (20)
Out-of-District (OOD)	Vince Lombardi (05)	Central Office (60)	Quarles (01)	McCloud (03)

Name	Position	Location	Salary/Budget	Effective Dates
Fanfan, Evenide (R-R.R.)	Student Information Systems Analyst	(60)	\$82,000 pro rata, Non-Guide, 12-month position Budget #: 11-000-222-100-60-101-000	09/02/14-06/30/15

15-P-11 2013-2014 EXTRA COMPENSATION POSITIONS

WHEREAS, the Acting Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

Extra Service Compensation					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Ferrara, James	District Promotional Material	\$30.00 ph	125 hrs.	01/24/14-06/30/14	11-140-100-101-67-103-000
Hicks, Larry	Security Officer	\$19.35 ph	10.5 hrs.	06/16/14-06/19/14	60-051-100-100-03-000-000

15-P-12 2014-2015 EXTRA COMPENSATION POSITIONS

WHEREAS, the Acting Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

Fall Athletics (Sports and Marching Band Staff)					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Hollander, Gary	Marching Band Director	Per ETA Contract	\$9,000	2014-2015 Season	11-402-100-100-000-000
Lorick, Adrienne	Flag Line Instructor & Visual Coordinator	\$30.00 ph	100 hrs.	2014-2015 Season	11-402-100-100-000-000
O'Connor, Sean	Assistant Football Coach	Per ETA Contract	\$5,400	2014-2015 Season	11-402-100-100-000-000

After-School Program: Registration and Payment Assistance					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Maestre, Marylin	After-School Program: Registration and Payment Assistant	\$29.98 ph	400 hrs.	07/01/14-06/30/15	60-057-100-100-03-000-000

Professional Development Workshops					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Aitchinson, Kristen	Orton Gillingham Comprehensive Training	\$30.00 ph	35 hrs.	08/11/14-08/15/14	11-213-100-101-67-103-000
Bi, Ying	CIRU 5 th Annual Chinese Language Teacher Workshop	\$30.00 ph	7 hrs.	08/29/14	11-120-100-101-67-103-000
Chao, Lih-Yun	Responsive Classroom Workshop	\$30.00 ph	28 hrs.	08/11//14-08/14/14	11-120-100-101-67-103-000
Cifuentes, Elizabeth	Summer Institute – Writing Workshop	\$30.00 ph	28 hrs.	07/21/14-07/24/14	11-130-100-101-67-103-000
Cifuentes, Elizabeth	Summer Institute – Reading Workshop	\$30.00 ph	28 hrs.	07/07/14-07/10/14	11-130-100-101-67-103-000
Cirilli, John	Advanced Placement History Institute	\$30.00	35 hrs.	07/07/14-07/11/14	11-140-100-101-67-103-000

DeOliveira, Diane	Summer Institute – Writing Workshop	\$30.00 ph	28 hrs.	07/21/14-07/24/14	11-216-100-101-67-103-000
DiBartolomeo, Christina	Orton Gillingham Comprehensive Training	\$30.00 ph	35 hrs.	08/11/14-08/15/14	11-204-100-101-67-103-000
Harris, Teresa	Summer Institute – Writing Workshop	\$30.00 ph	28 hrs.	07/21/14-07/24/14	11-120-100-101-67-103-000
Harris, Teresa	Summer Institute – Reading Workshop	\$30.00 ph	28 hrs.	07/07/14-07/10/14	11-120-100-101-67-103-000
Huang, Zishan	Responsive Classroom Workshop	\$30.00 ph	21 hrs.	07/01/14-07/03/14	11-110-100-101-67-103-000
Huang, Zishan	CIRU 5 th Annual Chinese Language Teacher Workshop	\$30.00 ph	7 hrs.	08/29/14	11-110-100-101-67-103-000
Li, Xiaohong	Responsive Classroom Workshop	\$30.00 ph	21 hrs.	07/01/14-07/03/14	11-120-100-101-67-103-000
Li, Xiaohong	CIRU 5 th Annual Chinese Language Teacher Workshop	\$30.00 ph	7 hrs.	08/29/14	11-120-100-101-67-103-000
Lupardi, Amy	Orton Gillingham Comprehensive Training	\$30.00 ph	35 hrs.	08/11/14-08/15/14	11-213-100-101-67-103-000
McClelland, Dorothy	Common Core Alignment – Mathematics Workshop	\$30.00 ph	7 hrs.	07/14/14	11-140-100-101-67-103-000
Mechail, Moheb	Advanced Placement Physics Institute	\$30.00 ph	28 hrs.	08/04/14-08/07/14	11-140-100-101-67-103-000
Pratt, Randall	Advanced Placement Physics Institute	\$30.00 ph	35 hrs.	08/04/14-08/07/14	11-140-100-101-67-103-000

Summer Educational Support Services Evaluations: Staff members will work on closing out activities for the 2013-2014 school year and planning activities for the 2014-2015 school year.

Name	Assignment	Rate	Max	Effective Dates	Budget Account
DiUbaldo, Brian	Summer Evaluations	\$30.00 ph	70 hrs.	08/04/14-08/29/14	11-000-218-104-67-103
Golston, Zuri ¹	Summer Evaluations	\$30.00 ph	65 add'l hrs.	08/04/14-08/29/14	11-000-218-104-67-103
Lighty, Charlotte	Summer Evaluations	\$30.00 ph	70 hrs.	08/04/14-08/29/14	11-000-218-104-67-103
Markowitz, Elyse	Summer Evaluations	\$30.00 ph	70 hrs.	08/04/14-08/29/14	11-000-218-104-67-103
McDonald, James ¹	Summer Evaluations	\$30.00 ph	65 add'l hrs.	08/04/14-08/29/14	11-000-218-104-67-103
Nusspickel, Mara ¹	Summer Evaluations	\$30.00 ph	65 add'l hrs.	08/04/14-08/29/14	11-000-218-104-67-103
Scott, Jamayla ¹	Summer Evaluations	\$30.00 ph	65 add'l hrs.	08/04/14-08/29/14	11-000-218-104-67-103

¹As Board Approved on July 17, 2014, and recommended by Dr. Gordon, the additional hours are requested to facilitate the process as noted in the abovementioned description.

Summer Programs¹

Name	Assignment	Rate	Max	Effective Dates	Budget Account
Cartwright, Nicole	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Croce, Angelina	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Drakeford, Ronda	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000

Fischer, Peyton	Summer Science Camp Teacher	\$30.00 ph	50 hrs.	08/01/14-08/11/14	60-050-100-100-66-000-000
Harper, Stephanie	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Hoppe, Margaret	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Jones, Barbara	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Marcellus, Martine	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Markert, Daniel	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
McClaren, Tanisha	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Mitchell, Basheba	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Pazymino, Ysoris	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Prettypaul, Indeerah	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Richardson, Charissa	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Rodsan, Alexa	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Rosa, Elizabeth	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Watt, Latoya	PARCC Academy Summer Teacher	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000
Washington, Brittani	PARCC Academy Summer Teacher - Substitute	\$30.00 ph	30 hrs.	08/11/14-08/18/14	20-231-100-100-66-000-000

¹All Summer Programs assignments are pending student enrollment.

15-P-13 2013-2014 & 2014-2015 ADVANCEMENT OF PROFESSIONAL STATUS

RESOLVED, upon recommendation of the Acting Superintendent of Schools, that the following reclassifications be approved, as provided by the budget:

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Advancement of Professional Status Reclassification		
Name (Location)	From:	To:
Mitchell, Basheba (10)	BA, Step 11 \$53,070	MA+30, Step11 \$68,070 pro rata Effective: 05/15/14-06/30/14
	BA, Step 12 \$55,310	MA+30, Step 12 \$70,310 Effective: 09/02/14-06/30/15

15-P-14 2014-2015 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS

RESOLVED, upon recommendation of the Acting Superintendent of Schools, that the following reclassifications, be approved as provided by the budget:

Teacher Transfers/Reclassification: Effective September 2, 2014, unless otherwise noted.		
Name	From:	To:
James, Glenda	MA+30, Step 14 \$72,540 School Social Worker, McCloud School Budget Code: 11-000-218-104-73-101-000	MA+30, Step 14 \$72,540 School Social Worker, School Climate & Culture Coach Dwight Morrow High School Budget Code: 20-231-100-100-66-724
Yannitsadis, Cleopatra	BA, Step 12 \$55,310 Teacher of English, Janis Dismus Middle School Budget Code: 11-130-100-101-76-101-000	BA, Step 12 \$55,310 Teacher of English, Dwight Morrow High School Budget Code: 11-140-100-101-77-101-000

15-P-15 APPROVAL – JOB DESCRIPTION**TAB – 3**

RESOLVED, that the attached job description for the following position be approved and effective immediately:

Student Information Systems Analyst

AND BE IT FURTHER RESOLVED, that the title/position of Data Analyst/Student Information Systems Administrator be abolished effective immediately.

15-P-16 RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approve the following:

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Declination of Employment Contract/Retirement

Name	Notice/Position	Effective Date(s)
Osorio, Hector (05)	Declination of 2014-2015 Employment Contract, Teacher of Mathematics Board Approved: 06/26/14/Resolution #14-P-99	2014-2015 School Year
Roche, Rosemary (60)	Data Analyst/Student Information Systems Administrator, Retirement	September 30, 2014

Leaves of Absence

Name	Notice/Position	Effective Date(s)
Hunter, Nicole (04)	Personal Leave of Absence, Elementary School Teacher	September 2, 2014 – November 28, 2014

BOARD

15-B-01 APPROVAL – APPOINTMENT OF INTERIM SUPERINTENDENT

WHEREAS the Englewood Board of Education accepted the resignation of Dr. Donald Carlisle, Superintendent, effective June 30, 2014; and

WHEREAS, the District has been operating with an Acting Superintendent, Robert Davis, Passaic County Interim Executive County Superintendent, since July 1, 2014; and

WHEREAS, the Board is desirous of appointing an Interim Superintendent while the search for a permanent Superintendent candidate is conducted, now

BE IT RESOLVED, the Englewood Board of Education appoints Michael Roth Interim Superintendent effective August 1, 2014 according to the terms and conditions set forth on the attached contract as approved by the Bergen County Executive County Superintendent.

THE ENGLEWOOD BOARD OF EDUCATION

MINUTES – PUBLIC MEETING

June 12, 2014

6:30 p.m.

A Public Meeting of the Board of Education will be held this day opening in Room 311 at Dr. John Grieco Elementary School; immediately moving to closed session and returning to open session at 8:00 p.m. in the Cafeteria. The order of business and agenda for the meeting are:

I. CALL TO ORDER – The meeting was called to order at 6:55 p.m.

II. OPEN PUBLIC MEETING STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Co-Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

III. ROLL CALL Henry Pruitt III, Mark deMontagnac (arrived at 7:20 p.m.), Devry B. Pazant, Carol Feinstein, Junius Carter, Harley Ungar, Howard Haughton (arrived at 6:57 p.m.)

ABSENT: George Garrison, III, Molly Craig-Berry

ALSO PRESENT: Dr. Donald K. Carlisle, Superintendent of Schools, Dr. Michelle James, Assistant Superintendent, Maria Engeleit, Business Administrator/Board Secretary, Mark Tabakin, Board Attorney

IV. MOTION TO ENTER CLOSED SESSION: HP/2nd JC at 6:56 p.m.

V. CLOSED SESSION AS NECESSARY (*Use this resolution to identify the qualified matters to be discussed*)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

VI. MOTION TO RECONVENE TO PUBLIC MEETING: HP/2NDHU at 8:09 p.m.**VII. ROLL CALL** Henry Pruitt III, Mark deMontagnac, Devry B. Pazant, Carol Feinstein, Junius Carter, Harley Ungar, Howard Haughton**ABSENT:** George Garrison, III, Molly Craig-Berry**ALSO PRESENT:** Dr. Donald K. Carlisle, Superintendent of Schools, Dr. Michelle James, Assistant Superintendent, Maria Engeleit, Business Administrator/Board Secretary, Mark Tabakin, Board Attorney**VIII. PLEDGE OF ALLEGIANCE** – Mr. Haughton led those present in the Pledge of Allegiance.**IX. APPROVAL OF MINUTES****TAB – 1**Motion to approve minutes: HP/2ndDP

May 1, 2014 – Special Public Meeting – 2014-2015 Budget Hearing

May 8, 2014 – Special Public Meeting and Closed Session

The Board minutes for May 1, 2014 passed by a majority vote with those board members present; Ms. Feinstein abstained. The Board minutes for May 8, 2014 passed by a unanimous vote with those board members present.

X. BOARD SECRETARY REPORT:**TAB – 2**Motion to approve the Board Secretary Report: MdM/2ndDP

The Board Secretary Report passed by a unanimous vote with those Board members present.

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of April 2014 and Board Secretary's report for the month of April 2014; and

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 11,183,474.69		\$62,929,671.45	\$ 16,275,725.93	\$ 43,367,696.26	\$ 3,286,249.26
(10),(11),(18) Current Expense			\$61,756,425.64	\$ 15,844,521.33	\$ 43,016,204.79	\$ 2,895,699.52
(12) Capital Outlay			\$ 1,173,245.81	\$ 431,204.60	\$ 351,491.47	\$ 390,549.74
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 590,734.60		\$ 4,285,412.71	\$ 1,030,672.68	\$ 1,996,348.69	\$ 1,258,391.34
(30) Capital Projects Fund	\$ 493,034.48		\$ 646,186.24	\$ 9,880.00	\$ 156,510.06	\$ 479,796.18
(40) Debt Service Fund	\$ (373,941.14)		\$ 2,185,306.00	\$ -	\$ 2,185,306.00	\$ -
(50) Enterprise Fund	\$ 357,635.19					
(1) NET Payroll	\$ 500,000.00					
(60) Enterprise Fund	\$ 105,482.52					
TOTAL	\$ 12,856,420.34		\$70,046,576.40	\$ 17,316,278.61	\$ 47,705,861.01	\$ 5,024,436.78
Note: Changes to Appropriations due to FY 13						
audit adjustments and reclassifications						

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

XI. COMMITTEE REPORT(S)

- Academic Affairs Committee – Harley Ungar
- Finance/Operations Committee – George Garrison, III (Submitted in writing to the Board members. Mr. Garrison will present it to the public at the next meeting.)

XII. SUPERINTENDENT'S REPORT

- Recognition for the Track and Field Students
- Dual Language and Mandarin Immersion Audit presented by Mercedes Gil

XIII. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Administration	14-A-102 through 14-A-108
Finance	14-F-108 through 14-F-134
Personnel	14-P-91 through 14-P-98

Section	Section	Topic	Page	Tab
Administration	14-A-102	Approval – Purchased Services 2014-2015	5	3,4
	14-A-103	Approval – Superintendent's Harassment, Intimidation and Bullying Report	5	
	14-A-104	Approval – Revision to Accept the Recommendation for Graduation Speaker	5	5
	14-A-105	Approval – District Enrollment in Schools	6	
	14-A-106	Approval – Revision of 2014-2015 School Calendar	6	6
	14-A-107	Approval – Report of Student Suspensions	7	
	14-A-108	Approval – Appointment of Compliance Officers	7	
ADDENDUM	14-A-109	Approval – Ad Hoc Committee		
Finance	14-F-108	Approval – Staff and BOE Travel	8	7
	14-F-109	Approval – District Travel	8	
	14-F-110	Approval – Line Item Transfers	8	8
	14-F-111	Approval – Bills List	8	9
	14-F-112	Approval – NCLB Grant Application 2014-2015	9	
	14-F-113	Approval – IDEA Grant Application 2014-2015	9	
	14-F-114	Approval – IDEA Grant Amendment 2013-2014	9	
	14-F-115	Approval – Carl D. Perkins Grant Application 2014-2015	9	
	14-F-116	Approval – Shared Services Agreement Between the Englewood Board of Education and Bergen County Special Services Board of Education	9	10
	14-F-117	Approval – 192-193 Service Agreement to Non-Public Schools 2014-2015 School Year	10	11
	14-F-118	Approval – Appointment of Professional Positions	10	
	14-F-119	Approval – Designation of Internet Website for Official Notification Pursuant to New Jersey Local Unit Pay-to-Play Law	11	
	14-F-120	Approval – Ratification of Current Bylaws, Board Policies, Procedures and Chart of Accounts	11	
	14-F-121	Approval – All Curricula, Courses of Student and Textbooks Currently in Use	11	12
	14-F-122	Approval – N.J. State Interscholastic Athletic Association	12	
	14-F-123	Approval – Designation of Official Depositories and Establishment of Bank Accounts	12	
	14-F-124	Approval – Establishment of Petty Cash Funds	13	
	14-F-125	Approval – Expedited Payment of Bills	13	
	14-F-126	Approval – Renewal of Tax Shelter Annuity Companies	14	
	14-F-127	Approval – Acknowledgement of District's Internal Revenue Service Code Section 125 Plan	14	
	14-F-128	Approval – Purchase of Special Education Services	14	
	14-F-129	Approval – Purchase of Goods & Services Through Vendors Awarded State Contracts	14	13
	14-F-130	Approval – Cooperative Purchasing Agreements	14	
	14-F-131	Approval – Tax Levy	15	
	14-F-132	Approval – Establishment of Tuition Rates for 2014-2015	15	14
	14-F-133	Approval – Fees for Rental of District Facilities and Custodial/Maintenance Charges	15	15

	14-F-134	Approval – The Submission of a 2014 NJ DOT Safe Routes to School Grant Application	16	
ADDENDUM	14-F-135	Approval – Staff Travel – Lih-Yun Chao		
Personnel	14-P-91	Approval – 2014-2015 Contract Appointments	17-18	
	14-P-92	Approval – 2013-2014 Extra Compensation Positions	18	
	14-P-93	Approval – 2014-2015 Extra Compensation Positions	18-23	
	14-P-94	Approval – Business Administrator/Board Secretary Employment Contract	23	16
	14-P-95	Approval – 2013-2014 Salary Adjustments, Reclassifications & Transfers	23	
Administratively Withdrawn – Nadjafian Only	14-P-96	Approval – 2014-2015 Salary Adjustments, Reclassifications & Transfers	24	
	14-P-97	Approval – 2013-2014 Advancement of Professional Status	24	
	14-P-98	Approval – Retirement, Resignations, Leaves of Absence, Terminations	25	

XIV. PRIVILEGE OF THE FLOOR

- We have asked for a head count of students per grade in the Dual Language. Not one single parent has received the survey. Were those surveys mailed to their home or only available on-line? Sixth Grade is a middle school grade. You are keeping them at McCloud for whatever reason. You should reorganize. You should have sixth grade school children have a middle school program. The committees for the Interim Superintendent – please list names of candidates. I know for a fact who has applied. You need to have parents on your committees. I would like you to list the members on your Ad Hoc Committee.
- HH Resolution 14-A-109 – on the back is the list of Ad Hoc committee members. The list of names of candidates – I'm not clear on your question. I have heard the public announce loudly that its unfair that we sit here until midnight. I want to do everything I can to be accommodating to hear the public but at the same time manage our time and my responsibility while I sit in this chair to ensure that our meeting moves along. We have so much dialog on a day-to-day basis whether its on facebook, in person, in school, in the office that I'm confident that some of the stuff has already been discussed. We would hope that the sixth graders would have a middle school experience no matter where they are. Please articulate your questions in an e-mail and we will sit with Ms. Gil to get your answers.
- DC As a twenty-year superintendent, I can tell you that candidates do not want their name out there. They do not want to go to work the next morning and be confronted by their Board or staff. Candidates are assured that there is a level of confidentiality.

XV. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda with addenda: DP Second: HP
- b. Board Discussion

- CF 14-F-131 The increase is 1.7% for the tax levy. Am I reading this wrong? Did we not vote for 2%?
- ME No, that's correct. The money that we need to pay off the bonds is less. That's helping to bring down the levy a little bit.
- CF Are we going to bring the facility fees to the Business Office?
- ME The checks do come to the Business Office for deposit.
- DP The school calendar 14-A-106 – when do we decide the Board meeting dates?
- HH We voted on that at the last meeting.
- ME Since we moved the election to November - what we did in May is we defined the dates for Board meetings between May through December. When we get to the re-organization meeting in January of 2015, there will be a list of dates from January through the following December.
- JC It would be helpful to get a clear picture of the facilities rentals and fees.

c. Vote

JC	14-A-102 – 14-A-109	Yes to All EXCEPT: No to 14-A-109 Ad Hoc Committee
	14-F-108 – 14-F-135	Yes to All EXCEPT: Abstain on 14-F-116 Shared Services Agreement Between the Englewood Board of Education and Bergen County Special Services Board of Education
	14-P-91 – 14-P-98	Yes to All EXCEPT: Abstain on 14-P-91 2014-2015 Contract Appointments; 14-P-92 2013-2014 Extra Compensation Positions; 14-P-93 2014-2015 Extra Compensation Positions; 14-P-96 2014-2015 Salary Adjustments, Reclassifications & Transfers; 14-P-97 2013-2014 Advancement of Professional Status
CF	14-A-102 – 14-A-109	Yes to All
	14-F-108 – 14-F-135	Yes to All
	14-P-91 – 14-P-98	Abstain on All
DP	14-A-102 – 14-A-109	Yes to All
	14-F-108 – 14-F-135	Yes to All EXCEPT: Abstain on 14-F-123 Designation of Official Depositories and Establishment of Bank Accounts
	14-P-91 – 14-P-98	Yes to All
MCB	14-A-102 – 14-A-109	Absent
	14-F-108 – 14-F-135	Absent
	14-P-91 – 14-P-98	Absent
GG	14-A-102 – 14-A-109	Absent
	14-F-108 – 14-F-135	Absent
	14-P-91 – 14-P-98	Absent
HP	14-A-102 – 14-A-109	Yes to All
	14-F-108 – 14-F-135	Yes to All
	14-P-91 – 14-P-98	Yes to All
MdM	14-A-102 – 14-A-109	Yes to All
	14-F-108 – 14-F-135	Yes to All
	14-P-91 – 14-P-98	Yes to All
HU	14-A-102 – 14-A-109	Yes to All
	14-F-108 – 14-F-135	Yes to All
	14-P-91 – 14-P-98	Yes to All
HH	14-A-102 – 14-A-109	Yes to All
	14-F-108 – 14-F-135	Yes to All
	14-P-91 – 14-P-98	Yes to All

XVI. OLD/NEW BUSINESS

- DP** Paraprofessionals – I am asking that this Board consider a resolution for our next board meeting to bring back the position of paraprofessional – we can call it whatever we want. There have been a number of issues regarding the paraprofessionals this year. I firmly believe we need to bring them back. Anyone that is in the classroom with our students needs to report to the Board of Education.
- HP** Is the goal to change the reporting structure and have the people be Englewood district employees or is the goal to bring the title back?
- DP** The goal is to make them Board of Education employees.
- HP** That has financial and personnel implication – that would bring them back into the union.
- DP** It depends on how we bring them back. We don't have to necessarily bring back the same people or bring them back the same way. Let's have a discussion on how we might do this.
- HH** I would like the Finance & Operations Committee and the Personnel Committee to take this up. This needs to be explored and discussed.
- MT** If the position is reconstituted, the staff members have the right to join an association. You will have to be engaged in collective bargaining with them.
- DP** I think we need to have another look at this.
- JC** I agree with Mr. Pazant. With all respect, Mr. Tabakin, there are part-time employees that do not unionize.
- CF** I think it's extremely important that people report to the Board of Education. Part-time positions were never offered to the former employees. No one negotiated. We need to bring back people to work for us. We're spending \$3 million dollars and the paraprofessionals don't report to us.
- MT** We met with all three unions. We bargained collectively. We worked very hard. The deal was not ratified and the die was cast.
- JC** We've had numerous incidents. If a lawsuit comes, we're going to be involved. We will be right here in the midst.
- HH** Send your questions to me and I will make sure they are immediately distributed to the committee chairs and members. I will also copy the Business Administrator and the Attorney because we will need their assistance.

XVII. ADJOURNMENT

Motion to adjourn at 9:55 p.m. I MdM/2ndHU

ADMINISTRATION**14-A-102 APPROVAL – PURCHASED SERVICES 2014 – 2015****TAB-3,4**

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

RESOLVED, the Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
Consultants (See Tab 3)	See Tab for Special Services Provided for 2014-2015 school year	Various – See Attached	\$806,700.00 est.
Computer Consulting Group-Project Special Database	Yearly Maintenance Plan and upgrade for additional users Child Study Team July 2014 - June 2015	11-216-100-500-40-000-000	\$6,665.00
Students w/ Individual Education Plan in Extended School Year Program (See Tab 4)	See Tab for Services Provided July 2014 - August 2014	Various – See Attached	\$150,723.00
Babe's	Transportation Student: Various (as needed) July 2014 - June 2015	11-000-270-514-40-000-000	\$5,000.00
GW Taxi	Transportation Student: Various (as needed) July 2014 - June 2015	11-000-270-514-40-000-000	\$5,000.00
South Bergen Jointure Commission	Transportation (Out-of-District) includes ESY Student: Various (as needed) July 2014 - June 2015	11-000-270-514-40-000-000	\$800,000.00

**14-A-103 APPROVAL – SUPERINTENDENT'S HARASSMENT, INTIMIDATION AND BULLYING
REPORT**

BE IT RESOLVED, that the Board of Education approves the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the May 13, 2014 special closed session meeting.

14-A-104 APPROVAL – REVISION TO ACCEPT THE RECOMMENDATION FOR GRADUATION SPEAKER**TAB-5**

RESOLVED, the Board of Education approves the acceptance of Nina Pineda to serve as the Keynote Speaker for the Dwight Morrow High School / Academies@Englewood Graduation on June 19, 2014.

14-A-105 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

RESOLVED, upon recommendation of the Superintendent of Schools, the Board of Education approves the enrollment figures for schools in the district:

Month Comparison	15-Oct-11	15-Oct-12	28-Jun-13	30-Sep-13	15-Oct-13	31-Oct-13	30-Nov-13	31-Dec-13	31-Jan-14	28-Feb-14	31-Mar-14	30-Apr-14	31-May-14	*Diff. to Oct. 15
Academies	479	501	478	490	489	489	487	486	485	481	479	478	478	(11)
DMHS	508	510	501	549	542	543	543	547	540	542	539	535	534	(8)
EAGLE	68	60	56	56	56	53	51	53	58	62	62	63	62	6
DMHS Total	1,055	1,071	1,035	1,095	1,087	1,085	1,081	1,086	1,083	1,085	1,080	1,076	1,074	(13)
JDMS *(Includes Bridge)	393	393	397	385	385	386	388	389	392	393	389	387	389	4
McCloud	566	574	575	569	569	572	567	561	561	562	567	565	566	(3)
Grieco	539	531	536	577	574	571	572	570	575	578	582	581	579	5
Quarles	369	423	448	432	432	436	441	439	440	443	444	452	453	21
In-District Total	2,922	2,992	2,991	3,058	3,047	3,050	3,049	3,045	3,051	3,061	3,062	3,061	3,061	14

14-A-106 APPROVAL – REVISION OF 2014-2015 SCHOOL CALENDAR**TAB-6**

WHEREAS, after a meeting with Principals, Co-Presidents of the ETA and Superintendent, the following changes came about to the 2014-15 school calendar:

WHEREAS, September 2-3 will be professional development days for staff to frontload professional learning on Common Core, Teachscape, SGO's and PARCC,

WHEREAS, September 4-5 building administrators will have staff in their buildings for building based professional learning and teachers will have the opportunity to prepare their classrooms,

WHEREAS, September 8 will be first day for students,

WHEREAS, October 13 and March 16 will be half days for students and Professional Development (pm) for staff,

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, the Board of Education approves the attached revised 2014-15 school calendar for the 2014-2015 school year.

14-A-107 APPROVAL – REPORT OF STUDENT SUSPENSIONS

WHEREAS, school principals have reported to the Superintendent of Schools that during the month of May 2014 they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and be it

RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

Number of Suspensions	May '14
High School	12
Middle School	5
McCloud Elementary School	4
Grieco Elementary School	0
Quarles Elementary School	0
Total Suspensions:	21

14-A-108 APPROVAL – APPOINTMENT OF COMPLIANCE OFFICERS

RESOLVED, the Board of Education appoint the following position for the 2014-2015 school year:

Compliance Position	Employee	Title
504 Committee Coordinator	Noel Gordon	Director of Guidance, Curriculum & Instruction
Affirmative Action Officer	Abraham Alarcon	Assistant Principal
Custodian of Records/OPRA Officer	Maria Engeleit	Business Administrator
Harrassment, Intimidation & Bullying (HIB) Coordinator	Dorian Milteer	District Director of Testing
Homeless Liaison	Lisa Finn-Bruce	Supervisor of Curriculum, Instruction and Federal Grants
Integrated Pest Management Officer	Michael Hunken	Director of Facilities & Technology
Purchasing Agent Compliance Officer	Maria Engeleit	Business Administrator
Qualified Purchasing Agent	Maria Engeleit	Business Administrator
Right to Know Consultant	Michael Hunken	Director of Facilities & Technology
Substance Awareness Coordinator	Noel Gordon	Director of Guidance, Curriculum & Instruction

FINANCE**14-F-108 APPROVAL – STAFF AND BOE TRAVEL****TAB-7**

WHEREAS, the Englewood Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board of Education establishes, for regular district business day travel only, an annual school year threshold of \$1,000 per staff/Board member where prior Board approval shall not be required unless this threshold for a staff/Board member is exceeded in a given school year; and

RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23N-1.1 et seq. as being necessary and unavoidable as per noted on the attached list; and

FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursement as listed on the attached.

14-F-109 APPROVAL – DISTRICT TRAVEL

WHEREAS, the Board of Education, in accordance with New Jersey Law A-5 indicating all school districts must establish a maximum travel expenditure for the year and approve district travel in advance; and

WHEREAS, School district travel expenditures shall include, but are not limited to, all costs for transportation, meals, lodging, and registration or conference fees directly related to participation in the event and shall include costs for all required training and all travel authorized in school district employee contracts and school board policies, including, but is not limited to, required professional development, other staff training and required training for board members, and attendance at specific conferences, now be it

RESOLVED, that the Board of Education hereby authorizes district travel for the 2014-2015 school year at a maximum expenditure of \$300,000.

14-F-110 APPROVAL – LINE ITEM TRANSFERS**TAB-8**

RESOLVED, the Board of Education approves the attached list of April 2014 budget transfers within the 2013-2014 budget pursuant to Policy 6422M.

14-F-111 APPROVAL – BILLS LIST**TAB-9**

RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$7,116,117.00

14-F-112 APPROVAL – NCLB GRANT APPLICATION 2014-2015

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the NCLB 2015 grant application and accepts the entitlement grant funds as outlined below:

Program Description	Amount
Title I	\$666,924
Title IIA	\$173,229
Title III	\$ 78,562
TOTAL	\$918,715

14-F-113 APPROVAL – IDEA GRANT APPLICATION 2014-2015

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the IDEA 2015 grant application and accepts the entitlement grant funds as outlined below:

Program Description	Amount
PreSchool	\$ 36,954
Basic	\$1,016,779
TOTAL	\$1,053,733

14-F-114 APPROVAL – IDEA GRANT AMENDMENT 2013-2014

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of an amendment to the IDEA 2014 grant application to allocate the 2013-2014 remaining funds to more effectively service student needs.

14-F-115 APPROVAL – CARL D. PERKINS GRANT APPLICATION 2014-2015

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the CARL D. PERKINS 2015 grant application and accepts the entitlement grant funds as outlined below:

Program Description	Amount
Perkins Grant	\$ 38,354
TOTAL	\$ 38,354

14-F-116 APPROVAL –SHARED SERVICES AGREEMENT BETWEEN THE ENGLEWOOD BOARD OF EDUCATION AND BERGEN COUNTY SPECIAL SERVICES BOARD OF EDUCATION **TAB-10**

WHEREAS, the Englewood Board of Education and Bergen County Special Services Board of Education are parties to a Shared Services Agreement entered into for the 2012-2013 school year for special education and related services in facilities operated by the Englewood Board of Education (Project Homecoming); and

WHEREAS, the parties approved a continuation of the services of the above-referenced Agreement through the 2013-2014 school year; and

WHEREAS, the parties wish to continue the services of the above-referenced Agreement through 2014-2015 school year.

NOW THEREFORE, BE IT RESOLVED, the Englewood Board of Education approves the continuation of the Shared Services Agreement to provide these services to the Englewood Board of Education for the period commencing September 1, 2014 through June 30, 2015.

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**14-F-117 APPROVAL – 192-193 SERVICE AGREEMENT TO NON-PUBLIC SCHOOLS
2014-2015 SCHOOL YEAR****TAB-11**

WHEREAS, the Englewood Public School District is obligated under education law to provide Compensatory Education, ESL, Home Instruction, Speech and Language, Supplementary Instruction, Occupational Therapy, Examination, Classification Annual Review and Maintenance/Vehicular Classrooms to students in non-public schools at no cost to the District; and

WHEREAS, the District has chosen not to provide these services directly, but through the use of a contract; and now, therefore, be it

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the continuation of the attached contract with Bergen County Special Services, effective July 1, 2014 to June 30, 2015 to provide Chapters 192 and 193 to eligible non-public schools within the City of Englewood.

14-F-118 APPROVAL – APPOINTMENT OF PROFESSIONAL POSITIONS

RESOLVED, the Board of Education appoint the following professional positions for the 2014-2015 school year:

Service	Vendor	Rates
Attorney (Construction Counsel)	Lindabury, McCormick & Estabrook, 53 Cardinal Drive, Westfield, NJ 07091	\$160/hour
Medical, Prescription, Vision & Dental Insurance Broker	Brown & Brown, 80 Lambert Lane, Lambertville, NJ 08530	N/A
Insurance Broker of Record	Polaris Galaxy, 777 Terrace Avenue, Suite 309, Hasbrouck Heights, NJ 07604	N/A
Board Secretary	Maria Engeleit	N/A
Treasurer of School Moneys	Robert Brown	\$8,000

**14-F-119 APPROVAL – DESIGNATION OF INTERNET WEBSITE FOR OFFICIAL NOTIFICATION
PURSUANT TO NEW JERSEY LOCAL UNIT PAY-TO-PLAY LAW**

WHEREAS, the Englewood Board of Education ("Board of Education"), is subject to the provisions of N.J.S.A. 19:44A-20.4 et seq., the "New Jersey Local Unit Pay-To-Play" law ("Law"); and

WHEREAS, as part of the "fair and open process" contained in the Law, the related contract to be awarded under the "fair and open process" shall be "... publicly advertised in newspapers or on the internet website maintained by the public entity..." (N.J.S.A. 19:44A-20.7); and

WHEREAS, the Board of Education maintains its internet Website at www.epsd.org; and

WHEREAS, the Board of Education desires to designate its Website as the official notification source for all contracts to be awarded as part of the "fair and open process" pursuant to the Law. Now, therefore, be it

RESOLVED, by the Englewood Board of Education, a body corporate and politic, as follows

1. The Board of Education hereby designates its Internet Website at www.epsd.org as the official notification source for contracts to be awarded as part of the "fair and open process" contained in N.J.S.A. 19:44A-20.4 et seq., the "New Jersey Local Unit Pay-To-Play" law.
2. The Board of Education is not precluded from utilizing its official legal newspaper for notification when it so desires.

14-F-120 APPROVAL – RATIFICATION OF CURRENT BYLAWS, BOARD POLICIES, PROCEDURES AND CHART OF ACCOUNTS

RESOLVED, the Board of Education ratifies its approval of all previously approved policies, and bylaws contained in the Board of Education “Bylaws & Policies” book.

BE IT FURTHER RESOLVED, the Board of Education ratifies its approval of existing departmental procedures, including but not limited to the Business Office Procedures Manual, District Purchasing Manual and the State of New Jersey DOE expanded minimum Chart of Accounts using Location, Subject, and Project Identifiers, and

BE IT FINALLY RESOLVED, the Board of Education authorizes the Business Administrator to seek approval from the State of New Jersey DOE in the cases of general fund transfers from instructional to non-instructional accounts, any transfer to capital outlay from current expense except for equipment, transfers from undesignated fund balance, and all transfers that on a cumulative basis exceeds 10% of the advertised appropriation.

14-F-121 APPROVAL – ALL CURRICULA, COURSES OF STUDY AND TEXTBOOKS CURRENTLY TAB-12 IN USE

RESOLVED, the Board of Education ratifies approval of all curricula, courses of study and textbooks currently in use; with the understanding that the Core Curriculum Content Standards (K-12) for the subject areas listed below will be revised as mandated by the New Jersey Department of Education, aligned to the Common Core State Standards, adopted, and implemented by the Englewood Public School District.

1. Common Core English Language Arts
2. Common Core Mathematics
3. Science
4. Visual and Performing Arts
5. Comprehensive Health and Physical Education
6. Technology
7. 21st Century Life and Careers
8. World Languages
9. Social studies

14-F-122 APPROVAL – N.J. STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

RESOLVED, that the Board of Education approves the Englewood Public Schools as a member of the New Jersey State Interscholastic Athletic Association (N.J.S.I.A.A.) for the 2014-2015 school year.

14-F-123 APPROVAL – DESIGNATION OF OFFICIAL DEPOSITORIES AND ESTABLISHMENT OF BANK ACCOUNTS

RESOLVED, the Board of Education, designates Capital One, Northern Valley Englewood Savings and Loan Association, TD Bank and PNC as depositories for school monies, and be it

FURTHER RESOLVED, the Board of Education authorizes the secretary to establish the following bank accounts and directs that the banks honor checks when signed by, and electronic fund transfers when ordered by, the officers indicated:

BANK	ACCOUNT	PURPOSE	SIGNATURE(S)* REQUIRED
Capital One	General Fund 7047886230	Receipt & Disbursement of funds related to the day-to-day operation of the school district.	President OR Vice President AND Board Secretary OR Assistant Secretary AND Treasurer of School Monies
Capital One	Payroll Account 7047886141	Payment of salaries and wages by check or electronic transfer	President, Board Secretary and Treasurer of School Monies
Capital One	Payroll Agency Account 7047886168	Receipt and disbursement of employee withholding, payroll taxes and contributions to employee benefits	Treasurer of School Monies
Capital One	Unemployment Insurance Acct. 7047886176	Receipt & disbursement of employee withholding & board contributions related to compliance with unemployment insurance laws	Board Secretary OR Assistant Secretary AND/OR Treasurer of School Monies
Capital One	Unemployment Acct. 7047886184	Receipt & disbursement of employee withholding & board contributions related to compliance with the law	Board Secretary OR Assistant Secretary AND/OR Treasurer of School Monies
Capital One	Athletic Clearing Acct. 7047886206	Receipt & disbursement of funds advanced for payment of contest officials, contest entry fees and other charges not known in sufficient time for prepayment of general fund check	Board Secretary OR Assistant Secretary AND H.S. Principal or Athletic Director
Capital One	Clearing Acct. 7047886214	Receipt & Disbursement of funds related to the day-to-day operation of the school district.	Any two: President and/or Vice President, Business Administrator and/or School Treasurer
Capital One	Referendum Acct. 7047886222	Receipt & Disbursement of funds from Referendum for Construction Projects	Business Administrator/ Board Secretary

14-F-124 APPROVAL – ESTABLISHMENT OF PETTY CASH FUNDS

FURTHER RESOLVED, the Board of Education authorizes the persons indicated to maintain petty cash funds for the purpose of making immediate payments of comparatively small amounts pursuant to Board of Education Policy 6620M:

LOCATION	PERSON(S) RESPONSIBLE	AMOUNT OF FUND	MAXIMUM EXPENDITURE
Dwight Morrow H.S.	Principal OR Vice Principal	\$250	\$30
Academies @ Englewood	Principal OR Vice Principal	\$150	\$30
Janis Dismus M.S.	Principal OR Vice Principal	\$200	\$30
Dr. Leroy McCloud School	Principal OR Vice Principal	\$200	\$30
Dr. John Grieco School	Principal OR Vice Principal	\$200	\$30
Donald Quarles School	Principal OR Vice Principal	\$200	\$30
DMHS LIFE Alternative School	Principal OR Vice Principal	\$150	\$30
Buildings & Grounds Dept.	Supervisor/Manager of Facilities	\$300	\$30
Central Office	Superintendent OR Assistant Superintendent OR School Business Administrator OR Assistant Business Administrator	\$1,500	\$60

14-F-125 APPROVAL – EXPEDITED PAYMENT OF BILLS (18a:19)

WHEREAS, the Legislature of the State of New Jersey has amended N.J.S.A. 18A:19-1(d) et seq. to expedite payment of bills pursuant to the report of the Financial Management Subcommittee of the Commission on Business Efficiency of the Public Schools. Be it

RESOLVED, upon the recommendation of the Board of Education, of the City of Englewood that:

1. The Business Administrator/Board Secretary, is designated to audit any account or demand to be paid, and subsequent thereto is authorized to approve, on behalf of the Board, any account or demand prior to presentation to the Board;
2. All of the foregoing approvals made pursuant to this resolution shall be presented to the Board for their ratification at the next regular meeting.
3. Authorizes the Business Administrator/Board Secretary to make budgetary transfers between board meetings in accordance with N.J.S.A. 18A:22-8.1.

14-F-126 APPROVAL – RENEWAL OF TAX SHELTER ANNUITY COMPANIES

RESOLVED, that the Board of Education, of the City of Englewood, current Tax Sheltered Annuity Companies be renewed for the 2014-2015 school year:

- | | |
|-----------------------|----------------------|
| 1. Great American | 4. AXA-Equitable |
| 2. Lincoln Investment | 5. Met Investors |
| | 3. Metropolitan Life |

14-F-127 APPROVAL – ACKNOWLEDGEMENT OF DISTRICT'S INTERNAL REVENUE SERVICE CODE SECTION 125 PLAN

WHEREAS, The Englewood Board of Education has established an IRS Section 125 Plan for the benefit of allowing employees to contribute their required medical plan, and other allowable deductions on a pre-tax basis, now be it

RESOLVED the Englewood Board of Education acknowledges the continuation of the District's Internal Revenue Code Section 125 Plan for Employee Deductions.

14-F-128 APPROVAL – PURCHASE OF SPECIAL EDUCATION SERVICES

RESOLVED, that the Board of Education enter into an agreement(s) for the school year 2014-2015 with the South Bergen Jointure Commission, Bergen County Special Services, and/or any other qualifying agency/company in order to acquire services including transportation, occupational therapy, physical therapy, ABA training, speech, hospital tutoring, audiological testing, psychiatric services, transitional services, child study team services and special education classes, if offered. Be it

FINALLY RESOLVED, that any agreement with respect to the implementation of this resolution shall be subject to review by the legal counsel for the Board of Education and shall thereafter be ratified by resolution by the Board of Education.

**14-F-129 APPROVAL – PURCHASE OF GOODS & SERVICES THROUGH VENDORS
AWARDED STATE CONTRACTS****TAB-13**

RESOLVED, that the Board of Education authorizes the Board Secretary/Business Administrator on behalf of the Board of Education the ability to enter into expenditure transactions with vendors that hold state contracts for the 2014-2015 school year.

14-F-130 APPROVAL – COOPERATIVE PURCHASING AGREEMENTS

RESOLVED, that the Board of Education authorizes the Board Secretary/Business Administrator on behalf of the Board of Education to participate in the following cooperative purchasing agreements for the 2014-2015 school year:

- Middlesex Regional Education Services Commission
- Morris County Cooperative Pricing Council
- Hunterdon County Education Services Commission
- PEPPM Technology and Purchasing Program
- National Joint Powers Alliance
- Keystone Purchasing Network
- EdData

14-F-131 APPROVAL – TAX LEVY

WHEREAS, the Englewood Public Schools receives revenue moneys in the form of a tax levy on the residents of Englewood, and

WHEREAS, in the 2013-2014 year this levy was \$50,081,835, with a monthly amount due of \$4,173,486.25; and

WHEREAS, for the 2014-2015 year this levy will be \$50,941,837; a 1.7% increase, now

BE IT RESOLVED that the Board of Education, of the City of Englewood approve the allocation of the 2014-2015 Tax Levy of \$48,854,459 for the general fund and \$2,087,378 for debt service as adopted and certified by the Business Administrator in the following manner:

<u>MONTHLY REQUEST</u>		<u>MONTHLY REQUEST</u>	
JULY	\$4,245,153.08	JANUARY	\$4,245,153.08
AUGUST	\$4,245,153.08	FEBRUARY	\$4,245,153.08
SEPTEMBER	\$4,245,153.08	MARCH	\$4,245,153.08
OCTOBER	\$4,245,153.08	APRIL	\$4,245,153.08
NOVEMBER	\$4,245,153.08	MAY	\$4,245,153.08
DECEMBER	\$4,245,153.08	JUNE	\$4,245,153.12
		TOTAL	\$50,941,837

14-F-132 APPROVAL – ESTABLISHMENT OF TUITION RATES FOR 2014-2015**TAB-14**

WHEREAS, the compilation of the District's 2014-2015 budget amounts create established tuition rates to be charged when accepting out of district students for specific programs, and

WHEREAS, these rates must be reviewed and approved by the Board, now

BE IT RESOLVED the Englewood Board of Education approves the establishment of the following tuition rates for the 2014-2015 with a comparative analysis presented on the attached tab.

RESOLVED, that the Englewood Board of Education establishes the following tuition rates for 2014-2015:

REGULAR EDUCATION

Pre-K – Kindergarten	\$14,874
Grades 1-5	\$16,784
Grades 6-8	\$14,812
Grades 9-12	\$17,423

SPECIAL EDUCATION

Cognitively Mild	\$41,185
Multiple Disabilities	\$26,335
Pre-K Disabilities/Full Time	\$19,430

14-F-133 APPROVAL – FEES FOR RENTAL OF DISTRICT FACILITIES AND CUSTODIAL/ MAINTENANCE CHARGES**TAB-15**

WHEREAS The Englewood Public Schools has occasion to rent the School District's facilities to organizations not affiliated with the District, and

WHEREAS The District seeks to earn revenue for this use of its facilities, and to cover the costs of providing custodial and security services to maintain these facilities during this outside usage, now

BE IT RESOLVED, The Englewood Board of Education, upon the recommendation of the Superintendent and Director of Facilities approves the fees for the rental of District facilities and custodial and maintenance charges for the 2014-2015 fiscal year.

14-F-134 APPROVAL – THE SUBMISSION OF A 2014 NJ DOT SAFE ROUTES TO SCHOOL GRANT APPLICATION

WHEREAS, there is a need to implement a pedestrian safety project along Tenaflly Rd. between Brooke Ave. and Cambridge Ave. at the intersection of Tenaflly Rd. and Durie Ave.; and,

WHEREAS, the intersection of Tenaflly Rd. and Durie Ave. serves as the home of both the Dr. John D. Grieco Elementary School and the Dr. Leroy McCloud Elementary School and is subject to high levels of pedestrian and motorist activity; and,

WHEREAS, the City of Englewood provided a concept plan that is designed to address and improve the unique traffic flow and pedestrian safety issues along Tenaflly Rd. between Brooke Ave. and Cambridge Ave. at the intersection of Tenaflly Rd. and Durie Ave; and,

WHEREAS, the City of Englewood will submit an application to the State of New Jersey Department of Transportation's Safe Routes to Schools Grant Program implement this project.

NOW, THEREFORE, BE IT RESOLVED that the Englewood Board of Education formally approves the grant application for the above stated project.

BE IT FURTHER RESOLVED that the Mayor and Municipal Clerk of the City of Englewood are hereby authorized to submit an electronic grant application identified as *SRS-I-2014-Englewood City-00137* to the New Jersey Department of Transportation on behalf of the City of Englewood and the Englewood Board of Education.

PERSONNEL**14-P-91 APPROVAL – 2014-2015 CONTRACTED APPOINTMENTS**

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

N = New

R = Replacement

RI = Reinstatement

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A @E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Certificated Staff: Positions noted below are replacement positions. The initials noted reflect the staff member being replaced.

Name	Certification	Initial Location	All salaries per annum unless noted	10/12 month	Effective Dates	Budget Code
Altilio, Antonietta ² (R-A.N.)	CEAS: Teacher of Mathematics	(20)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-140-100-101-77-101-000
Mata, Danira ¹ (R-M.G.)	Provisional: Elementary School Teacher K – 6 & Bilingual/Bicultural	(04)	MA, Step 1-2 \$56,060	10	09/02/14-06/30/15	11-240-100-101-74-101-000
Perry, Debby (R-L.C.)	Provisional: Elementary School Teacher K – 6	(04)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-120-100-101-74-101-000
Piccinich, Kristin ² (R-G.D.)	CEAS: Teacher of Mathematics	(20)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-140-100-101-77-101-000
Proda, Lauren ² (R-A.H.)	CEAS: Elementary School Teacher K – 6	(03)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-120-100-101-73-101-000
Romero, Jennifer ^{1,2} (R-E.H.)	CEAS: Teacher of Students with Disabilities & PK – 3	(03)	BA, Step 1-2 \$52,310 pro rata	10	09/02/14-12/31/14	11-120-100-101-73-101-000-000

Key:

¹Leave Replacement Teacher/Non-Tenurable Position.

²Full-time employment is not only contingent on Board approval, but the issuance of NJ Certification. If the certificate is not issued prior to the first day of the Academic Calendar (09/02/2014), the employee will be placed as a substitute (per diem according to the substitute pay scale) until the certification is issued.

Certificated Staff: Positions noted below are new positions to the 2014-2015 budget.

Name	Certification	Initial Location	All salaries per annum unless noted	10/12 month	Effective Dates	Budget Code
Corizzi, Thomas ² (N)	CEAS: Teacher of Mathematics	(20)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-140-100-101-77-101-000
Francisco, Elizabeth (N)	Standard: Elementary School Teacher K – 6	(03)	MA, Step 1-2 \$56,060	10	09/02/14-06/30/15	11-120-100-101-73-101-000
Guzman, Gabriella (N)	Provisional: Teacher of Mathematics	(10)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-130-100-101-76-101-000
Montenegro, Casey (N)	Standard: Preschool through Grade 3	(01)	BA, Step 3-5 \$52,810	10	09/02/14-06/30/15	11-110-100-101-84-101-000
Tarquino, Luz (N)	Provisional: Elementary School Teacher K – 6	(03)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-240-100-101-73-101-000
Valentin, Taylor ² (N)	CEAS: Teacher of Mathematics	(20)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-140-100-101-77-101-000

Key:¹Leave Replacement Teacher/Non-Tenurable Position.²Full-time employment is not only contingent on Board approval, but the issuance of NJ Certification. If the certificate is not issued prior to the first day of the Academic Calendar (09/02/2014), the employee will be placed as a substitute (per diem according to the substitute pay scale) until the certification is issued.**14-P-92 2013-2014 EXTRA COMPENSATION POSITIONS**

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

Planning, Staff, Curriculum, & Co-Curriculum Activities

Name	Assignment	Rate	Max	Effective Dates	Budget Account
Johnson, Christina ¹	Academies @ Englewood Admissions Clerk	\$14.00 ph	30 add'l hrs.	06/01/14-06/30/14	11-140-100-101-67-103-000
Neurohr-Pierpaoli, Adam ²	Common Area Math Tutor	\$30.00 ph	10 add'l hrs.	05/01/14-06/30/14	11-140-100-101-67-103-000

¹Originally Board Approved October 17, 2013, Resolution #14-P-35. An additional 30 hours are requested to complete the registration process.²Originally Board Approved August 19, 2013, Resolution #14-P-18. An additional ten (10) hours are requested to complete the remainder of the school year.**McCloud Elementary School Yearbook Advisors**

Name	Assignment	Rate	Max	Effective Dates	Budget Account
Bogner, Jin	McCloud Yearbook Co-Advisor	Per ETA Guide	\$600	2013-2014 School Year	11-120-100-101-67-103-000
Harris, Teresa	McCloud Yearbook Co-Advisor	Per ETA Guide	\$600	2013-2014 School Year	11-120-100-101-67-103-000
Siu, Stephanie	McCloud Yearbook Co-Advisor	Per ETA Guide	\$600	2013-2014 School Year	11-120-100-101-67-103-000

Overload Provisions

Name	Assignment	Rate	Max	Effective Dates	Budget Account
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Lenker, Jennifer	Overload Provision – Biology	Per ETA Guide	\$4,200 pro rata	12/10/13-03/20/14	11-140-100-101-67-103-000
Momotaz, Rubina	Overload Provision – Biology	Per ETA Guide	\$4,200 pro rata	09/03/13-09/23/13, 03/21/14-06/30/14	11-140-100-101-67-103-000

14-P-93 2014-2015 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

Professional Learning Communities for Bilingual and Mandarin Teachers: Designed for Dual/One-Way Bilingual and Mandarin teachers in order to align EPSD curriculum to specific Bilingual/ ESL & World Language strategies/techniques to and develop units of study that focus in language through content.					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Bi, Ying	Professional Learning Communities: Mandarin Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-044-100-100-66-000-000
Carvajal, Dina	Professional Learning Communities: Dual Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-241-100-100-66-000-000
Chao, Lihyun	Professional Learning Communities: Mandarin Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-044-100-100-66-000-000
Coleman, Qinying	Professional Learning Communities: Mandarin Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-044-100-100-66-000-000
Csaszar, Margaret	Professional Learning Communities: Dual Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-241-100-100-66-000-000
Diaz, Maribel	Professional Learning Communities: Dual Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-241-100-100-66-000-000
Heredia, Diana	Professional Learning Communities: Dual Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-241-100-100-66-000-000
Huang, Zishan	Professional Learning Communities: Mandarin Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-044-100-100-66-000-000
Li, Xiaohong	Professional Learning Communities: Mandarin Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-044-100-100-66-000-000
Mata, Danira	Professional Learning Communities: Dual Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-241-100-100-66-000-000
Pazymino, Ysoris	Professional Learning Communities: Dual Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-241-100-100-66-000-000
Rentas, Diocelina	Professional Learning Communities: Dual Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-241-100-100-66-000-000
Tarquino, Luz	Professional Learning Communities: Dual Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-241-100-100-66-000-000
Zubkoff, Nina	Professional Learning Communities: Mandarin Planning	\$30.00 ph	20 hrs.	08/01/14-08/29/14	20-044-100-100-66-000-000

Summer Programs¹					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Abruzzese, Windsor	Summer School Teacher – JDMS Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-130-100-101-67-103-000
Aitchinson, Kristen	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000

Anandpara, Rita	Summer School Teacher – Enrichment Program PM	\$30.00 ph	60 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000
Anderson, Nadra	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Banas, Christine	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Buzzerio, Anthony	Summer School Teacher – Ninth Grade House Program	\$30.00 ph	170 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-140-100-101-67-103-000
Carvajal, Dina	Summer School Teacher - Entry Examiner	\$30.00 ph	25 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000
Castle, Tara	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Cogollo, Ilianna	Summer School Teacher – Lead Teacher (Grieco)	\$30.00 ph	300 hrs.	06/16/14-08/16/14	20-231-100-100-66-000-000 60-050-100-100-66-000-000 11-120-100-101-67-103-000
Cole, Juanita	Summer School Teacher – Enrichment Program PM	\$30.00 ph	60 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000
Coleman, Qinying	Summer School Teacher – Mandarin Program	\$30.00 ph	60 hrs.	06/24/14-08/01/14	20-044-100-100-66-000-000-
Croce, Angelina	Summer School Teacher – Remediation Teacher	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Csaszar, Margaret	Summer School Teacher – Bilingual Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-241-100-100-66-000-000
Dacosta, Avelle	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
DeEsposito, Carmen	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Diaz, Maribel	Summer School Teacher – Remediation Teacher	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Dixon, Angela	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Dym, Robin	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Fischer, Peyton	Summer School Teacher – Remediation Teacher	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Flanagan, Kathryn	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Gianetti, Karen	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Gilliard, Veronica	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Green, Dajkyia	Summer School Teacher – Enrichment Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000 20-231-100-100-66-000-000 11-120-100-101-67-103-000
Harper, Stephanie	Summer School Teacher – Remedial Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-140-100-101-67-103-000
Harris, Teresa	Summer School Teacher – JDMS Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-130-100-101-67-103-000
Hellegers, Michael	Summer School Teacher – Ninth Grade House Program	\$30.00 ph	170 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-140-100-101-67-103-000
Heredia, Diana	Summer School Teacher – Bilingual Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-241-100-100-66-000-000
Hoppe, Margaret	Summer School Teacher – Remediation Teacher	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Hrbek, Jane	Summer School Teacher – Bilingual Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-241-100-100-66-000-000

Humphrey, Pamela	Summer School Teacher – Enrichment Program PM	\$30.00 ph	60 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000
Inzano, Kimberly	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Jano, Jaclyn	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Korch, Angela	Summer School Teacher – Extended School Year Substitute	\$30.00 ph	60 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Lewis, Brandi	Summer School Teacher – Sports Camp	\$30.00 ph	60 hrs.	06/24/14-07/03/14	60-050-100-100-66-000-000
Lupardi, Amy	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Malachi-Chang, Shakira	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Manziano, Theresa	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Marcellus, Martine	Summer School Teacher – Remedial Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-140-100-101-67-103-000
Markert, Daniel	Summer School Teacher – Remedial Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-140-100-101-67-103-000
Marshall-Drakeford, Ronda	Summer School Teacher – Enrichment Program Substitute	\$30.00 ph	40 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000 20-231-100-100-66-000-000 11-120-100-101-67-103-000
Martin, Jared	Summer School Teacher – JDMS Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-130-100-101-67-103-000
Mauro, Danielle	Summer School Teacher – Ninth Grade House Program	\$30.00 ph	170 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-140-100-101-67-103-000
McClaren, Tanisha	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
McGilchrist, Anthony	Summer School Teacher – Enrichment Program PM	\$30.00 ph	60 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000
Meeks, Maria	Summer School Teacher – Remediation Teacher	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Mitchell, Basheba	Summer School Teacher – Bilingual Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-241-100-100-66-000-000
Pablos, Javier	Summer School Teacher – Remediation Teacher	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Pablos, Javier	Summer School Teacher – Science Camp	\$30.00 ph	60 hrs.	08/01/14-08/08/14	60-050-100-100-66-000-000
Pablos, Javier	Summer School Teacher – Enrichment Program PM	\$30.00 ph	60 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000
Pazymino, Paola	Summer School Teacher – Enrichment Program Substitute	30.00	50 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000 20-231-100-100-66-000-000 11-120-100-101-67-103-000
Pazymino, Ysoris	Summer School Teacher – Bilingual Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-241-100-100-66-000-000
Pazymino, Ysoris	Summer School Teacher – Enrichment Program PM	\$30.00 ph	60 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000
Perry, Debby	Summer School Teacher – Extended School Year Substitute	\$30.00 ph	60 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Peterkin, Claudette	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Pieries, Hashenka	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Pieries, Hashenka	Summer School Teacher – Science Camp	\$30.00 ph	60 hrs.	08/01/14-08/08/14	60-050-100-100-66-000-000

Pretty paul, Indeerah	Summer School Teacher – Enrichment Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000 20-231-100-100-66-000-000 11-120-100-101-67-103-000
Robertson, Cathy	Summer School Teacher – Enrichment Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000 20-231-100-100-66-000-000 11-120-100-101-67-103-000
Rodsan, Alexa	Summer School Teacher – Ninth Grade House Program	\$30.00 ph	170 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-140-100-101-67-103-000
Rosa, Elizabeth	Summer School Teacher – Bilingual Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-241-100-100-66-000-000
Sabella, Annette	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Salazar, Yolanda	Summer School Teacher – Lead Teacher (Quarles)	\$30.00 ph	300 hrs.	06/16/14-08/16/14	20-231-100-100-66-000-000 60-050-100-100-66-000-000 11-120-100-101-67-103-000-000
Sheridan, Samantha	Summer School Teacher – Lead Teacher (JDMS)	\$30.00 ph	150 hrs.	06/16/14-08/16/14	20-231-100-100-66-000-000 11-130-100-101-67-103-000
Shestack, Jules	Summer School Teacher - Entry Examiner	\$30.00 ph	25 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000
Siu, Stephanie	Summer School Teacher – Remediation Teacher	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Starr, Jerome	Summer School Teacher – Science Camp	\$30.00 ph	60 hrs.	08/01/14-08/08/14	60-050-100-100-66-000-000
Terbruggen, Jacqueline	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Thomas, Erin	Summer School Teacher - Entry Examiner	\$30.00 ph	25 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000
Thomas, Erin	Summer School Teacher – Enrichment Program PM	\$30.00 ph	60 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000
Vera, Haydee	Summer School Teacher – Bilingual Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-241-100-100-66-000-000
Walker, Shirley	Summer School Teacher – Remediation Teacher	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000
Washington, Brittani	Summer School Teacher – Enrichment Program Substitute	\$30.00 ph	50 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000 20-231-100-100-66-000-000 11-120-100-101-67-103-000
Watt, Latoya	Summer School Teacher – Remedial Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000 11-140-100-101-67-103-000
Wise-White, Malva	Summer School Teacher – Lead Teacher (DMHS/AE)	\$30.00 ph	300 hrs.	06/16/14-08/16/14	20-231-100-100-66-000-000 11-120-100-101-67-103-000 11-140-100-101-67-103-000
Zorrilla, Rharia	Summer School Teacher – Bilingual Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-241-100-100-66-000-000

¹All Summer Programs assignments are pending student enrollment.

Summer Child Study Team & Nursing Staff					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Carlisle, Sandra	Summer Child Study Team – School Psychologist	\$30.00 ph	150 hrs.	06/24/14-08/29/14	11-000-219-104-67-103-000
Humphrey, Pamela	Summer Child Study Team – School Social Worker	\$30.00 ph	150 hrs.	06/24/14-08/29/14	11-000-219-104-67-103-000
Kurikova, Marina	Summer Child Study Team – Speech Language Specialist	\$30.00 ph	105 hrs.	06/24/14-08/29/14	11-000-216-100-67-103-000
Londono, Denise	Summer Program – School Nurse	\$30.00 ph	100 hrs.	06/24/14-08/15/14	11-000-213-100-67-103-000

Manche, Barbara	Summer Program – School Nurse	\$30.00 ph	100 hrs.	06/24/14-08/15/14	11-000-213-100-67-103-000
McGrath, Stephanie	Summer Child Study Team – School Social Worker	\$30.00 ph	175 hrs.	06/24/14-08/29/14	11-000-219-104-67-103-000
Mercado, Jagela	Summer Child Study Team – Speech Language Specialist	\$30.00 ph	105 hrs.	06/24/14-08/29/14	11-000-216-100-67-103-000
Mohn, Heather	Summer Child Study Team – School Psychologist	\$30.00 ph	175 hrs.	06/24/14-08/29/14	11-000-219-104-67-103-000
Pascarello, Beth	Summer Child Study Team – LDT-C	\$30.00 ph	175 hrs.	06/24/14-08/29/14	11-000-219-104-67-103-000
Puente, Tamagary	Summer Child Study Team – School Psychologist	\$30.00 ph	150 hrs.	06/24/14-08/29/14	11-000-219-104-67-103-000
Rodriguez, Christine	Summer Child Study Team – LDT-C	\$30.00 ph	150 hrs.	06/24/14-08/29/14	11-000-219-104-67-103-000
Sadler, Ketsia	Summer Program – School Nurse	\$30.00 ph	100 hrs.	06/24/14-08/15/14	11-000-213-100-67-103-000
Sullivan, Dennis	Summer Child Study Team – School Social Worker	\$30.00 ph	150 hrs.	06/24/14-08/29/14	11-000-219-104-67-103-000

14-P-94 APPROVAL – BUSINESS ADMINISTRATOR/BOARD SECRETARY EMPLOYMENT CONTRACT TAB-16

WHEREAS, the Board of Education, accepts the recommendation of the Superintendent, to approve the employment contract of Maria Engeleit, Business Administrator/Board Secretary; and

RESOLVED, the Board of Education accept the attached contract as approved by the Bergen County Executive Superintendent commencing July 1, 2013 through June 30, 2014.

14-P-95 2013-2014 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassifications, be approved as provided by the budget:

<i>N = New</i>		<i>R = Replacement</i>		<i>RI = Reinstatement</i>
<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Salary Adjustments/Reclassifications

Name	Loc.	From:	To:
Ohene-Djan, Stephen (R-M.J.)	(03)	Per-Diem Substitute Teacher, \$100.00 per diem	Long-Term Substitute Teacher, \$250.28 per diem Effective: 05/28/2014-06/23/2014

14-P-96 2014-2015 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassifications, be approved as provided by the budget:

<i>N = New</i>		<i>R = Replacement</i>		<i>RI = Reinstatement</i>
<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Teacher Salary Adjustments

Name	Loc.	From:	To:
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Dalzell, Gerald	(30)	MA, Step 8-9 \$55,810 + Ext. Day Stipend \$3,072 = \$58,882 pro rata	MA, Step 8-9 \$55,810 + Ext. Day Stipend \$5,120 = \$60,930 pro rata Effective: 01/27/14-06/30/14
Drahos, Amanda	(30)	BA, Step 1 \$50,055	BA, Step 1 \$50,055 + Ext. Day Stipend \$1,024 = \$51,079 pro rata Effective: 01/27/14-06/30/14
Nieto, Mariemma	(30)	MA+30, Step 10 \$67,565 pro rata	MA+30, Step 10 \$67,565 + Ext. Day Stipend \$3,072 = \$70,637 pro rata Effective: 01/27/14-06/30/14

Administrator Transfer/Reclassification

Name	From:	To:
Milla-Sanchez, Carroll ¹	Supervisor, 11-months ADM-Supervisor, Yrs. 1-3 \$105,487 McCloud Elementary School	Assistant Principal, 11-months ADM-Assistant Principal, Yrs. 1-3 \$114,074 McCloud Elementary School Effective: 07/01/14-06/30/15
Nadjafian, Michele ¹	Supervisor of Staff Development, ADM-Supervisors, Yrs. 4-6 \$116,802 12-months, Vince Lombardi	Supervisor, 12-months, ADM-Supervisors, Yrs. 4-6 \$116,802 Quarles Early Childhood Center Effective: 07/01/14-06/30/15

¹Salary subject to change pending EAA contract negotiations.

Teacher Transfers

Name	From:	To:
Baluja, Margarita ^{1,2}	6th Grade Dual Language Teacher, McCloud Elementary School Budget Code: 11-240-100-101-73-101-000	3rd Grade Dual Language Teacher, Grieco Elementary School Effective: 10/09/14-06/30/15 Budget Code: 11-240-100-101-74-101-000
Joyce, Jacqueline ¹	5 th Grade Elementary Teacher, McCloud Elementary School Budget Code: 11-120-100-101-73-101-000	Middle School Science Teacher, (HQT: Science) Janis Dismus Middle School Effective: 09/02/14-06/30/15 Budget Code: 11-130-100-101-76-101-000
Rodriguez, Rosie ¹	4 th Grade Elementary Teacher, McCloud Elementary School Budget Code: 11-240-100-101-73-101-000	Elementary School Teacher (Basic Skills Interventionist), .5 Grieco Elementary School .5 McCloud Elementary School Effective: 09/02/14-06/30/15 Budget Code: 11-240-100-101-73-101-000 .5 11-240-100-101-74-101-000 .5

¹No change in status or benefits.

²Ms. Baluja is on a Board Approved (May 13, 2014/Resolution #14-P-88) Medical Leave of Absence until the date noted.

14-P-97 2013-2014 ADVANCEMENT OF PROFESSIONAL STATUS

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassifications, be approved, as provided by the budget:

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Advancement of Professional Status Reclassifications

Name (Location)	From:	To:
Gutierrez, Jennifer (04)	BA, Step 6-7 \$51,560	MA, Step 6-7 \$55,310 pro rata Effective: 05/30/2014 - 06/30/2014

Martinez, Rosa (01)	MA, Step 8-9 \$55,810	MA+30, Step 8-9 \$67,060 pro rata Effective: 05/19/2014 - 06/30/2014
Rodriguez, Christine (04)	MA, Step 8-9 \$55,810	MA+30, Step 8-9 \$67,060 pro rata Effective: 04/27/2014 - 06/30/2014

14-P-98 RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approve the following:

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Rescission of Contract/Resignation

Name	Notice/Position	Effective Date(s)
Leibowitz, Heather (20)	Rescission of 2014-2015 Employment Contract, Teacher of English	Last date of contractual service: June 30, 2014 Date of separation: August 11, 2014
Vodofsky, Andrew (04)	Resignation, Teacher of Health and Physical Education	May 30, 2014

Medical Leaves of Absence

Name	Notice/Position	Effective Date(s)
Condello, Cheryl (04)	Paid Medical Leave of Absence, Elementary School Teacher	April 28, 2014 – June 30, 2014
D'Izzia, Elizabeth (04)	Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Elementary School Teacher	October 6, 2014 – November 18, 2014 November 19, 2014 – March 27, 2015
Hriczov, Elizabeth (03)	Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Teacher of the Handicapped	September 11, 2014 – September 26, 2014 September 29, 2014 – January 2, 2015
Liberti, Kelly (04)	Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Elementary School Teacher	September 2, 2014 – October 7, 2014 October 8, 2014 – June 30, 2014

THE ENGLEWOOD BOARD OF EDUCATION

AGENDA – PUBLIC MEETING

June 26, 2014

6:30 p.m.

A Public Meeting of the Board of Education will be held this day opening in Room 311 at Dr. John Grieco Elementary School; immediately moving to closed session and returning to open session at 8:00 p.m. in the Cafeteria. The order of business and agenda for the meeting are:

I. CALL TO ORDER - The meeting was called to order at 6:40 p.m.

II. OPEN PUBLIC MEETING STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Co-Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

III. ROLL CALL Molly Craig-Berry, Henry Pruitt III, Mark deMontagnac, George Garrison, III, Devry B. Pazant, Carol Feinstein, Junius Carter (arrived at 7:04 p.m.), Harley Ungar, Howard Haughton (via teleconferencing until arrival at 7:46 p.m.)

ABSENT: Molly Craig-Berry

ALSO PRESENT: Dr. Donald K. Carlisle, Superintendent of Schools, Dr. Michelle James, Assistant Superintendent, Maria Engeleit, Business Administrator/Board Secretary, Mark Tabakin, Board Attorney

IV. MOTION TO ENTER CLOSED SESSION: HP/2ND MdM at 6:41 p.m.

V. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

VI. MOTION TO RECONVENE TO PUBLIC MEETING: HP/2ND DP at 8:14 p.m.

IV. ROLL CALL Molly Craig-Berry, Henry Pruitt III, Mark deMontagnac, George Garrison, III, Devry B. Pazant, Carol Feinstein, Junius Carter, Harley Ungar, Howard Haughton.

ABSENT: Molly Craig-Berry

ALSO PRESENT: Dr. Donald K. Carlisle, Superintendent of Schools, Dr. Michelle James, Assistant Superintendent, Maria Engeleit, Business Administrator/Board Secretary, Mark Tabakin, Board Attorney

V. PLEDGE OF ALLEGIANCE – Mr. Haughton led those present in the Pledge of Allegiance.

VI. BOARD SECRETARY REPORT:**TAB-1**

Motion to approve the Board Secretary Report: JC/2nd GG

The Board Secretary Report passed by a unanimous vote with those Board members present.

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of May 2014 and Board Secretary's report for the month of May 2014; and

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 13,106,549.74		\$62,929,671.45	\$ 12,299,105.52	\$ 48,229,992.54	\$ 2,400,573.39
(10),(11),(18) Current Expense			\$61,756,425.64	\$ 11,889,900.92	\$ 47,856,501.07	\$ 2,010,023.65
(12) Capital Outlay			\$ 1,173,245.81	\$ 409,204.60	\$ 373,491.47	\$ 390,549.74
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 1,061,479.12		\$ 4,285,412.71	\$ 853,170.30	\$ 2,216,426.49	\$ 1,215,815.92
(30) Capital Projects Fund	\$ 493,377.69		\$ 646,186.24	\$ 27,720.00	\$ 156,510.06	\$ 461,956.18
(40) Debt Service Fund	\$ (191,832.31)		\$ 2,185,306.00	\$ -	\$ 2,185,294.47	\$ 11.73
(50) Enterprise Fund	\$ 327,428.69					
(1) NET Payroll	\$ 500,000.00					
(60) Enterprise Fund	\$ 147,832.11					
TOTAL	\$ 15,444,835.04		\$70,046,576.40	\$ 13,179,995.82	\$ 52,788,223.56	\$ 4,078,357.22

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

V. COMMITTEE REPORT(S)

7/29/2014 3:22 PM

Finance/Operations Committee – George Garrison, III

VI. SUPERINTENDENT’S REPORT

- PIE and 2nd Mile Award given to Janet Manchester
- Residency Verification Update

VII. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Administration	14-A-110 through 14-A-113
Finance	14-F-136 through 14-F-145
Personnel	14-P-99 through 14-P-114

Section	Section	Topic	Page	Tab
Administration	14-A-110	Approval – Purchased Services 2013-2014 and 2014-2015	5	
	14-A-111	Approval – Superintendent's Harassment, Intimidation and Bullying Report	5	
Administratively Withdrawn	14-A-112	Approval – First Reading Board of Education Revised Policy and New Policy	5	2
ADDENDUM	14-A-113	APPROVAL – APPOINTMENT OF ACTING CHIEF SCHOOL ADMINISTRATOR		
Finance	14-F-136	Approval – Staff and BOE Travel	6	3
	14-F-137	Approval – Line Item Transfers	6	4
	14-F-138	Approval – Bills List	6	5
	14-F-139	Approval - Transfer of Current Year Surplus to Reserve	6	
	14-F-140	Approval – Mission One Education Services Contract Renewal	7	
As Amended	14-F-141	Approval – Architects of Record	7	6
	14-F-142	Approval – Submission of Rod Grant Agreements	8	
	14-F-143	Approval – Submission of the New Jersey Child Assault Prevention (NJCAP) Application	8	
	14-F-144	Approval – Delta-T Group North Jersey, Inc. Contract Renewal For 2014-2015	8	7
	14-F-145	Approval – Maintenance Garage Construction Services Award To ML Inc.	9	
Personnel	14-P-99	Approval – 2014-2015 Contracted Appointments	10	
	14-P-100	Approval – 2014-2015 Employment of Personnel: Full-Time: Non-Guide, Part-Time Employees and Substitutes	11	
	14-P-101	Approval – 2013-2014 Extra Compensation Positions	11	
As Amended	14-P-102	Approval – 2014-2015 Extra Compensation Positions	11-15	
	14-P-103	Approval – 2012-2013 Salary Adjustments, Reclassifications & Transfers	15	
	14-P-104	Approval – 2013-2014 Salary Adjustments, Reclassifications & Transfers	16	
	14-P-105	Approval – 2014-2015 Salary Adjustments, Reclassifications & Transfers	16	
	14-P-106	Approval – 2014-2015 Non-Guide Staff Renewal	17	8
	14-P-107	Approval – Job Descriptions	17	9
	14-P-108	Approval – 2014-2015 Withholding of Employment and Adjustment Increment	17	
	14-P-109	2013-2014 Advancement of Professional Status	17	
	14-P-110	Retirement, Resignations, Leaves of Absence, Terminations	17	
	14-P-111	Approval – Job Description - Chief School Administrator/Interim Chief School Administrator	18	10
ADDENDUM	14-P-112	APPROVAL – REDEPLOYMENT AND REORGANIZATION OF ADMINISTRATIVE STAFF		
ADDENDUM	14-P-113	2013-2014 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS		
ADDENDUM	14-P-114	RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS		

VIII. PRIVILEGE OF THE FLOOR

- Do I need to OPRA Dr. Carlisle's separation agreement?

HH Yes, you can submit an OPRA request.

- In order to fix the tardiness and cutting problems a rotating schedule should be established so the children are not late or cutting the same classes all the time.
- Teachers were supposed to be evaluated on a quarterly basis to see the advancement and give them time to fix the weak areas.
- During my 16 years at the high school I have worked with 13 principals. The biggest problem the high school has always faced is stable and continuous leadership. Mr. Elbert has put forth a plan for success. His door is always open for students, parents and teachers. The culture and climate has improved.
- I've had the privilege of working for the Englewood school district for 12 years. The continuity for the staff and students is very important.
- I feel the administration in the high school has shown heroics – they stood up to a very negative force to do what is right.
- I want to publicly thank Dr. Carlisle for his support. I respectfully request that the the Board of Education explain to this community the process employed leading to the dismantling of the high school administrative team. Please clarify your reason for removing Peter Elbert. I find it hard to believe that an outgoing Superintendent would make such a profound last minute decision. This decision is being driven by Board of Education members. I believe it is a direct retaliation for his position on campus integration. On a personal note, Peter is a good leader.
- You have two Principals who came forward with a reorganization plan. We are not going to let you retaliate against administrators and teachers that are trying to do their jobs.
- I would like to propose the establishment of a help desk center operated by students. It will provide solutions and free advice for tech support. I will be happy to help set this up. I hope you will seriously consider my proposal.
- I want to thank the Board. You don't deserve the abuse. You're trying to do a job – you're not getting paid. My hat is off to you. Tell us something about the Acting Superintendent. What position is Joe Armental going to? I've known Mr. Elbert for a long time – he is honorable. We have to get away from the personalities and get back to what is best for the kids. Mr. Milteer is a wasted talent – it's a good move to put him in charge of curriculum.
- I am very upset over personnel changes. Mr. Elbert always calls me back – even after hours. Keep a man who is willing to work with the parents.
- How much does Englewood Cliffs pay us per student? How many student from Englewood Cliffs come to Dwight Morrow High School? How much money, if any, are we receiving from Englewood Cliffs? You're rehiring Delta-T and rehiring Mission One and you're putting up a construction shed less than 25 feet from a stream. These are recommendation by someone who will not be here. When are we getting the evaluations of Mission One and Delta-T.

HH With regard to some of your questions, we do not have answers readily available. Please reach out to the Business Administrator. Evaluations were included in the Board members' packet regarding Mission One and Delta-T evaluations. On behalf of the Board, we are all residents here. When the Superintendent makes recommendations on staffing, the Board is not making the recommendation; the Board is hearing it. The Board does not put on the agenda a staffing change. We have to hear his recommendations and then vote on them. Let's be clear, the Board is a governing body. We're not here to make management decisions.

IX. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda:HP Second: HU
- b. Board Discussion

MdM 14-F-141 Architects of Record – I would like to recommend an amendment to add a duration to the contract. Amend it to add one year. Is there a timetable? If not, we'll need provisions to have heat in the building.
 14-F-145 I have a problem going forward with the company that had the lowest bid. I'd like to see references before we proceed.

HH References and bonding information are in the Business Office. Please feel free to stop by. We will amend 14-F-141 to reflect the 2014-2015 school year.

CF Mission One there is no evaluation for them. We never got one. We have Delta-T. The garage – there is a deed for that property. We need to look at the deed before we start building on that property.

DP Regarding Delta-T – if this is the evaluation, then I would like a little more detail.

HU 14-P-99 – Please provide the rationale for why we need an Assistant Director in Special Education?

DC Considering how extensive our Special Education Department is, Ms. Reisensauer feels she needs an assistant as experienced as Liam McGuirk.

HU Is the expectation that this is an on-going role?

DC No, it was never intended to be forever.

- c. Vote

Motion to Table 14-F-140 Mission One Education Services Contract Renewal, **14-F-144** Delta-T Group North Jersey, Inc. Contract Renewal for 2014-2015 and **14-F-145** Maintenance Garage Construction Services Award to ML Inc.

Vote:

Yes: Mr. Carter, Ms. Feinstein, Mr. Pazant, Mr. Garrison, III
 No: Mr. Pruitt, Mr. deMontagnac, Ms. Ungar, Mr. Haughton
 Absent: Ms. Craig-Berry

Motion failed.

Motion to Table 14-P-112 First Reading Board of Education Revised Policy and New Policy until next possible Board meeting.

Vote:

Yes: Mr. Carter, Ms. Feinstein, Mr. Pazant, Mr. Garrison, III, Mr. Pruitt, Mr. deMontagnac, Ms. Ungar, Mr. Haughton
 No: None
 Absent: Ms. Craig-Berry

Motion passed by a unanimous vote with those Board members present.

JC	14-A-110 – 14-A-113	Yes to All
	14-F-136 – 14-F-145	Yes to All
	14-P-99 – 14-P-114	Yes to All

EXCEPT: Abstain on 14-P-99 2014-2015 Contract Appointments; **Abstain** on 14-P-101 2013-2014 Extra Compensation Positions; **Abstain** on 14-P-103 2012-2013 Salary Adjustments, Reclassifications & Transfers; **Abstain** on 14-P-105 2014-2015 Salary Adjustments, Reclassifications & Transfers; **Abstain** on 14-P-108 2014-2015 Withholding of Employment and Adjustment Increment; **Abstain** on 14-P-109 2013-2014 Advancement of Professional Status

CF	14-A-110 – 14-A-113	Yes to All
	14-F-136 – 14-F-145	Yes to All
	14-P-99 – 14-P-114	EXCEPT: No to 14-F-140 – Mission One Education Services Contract Renewal; No to 14-F-144 – Delta-T Group North Jersey, Inc. Contract Renewal for 2014-2015; No to Maintenance Garage Construction Services Award to ML Inc. NO to All EXCEPT: Yes to 14-P-113 2013-2014 Salary Adjustments, Reclassifications & Transfers
DP	14-A-110 – 14-A-113	Yes to All
	14-F-136 – 14-F-145	Yes to All
	14-P-99 – 14-P-114	Yes to All
MCB	14-A-110 – 14-A-113	Absent
	14-F-136 – 14-F-145	Absent
	14-P-99 – 14-P-114	Absent
GG	14-A-110 – 14-A-113	Yes to All
	14-F-136 – 14-F-145	Yes to All
	14-P-99 – 14-P-114	EXCEPT: No to 14-F-144 – Delta-T Group North Jersey, Inc. Contract Renewal for 2014-2015 Yes to All
HP	14-A-110 – 14-A-113	Yes to All
	14-F-136 – 14-F-145	Yes to All
	14-P-99 – 14-P-114	Yes to All
MdM	14-A-110 – 14-A-113	Yes to All
	14-F-136 – 14-F-145	Yes to All
	14-P-99 – 14-P-114	Yes to All
HU	14-A-110 – 14-A-113	Yes to All
	14-F-136 – 14-F-145	Yes to All
	14-P-99 – 14-P-114	Yes to All
HH	14-A-110 – 14-A-113	Yes to All
	14-F-136 – 14-F-145	Yes to All
	14-P-99 – 14-P-114	Yes to All

X. OLD/NEW BUSINESS

- CF I'm happy that you went to meet with the Commissioner of Education with Gordon Johnson. I'm unhappy that I found about about on Facebook. I'm not asking to go. If you're speaking for the Board then the Board needs to know if you're going to meet with the Commissioner of Education on any matter that has to do with the school system for which we are responsible.
- HH I regret that I was unable to reach you. There were a couple of members that I was unable to reach. I had spoken to other members. I will be more diligent in trying to get to everyone. If not by phone, I will send an e-mail. I thought of that after the fact. Thank you.

XI. ADJOURNMENT

Motion to adjourn MdM/2nd HP at 9:47 p.m.

ADMINISTRATION**14-A-110 APPROVAL – PURCHASED SERVICES 2013-2014 AND 2014-2015**

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

RESOLVED, the Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
Windsor Prep, Paramus Campus (change in placement)	Tuition Student (#141894) June 4, 2014 - June 30, 2014	11-000-100-566-40-000-000	\$10,000.00 est.
Standards Solutions 196 Belvidere Ave. Washington, NJ 07882	Consultant August 1-August 31, 2014 Rationale: Phase II of Curriculum Alignment will focus on alignment of the Language Arts Literacy K-12 Curriculum to the Common Core in preparation for PARCC readiness. Special emphasis to be placed on a gap analysis that will result in the progression of skills as defined by the Common Core State Standards.	11-000-223-320-98-000-000	\$8,000.00

14-A-111 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the June 12, 2014 and June 26, 2014 special closed session meeting.

14-A-112 APPROVAL – FIRST READING BOARD OF EDUCATION REVISED POLICY AND NEW POLICY TAB-2

RESOLVED, that the Board of Education discusses and entertains oral or written public comment** on the following attached Board of Education policies/regulations and agrees to consider adoption of these policies/regulations as revised at a forthcoming Board of Education meeting, after hearing public comments:

M3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators– Revised Policy
0168	Recording Board Meeting–New Policy
4230	Outside Activities– Revised Policy

****Note:** Public comment on these policies will be accepted in writing through July 7, 2014.

FINANCE**14-F-136 APPROVAL – STAFF AND BOE TRAVEL****TAB–3**

WHEREAS, the Englewood Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board of Education establishes, for regular district business day travel only, an annual school year threshold of \$1,000 per staff/Board member where prior Board approval shall not be required unless this threshold for a staff/Board member is exceeded in a given school year; and

NOW THEREFORE BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23N-1.1 et seq. as being necessary and unavoidable as per noted on the attached list; and

NOW THEREFORE BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursement as listed on the attached.

14-F-137 APPROVAL – LINE ITEM TRANSFERS**TAB– 4**

RESOLVED, the Board of Education approves the attached list of May 2014 budget transfers within the 2013-2014 budget pursuant to Policy 6422M.

14-F-138 APPROVAL – BILLS LIST**TAB– 5**

RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$3,119,166.25.

14-F-139 APPROVAL - TRANSFER OF CURRENT YEAR SURPLUS TO RESERVE

WHEREAS, NJSA 6A:23A-14.4 et seq permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Englewood Board of Education wishes to deposit anticipated current year surplus into Capital Reserve and Tuition Reserve accounts at year end, and

WHEREAS, the Englewood Board of Education has determined that an amount not to exceed \$1,000,000 for Capital Reserve and \$350,000 for Tuition Reserve are available for such purpose of transfer; and

NOW THEREFORE BE IT RESOLVED by the Englewood Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

14-F-140 APPROVAL – MISSION ONE EDUCATION SERVICES CONTRACT RENEWAL

WHEREAS, the Englewood Board of Education has awarded a contract for secretarial services to Mission One Educational Staffing ("Company") for the 2012/2013 school year at a cost not to exceed \$832,000 excluding overtime (at \$18.46 per regular hour); and

WHEREAS, the Board and Mission One Educational Staffing renewed this contract for 2013-2014 and is desirous of renewing said contract for the 2014-2015 school year,

NOW THEREFORE BE IT RESOLVED, that the Englewood Board of Education hereby approves the renewal of the contract with Mission One Educational Services for the 2014-2015 year according to the same terms and conditions originally set forth therein, at a cost not to exceed \$775,000 and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Board hereby authorizes the appropriate personnel to take the necessary actions to implement the terms of the contract according to this Resolution.

14-F-141 APPROVAL – ARCHITECTS OF RECORD

TAB-6

WHEREAS, that the Englewood Board of Education solicited proposals from qualified firms/individuals to provide architectural services for general school district maintenance and renovations projects; and

WHEREAS, the request for proposals was duly advertised in an official newspaper of the Englewood Board of Education with a response date of May 6, 2014; and

WHEREAS, there were nine respondents to the RFP and based upon the responses, it was determined by the Englewood Board of Education evaluation committee that the responses from Bonanomi & Bennett Architects and DiCara Rubino satisfied the evaluation criteria in terms of technical ability and experience,

NOW THEREFORE BE IT RESOLVED, that the Englewood Board of Education hereby awards contracts to Bonanomi & Bennett Architects, 45 North Street, Englewood, NJ 07631, and DiCara Rubino Architects 30 Galesi Drive West Wing, Wayne, NJ 07470 for services to be rendered as needed at the hourly rates attached **for the year 2014-2015**.

14-F-142 APPROVAL – SUBMISSION OF ROD GRANT AGREEMENTS

WHEREAS the Englewood Board of Education is in need of replacing the heating system at the High School Campus to be done in two phases, and

WHEREAS the New Jersey Department of Education has made available Regular Operating District (ROD) grants to assist districts with funding needs for major facilities projects, and

WHEREAS the District submitted two grant applications in September 2013 to cover 40% of the costs of each of these projects, and

WHEREAS these grant applications were approved for DOE Project 1370-040-14-1002, Steam heating system replacement, Phase 1, at a total project cost of \$2,137,378 with a grant amount of \$854,951 and DOE Project 1370-040-14-1001, Steam heating system replacement, Phase 2, at a total project cost of \$2,019,989 with a grant amount of \$807,996, and

WHEREAS both these projects will involve converting boilers from steam to hot water heat, with the replacement of piping between the two buildings on the High School Campus, as well as the preparation of the system for future cooling, now

BE IT RESOLVED. the Englewood Board of Education is authorizing the execution and delivery of the Grant Agreements for the above two projects, and

BE IT FURTHER RESOLVED, the Board approves the Delegation of Authority to the School Business Administrator for supervision of these School Facilities Projects.

14-F-143 APPROVAL – SUBMISSION OF THE NEW JERSEY CHILD ASSAULT PREVENTION (NJCAP) GRANT APPLICATION

WHEREAS, the New Jersey Child Assault Prevention (NJCAP) is a statewide program whose mission is to provide schools and communities with information and resources to reduce children's vulnerability to assault and bullying;

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the New Jersey Child Assault Prevention (NJCAP) application for the fiscal year 2015.

**14-F-144 APPROVAL – DELTA-T GROUP NORTH JERSEY, INC. CONTRACT RENEWAL TAB-7
FOR 2014-2015**

WHEREAS, the Englewood Board of Education awarded a contract for paraprofessional services to Delta T Group North Jersey, Inc. ("Company"), for the 2012/2013 school year at a cost not to exceed \$1,658,895 (at an hourly rate of \$18.50 per hour assuming 70 FTEs @ 183 days per year); and

WHEREAS, the Board and Delta-T Group North Jersey, Inc., renewed this contract for the 2013-2014 year, and is desirous of renewing said contract for the 2014-2015 school year, contingent upon amendments to the current contract as per the attached, now

BE IT RESOLVED, that the Englewood Board of Education hereby approves the renewal of the amended contract with Delta-T Group North Jersey, Inc., according to the terms and conditions set forth therein, at a cost not to exceed \$3,000,000;

BE IT FURTHER RESOLVED, that the Board hereby authorizes the appropriate personnel to take the necessary actions to implement the terms of the contract according to this Resolution.

14-F-145 APPROVAL – MAINTENANCE GARAGE CONSTRUCTION SERVICES AWARD TO ML INC.

WHEREAS, a recommendation was made by the Superintendent of Schools to the Englewood Board of Education ("Board") to seek a contract for construction services for the new Englewood Maintenance Garage (hereinafter "Project"); and

WHEREAS, the bids that were previously received on 3 separate occasions were rejected for being over the Board's budget for the Project; and

WHEREAS, on Tuesday, May 13, 2014, resolution 14-F-106, the Board approved the option to negotiate with the responsible bidders according to N.J.S.A. 18A:18A-5(c), et seq after the Project has been publicly advertised for bid on at least two (2), and in this instance, three (3) occasions and, on all occasions the lowest bid received exceeded the budget for the Project; and

WHEREAS, that negotiation has taken place, with two respondents, ML Inc., 65 South Street, Passaic, NJ 07055 and Belmont Construction, 240 W. Passaic St. Suite 11, Maywood, NJ 07607 presenting, and

WHEREAS, ML Inc. presented the lowest price at \$790,000; now

BE IT RESOLVED, the Englewood Board of Education awards the construction contract to ML Inc., and

BE IT FURTHER RESOLVED, authorizes the Superintendent, Business Administrator and Director of Facilities to proceed with any and all steps, processes and documentation to begin this project

PERSONNEL**14-P-99 APPROVAL – 2014-2015 CONTRACTED APPOINTMENTS**

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

N = New

R = Replacement

RI = Reinstatement

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Certificated Staff: Positions noted below are replacement positions. The initials noted reflect the staff member being replaced.

Name	Certification	Initial Location	All salaries per annum unless noted	10/12 month	Effective Dates	Budget Code
McDermott, Meaghan (R-J.K.) ²	Provisional: Teacher of Art	(01)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-110-100-101-84-101-000 11-110-100-101-85-101-000
Osorio, Hector (R-D.P.) ¹	CEAS: Teacher of Mathematics	(05)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-140-100-101-07-101-000
Robinson, Dean (R-J.R.)	CE: Teacher of Students with Disabilities & CEAS: Elementary School Teacher K-6 (HQT: Social Studies)	(10)	MA, Step 1-2 \$56,060	10	09/02/14-06/30/15	11-204-100-101-40-101-000

Key:

¹Full-time employment is not only contingent on Board approval, but the issuance of NJ Certification. If the certificate is not issued prior to the first day of the Academic Calendar (09/02/2014), the employee will be placed as a substitute (per diem according to the substitute pay scale) until the certification is issued.

²Leave Replacement Teacher/Non-Tenurable Position.

Certificated Staff: Positions noted below are new positions to the 2014-2015 budget.

Name	Certification	Initial Location	All salaries per annum unless noted	10/12 month	Effective Dates	Budget Code
Gibbons, Beverly (N) ¹	CE: Preschool through Grade 3	(01)	BA, Step 1-2 \$52,310	10	09/02/14-06/30/15	11-110-100-101-85-101-000
Lagos, Claudia (N)	CEAS: Elementary School Teacher K-6 & Bilingual/Bicultural	(03)	BA, Step 3-5 \$52,810	10	09/02/14-06/30/15	11-240-100-101-73-101-000
McGuirk, Liam (N)	CE: School Administrator (Assistant Director of	(60)	ADM-Principal Yrs. 1-3 \$67,032.00 (FTE: .5)	12	07/01/14-06/30/15	11-000-219-104-40-101-000

	Special Education)					
Romano, Nicole (N) ¹	CEAS: Elementary School Teacher K-6 & Students with Disabilities	(04)	MA, Step 1-2 \$56,060	10	09/02/14-06/30/15	11-120-100-101-74-101-000
Walker, Ricardo (N)	Standard: Elementary School Teacher K-6 & Students with Disabilities	(04)	MA, Step 7-8 \$57,555	10	09/02/14-06/30/15	11-120-100-101-74-101-000

Key:

¹Full-time employment is not only contingent on Board approval, but the issuance of NJ Certification. If the certificate is not issued prior to the first day of the Academic Calendar (09/02/2014), the employee will be placed as a substitute (per diem according to the substitute pay scale) until the certification is issued.

14-P-100 APPROVAL - 2014-2015 EMPLOYMENT OF PERSONNEL: FULL-TIME: NON-GUIDE, PART-TIME EMPLOYEES AND SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

N = New

R = Replacement

RI = Reinstatement

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A @E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Name	Position	Location	Salary/Budget	Effective Dates
Manchester, Janet (RI)	Substitute Confidential Executive Assistant to the Superintendent	(60)	\$16.81 per hour, 12-month position Budget #: 11-000-240-105-60-101-000	07/01/14-06/30/15
Taylor, Leslie (N)	Library Clerk	(04)	Non-Guide, 10-month position \$35,500 Budget #: 11-000-222-100-74-101-000	09/02/14-06/30/15

14-P-101 2013-2014 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

Planning, Staff, Curriculum, & Co-Curriculum Activities					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Greaves, Paul	Overload Provision – Special Education	Per ETA Guide	\$4,200 pro rata	01/27/14-06/30/14	11-140-100-101-67-103-000

14-P-102

2014-2015 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

Planning, Staff, Curriculum, & Co-Curriculum Activities					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Eaton, Leslie	Senior Experience Planning	\$30.00 ph	100 hrs.	07/01/14- 08/29/14	11-140-100-101-67-103-000
Pribula, Andrea	School Athletic Trainer – Summer Events	\$30.00 ph	150 hrs.	07/01/14- 08/29/14	11-140-100-101-67-103-000
Sherry, Randy	PowerSchool Transcript Closeout	\$30.00 ph	30 hrs.	06/24/14- 06/30/14	11-140-100-101-67-103-000

Professional Development					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Altilio, Antoinetta	Progressive Math Initiative	\$30.00 ph	18 hrs.	08/01/14- 08/29/14	20-270-100-100-66-000-000
Burke-Duda, Kathleen	DMHS/AE Mathematics Professional Development	\$30.00 ph	30 hrs.	07/07/14- 07/11/14	11-140-100-101-67-103-000
Buzzerio, Anthony	DMHS/AE Mathematics Professional Development	\$30.00 ph	30 hrs.	07/07/14- 07/11/14	11-140-100-101-67-103-000
Corizzi, Thomas	Progressive Math Initiative	\$30.00 ph	18 hrs.	08/01/14- 08/29/14	20-270-100-100-66-000-000
DiBartolomeo, Christine	Progressive Math Initiative	\$30.00 ph	18 hrs.	08/01/14- 08/29/14	20-270-100-100-66-000-000
Fischer, Peyton	Read180 Refresher	\$30.00 ph	12 hrs.	08/11/14- 08/12/14	20-270-100-100-66-000-000
Hoppe, Margaret	Read180 Refresher	\$30.00 ph	12 hrs.	08/11/14- 08/12/14	20-270-100-100-66-000-000
McClelland, Dorothy	DMHS/AE Mathematics Professional Development	\$30.00 ph	30 hrs.	07/07/14- 07/11/14	11-140-100-101-67-103-000
Piccinich, Kristen	Progressive Math Initiative	\$30.00 ph	18 hrs.	08/01/14- 08/29/14	20-270-100-100-66-000-000
Rodsan, Alexa	DMHS/AE Mathematics Professional Development	\$30.00 ph	30 hrs.	07/07/14- 07/11/14	11-140-100-101-67-103-000
Sheridan, Samantha	Read180 Refresher - Trainer	\$30.00 ph	18 hrs.	08/11/14- 08/12/14	20-270-100-100-66-000-000
Smith, Michel	Read180 Refresher	\$30.00 ph	12 hrs.	08/11/14- 08/12/14	20-270-100-100-66-000-000
Sperber, Jana	Read180 Refresher	\$30.00 ph	12 hrs.	08/11/14- 08/12/14	20-270-100-100-66-000-000
Urbay-Cross, Odette	Read180 Refresher	\$30.00 ph	12 hrs.	08/11/14- 08/12/14	20-270-100-100-66-000-000
Valentin, Taylor	Progressive Math Initiative	\$30.00 ph	18 hrs.	08/01/14- 08/29/14	20-270-100-100-66-000-000
Waldeck, Erika	Progressive Math Initiative - Trainer	\$30.00 ph	27 hrs.	08/01/14- 08/29/14	20-270-100-100-66-000-000
Watt, Latoya	DMHS/AE Mathematics Professional Development	\$30.00 ph	30 hrs.	07/07/14- 07/11/14	11-140-100-101-67-103-000

Summer Programs¹					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Anderson, Nadra	Summer School Teacher – Enrichment PM	\$30.00 ph	80 hrs.	06/30/14-08/01/14	60-050-100-100-66-000-000
Bickoff, Robbin	Summer School Teacher – Remediation Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-231-100-100-66-000-000
Cadet, Barclay	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	11-120-100-101-67-103-000
Cardona, German	Summer School Teacher – Bilingual Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-241-100-100-66-000-000
Castro, Stephanie	Summer School Teacher – Enrichment PM/Science Camp	\$30.00 ph	105 hrs.	06/30/14-08/01/14	60-050-100-100-66-000-000
D'Izzia, Elizabeth	Summer School 1 st Gr. Inclusion	\$30.00 ph	105 hrs.	06/30/14-08/01/14	11-000-219-104-67-103-000
DeLuca, Margaret	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	11-120-100-101-67-103-000
Diaz, Maribel	Summer School Teacher – Bilingual Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	20-241-100-100-66-000-000
Dimino, Carissa	Summer School Teacher – Remediation Teacher	\$30.00 ph	105 hrs.	06/30/14-08/01/14	20-231-100-100-66-000-000
Espinal-Flores, Fina	Summer Credit Recovery – Teacher	\$30.00 ph	180 hrs.	06/24/14-08/01/14	11-140-100-101-67-103-000
Ghichlian, Rosine	Summer School 2 nd Gr. Self-contained	\$30.00 ph	105 hrs.	06/30/14-08/01/14	11-000-219-104-67-103-000
Gordon, Stephanie	Summer School Healthcare Assistant – Extended School Year	\$26.79 ph	200 hrs.	06/24/14-08/01/14	11-110-100-101-67-103-000
Green, Dajkyia	Summer School Teacher – Enrichment PM	\$30.00 ph	80 hrs.	06/30/14-08/01/14	60-050-100-100-66-000-000
Hammond, Andrea	Summer School Teacher – Enrichment PM-Substitute	\$30.00 ph	80 hrs.	06/30/14-08/01/14	60-050-100-100-66-000-000
Hammond, Andrea	Summer School Teacher – Enrichment Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	11-120-100-101-67-103-000
Marcellus, Martine	Summer Credit Recovery – Teacher	\$30.00 ph	180 hrs.	06/24/14-08/01/14	11-140-100-101-67-103-000
Mechail, Moheb	Summer Credit Recovery – Teacher	\$30.00 ph	180 hrs.	06/24/14-08/01/14	11-140-100-101-67-103-000
Melendez, Joshua	Summer School Teacher – Ninth Grade House	\$30.00 ph	170 hrs.	06/30/14-08/01/14	20-231-100-100-66-000-000
Morgan-Black, Alison	Summer Credit Recovery – Teacher	\$30.00 ph	180 hrs.	06/24/14-08/01/14	11-140-100-101-67-103-000
Murphy, David	Summer Credit Recovery – Teacher	\$30.00 ph	180 hrs.	06/24/14-08/01/14	11-140-100-101-67-103-000
Pazymino, Paola	Summer School Teacher – Enrichment PM/Science Camp	\$30.00 ph	80 hrs.	06/30/14-08/01/14	60-050-100-100-66-000-000
Pazymino, Paola	Summer School Teacher – Enrichment Program	\$30.00 ph	105 hrs.	06/30/14-08/01/14	11-120-100-101-67-103-000
Pazymino, Ysoris	Summer School Teacher – After-Care Programming	\$30.00 ph	150 hrs.	06/30/14-08/08/14	60-050-100-100-66-000-000
Pennington, James	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	11-120-100-101-67-103-000
Prettypaul, Indeerah	Summer School Teacher – Summer Science Camp	\$30.00 ph	60 hrs.	08/04/14-08/08/14	60-050-100-100-66-000-000
Richardson, Enerolisa	Summer School Teacher – Enrichment Program	\$30.00 ph	105 hrs.	06/30/14-08/01/14	11-120-100-101-67-103-000

Rodriguez, Luis	Summer Credit Recovery – Teacher	\$30.00 ph	180 hrs.	06/24/14-08/01/14	11-140-100-101-67-103-000
Romero, Jennifer ²	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	11-120-100-101-67-103-000
Rosa, Elizabeth	Summer School Teacher – Enrichment Program	\$30.00 ph	105 hrs.	06/24/14-08/01/14	60-050-100-100-66-000-000
Rosado, Maritza	Summer School Healthcare Assistant – Extended School Year	\$25.75 ph	200 hrs.	06/24/14-08/01/14	11-110-100-101-67-103-000
Rosillio, James ²	Summer School Teacher – Extended School Year	\$30.00 ph	105 hrs.	06/24/14-08/01/14	11-120-100-101-67-103-000
Rossillo, Anthony	Summer School Special Education 3 rd Gr. Inclusion	\$30.00 ph	105 hrs.	06/30/14-08/01/14	11-000-219-104-67-103-000
Scott, Jamayla	Summer Credit Recovery – Teacher	\$30.00 ph	180 hrs.	06/24/14-08/01/14	11-140-100-101-67-103-000
Travis, Ramsey	Summer School Teacher - Substitute	\$30.00 ph	50 hrs.	06/30/14-08/01/14	20-231-100-100-66-000-000
Troisi, Dana	Summer School Special Education 4 th Gr. Inclusion	\$30.00 ph	105 hrs.	06/30/14-08/01/14	11-000-219-104-67-103-000
Walker, Shirley	Summer School Teacher – Enrichment PM	\$30.00 ph	80 hrs.	06/30/14-08/01/14	60-050-100-100-66-000-000
Washington, Brittani	Summer School Teacher Enrichment PM-Substitute	\$30.00 ph	105 hrs.	06/30/14-08/01/14	11-120-100-101-67-103-000

¹All Summer Programs assignments are pending student enrollment. ²Criminal History documentation must be received prior to the start of Summer Program.

Summer Child Study Team & Nursing Staff					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Gordon, Adele	Summer Program – Substitute School Nurse	\$30.00 ph	100 hrs.	06/24/14-08/15/14	11-000-213-100-67-103-000
Kaufman, Elaine	Summer Child Study Team – LDT-C	\$30.00 ph	175 hrs.	06/24/14-08/29/14	11-000-219-104-67-103-000
McCrosson, Debra	Summer Program – School Nurse	\$30.00 ph	100 hrs.	06/24/14-08/15/14	11-000-213-100-67-103-000
Napolitano, Shelli	Summer Child Study Team – Speech Language Specialist	\$30.00 ph	105 hrs.	06/24/14-08/29/14	11-000-216-100-67-103-000
Smilari, Carol	Summer Program – School Nurse	\$30.00 ph	100 hrs.	06/24/14-08/15/14	11-000-213-100-67-103-000

Summer Security Staffing: Summer School Program, Field Duty and Fourth of July					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Ballard, Jason	Summer Security Staff – Summer School	\$17.14 ph	185 hrs.	07/01/14-08/15/14	11-000-262-110-77-101
Daniels, Shavon	Summer Security Staff – Summer School	\$17.61 ph	185 hrs.	07/01/14-08/15/14	11-000-262-110-77-101
Hicks, Larry	Summer Security Staff – Summer School	\$19.35 ph	185 hrs.	07/01/14-08/15/14	11-000-262-110-77-101
Jacobs, Dianne	Summer Security Staff – Summer School	\$17.14 ph	185 hrs.	07/01/14-08/15/14	11-000-262-110-77-101
Leary, Myron	Summer Security Staff – Summer School	\$19.35 ph	185 hrs.	07/01/14-08/15/14	11-000-262-110-77-101
Medina, Carlos	Summer Security Staff – Summer School	\$21.12 ph	185 hrs.	07/01/14-08/15/14	11-000-262-110-77-101
White, Robert	Summer Security Staff – Summer School	\$17.97 ph	185 hrs.	07/01/14-08/15/14	11-000-262-110-77-101

Wilder, Damon	Summer Security Staff – Summer School	\$17.14 ph	185 hrs.	07/01/14-08/15/14	11-000-262-110-77-101
Anderson, Craig	Summer Security Staff – Summer Program	\$18.34 ph	105 hrs.	07/01/14-08/15/14	60-050-100-100-66-000
Ballard, Jason	Summer Field Security Coverage	\$17.14 ph	Up to a total of 280 hours are authorized to be shared amongst staff listed.	07/01/14-08/29/14	11-000-262-110-77-101
Daniels, Shavon	Summer Field Security Coverage	\$17.61 ph		07/01/14-08/29/14	11-000-262-110-77-101
Hicks, Larry	Summer Field Security Coverage	\$19.35 ph		07/01/14-08/29/14	11-000-262-110-77-101
Jacobs, Dianne	Summer Field Security Coverage	\$17.14 ph		07/01/14-08/29/14	11-000-262-110-77-101
Leary, Myron	Summer Field Security Coverage	\$19.35 ph		07/01/14-08/29/14	11-000-262-110-77-101
Medina, Carlos	Summer Field Security Coverage	\$21.12 ph		07/01/14-08/29/14	11-000-262-110-77-101
White, Robert	Summer Field Security Coverage	\$17.97 ph		07/01/14-08/29/14	11-000-262-110-77-101
Wilder, Damon	Summer Field Security Coverage	\$17.14 ph		07/01/14-08/29/14	11-000-262-110-77-101
Daniels, Shavon	Summer Security Staff – Fourth of July	\$17.61 ph	8 hrs.	07/02/14 ¹	11-000-262-110-77-101
Hicks, Larry	Summer Security Staff – Fourth of July	\$19.35 ph	8 hrs.	07/02/14 ¹	11-000-262-110-77-101

¹Rain Date: July 9, 2014

14-P-103

2012-2013 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassifications, be approved as provided by the budget:

<i>N = New</i>		<i>R = Replacement</i>		<i>RI = Reinstatement</i>	
<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>	
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>	

Salary Adjustment			
Name	Loc.	From:	To:
Ravitz, Mitchell ¹	(30)	BA, Step 21 \$84,130 + Extended Day Stipend \$5,120 = \$89,250 pro rata Effective: 01/28/13 – 06/25/13	BA, Step 21 \$84,130 + Extended Day Stipend \$5,120 = \$89,250 pro rata Effective: 09/01/12 – 06/30/13

¹Originally Board Approved 12/12/13, Resolution #14-P-46 for reclassification from the Overload Provision to the Extended Day Stipend. This action allows for the Extended Day Stipend to be paid for the full school year.

14-P-104 2013-2014 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassifications be approved as provided by the budget:

<i>N = New</i>		<i>R = Replacement</i>		<i>RI = Reinstatement</i>
<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Salary Adjustments/Reclassifications			
Name	Loc.	From:	To:
Prettypaul, Indeerah (R-N.P.)	(04)	Per-Diem Substitute Teacher, \$100.00 per diem	Long-Term Substitute Teacher, \$250.28 per diem Effective: 06/03//2014-06/23/2014
Mosquea, Emmy (R-M.B.)	(03)	Per-Diem Substitute Teacher, \$100.00 per diem	Long-Term Substitute Teacher, \$250.28 per diem Effective: 06/02/2014-06/23/2014

14-P-105 2014-2015 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassifications be approved as provided by the budget:

Teacher Transfer/Reclassifications		
Name	From:	To:
Meltzer, Sandra	Teacher of Music, McCloud Elementary School, DMHS/AE Budget Codes: 11-120-100-101-73-101-000 11-140-100-101-77-101-000 11-140-100-101-98-000-000	Teacher of Music, DMHS/AE Effective: 09/02/14-06/30/15 Budget Codes: 11-140-100-101-77-101-000 11-140-100-101-98-000-000
Coleman, Qinying	Teacher of Chinese, DMHS/AE MA, Step 7-8 \$40,288.50 (FTE .70)	Teacher of Chinese, DMHS/AE MA, Step 7-8 \$57,555 Effective: 09/02/14-06/30/15
Golston, Zuri	School Counselor, JDMS MA, Step 9-10 \$34,836 (FTE .60)	School Counselor, JDMS MA, Step 9-10 \$58,060 Effective: 09/02/14-06/30/15

Administrator Transfer/Reclassification		
Name	From:	To:
Nadjafian, Michele ¹	Supervisor of Staff Development, 12-months ADM-Supervisors, Yrs. 4-6 \$116,802 12-months, Vince Lombardi	Supervisor, 12-months, ADM-Supervisors, Yrs. 4-6 \$116,802 Quarles Early Childhood Center Effective: 07/01/14-06/30/15

¹Salary subject to change pending EAA contract negotiations.

14-P-106 APPROVAL – 2014-2015 NON-GUIDE STAFF RENEWAL**TAB-8**

RESOLVED, the Board of Education authorizes the Superintendent of Schools to provide the currently employed non-guide staff included on the attached list with a written offer of a contract for employment for the 2014-2015 school year.

14-P-107 APPROVAL – JOB DESCRIPTIONS**TAB-9**

RESOLVED, that the attached job descriptions the following positions be approved and effective immediately:

Assistant Director of Special Services
School Occupational Therapist
School Social Worker – Behavior Analyst

14-P-108 APPROVAL – 2014-2015 WITHHOLDING OF EMPLOYMENT AND ADJUSTMENT INCREMENT

WHEREAS, the staff member whose name is on file with the School Business Administrator has been notified by their Supervisor of instances of performance deficiencies; and the Superintendent of Schools has reviewed the matter and supporting documentation,

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes that the salaries and steps of this staff member be frozen at the 2013-2014 rate; and

FURTHER RESOLVED that this staff member be given notice of this action by the Board Secretary, together with a copy of this resolution, at the earliest possible time, to be transmitted by certified mail, return receipt requested.

14-P-109 2013-2014 ADVANCEMENT OF PROFESSIONAL STATUS

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassifications be approved, as provided by the budget:

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Advancement of Professional Status Reclassification

Name (Location)	From:	To:
Rodsan, Alexa (20)	BA, Step 2-4 \$50,555 pro rata	MA, Step 2-4 \$54,305 pro rata Effective: 06/13/14-06/30/14

14-P-110 RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approve the following:

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Name	Notice/Position	Effective Date(s)
Guzman, Gabriella (10)	Declination of 2014-2015 Employment Contract, Teacher of Mathematics	2014-2015 School Year

14-P-111

**APPROVAL – JOB DESCRIPTION - CHIEF SCHOOL ADMINISTRATOR/
INTERIM CHIEF SCHOOL ADMINISTRATOR**

TAB-10

WHEREAS, the Englewood Board of Education is conducting a search for a new Chief School Administrator, and

WHEREAS, in order to properly evaluate candidates, a current NJDOE statute compliant job description is an important tool, now

BE IT RESOLVED, the Englewood Board of Education approves the revised job description of Chief School Administrator/Interim Chief School Administrator, and

BE IT FURTHER RESOLVED, this job description be used in the search for both interim and permanent candidates for this position.

**THE ENGLEWOOD BOARD OF EDUCATION
MINUTES – PUBLIC MEETING**

June 26, 2014

6:30 p.m.

CLOSED SESSION

The Board of Education met in closed session pursuant to a resolution passed in open session during its public meeting this day in room 311 at Dr. John Grieco Elementary School. The closed session began at 6:40 p.m.

I. ROLL CALL Molly Craig-Berry, Henry Pruitt III, Mark deMontagnac, George Garrison, III, Devry B. Pazant, Carol Feinstein, Junius Carter (arrived at 7:04 p.m.), Harley Ungar, Howard Haughton (via teleconferencing until arrival at 7:46 p.m.)

ABSENT: Molly Craig-Berry

ALSO PRESENT: Dr. Donald K. Carlisle, Superintendent of Schools, Dr. Michelle James, Assistant Superintendent, Maria Engeleit, Business Administrator/Board Secretary, Mark Tabakin, Board Attorney

II. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*
and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Motion to go to Closed Session at 6:41 p.m.: HP/2ndMdM

Topic Discussed	Determination/Result
Other	<ul style="list-style-type: none">HIB Report – Update and background on incidentsResidency Verification – due process.
Personnel	<ul style="list-style-type: none">Restructuring

Respectfully Submitted,
Maria Engeleit
Board Secretary/
Business Administrator

Professional Development	Consultant/Trainer	Personnel	Cost	Total	Timelines	14/15 Budget	
Orton-Gillingham Training	Trainer from the Institute for Multi-Sensory Education	Jennifer Gutierrez, Elizabeth D'izzia, Jaclyn Jano, Maria Meeks, Leah Wooding, Martha Margulies, Jacqueline Caufield, Margaret DeLuca, Hashenka Pieries;Maissa Boukheir, Stephanie Song, Arlene Burgis, Anita Shemesh, Kate DeVito, Beverly Gibbons, Camille Perez, Jennifer	\$850./Participant, plus travel expenses for trainer (\$550.); \$1,200. for Refresher/Consultation plus travel expenses (\$550.)	\$20,950.00	Week of October 6-10, 2014; date of Refresher/Consultation - TBD.	11-000-223-320-64-000-000	This is a continuation of the Institute for Multisensory Education (IMSE) training program that was implemented in the 2013-14 school year with teachers from Grades K-6. Training program includes a multi-sensory approach to teaching reading, writing, and spelling across the curriculum that meets the Response to Intervention (RTI) needs of Tier I, Tier II or Tier III settings. Training includes the skills necessary to teach phonemic awareness, the alphabetic principle, vocabulary fluency, and comprehension. It provides instructional use of ongoing assessment to monitor individual strengths and needs. Training also provides methods that support classroom and special education teachers, and reading specialists through a process of introduction, discovery, learning, review, practice and evaluation. The Orton Gillingham approach is aligned with the Common Core State Standards.

Conducting an Effective Writing Workshop	Amy Richardson	Teachers of Language Arts in Grades K-6	Coaching support to be provided for twenty three (23) full days. Schedule to be developed in conjunction with Literacy Coaches at each of the Elementary Schools	\$34,500.00	August 2014-June 30, 2015	11-000-223-320-05-000-000	Training to include facilitating teams of teachers at each grade level in revising curriculum to align with the Common Core and the Writing Workshop. Coaching days to include an overview of the Writing Workshop with teachers and coaches; instruction in facilitating the beginning-of-the-year assessments; labsites for those who need to see the structure of the mini-lesson. Continuous instructional and coaching support to be provided with review of student work, lesson planning, creating of conferring checklists for each unit, and one-on-one work with struggling teachers and students. Training will include strategies to teach early literacy skills as defined by the CCSS. Teachers will also be taught methods that support learners in the process of learning how to write narrative, informational, and opinion pieces, through whole-class, small group and individual conferences
Professional learning to assist the district to prepare for the CCSS as well as creating documents to assist the district to transition to the PARCC	Standards Solution	District-wide staff	26000 (\$2000/day/trainer)	\$26,000.00	August 1, 2014-June 30, 2015	20-270-200-300-66-000-000	Professional learning to assist the district to prepare for the CCSS as well as creating documents to assist the district to transition to the PARCC

ENGLEWOOD PUBLIC SCHOOL DISTRICT

JOB DESCRIPTION

POSITION: STUDENT INFORMATION SYSTEM ANALYST
(Non-Certificated/Non-Affiliated)

QUALIFICATIONS:

1. New Jersey Instructional Certification, desirable – not mandatory
2. Strong leadership and organizational skills
3. Knowledge of basic and advanced software applications
4. A minimum of (3) three years of successful experience with Powerschool, NJSMART and familiarity with the State of New Jersey Department of Education requirements, including an understanding of guidance, standardized testing, special education, and scheduling.
5. Excellent communication and organizational skills

REPORTS TO: Director of Guidance

JOB GOAL:

The candidate will be responsible for supporting and maintaining the district's student information management system, ensuring the accuracy of the student data, maintaining user accounts and access and providing training as necessary. Will also oversee the Master Schedule process for the middle and high schools, district Parent Portal, including but not limited to resolving issues with portal access.

Oversee the input and transmission of state required reports related to student information and enrollment including, but not limited to all state and federal reports, NJSMART, ACCESS for ELLS, graduation submission, summer withdrawal submission, ASSA, NJ ASK, and PARCC. Will also functions as the primary source for all data (student and staff) contained within NJSMART.

PERFORMANCE RESPONSIBILITIES:

The essential functions and elements of this position include, but are not limited to the following:

1. Develop and exhibit an understanding of state and federal education data reporting requirements and the applications of education data to drive performance improvement at the state and district level.
2. Functions as the district resource for all auxiliary software packages related to student information; such as Destiny, Naviance, Star Renaissance, DRA, etc.
3. Participate in the review of data for compliance with state and federal standards.
4. Analyze data and status reports for district Administration as requested.
5. Manage NJSMART inclusive of all student and personnel reports.
6. Maintain the school calendar, coordinating district schedule, and scheduling adjustments as needed for gradebook and lesson plan modules.

7. Oversee all permission and system-wide scheduling in the student information system including, scheduling time-lines and opening/closing marking periods for district grade entry.
8. Manage the design and production of student report cards, under the direction of the Director of Guidance.
9. Facilitate the updating and maintenance of historical grade information for all schools.
10. Develop user defined fields and extended data entry points that are linked to student demographics where needed.
11. Maintain data integrity by performing year-end operations and reports for all schools.
12. Act as main district contact for problem reporting and resolution with the district's Student Information System.
13. Performs other duties as may be assigned.

APPOINTMENT: Appointment shall be made by the Board of Education upon the recommendation of the Superintendent of Schools and/or his/her designee.

TERMS OF EMPLOYMENT: Twelve (12) month employee. Salary to be established by the Board of Education upon the recommendation of the Superintendent of Schools and/or his/her designee.

EVALUATION: Performance of this position will be evaluated annually in accordance with the Board's policy on evaluation of non-certificated personnel and the administrative procedures on non-certificated staff evaluation.

Approved: