

# MINUTES

## STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING Thursday, October 17, 2019 At 6:00 P.M. COLUMBIA CENTRAL SCHOOL

The meeting was called to order at 6:01 p.m. by President Helsel. Members present Helsel, Geraci, Page, and Edwards. Members absent: Butkus, Raymond and Turner

Also present:

Dr. David Frusher, Eric Diehl, Jan Lenci, Kim Mahoney, Anne Luering, Brianne Oliver, Bruce Nieminski, Tom Aguirre, Jeff Nelson, Stephanie Winborn, Anthony Graziani, and Melissa Cunha.

### **PLEDGE OF ALLEGIANCE**

The Board and audience recited the Pledge of Allegiance.

### **PUBLIC PARTICIPATION**

Parent of a 5<sup>th</sup> grade student asked questions about a substitute teacher in a classroom for a long period of time. Mrs. Helsel and Mr. Nieminski both answered questions from the parent.

### **MINUTES**

A motion was made by Mr. Geraci and seconded by Mrs. Page to approve the following items.

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| <b>ACTION</b> | A. Approval of the minutes of the September 19, 2019, Budget Hearing Board meeting.   |
| <b>ACTION</b> | B. Approval of the minutes of the September 19, 2019, Board meeting regular and closed session.   |
| <b>ACTION</b> | C. Approval of the minutes of the October 4, 2019, Special Board meeting regular and closed session.  |
| <b>ACTION</b> | D. Approval of the minutes of the October 8, 2019, Special Board meeting regular and closed session.  |
| <b>ACTION</b> | E. The Superintendent recommends that the board review the minutes from the April 30, 2019, Closed Session meeting and that they be kept closed, and that the audio tapes from the April 11, 2018 and the April 19, 2018, Closed Session meetings be destroyed. |

Upon roll call all members voting aye: Helsel, Geraci, Page, and Edwards.  
Members voting nay: None. Members absent: Butkus, Raymond and Turner.  
Members abstaining: None. Motion carried.

## **FINANCIAL ACCOUNTS**

A motion was made by Mrs. Edwards and seconded by Mr. Geraci to approve the following item under Financial Accounts:

**ACTION F.** Payment of Bills - Approval of September bills

Upon roll call all members voting aye: Helsel, Geraci, Page, and Edwards.  
Members voting nay: None. Members absent: Butkus, Raymond and Turner.  
Members abstaining: None. Motion carried.

## **SUPERINTENDENT'S REPORT**

Dr. Frusher updated the Board of Education on the following items:

- On 9/20/19, I attended the SPEED Operating Committee Meeting at SPEED School District 802 in Chicago Heights.
- On 9/23/19 & 9/24/19, I held goals meetings with all SD 194 principals and assistant principals, finalizing professional practice and student growth goals for the 2019-2020 school year.
- On 9/25/19 – 9/27/19, I attended the Illinois Association of School Administrators (IASA) annual conference in Springfield, IL.
- On 10/8/19, I attended my first Steger Kiwanis Meeting.
- Our Professional Learning Communities at Work process continues to progress very well. Our very hard working staff has been working on analyzing data from common formative assessments, conducting re-teaching to ensure student mastery of essential standards, implementing student interventions, and celebrating successes!

## **BOARD MATTERS (Consent Agenda)**

A motion was made by Mrs. Edwards and seconded by Mrs. Page to approve the following action items under Board Matters:

- ACTION** A. The Superintendent recommends the Board approve the Estimated Expense Approval forms for the following Board Members to attend the 2019 IASB Conference: Helsel, Geraci, Edwards, Page, Raymond, and Turner.
- ACTION** B. The Superintendent recommends the Board approve the Expense Advancement vouchers in the amount of \$350 for the following Board Members: Geraci, Page, Raymond, and Turner.
- ACTION** C. The Superintendent recommends the Board approve the proposed snow removal rates from Tieri and Sons Snow Removal as presented.
- ACTION** D. The Superintendent recommends the Board approve the revision to the Learning Coach job description as presented.
- ACTION** E. The Superintendent recommends the Board approve the tuition reimbursement as presented.

Upon roll call all members voting aye: Helsel, Geraci, Page, and Edwards.  
Members voting nay: None. Members absent: Butkus, Raymond and Turner.  
Members abstaining: None. Motion carried.

## **PERSONNEL (Consent Agenda)**

A Motion was made by Mr. Geraci and seconded by Mrs. Edwards to approve the following action items under Personnel:

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| <b>ACTION</b> | A. | The Superintendent recommends the Board approve the retirement of Lora Ippolito, 5 <sup>th</sup> grade teacher at Columbia Central, effective at the end of the 2019-2020 school year |
| <b>ACTION</b> | B. | The Superintendent recommends the Board approve the resignation of LaToya Sams, Para-professional at Columbia Central, effective August 31, 2019.                                     |
| <b>ACTION</b> | C. | The Superintendent recommends the Board approve the termination of Jakiria Rush, Para-professional at Columbia Central effective immediately.   |
| <b>ACTION</b> | D. | The Superintendent recommends the Board approve the termination of Vernice Henderson, RTi at Steger Primary Center effective immediately.   |
| <b>ACTION</b> | E. | The Superintendent recommends the Board approve the employment of Lucky Collins as a Para-professional at Columbia Central for the 2019-2020 school year.                             |
| <b>ACTION</b> | F. | The Superintendent recommends the Board approve the employment of Stacy Greenwood as a RTi Aide at Steger Primary Center for the 2019-2020 school year.                               |
| <b>ACTION</b> | G. | The Superintendent recommends the Board approve the employment of Sal Rocha as a Para-professional at Columbia Central for the 2019-2020 school year.                                 |
| <b>ACTION</b> | H. | The Superintendent recommends the Board approve the relocation of Melissa McCormick to day custodian at Columbia Central as presented for the 2019-2020 school year.                  |
| <b>ACTION</b> | I. | The Superintendent recommends the Board approve the employment of Dawana Johnson as a Para-professional at Steger Intermediate Center for the 2019-2020 school year.                  |

Upon roll call all members voting aye: Helsel, Geraci, Page, and Edwards.

Members voting nay: None. Members absent: Butkus, Raymond and Turner.

Members abstaining: None. Motion carried.

## **ADMINISTRATIVE REPORTS**

### **INFORMATIONAL ITEMS**

#### New Business

Donations from staff and board members were sent to a student receiving homebound services.

#### Old Business

The Board of Education chose the color Antique Gray Oak for the new floor in the Columbia Central Media Center.

#### Correspondence

Thank you for flowers from the Smith Family.

Thank you for flowers from the Petrarca Family.

#### PTA Report

None at this time

## **CLOSED SESSION**

**ACTION** A. At 6:36 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Edwards to go into Closed Session to discuss the following.

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body;
2. Student disciplinary matters;
3. Collective negotiating matters between the public body and its employees or their representatives.

Upon roll call all members voting aye: Helsel, Geraci, Page, and Edwards.

Members voting nay: None. Members absent: Butkus, Raymond and Turner.

Members abstaining: None. Motion carried

At 8:30 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Page to adjourn closed session. Upon roll call all members voting aye: Helsel, Geraci, Page, and Edwards.

Members voting nay: None. Members absent: Butkus, Raymond and Turner.

Members abstaining: None. Motion carried.

## **Adjournment**

At 8:31 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Page to return to open session. Upon roll call all members voting aye: Helsel, Geraci, Page, and Edwards.

Members voting nay: None. Members absent: Butkus, Raymond and Turner.

Members abstaining: None. Motion carried.

At 8:31 p.m. a motion was made by Mr. Geraci and seconded by Mrs. Edwards to adjourn the meeting. Upon roll call all members voting aye: Helsel, Geraci, Page, and Edwards.

Members voting nay: None. Members absent: Butkus, Raymond and Turner.

Members abstaining: None. Motion carried.

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Secretary, Board of Education

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President, Board of Education