# DISTRICT-WIDE SCHOOL SAFETY PLAN

# Long Lake CSD

Revision Date: August 1, 2023 Board of Education Approval: September 12, 2023

Commissioner's Regulation 155.17

# **Table of Contents**

- ❖ The District Wide Safety Plan
- ♣ Appendix 1 List of Buildings
- ♦ Appendix 2 Building Risk Determination
- ♦ Appendix 3 Training Policy
- ♣ Appendix 4 Policies dealing with Violence on School Property
- ❖ Appendix 5 − Regulation References
- ❖ Appendix 6 − Communities Relation Policy
- ❖ Appendix 7 Emergency Responders Contact Information
- ♦ Appendix 8 Memoranda of Understanding

## DISTRICT-WIDE SCHOOL SAFETY PLAN Commissioner's Regulation 155.17

## **INTRODUCTION**

Emergencies and violent incidents in school districts are critical issues that must be addressed in an expeditious and effective manner. Districts are required to develop a district-wide school safety plan designed to prevent or minimize the effects of serious violent incidents and emergencies and to facilitate the coordination of the district with local and county resources in the event of such incidents or emergencies. The District-Wide Plan is responsive to the needs of all schools within the district and is consistent with the more detailed emergency response plans required at the school building level. Districts stand at risk from a wide variety of acts of violence, natural, and manmade disasters. To address these threats, the State of New York has enacted the Safety Schools Against Violence in Education (SAVE) law. Project SAVE is a comprehensive planning effort that addresses prevention, response, and recovery with respect to a variety of emergencies in each school district and its schools.

#### SECTION I: GENERAL CONSIDERATIONS AND PLANNING GUIDELINES

#### A. Purpose

The Long Lake Central District-Wide School Safety Plan was developed pursuant to Commissioner's Regulation 155.17. At the direction of the District Board of Education, the District Superintendent appointed a District-Wide School Safety Team and charged it with the development and maintenance of the District-Wide School Safety Plan.

#### **B.** Identification of School Teams

The District has created a District-Wide School Safety Team including the following persons:

Name	Title	
David Snide	Superintendent/Principal	
Elizabeth Hosley	District Treasurer	
Eric Hample	Maintenance/Bus Driver/LLVFD	
Ashley Johnson	Faculty/ School Counselor	
Tara Cleaveland	Food Service Manager	
Michelle Billings	School Nurse/DAC Coordinator/Community	
	Member	
Josh Tremblay	Faculty/Athletic Coordinator	
Carey Pooler	Faculty /Teacher	
Michael Farrell	Board of Education	

## C. Concept of Operations

- The District-Wide School Safety Plan shall be directly linked to the Building-Level Emergency Response Plans for each school building. This District-Wide School Safety Plan will guide the development and implementation of individual Building-Level Emergency Response plan.
- In the event of an emergency or violent incident, the initial response to all emergencies at an individual school will be by the School Emergency Response Team.
- Upon the activation of the School Emergency Response Team, the Superintendent of Schools or his/her designee will be notified and, where appropriate, local emergency officials will also be notified.
- Emergency response actions including Crisis Response may be supplemented by County and State resources through existing protocols.

#### D. Plan Review and Public Comment

- This plan shall be reviewed and maintained by the District-Wide School Safety Team and reviewed on an annual basis on or before July 1 of each year.
- Pursuant to Commissioner's Regulation 155.17 (e) (3), this plan will be made available for public comment 30 days prior to its adoption. The District-Wide and Building-Level plans may be adopted by the School Board only after at least one public hearing that provides for the participation of school personnel, parents, students and any other interested parties. The plan must be formally adopted by the Board of Education.
- While linked to the District-Wide School Safety Plan, the Building-Level Emergency Response Plan shall be confidential and shall not be subject to disclosure under Article 6 of the Public Officers Law or any other provision of law, in accordance with Education Law Section 2801-a.

• Full copies of the District-Wide School Safety Plan and any amendments will be on the District's website within 30 days of adoption. The Building-Level Emergency Re Plan will be supplied to both local and State Police within 30 days of adoption.	

#### SECTION II: GENERAL EMERGENCY RESPONSE PLANNING

## A. Identification of sites of potential emergency

The District has established procedures for the identification of potential sites and the internal and/or external hazards that may be present in them. These procedures are developed in coordination with the local Emergency Management Office, Fire Department and law enforcement agencies, and the use of a Risk Probability Checklist. Appendix 2 of this Plan shows the results of this procedure.

## B. Actions in response to an emergency

The District has identified the following general response actions to emergency situations. These actions include school cancellation, early dismissal, evacuation, and sheltering. The Building-level Emergency Response Plan includes identification of specific procedures for each action depending upon the emergency.

Emergencies include, but are not limited to:

Lock-down Sheltering/Evacuation

Threats of Violence Intruder

Hostage/Kidnapping Explosive/Bomb Threat Natural/Weather Related Hazardous Material

Civil Disturbance Biological
School Bus Accident Radiological
Gas Leak Epidemic

Others as determined by the Building-level School Safety Team

## C. District resources and personnel available for use during an emergency

The District has committed the full inventory of its resources to be available for use during an emergency. These resources will be utilized in accordance with the Incident Command System as deemed appropriate by the Incident Commander. (See Incident Command System Position and Description chart.)

Specific procedures, policies, persons, phone numbers, and training are located in the Building-Level Emergency Response Plan. The Incident Commander will contact 9-1-1 for advice and assistance when needed.

## D. Procedures to coordinate the use of school district resources during emergencies

The District uses the Incident Command System model for emergency actions. For district-wide emergencies the Incident Commander will be the District Superintendent. In building-level emergencies, the administrator in charge or his/her designee will act as the Incident Commander. The Incident Commander is authorized to activate such resources and personnel as are appropriate to the incident. The Incident Commander is empowered to render such decisions as may be necessary in keeping with the response actions as identified in the Building-level Emergency Response Plan. Building-level Incident Command staff are identified in the Building-level Emergency Response Plan.

## E. Annual multi-hazard school training for staff and students

The District will conduct annual training for both staff and students in school safety issues. Training will be coordinated by the Superintendent's Office, and may consist of classroom activities, general assemblies, tabletop exercises, full scale drills or other appropriate actions to increase the awareness and preparedness of staff and students.

Drills and other exercises will be coordinated with local, county and state emergency responders and preparedness officials. Existing plans will be revised in response to post-incident critiques of these drills.

Training procedures and frameworks are included in Appendix 3.

## F. Staff development

Each year during the Staff Development Day, training in Violence Prevention and Intervention will be offered. Refresher training in searching for suspicious packages will be provided as needed.

#### SECTION III: RESPONDING TO THREATS AND ACTS OF VIOLENCE

# A. Policies and procedures for responding to implied, or direct threats of violence or acts of violence by students, teachers, other school personnel and visitors to the school

The District has enacted policies and procedures dealing with violence. These policies and procedures deal with the safety of the school community as well as the range of discipline of those making the threat or committing the act of violence and are included herein as Appendix 4 of this document.

The Long Lake Central School District uses a wide range of methods to ensure that students, staff, and parents are made aware of early detection of violent behaviors. Some specific methods include the use of the student handbook, code of conduct, PDP handouts, prevention education, and a Health, Safety and Wellness Committee.

The Incident Commander will, based on the situation, determine the appropriate steps to be taken. These may include, but are not limited to, lock-down, search, evacuation, or contacting 9-1-1. Specific steps are outlined in the Building-Level Plan. The Incident Commander will monitor the incident, adjust their response as appropriate during the incident, and work to protect students and staff.

# B. Policies and procedures for contacting appropriate law enforcement officials in the event of a violent incident

Law enforcement officials will be contacted by the Incident Commander in line with the Building-Level Emergency Response Plan, and will be requested based upon the "closest response agency" concept to ensure that the response to the incident is as rapid as possible. The

Incident Commander will contact the appropriate law enforcement agency by calling 9-1-1.

Policies are listed in Appendix 4. Specific procedures are outlined in the Building Level Plan.

Punishment will be judged on a case-by-case basis, the Code of Conduct, and other District policies.

#### C. Appropriate responses to emergencies

The District recognizes that appropriate response to emergencies varies greatly depending upon the actual threat or act as well as the magnitude of such emergency. The District has developed specific procedures for responding to threats.

Lock-downs, evacuations, and contacting local law enforcement through the Incident Command Structure will be used. Specific steps are found in the Building-Level Plan.

# D. Policies and procedures to contact parents, guardians or persons in parental relation to the students in the event of a violent incident or an early dismissal

The District has plans and procedures to contact parents and guardians through the use of telephones, radio stations, intercom, fax, emergency alert systems, e-mail, television, and written communications. Specific procedures are outlined in the Building-Level Plan to handle early dismissals, evacuation, and sheltering. Contact phone numbers are listed in the phone directory found in the Building-Level Plan.

Parent and guardian phone numbers are found in the main office and the nurse's office.

The Incident Commander, based on the situation, will make the determination as to which form of communication will be used: i.e., television, radio, phone numbers.

#### SECTION IV: COMMUNICATION WITH OTHERS

# A. Obtaining assistance during emergencies from emergency services organizations and local government agencies

During emergencies, local government agencies, including emergency services, can be obtained via the local emergency management office or through the local emergency communication center. The Incident Commander will authorize the procurement of these agencies.

# B. Procedures for obtaining advice and assistance from local government officials including the county or city officials responsible for implementation of Article 2-B of the Executive Law

Long Lake Central School District will work with county and other local officials when an Article 2-B emergency is declared. The Incident Commander, based on the actual Article 2-B situation, will contact the Emergency Management Office for guidance by calling 9-1-1.

## C. A system for informing all educational agencies within a school district of a disaster

The District will notify any appropriate educational agencies within its boundaries as well as adjacent to its boundaries in the case of a disaster that would affect any of these agencies. The Incident Commander will determine the extent of notification and delegate its delivery.

# D. In case of a school district, maintaining certain information about each educational agency located in the school district, including information on:

Each Building-Level Emergency Response Plan will include the following information:

- School population,
- Number of staff,
- Transportation needs, and
- Business and home telephone numbers of key officials of each such educational agency.

The Building-Level School Safety Teams will insure that this information is current and accurate.

#### SECTION V: PREVENTION AND INTERVENTION STRATEGIES

# A. Policies and procedures related to school building security, including, where applicable, the use of school safety officers and or/security devices or procedures

Specific policies related to building security are found in Appendix 6. Long Lake Central School District does have special building security at this time. A specific description can be found in the Building-Level Emergency Response Plan.

The Long Lake Central School District does have procedures for lock-down, evacuation, and sheltering. The specific procedures are found in the Building-Level Emergency Response Plan.

## B. Policies and procedures for the dissemination of informative materials

The District is committed to the use of an age-appropriate interpersonal violence prevention education package for the students.

## C. Prevention and intervention strategies

The District continues to develop and investigate various strategies regarding violence prevention and intervention. These strategies include, but are not limited to:

- Collaborative agreements with state and local law enforcement officials designed to ensure that staff are adequately trained including being trained to de-escalate potentially violent situations,
- Non-violent conflict resolution training programs,
- Peer mediation programs and youth courts, and
- Extended day and other school safety programs

# D. Strategies for improving communication among students and between students and staff and the reporting of potentially violent incidents

The District recognizes that communication is a vital key in the prevention and intervention of violence in schools. To that end, the District is exploring programs in the following areas:

- Prevention education
- Families First Program through Hamilton County DSS
- Mental Health Services
- Character Education
- Peer mediation
- Conflict resolution
- Creating a forum or designating a mentor for students concerned with bullying or violence
- Establishing anonymous reporting mechanisms for school violence, and
- Others based on District need

# E. Description of duties, hiring and screening process, and required training of hall monitors and other school safety personnel

The Long Lake Central School District currently does not employ hall monitors, SROs, or other security personnel. If and when the school does employ security personnel, duties will be listed.

## **APPENDICES**

## Appendix 1

Listing of all school buildings covered by the District-Wide School Safety Plan with addresses of buildings, and contact names and telephones numbers for building staff.

<b>Building Name</b>	Address	Contact Name	Phone Number
Main Building	20 School Lane, Long Lake, NY 12847	David Snide	518-624-2221
Main Building	20 School Lane, Long Lake, NY 12847	Elizabeth Hosley	518-624-2221
Main Building	20 School Lane, Long Lake, NY 12847	Eric Hample	518-624-2221

## **Building Risk Determination**

Building	Address
Main Building	20 School Lane, Long Lake, NY 12847

## **Internal Hazards**

Civil Disturbance

- Bomb Threat
- Hostage
- Intruder
- Kidnapped person
- Civil unrest
- Anthrax (bio-terrorism)
- Lock-down
- Evacuation
- Sheltering

## Fire and Explosion

- Explosion
- Fire

#### **Systems Failure**

- Electrical system failure
- Fuel shortage
- Gas leak
- Heating system failure (loss of heat)
- Roofing failure (leak)
- Sewage system failure
- Structural failure
- Water system failure

## **Medical Emergency**

- Allergic reaction/Bleeding/Blow to the head
- Broken

bones/Burns/Choking/Diabetic shock

- Epileptic convulsions/shock
- Bites
- Blood/body fluid exposure (infection control)

## **Medical Emergency cont.**

- Electric shock
- Epidemic
- Food poisoning
- Heart attack
- Toxic exposure

## Death/Suicide

## **External Hazards**

Weather Related

- Flood/mudslide
- Storm/snow/ice/wind/hurricane
- Thunderstorm
- Tornado

## **Environmental Problems**

- Air pollution
- Flood/mudslide
- Hazardous material spills/releases
- Radiological incident
- Storm/snow/ice/wind/hurricane
- Extreme cold/heat
- Thunderstorm/lightning storm
- Tornado
- Toxic material spill/releases
- Water contamination

## **Other External Hazards**

- Airplane crash
- School bus accident
- Earthquake
- Highway/road collapse

## **Training**

Training will be provided by the Jefferson-Lewis BOCES Health & Safety Office as required.

Topics that will be offered include:

Two-Hour Violence Prevention and Intervention

**Incident Command System** 

Red Cross Shelter Management

Searching for Suspicious Packages

Bullying

Sexual Harassment

## Policies dealing with Violence on School Property

Board Duties and Responsibilities: 6110 Code of Ethics for Board Members and all District

Personnel

Board Policy Development: 1410 Administration in Absence of a Board Policy

Employee Rights: 6151 Drug-Free Workplace

5640 Smoking/Tobacco Use

3411 Prohibition of Weapons on School Grounds

5741 Drug and Alcohol Testing for School Bus Drivers and other Safety Sensitive

**Employees** 

Student Rights: 8130 Equal Educational Opportunities

7551 Sexual Harassment of Students

7550 Dignity for All Students

7350 Corporal Punishment/Emergency Interventions

7240 Student Records: Access and Challenge

Student Safety: 7530 Child Abuse and Maltreatment

Student Responsibilities: 7310 School Conduct and Discipline

7313 Suspension of Students

7320 Alcohol, Tobacco and Drugs of Other Substances

3411 Prohibition of Weapons on School Grounds

## **Regulation References**

The Long Lake School District will comply with Article 155.17 and Executive Law 2-B.

## **Communities Relation Policy**

## **COMMUNITY RELATIONS**

Public Use of District Facilities:

3280	Use of School Facilities, Materials and Equipment
3410	Code of Conduct on School Property

## **FACILITIES**

School Safety Plans

Hazardous Waste and Handling of Toxic Substances by

Employees

## **Emergency Responders Contact Information**

New York State Police Department 1963 Route 30 Tupper Lake, NY 12986	(518) 897-2000
6192 Route 28 Indian Lake, NY 12842	(518) 897-2000
Hamilton County Sheriff Department 210 South Shore Road Lake Pleasant, NY 12108	(518) 548-3113
Hamilton County Emergency Management Office 2558 State Route 8 Lake Pleasant, NY 12108	(518) 548-6223
Long Lake Rescue Squad 8555 Newcomb Road Long Lake, NY 12847	(518) 624-6661
Long Lake Volunteer Fire Department 111 South Hill Road Long Lake, NY 12847	(518) 624-4599
Tupper Lake Village Police 21 Santa Clara Avenue Tupper Lake, NY 12986	(518) 359-3776
Blue Mountain Lake Fire Department NYS Route 28 Blue Mountain Lake, NY 12812	(518) 352-7710
Essex County Emergency Management Office 7551 Court Street Elizabethtown, NY 12932	(518) 873-3900
Franklin County Emergency Management Office 55 Bare Hill Road Malone, NY 12953	(518) 483-2580
<b>St. Lawrence County Emergency Management Office</b> 48 Court Street Canton, NY 13617	(315) 379-2240

## **Memoranda of Understanding**

At this time the Long Lake Central School District does not have any memorandums of understanding. If and when the school does develop a memorandum of understanding, then it will be added to the Building Level Emergency Response Plan.