

MINUTES

STEGER SCHOOL DISTRICT 194 BOARD OF EDUCATION MEETING Thursday, January 16, 2020 At 6:00 P.M. COLUMBIA CENTRAL SCHOOL

The meeting was called to order at 6:01 p.m. by President Helsel. Members present Helsel, Page, Raymond, Sarek, Turner, Edwards and Geraci. Members absent: None

Also present:

Dr. David Frusher, Eric Diehl, Jan Lenci, Kim Mahoney, Anne Luering, Brianne Oliver, Bruce Nieminski, Tom Aguirre, Tim Tufts, Janet Inglese, Jeff Nelson, Rachael Diehl, Anthony Graziani, and Melissa Cunha

PLEDGE OF ALLEGIANCE

The Board and audience recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

None.

MINUTES

A motion was made by Mr. Sarek and seconded by Mr. Geraci to approve the following items:

ACTION A. Approval of the minutes of the December 19, 2019, Special Board meeting regular and closed session.

Upon roll call all members voting aye: Helsel, Page, Raymond, Sarek, Turner, Edwards and Geraci.

Members voting nay: None. Members absent: None.

Members abstaining: None. Motion carried.

FINANCIAL ACCOUNTS

A motion was made by Mr. Geraci and seconded by Mr. Sarek to approve the following item under Financial Accounts:

ACTION E. Payment of Bills - Approval of December bills

Upon roll call all members voting aye: Helsel, Page, Raymond, Sarek, Turner, Edwards, and Geraci.

Members voting nay: None. Members absent: None.

Members abstaining: None. Motion carried.

SUPERINTENDENT'S REPORT

Dr. Frusher updated the Board of Education on the following items:

- Everyone has returned from winter break, SD 194 staff members are well rested, and are energized to continue to move our school district forward for our students, families, and one another, as a team.
- My formal observations of our Principals, Associate Principals, and Assistant Principals are completed. They're working on their artifacts and their self-reflection. Their evaluations will all be completed by March 1, 2020. All PERA state guidelines and timelines are being followed and will be met.
- Our Professional Learning Communities at Work process continues to move forward "Learning by Doing". Our staff members continue to work very hard in our PLC process. We continue to have PLC cycles focusing on student learning, through collaboration, utilizing Common Formative Assessment Data (Benchmark Assessment Data). Our staff continues to put a heavy emphasis on focusing on Essential Standards. Our SD 194 PLC Guiding Coalition, made up of teachers and administrators, met this afternoon. Members from this team will be invited and selected to attend the PLC at Work Institute in August 2020, which will be almost all teachers attending.
- On 1/6/2020, we held our first session of Interest Based Bargaining. Both sides brought their statement of issues (many of these issues were the same), and we categorized them by Non-Economic, Potential Economic, and Economic issues, and prioritized them; working as a team, along with our federal mediator Tim Healy from the Federal Mediation & Conciliation Service. Sub committees (Housekeeping, Finance, and Language) were developed. Future Interest Based Bargaining Dates are 1/22/2020, 2/4/2020, 3/2/2020, 3/23/2020, and 4/9/2020.
- 1/9/2020 was Law Enforcement Appreciation Day. SD 194 greatly appreciates the Steger and South Chicago Heights Police Departments. SD 194 provided each police department with submarine sandwiches, thanking them for their service to our communities.

BOARD MATTERS (Consent Agenda)

A motion was made by Mrs. Turner and seconded by Mrs. Raymond to approve the following action items under Board Matters:

- ACTION**
- A. First reading of Board Policy changes as recommended by Press Plus and IASB.
1. 2:20 Powers and Duties of the School Board: Indemnification
 2. 5:10 Equal Employment Opportunity and Minority Recruitment
 3. 8:30 Visitors to and Conduct on School Property **Question/Answer NO**
 4. 5:20-E Exhibit – Resolution to Prohibit Sexual Harassment
 5. 3:40-E Exhibit – Checklist for the Superintendent Employment Contract Negotiation Process
 6. 7:270 Administering Medicines to Students **Question/Answer No**
 7. 4:30 Revenue and Investments
 8. 4:80 Accounting and Audits
 9. 4:150 Facility Management and Building Programs
 10. 5:250 Leaves of Absence

11.5:290 Employment Termination and Suspensions
 12.5:330 Sick Days, Vacation, Holidays, and Leaves
 13.6:20 School Year Calendar and Day
 14.6:60 Curriculum Content **Question/Answer No**
 15.6:150 Home and Hospital Instruction
 16.7:20 Harassment of Students Prohibited
 17.7:150 Agency and Police Interviews
 18.4:15 Identify Protection
 19.2:70 vacancies on the School Board – Filling Vacancies
 20.2:70-E Exhibit – Checklist for Filling Board Vacancies by Appointment
 21.2:100 Board Member Conflict of Interest
 22.2:105 Ethics and Gift Ban **Question/Answer The Board President**
 23.2:110 Qualifications, Term, and Duties of Board Officers
Question/Answer The Board President
 24.2:200 Types of School Board Meetings
 25.2:220 School board Meeting Procedure
 26.2:220-E Exhibit – Motion to Adjourn to Closed Meeting
 27.2:220-E6 Exhibit – Log of Closed meeting Minutes\
 28.2:260 Uniform Grievance Procedure
 29.5:20 Workplace Harassment Prohibited
 30.5:30 Hiring Process and Criteria **Question/Answer No**
 31.5:90 Abused and Neglected Child Reporting
 32.5:220 Substitute Teachers
 33.4:60 Purchases and Contracts
 34.5:100 Staff Development Program
 35.5:120 Employee Ethics; Conduct, and Conflict of Interest
 36.5:200 Terms and Conditions of Employment and Dismissal
 37.5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition **Question/Answer Yes, Question/Answer Replace**
 38.5:35 Compliance with the Fair Labor Standards Act

- | | | |
|---------------|----|--|
| ACTION | B. | The Superintendent recommends the Board approve the resolution for Eric Diehl, Assistant Superintendent of Finance and Operations to prepare a tentative budget for the 2020-2021 school year. |
| ACTION | C. | The Superintendent recommends the Board approve the resolution approving an Intergovernmental Cooperation Agreement Amending the Articles of Agreement for SPEED Special Education Joint Agreement District 802 |
| ACTION | D. | The Superintendent recommends the Board approve the resolution abating the tax heretofore levied for the year 2019 to pay debt service on General Obligation School Bonds (Alternate Revenue Source), Series 2017. |
| INFO | E. | Steger School District 194 Student Assessments |

Upon roll call all members voting aye: Helsel, Page, Raymond, Sarek, Turner, Edwards and Geraci.

Members voting nay: None. Members absent: None.

Members abstaining: None. Motion carried.

PERSONNEL (Consent Agenda)

A Motion was made by Mrs. Page and seconded by Mrs. Edwards to approve the following action items under Personnel: ACTION D was removed from the agenda.

- ACTION** A. The Superintendent recommends the Board approve the employment of Delia Cherrington as a PE Paraprofessional at Columbia Central for the 2019-2020 school year.
- ACTION** B. The Superintendent recommends the Board approve the employment of Wanda Warman as a Paraprofessional at Steger Intermediate Center for the 2019-2020 school year.
- ACTION** C. The Superintendent recommends the Board approve the employment of Jennifer Avalos as a Paraprofessional at Steger Primary Center for the 2019-2020 school year.
- ACTION** D. The Superintendent recommends the Board approve the employment of Angela Guadina as a Paraprofessional at Steger Intermediate Center for the 2019-2020 school year. **REMOVED FROM THE AGENDA**

Upon roll call all members voting aye: Helsel, Page, Raymond, Sarek, Turner, Edwards and Geraci.

Members voting nay: None. Members absent: None.

Members abstaining: None. Motion carried.

ADMINISTRATIVE REPORTS

- INFO** A. Bruce Nieminski, Principal of Columbia Central
Mr. Nieminski thanked the Board of Education for the layer of security in the main office of Columbia Central.
- INFO** B. Eric Diehl, Assistant Superintendent of Finance and Operations
Mr. Diehl updated the Board of Education regarding updated Raptor systems at each school, Columbia Central office now has the same fob system as the other schools for office security, E-Rate credit coming for approximately \$53,000 and gave an update regarding solar grants.

INFORMATIONAL ITEMS

New Business

Mrs. Helsel acknowledged Melissa Cunha being on the front of the IASB magazine and being asked to sit on the planning committee for IASB Conference in Chicago 2021.

Mrs. Helsel acknowledged Anne Luering and Patricia Hahto for helping at Steger Primary Center and moving the principal search forward.

Mrs. Helsel spoke about the Ruff family in the community and sends well wishes to the family.

Mrs. Helsel spoke thanked Tim Tufts, Director of Technology for always being available and helpful with any of the districts technology needs. Mr. Tufts is called on from a lot of people and him and his team always come through.

Mrs. Turner read a letter she received at the board meeting by Mr. John Geraci.

Mr. Geraci turned in his letter of resignation as of January 16, 2019 at the end of the meeting.

Old Business

None.

Correspondence

Mrs. Turner read the cards from the following:

Mrs. Edwards sent a thank you letter for receiving flowers.

Mrs. Turner sent a thank you card for the flowers and well wishes.

PTA Report

None.

CLOSED SESSION

ACTION A. At 7:20 p.m. a motion was made by Mr. Sarek and seconded by Mrs. Turner to go into Closed Session to discuss the following.

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body;
2. Student disciplinary matters;
3. Collective negotiating matters between the public body and its employees or their representatives.

At 8:11 p.m. a motion was made by Mr. Geraci and seconded by Mr. Sarek to adjourn closed session.

Upon roll call all members voting aye: Helsel, Page, Raymond, Sarek, Turner, Edwards and Geraci.

Members voting nay: None. Members absent: None.

Members abstaining: None. Motion carried.

RETURN TO OPEN SESSION

At 8:11 p.m. a motion was made by Mr. Sarek and seconded by Mrs. Edwards to return to open session.

Upon roll call all members voting aye: Helsel, Page, Raymond, Sarek, Turner, Edwards and Geraci.

Members voting nay: None. Members absent: None.

Members abstaining: None. Motion carried.

ADJOURNMENT

At 8:12 p.m. a motion was made by Mr. Geraci and seconded by Mr. Sarek to adjourn the meeting.

Upon roll call all members voting aye: Helsel, Page, Raymond, Sarek, Turner, Edwards and Geraci.

Members voting nay: None. Members absent: None.

Members abstaining: None. Motion carried.

Secretary, Board of Education

President, Board of Education