# **Edgemont School District Strategic Goals: Update on Action Planning**

# **December 8, 2015**

# **Context for Goals**

The lens through which we view all work is to systemically provide a culture of learning that reflects each student's needs, interests, abilities and voice for the academic and social-emotional development of the whole child.

### Because we value:

- Emotionally resilient, well-rounded, independent, capable citizens.
- A culture of learning that reflects each student's needs, interests and abilities.

# **TECHNOLOGY**

### Goal:

Provide infrastructure, equitable access, professional learning, and technical support for the integration of technology to promote creativity, collaboration, communication, and critical thinking.

### Because we value:

- Advanced skills in communication, creativity, critical thinking and collaboration.
- Preparation for 21<sup>st</sup> century learning at the k-12 and college and university levels.
- Thought and connections beyond our classrooms
- Digital learning, research skills and good digital citizenship.

# **Highlights from Action Plans:**

- Create a Digital Citizenship curriculum
- Provide opportunities for faculty and staff to learn about best practices (physically and virtually) through attendance at technology conferences, workshops, and webinars and participation in professional groups
- Provide on-site professional development and coaching through "Model Schools Plus" and a Technology Coach.
- Establish a collegial support forum where teachers can learn from one another and share best practices
- Describe the tech support needed in each building and a way to measure success.

### **Action Plan Team Members:**

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# PROFESSIONAL DEVELOPMENT

### Goal:

Develop purposeful structures and allocate time to link collaborative professional development to student needs.

# Because we value:

- A full learning organization where all adults are lifelong learners, working to be the best at their craft and profession.
- Professional work based on current research and best practice.
- Modeling learning for our students.
- Utilizing the best resources and tools for teaching and learning.
- Professional learning experiences that are embedded, sustained, collaborative, differentiated and responsive to student needs.

# **Highlights from Action Plan:**

- Created a structure and expectation for teachers to visit a colleague or colleagues to observe their teaching strategies.
- Focused efforts to teacher collaboration during the school day.
- Create time in school schedule for PD based on need. Global early dismissal/late release down the road
- Create a group to investigate best practices for professional development (regionally, nationally, internationally)
- Create a group to investigate other districts' use of scheduling to create PD time

# **Action Plan Team Members:**

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# **AUTHENTIC OPPORTUNITIES FOR LOCAL/GLOBAL CITIZENSHIP**

### Goal:

Create authentic opportunities to foster students' understanding of their roles as local and global citizens.

# Because we value:

- The ability of students to apply their learning to real world situations.
- Direct connections between the classroom and our children's lives, our neighborhoods and our global society.
- Our children's roles as good citizens, as problem solvers, and as "doers" and servers.

# **Highlights from Action Plan:**

- Establish 2016-2017 committees and members, including students
- Move away from one-way fundraising. Connect school wide projects to class lessons
- Consider external partners (philanthropic organizations, Kids Help Kids, Habitat for Humanity, Scarsdale Public Schools, universities)

# **Action Plan Team Members:**

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# **Action Plan Template**

GOAL:

Action Steps	Responsible	Deadline	Resources	Potential Barriers	Result
What task will be done?	Who will do it?	By when?	What do you need to complete this step? (People, money, tools, etc.)	What could get in the way of task completion? How will you overcome them?	What is the outcome of the task?
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Workings backwards, identify all the things that need to be done to accomplish the goal or achieve the expected outcome. Then put each of those items in the Action Steps column and fill out the fields for that row. Make sure you break the goal into simple, specific action steps.